| Matters Reserved For The Board (and Committees)   | Board | People & Culture | Finance, Audit &<br>Risk |
|---|-------|------------------|--------------------------|
| Strategy  |       | I                |                          |
| Approval of the Association's strategy.  (every 6 months)   | Yes   | Yes              | Yes                      |
| Monitoring delivery of the strategic plan and objectives.   | 100   | 1.03             | 1.03                     |
| (every 6 months)  | Yes   | Yes              | Yes                      |
| Sign off of the 1 year operational plan, with progress reviews at each Board Meeting.   | Yes   |                  |                          |
| Structure Review of the Lancashire FA overall governance arrangements.  | Yes   |                  | Yes                      |
| Board to consider and set up further committees to support the Board. Currently:  |       |                  |                          |
| * Board Committees: Finance, Audit & Risk   People & Culture  |       |                  |                          |
| * FABs: Equality, Diversity & Inclusion   Clubs   Leagues   Women & Girls   Referees   County Cups  | Yes   |                  |                          |
| Board to review 'Finance, Audit & Risk' Board Committee.  Board to approve Finance, Audit & Risk Committee's recommendation to the Board on the appointment, reappointment, removal                                 | Yes   |                  | Yes                      |
| of Auditors and the Auditor's remuneration as required.   | Yes   |                  | Yes                      |
| Board to review 'People & Culture' Board Committee.   | Yes   | Yes              | 1.03                     |
| Board to review all Football Advisory Boards.   | Yes   | Yes              |                          |
| Board to set up and review Youth Voice FAB.   | Yes   | Yes              |                          |
| Board to review Equality, Diversity and Inclusion FAB.  | Yes   | Yes              |                          |
| Review progress towards Equality Standard for Sport.  | V     | V                |                          |
| (quarterly)  Board Directors to complete annual Declaration of Interests.   | Yes   | Yes              |                          |
| Board to discuss/consider for Lancashire FA:  | 163   |                  |                          |
| (a) adopting a target of, and taking all appropriate actions to encourage, a minimum of 30% of each gender on its Board;  |       |                  |                          |
| (b) demonstrating a strong and public commitment to progressing towards achieving greater diversity generally on its Board,   |       |                  |                          |
| including the adoption of further Board diversity targets;  |       |                  |                          |
| (c) appointment of a member of the committee leading on equality, inclusion and diversity matters to the Board, as a minimum in   |       |                  |                          |
| an observer capacity.   |       |                  |                          |
| Ensure Governance Section of Website containing information on Board's work to foster diversity in its leadership and decision-   |       |                  |                          |
| making, including an annual update on progress towards actions towards diversity targets.   | Yes   | Yes              |                          |
| Board to set date for AGM for Lancashire FA.  | Yes   |                  |                          |
| Board to vote at The FA AGM.  | Yes   |                  |                          |
| The Board shall review Lancashire FA's corporate structure and approve any major changes.   | Yes   |                  | Yes                      |
| Board consideration and approval of publicly disclosed information on its governance, structure, strategy, activities and financial   | V     |                  |                          |
| position to enable stakeholders to have a good understanding of them.   | Yes   |                  |                          |
| Board to approve changes to the structure, size and composition of the Board, (including appointment and removal of Directors).   | Yes   | Yes              |                          |
| Operations Approval of the long term financial plan and annual budget.  | Yes   |                  | Yes                      |
| Finance, Audit & Risk committee to ensure the adequacy of the Association's financial reporting and internal controls and report  | 163   |                  | 163                      |
| to the Board, including advising any significant changes in accounting policies or practices required for Board approval.   |       |                  |                          |
| (quarterly review)  | Yes   |                  | Yes                      |
| Approval of remuneration and any incentive scheme for the Directors.  | Yes   | Yes              | Yes                      |
| Approval of any material changes to the rules of the Company pension schemes.  Approval of the policy regarding charitable donations formulated by the People & Culture Board Committee, in collaboration with      | Yes   | Yes              | Yes                      |
| the Finance, Audit & Risk Board Committee.  | Yes   | Yes              | Yes                      |
|   |       | 1.03             | 1.03                     |
| Periodic review of the financial position, plan and performance of the Association against annual budget and three year forecast. (quarterly)   | Yes   |                  | Yes                      |
| Monthly review by Directors of PNL and Balance sheet.   | Yes   |                  | Yes                      |
| Periodic review of major risks.   |       |                  |                          |
| (quarterly)   | Yes   |                  | Yes                      |
| The Board shall conduct an annual review of the effectiveness of the Association's risk management and internal control systems to ensure that they provide reasonable assurance.                                   | Voc   |                  | Vac                      |
| Board to review the Directors' code, terms of reference and other policies of the Board and its committees at least every three   | Yes   |                  | Yes                      |
| years to ensure compliance with current laws.   | Yes   |                  |                          |
| Periodic review of legal and regulatory obligations and review of existing policies and procedures to ensure adequacy.  | Yes   | Yes              | Yes                      |
| The Board shall adopt/review appropriate and proportionate finance policies and procedures. The Board must review and update  |       |                  |                          |
| them at least once every two years.   | Yes   |                  | Yes                      |
| Approve & Review Scheme of Delegation. Sign off Annual Accounts.  | Yes   |                  | Yes                      |
| People  | Yes   |                  | Yes                      |
| Board to decide on recruitment for Board and senior executive appointments (as required).   |       |                  |                          |
| * People & Culture Board Committee to lead.   | Yes   | Yes              |                          |
| Board to decide on recruitment for representative Football Ambassadors from the demographically diverse Lancashire population   |       |                  |                          |
| to advocate both for their communities and the game.  |       |                  |                          |
| * People & Culture Board Committee to lead.   | Yes   | Yes              |                          |
| Board to appoint FA Representative:  * People & Culture Committee to lead.  | Yes   | Yes              |                          |
| Board to appoint Board Safeguarding Champion:   | res   | res              |                          |
| * People & Culture Committee lead.  | Yes   | Yes              |                          |
| Board to appoint the Senior Independent Director:   |       |                  |                          |
| * People & Culture Committee lead.  | Yes   | Yes              |                          |
| Board to annually review succession plans as put forward by the People & Culture Committee - The Board shall have in place  |       |                  |                          |
| succession plans for orderly appointments to the Board and to key positions within senior management.   | Yes   | Yes              |                          |
| The Board, led by the Chair, shall undertake an annual evaluation of its own skills and performance and of individual Directors, and that of its committees (committee evaluation need not be undertaken annually). | Yes   | Voc              |                          |
| Board to action plan following its review.  | Yes   | Yes<br>Yes       |                          |
| Identification of areas where the Board may be assisted by further education and training.  | 103   | 103              |                          |
| (quarterly)   | Yes   | Yes              |                          |
| Engagement  |       |                  |                          |
| Discussion of, and engagement with, stakeholder proposals and concerns.   |       |                  |                          |
| * Consideration of the views of young people.   | Yes   | V                |                          |
| Contribute to and review annual engagement strategy for engaging with, and listening to, stakeholders.  Culture   | Yes   | Yes              |                          |
| Board review and action planning following annual staff survey.   | Yes   | Yes              |                          |
| Extract - January 2022  |       |                  | <u> </u>                 |