**Lancashire Football Association**

**Sustainability Policy**

**<January 2015 – January 2018>**

Lancashire FA is committed to minimising the environmental impact of its activities through adopting sound principles and implementing good practice, and by continuous improvement in environmental performance. The Association will seek to develop an ethos of environmental responsibility in all its staff and learners as well as in the management of its facilities, and in doing so, aims to become a sustainable community.

**Core Policy Statement**

This Sustainability Policy will act as a guiding document for all future improvements and is linked to all other Association policies. Accordingly, it is the policy of the Association to:

1. Manage the Association in a manner that reduces the resource intensity and impact, with emphasis on reducing its carbon footprint;
2. Seek cultural change through raising awareness of collective and individual responsibility in working towards achieving a sustainable Association community;
3. Continually increase its knowledge base of sustainability issues;
4. Consider the wider environmental impact of its spending decisions through seeking an appropriate balance between cost and sustainability and apply sustainability criteria to procurement;
5. Conform to and where possible exceed minimum legal requirements for reducing adverse environmental impacts;
6. Work with partners and external communities, to help promote sustainability within the local area;
7. Monitor and regularly audit its environmental performance and develop management systems that seek continuous, measurable progress;
8. Ensure that this policy and all reports and reviews of environmental performance, are communicated to all staff, and are available to the public.

**Sustainability Targets**

The policy will be monitored by the Facilities Manager who will also be responsible for its Implementation. The Association will seek to achieve the following through its Sustainability Action Plan (SAP):

1. Develop targets for a reduction in energy use including the adoption of conservation measures and renewable energy sources;
2. A reduction in water usage through wise use and adoption of conservation measures;
3. A commitment to the wise choice of products and suppliers and using sustainable procurement processes;
4. Minimisation of waste through sensible purchasing, reduced consumption and the adoption of efficient waste management and recycling methods;
5. Improving the quality of life at the facility through encouraging appropriate and considerate behaviour in relation to litter and anti- social behaviour;
6. Adoption of best practice in new build and refurbishment projects, as set down by BREEAM assessments;
7. Improved communication between all sections of the Association community (learners, officers, staff and partners), in order to promote shared responsibility, to celebrate achievement and success and to further improve quality of life at Lancashire FA for all;
8. Inclusion of staff training covering sustainability issues coverage of policy and practice in staff induction.

**Sustainability Action Plan (SAP)**

The SAP will be a ‘live’ document that prioritises actions to achieve greater sustainability at Lancashire FA over the short and long term.

* Identify its area of responsibility
* Identify key players and responsibilities
* Identify key targets both long and short term
* Monitor progress against targets