



FEMALE REFEREE AMBASSADOR

Role Profile & Person Specification

May 2018

FEMALE GAME OVERVIEW

The Kent FA are committed to ensuring female match officials are provided with the utmost **support in the careers**. As a Female Referee Ambassador (FRA), you will provide positive advice, guidance and provision for female match officials across all levels, by means of both administrative and in-game support. You will need to be patient, empathetic and have the desire and commitment to help and support the next generation of Kent's refereeing workforce.

The new roles will offer stability and long-term support to females going through a transition period in their qualification and embarking on their new challenge. You will provide a listening ear, advice and support, as well as being the **regional point of contact**, and can therefore have a very important impact on their career.

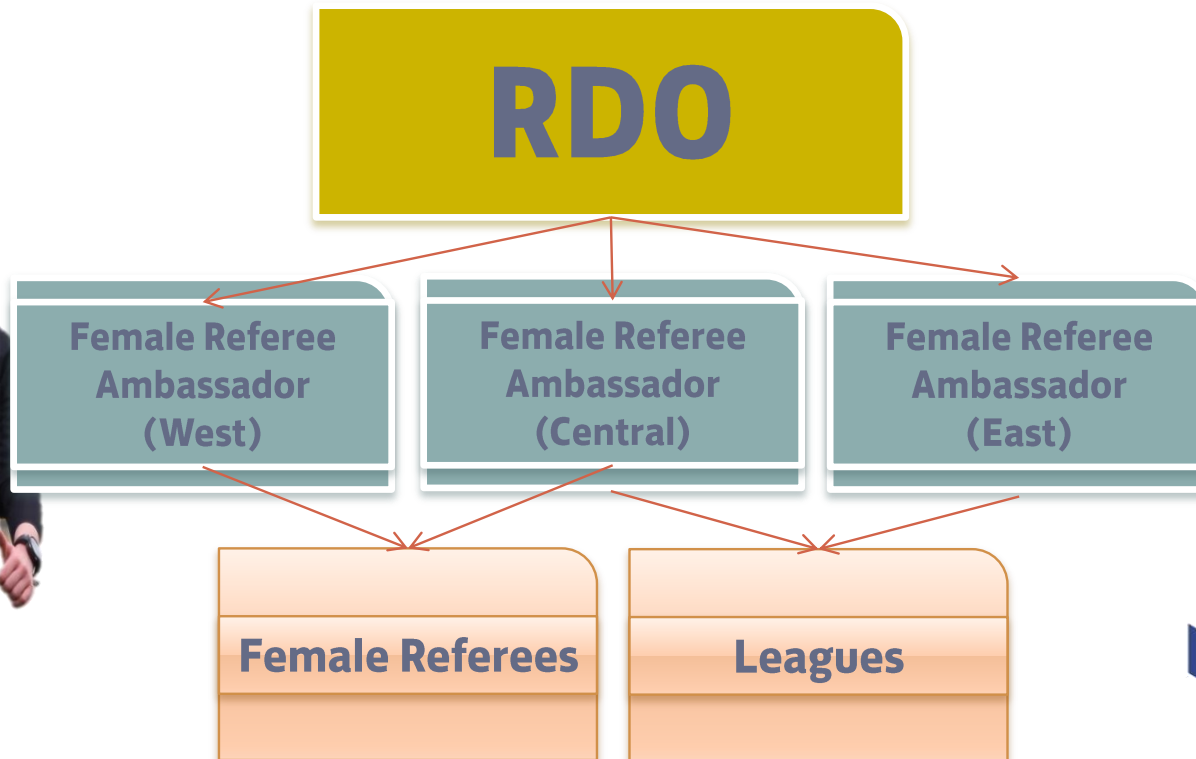
As a FRA, you will be regionally matched with a small group of female match officials. It will be your role to support them in getting them games in local women's & girl's leagues, as well as providing them within mentoring support. Furthermore, the aim will be to support with the transition into open-aged football, and then into the promotion scheme. FRAs will need to be supportive in providing information, facilitating opportunities and encourage participation. We must inspire and care for our female match officials, considering that they will have an important future in the game at both local level and in the professional game.



Kent FA



RML OVERVIEW



- ◉ Each Female Referee Ambassador (FRA) will help support and develop female referees in Kent.
- ◉ Act as a liaison between female referees and local leagues, especially those competitions dedicated to the female pathway.
- ◉ To actively mentor and coach female referees.
- ◉ Encourage female referees to participate in the female pathway, as well as support into the promotion scheme.
- ◉ Keep a log of all support activity.
- ◉ £500 per annum, plus £15 for attending and supporting at a game.



