



Job Description and Person Specification

Job title	PitchPower Mentor
Reports to	Facility & Investment Lead

Job purpose(s)	
<ul style="list-style-type: none">To support the aspiration for every affiliated football fixture to be played on a 'good' quality pitch.To support the adoption of technology systems across grassroots football, specifically the PitchPower app.To carry out PitchPower assessments with and for relevant football stakeholders and teach them how to carry the assessments out for themselvesTo comply with FA rules, regulations, policies, procedures and guidance that are in place from time to time.	
Direct reports	None

Location	Home based though the majority of work will involve regular travel across the county.
Working hours	Zero hours (pay is on a per pitch assessed basis)
Contract type	Fixed Term until 30 th June 2025.

Responsibilities	
<ul style="list-style-type: none">Support delivery of initial PitchPower assessments for sites not yet utilising the app to guide their grass pitch maintenance programme.Ensure supported stakeholders have access to the PitchPower app and after their initial assessment, are knowledgeable enough to be able to undertake the assessment for themselves in the futureEnsure supported stakeholders are aware of future PitchPower assessment timelines and potential funding opportunities available to support pitch improvement.	

Person specification	
Qualifications	
Essential <ul style="list-style-type: none">Grade C (4) or above in GCSE English and Maths or equivalent	Desirable <ul style="list-style-type: none">A qualification in grounds maintenance / sports turf operative or similar
Skills	
Essential <ul style="list-style-type: none">Ability to communicate effectively and confidently to multiple different stakeholdersTeaching / coaching or mentoring skillsExcellent IT skills, including the use of Microsoft Office applications and smartphone applicationsAbility to work independently and as part of a team.Excellent time management and prioritisation skills.Excellent problem solving and decision making skills.Exceptional customer service.	Desirable <ul style="list-style-type: none">Ability to present to a large audiencePractised at developing relationships with a variety of stakeholders in order to support the delivery of strategic prioritiesPrevious experience of advising, guiding, mentoring or consultancy



Knowledge and experience	
Essential <ul style="list-style-type: none"> • Experience of working as a volunteer in grassroots football or other sport. • Experience as a player, coach, referee or volunteer in grassroots football or similar field based sport • Knowledge of the Football Foundation’s funding opportunities 	Desirable <ul style="list-style-type: none"> • Knowledge of The FA’s Grassroots Football Strategy and the National Facility Strategy • Experience of using the PitchPower app • Knowledge of the Grounds Management Association pitch performance quality standards • Knowledge or experience of sports turf maintenance
Enhanced DBS Check required?	NO
Full driving licence required?	YES
The job holder will be expected to understand and work in accordance with the values and behaviours described below	
FA value	Behaviours
INNOVATIVE	Embraces new and creative thinking in pursuit of continuous improvement: <ul style="list-style-type: none"> • Identifies new ways to overcome problems, thinking creatively to develop solutions. • Continuously seeks to improve efficiency and performance.
SUPPORTIVE	Fosters a supportive culture: <ul style="list-style-type: none"> • Maintains people’s self-esteem when interacting with them. • Avoids pre-judgement when listening to suggestions from others. • Always seizes the opportunity to apply FA standards.
INCLUSIVE	Champions and ensures that football is, and will remain, a game for everyone: <ul style="list-style-type: none"> • Openly collaborates with colleagues and partners in the game • Provides equal opportunity to people of different backgrounds, experience and perspective • Seeks out and embraces new ways of thinking and working.
REFLECTIVE	Ensures that the whole game is represented across the business: <ul style="list-style-type: none"> • Remains focused on ensuring that all of Kent Football is represented by all stakeholders, proactively tackling roadblocks.
EXCELLENT	The very best outcome achieved by sustained excellence in performance: <ul style="list-style-type: none"> • Seeks to achieve the highest levels of performance at all times. • Persistent to achieve a standard that others consider impossible. • Challenges others to go further and achieve more.

Job description reviewed and modified by:	Aidan Ainsley, Facility & Investment Lead
Date job description reviewed and modified:	24 May 2024
Job description authorised by:	Jeff Davis, Head of Development

Signed by job holder (on appointment):	
Date signed:	

One copy to be retained by the job holder, one signed copy to be stored confidentially by the employer.