



Equality
Advisory
Group

Reporting Discrimination

This guide is to provide guidance to all those involved in Football around reporting incidences of discrimination to the Kent FA, KickIt Out or The FA.

REPORTING DISCRIMINATION



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This guide is to provide guidance to all those involved in Football around reporting incidences of discrimination, to the Kent FA, KickIt Out or The FA.

The information contained within this guidance outlines what details are required to report any discriminatory incident that anyone in Kent may have experienced in football. In all instances, it is imperative that you report any issues of discrimination and let us know.

When reporting an incident it is important to provide as much detail as possible about what happened. We recognise that this process can be difficult, and may be distressing, but it is vital that you mention key pieces of information. Some of the key facts that we will want to establish are as follows:

- Where and when did the incident(s) take place?
- What exactly happened?
- Who said/did what to whom?
- What are the relationships/roles of the parties involved in the incident?
- How close were you to the incident and did you have an unobstructed view?
- Did you witness the incident first-hand or was it reported to you? If so, by whom?
- What are the names and/or descriptions of those involved in the incident, including other possible witnesses?
- What happened after the incident and has it been reported to anyone else e.g. the police?
- Is there anything else we should know - e.g? Past history between the parties?

The recent development of social media has led to this being a vehicle for people to exhibit discriminatory behaviour. Some of the key facts relating to discrimination via social media that we will want to establish are as follows:

- What format did you observe the discrimination?
(i.e. Twitter; Facebook; Instagram etc)?
- Can you provide links to the page?
- Can you provide a screenshot of the comment?
- Can you provide details of the account(s) and name(s) of those involved?

This list of questions is not exhaustive. However, it should provide a good guide to the type of information which is needed for the matter to be assessed properly.