RML POSITIONS

Kent FA



FRA (West)

Bromley
Orpington
South-East London
Dartford
Gravesend
Sevenoaks

FRA (Central)

Tonbridge
Tunbridge Wells
Maidstone
Medway
Swale

FRA (East)

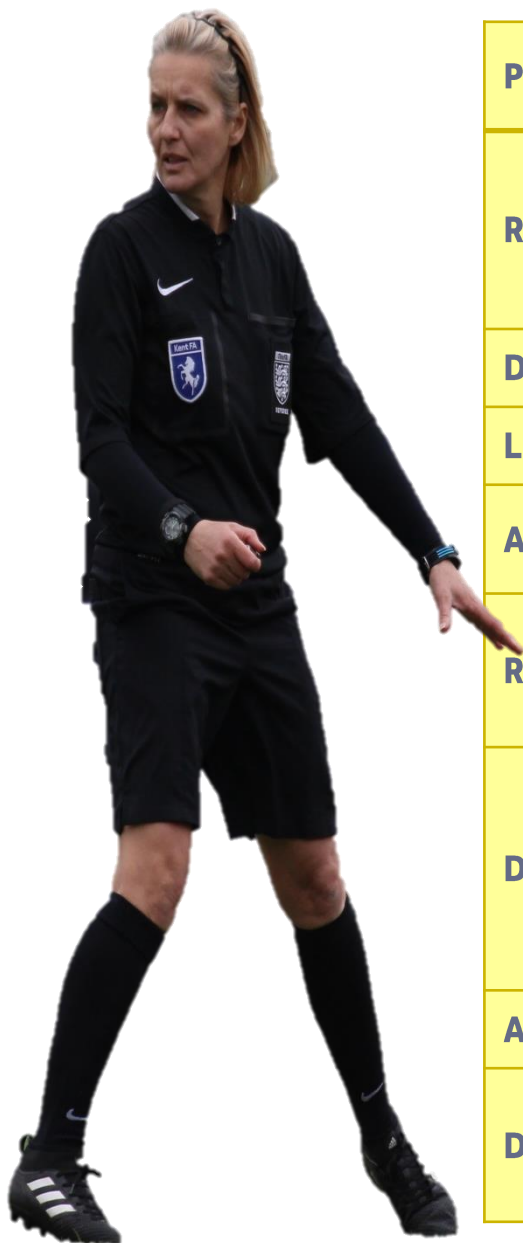
Thanet
Deal/Dover
Shepway
Ashford
Canterbury
Herne Bay
Whitstable

◎ FRAs to;

- Have an up-to-date Safeguarding Children qualification.
- Have an in-date Criminal Record Check.
- Be pro-active and receptive to current ways of working, including computer literate.
- Be supportive towards the RDO and Kent FA Referees' Committee.
- Support the Key Performance Indicators for the refereeing department.



ROLE SPECIFICATION



Position	3 x Female Referee Ambassadors (FRA)
Remuneration	Honorarium allowance of £500 per annum, plus an additional £15 per supported match, subject to continual funding support being available.
Department	Kent FA Referee Department
Location	East, Central & West
Accountable To	Nick Dunn, Referee Development Officer (RDO)
Responsible For	Support and development the current 63 female referees, as well as help to recruit
Dedication/Expectation	Predominantly admin based, from home, with mentoring support offered as well as frequent mentoring to take place (mainly) at the weekends (Sundays)
Anticipated Start	July 2018
Duration of Role	Reviewed annually, subject to continual funding support being available and performance.



ROLE SPECIFICATION

Skill, Knowledge or Experience	Essential
Is a qualified and registered referee.	X
Has a good knowledge of refereeing and a desire to support others.	X
Up-to-date with modern practice, and fully supportive of the Kent FA Referee Department.	X
Ability to give advice, guidance and constructive conversations.	X
Able to attend games to help provide 'in-game' coaching support.	X
Able to attend ad-hoc meetings with the RDO, as and when requirement.	X
Able to provide progress reports to the Kent FA, as required.	X
Able to identify match officials who show promise and ready to progress into Kent CORE.	X
Hold a valid FA Criminal Record Check (CRC) and Safeguarding Children (SGC) accreditation.	X
Must sign a code of conduct.	X



INTERESTED?



- ◉ Want to make a difference in supporting our female referee workforce?
- ◉ Keen to give something back?
- ◉ Motivated to helping others be successful?

- Submit a short application, detailing the following;
 - Name.
 - Level of Referee.
 - Which FRA position you are interested in (East/Central/West).
 - Why you are a suitable candidate for the role (no more than 250 words).

Applications are welcome until 5pm on Monday 11th June 2018.

Interviews will be held on Wednesday 20th June 2018.

