**Job Description and Person Specification**

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| **Job title** | Equal Game Ambassador – Women & Girls Football |
| **Reports to** | Rebecca Moore, Kent FA Women and Girls Football Development Officer  |
| **Number of Vacancies**  | Two  |

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| **Job purpose(s)** |
| Support grassroots football clubs to apply their learnings from the Equal Game Training and build their own Equal Game Action Plan; creating more accessible opportunities for women and girls.  |
| **Direct reports** | N/A |

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| **Location** | Kent County Football AssociationInvicta House, Cobdown Park, London Road, Ditton, Kent, ME20 6DQ. Travel around Kent required.  |
| **Working hours** | Up to 50 hours per contract per season. Hours of work will vary and may include evenings and weekends |
| **Contract type**  | Casual Worker |

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| **Responsibilities** |
| * Work with County FA Leads to collaboratively deliver the local ‘Equal Game’ Training
* Work with England Football Accredited clubs following their completion of the ‘Equal Game Training’ to support in the creation of a bespoke female football game plan. This outlines new club-based opportunities for female players which may include new playing provisions, coaching development, volunteering roles, and creating safe environments.
* Support with engagement at every level of the club to maximise and sustain these opportunities for female players.
* Signpost and help clubs access relevant support including funding and coach development opportunities via the County FA, and FA Women & Girls Coach Development network.
* Support clubs to build and sustain relationships with relevant local partners such as charitable organisations, educational establishments, alongside other key partners to promote the new opportunities.
* Collaborate with County FA staff, national FA staff, FA Women & Girls Coach Mentors, FA Women & Girls Community Champions, external partners, and wider members of the grassroots delivery team workforce.
* Maintain records of the support being provided to grassroots clubs with the aim of providing clarity on work programmes, development opportunities and sharing of good practice.
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| **Person specification** |
| **Experience** |
| **Essential*** Can demonstrate a history of success in developing female grassroots football opportunities and/or an experienced sports development professional.
* Experience of facilitating and engaging with volunteers.
* Experience of engaging with external partners and stakeholders.
 | **Desirable*** Experience of volunteering within a grassroots football club as a Committee Member.
* Experience of mentoring others.
* Experience of accessing external funding.
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| **Knowledge, skills and behaviours** |
| **Essential**  * Ability to build trust and develop effective working relationships within England Football Accredited Clubs.
* Ability to deliver practical support sessions to a range of club Volunteers.
* Understanding of how an England Football Accredited Club operates.
* An advocate for female football with an understanding of the challenges and barriers that both players and volunteers can face.
* Commitment to attend additional training provided as part of this programme.
* Flexible in approach with willingness to work evenings and weekends, as well as travel across the County.
* IT proficient- confident with setting up and actively taking part in online meetings.
 | **Desirable*** Knowledge of The FA’s strategy for Women & Girls Football; Inspiring Positive Change.
* Knowledge of the England Football Accreditation Framework and the existing support and resources available to Accredited Clubs.
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| **Enhanced DBS Check required?** | Yes |
| **Clean, full driving licence?** | Yes  |

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| **The job holder will be expected to understand and work in accordance with the values and behaviours described below:** |
| **FA value** | **Behaviours** |
| INNOVATIVE | **Embraces new and creative thinking in pursuit of continuous improvement:*** Identifies new and different ways to overcome problems, thinking creatively to develop solutions.
* Continuously seeks to improve efficiency and performance.
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| SUPPORTIVE | **Fosters a supportive culture:*** Maintains people’s self-esteem when interacting with them.
* Avoids pre-judgement when listening to suggestions from others.
* Always seizes the opportunity to apply FA standards.
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| INCLUSIVE | **Champions and ensures that football is, and will remain, a game for *everyone:**** Openly collaborates with colleagues and partners in the game
* Provides equal opportunity to people of different backgrounds, experience and perspective
* Seeks out and embraces new ways of thinking and working.
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| REFLECTIVE | **Ensures that the whole game is represented across the business:** * Remains focused on ensuring that all of Kent Football is represented by all stakeholders, proactively tackling roadblocks.
* Provide a customer-focused approach that ensure connectivity to the Kent Football community.
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| EXCELLENT | **The very best outcome achieved by sustained excellence in performance:*** Seeks to achieve the highest levels of performance at all times.
* Persistent to achieve a standard that others consider impossible.
* Challenges others to go further and achieve more.
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| **Job description reviewed and modified by:** | Rebecca Moore |
| **Date job description reviewed and modified:** | 16/12/2022 |
| **Job description authorisedby:** | Darryl Haden CEO |

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| **Signed by job holder (on appointment):**  |  |
| **Date signed:** |  |

One copy to be retained by the job holder, one signed copy to be stored confidentially by the employer.