

Apprenticeships

- 'Community Activator Coach' Standard (Level 2)
- 'Leisure Team' Member Standard (Level 2)
- 'Early Years Practitioner' Standard (Level 2)
- 'Early Years Educator' Standard (Level 3)
- 'Sports Coach' Standard (Level 4)
- 'Early Years Lead Practitioner' Standard (Level 5)

Contact Colin Greenall at
colin.greenall@lancashirefa.com

for more information about
upskilling your current, or new, staff
through Apprenticeship Training,
and to find out how we can tailor
programmes to meet your needs.



Ask us about...

- * incentive payments of £1,000 per learner aged 16-18
- * free additional qualifications



Apprenticeships



Education & Skills
Funding Agency



Lancashire FA Apprenticeship Offers

At Lancashire FA we have **six exciting Apprenticeship Training Standards** to upskill current or new members of staff. So, if you are a Local Authority or private provider delivering sport, Sports Club, Leisure/Fitness facility, Nursery/Primary or Secondary School, or Children's Centre or Play Group, you can access these six standards. These Standards can also be underpinned by accessing **additional qualifications**, such as 'Multi-Skills' (Level 2), Level 2 Qualification in Community Sports Leadership, 1 day Emergency First Aid at Work and Mental Health Awareness courses.

What is an Apprenticeship?



An Apprenticeship is a paid job where the employee learns and gains valuable experiences alongside on-the-job training. An Apprentice spends at least 20% of their working hours completing classroom-based learning with a college, university or training provider, which leads to a nationally recognised qualification.

An Apprenticeship includes:

- Paid employment with holiday leave.
- Hands-on-experience in a sector/role of interest.
- At least 20% off-the-job training.
- A formal assessment which leads to a nationally recognised qualification.
- *Our Apprenticeships include free additional qualifications to enhance the learning experience of every Apprentice*



Lancashire FA - Delivery Model

Our delivery model has been developed over the past decade with a **‘learner and employer centred’ approach**. We maximise flexibility to support learner needs, whilst providing regular contact options that are not typically offered by trainers.

All Apprentices must complete ‘Off-the-Job’ training in 20% of their contracted hours, developing the Knowledge, Skills, and Behaviours (KSB’s) outlined in the Apprenticeship Standard. They also attend face-to-face training at Lancashire FA’s headquarters in Leyland on a monthly basis, ensuring they are well prepared for their final Independent End Point Assessment.

Time Commitment

The average time to complete each Standard is 18 months, however, with advanced, continuous progress the minimum time of 12 months and 2 weeks can be achieved.

Additional Qualifications (**Free of Charge**)

Apprentices can also gain additional qualifications, to add value to their education:

- 1st4Sport Level 2 Certificate in Coaching Multi Skills Development in Sport
- Level 2 Qualification in Community Sports Leadership (CSL2)
- 1 day Emergency First Aid at Work (Level 3)
- First Aid for Mental Health courses (Level 2)

Incentive Payments - Hiring 16-18 Year Olds

You will be eligible to receive a government incentive payment of £1,000 per learner.



Lancashire FA - What We Offer (Cont.)

Level 2 – ‘Early Years Practitioner’ Standard

This occupation is found in a range of private and public settings including full day care, children’s centres, pre-schools, reception classes, playgroups and nursery schools. In their daily work, an employee in this occupation interacts with parents, children, colleagues and wider multi-agency professionals and partners. They are responsible for supporting child-initiated and adult-led activities, based around the needs and interests of each individual child, supporting children’s learning through planned, purposeful play opportunities and educational programmes. They work as part of a team to ensure each child feels safe and secure.

Level 3 – ‘Early Years Educator’ Standard

Early Years Educators, and other job roles including Nursery Nurse and Childminder, are highly trained professionals who play a key role in ensuring that young children thrive, learning and developing well in a safe and healthy environment. They work in a range of settings including full day care, Children’s Centres, Pre-Schools, reception classes and a childminder setting. They may either be working on their own or supervising others to deliver the Early Years Foundation Stage (EYFS) requirements set by Government for the learning, development, and care of children from birth to 5 years old.



Lancashire FA - What We Offer (Cont.)

Level 4 – ‘Sports Coach’ Standard

This occupation is found in the sport and physical activity sector in high-performance, community and school environments.

- School Sport Coaches design and deliver coaching programmes that focus on the acceleration of sustainable mastery of children’s psychomotor skills and wider physical education standards.
- Community Sport Coaches design and deliver coaching programmes that focus on sustainable engagement and enrichment of participants. They use targeted approaches to deliver sport and physical activity through community initiatives or clubs, taking into account Sport England participation and wider government agendas.
- High Performance Sport Coaches design and deliver coaching programmes that focus on the acceleration of sustainable development and high performance of athletes/players to enhance the national and international positioning of the sport.

Level 5 – ‘Early Years Lead Practitioner’ Standard

This occupation is found in a range of settings, such as Day Nurseries, Playgroups, Nursery Schools, Pre-Schools, Kindergartens, Primary Schools, Hospitals, social care settings, out of school environments and Local Authority provisions. The broad purpose of the occupation is to be a proactive and influential practitioner, working directly with children, skilfully leading day-to-day practice at an operational level.



Lancashire FA - What We Offer

As an Apprenticeship 'Main Provider' we are delighted that we can now offer **6 Apprenticeships** to meet the needs of employers, employees, and trainees, **ranging from Level 2 - 5**.

Level 2 – '**Community Activator Coach**' Standard

The Community Activator Coach Standard will underpin occupations such as an Activator, Sports Coach, Activity Leader or Community Coach. These roles are predominantly employed by 'Sport for Social Change' Charities, SMEs operating in the Sport and Physical Activity sector, Local Authorities, Sports Clubs, Leisure Centres, Youth Work Agencies, Housing Associations and Outdoor Education Centres.

Level 2 – '**Leisure Team Member**' Standard

The role of the Leisure Team Member is to support, enhance and deliver the day-to-day operations and services of a Leisure/Fitness facility. This can involve activities including opening or closing the facility, welcoming customers, delivering gym inductions, running group exercise sessions, teaching swimming lessons, cleaning the facility, walking the gym floor, preparing the sports hall for a sports activity and delivering the session. These activities could all occur in the space of a typical working day.



Lancashire FA - Our History

Although our primary role at Lancashire FA is to govern and develop football in Lancashire, in 2011 we expanded our education offer to become the only County Football Association delivering Apprenticeship Programmes, offering alternative pathways into further education or the workplace for people aged 16+.

We have now been working with Blackburn College and Lancaster and Morecambe College for 10+ years, and have built positive relationships with nearly 50 Primary and Secondary Schools. We also partner with approved private Sports Coaching Companies, Borough Councils and Professional Football Clubs, supporting the growth and development of their new and existing staff. The programme has been an enormous success, with 145 Apprentices progressing into meaningful employment, achieving career progression or continue into Higher Education.

Lancashire FA is a 'Main Provider' on the Register of Apprenticeship Training Providers (RoATP), and has recently added four new Apprenticeships to our offering.

Ofsted Inspection

During our previous funding partner's (Lancaster & Morecambe College) inspection, in 2018, Ofsted noted an **Achievement % of 85%** and that 'Apprentices who receive training from Lancashire FA, the only subcontractor of Apprenticeships at the college, make good progress on their qualifications. Apprentices take pride in their work, value the opportunity to work and learn and are aware of the importance of their pivotal role in promoting healthy lifestyles'.

Contact **Colin Greenall** to find out how Lancashire FA's Apprenticeship Offers can be tailored to meet the needs of your organisation, upskilling and developing your staff so they can fully succeed in their roles.

Colin Greenall

Head of Education & Training

(t) 01772 644 269

colin.greenall@lancashirefa.com



Lancaster &
Morecambe
College



Apprenticeships



Education & Skills
Funding Agency



BURNLEY FC
IN THE COMMUNITY

Chorley
SCHOOL SPORTS PARTNERSHIP