



JERSEY FA RECRUITMENT PACK

JFA EQUALITY, DIVERSITY AND INCLUSION GROUP
CHAIR & NON-EXECUTIVE DIRECTOR





FOOTBALL FOR ALL

Established in 1905, the Jersey Football Association is the governing body for football in Jersey.

Our mission is to govern, safeguard and modernise Jersey football and create the foundations for a lifelong involvement in the game.

The Jersey FA, affiliated to the FA in England, is a registered Jersey charity and aims to grow participation levels, encourage diversity, promote best practices and create a safe learning environment for all to enjoy the game. The JFA is also a Registered Childcare Provider.

There are over 3,000 players of all ages involved in football in the island, supported by 500+ volunteers working alongside us to ensure the grassroots game flourishes, grows and continues to be the island's number one participation sport. 23 clubs affiliated to the JFA for the 2023/24 season.

We run the local league and cup competitions through our JFA Combination League.





ABOUT THE ROLE

We are looking for a dynamic, self-motivated and proactive individual who wants to make a positive contribution to the governance of grassroots football in Jersey.

The Equality, Diversity and Inclusion Group Chair will use their experience to lead and steer the group to promote Equality, Diversity and Inclusion throughout the organisation, ensure the group is focused and provide advice and guidance in relation to the challenges that we face in local football.

The Equality, Diversity and Inclusion Group will report directly to the Board on all issues relating to Equality, Diversity and Inclusion.

The Equality, Diversity and Inclusion Group embed inclusion into the Jersey FA, through support and advice on all issues of diversity and equality within the strategic and operational workings of the Jersey FA.

The successful applicant must also be able to demonstrate excellent communication and influencing skills.

What can we offer?

- A seat as a Non-Executive Director on the Jersey FA Board
- An exciting opportunity to be part of a forward thinking, progressive business
- To work with key stakeholders within the grassroots and game
- A commitment to empower and support personal development

Recruitment for the voluntary role will be based on both the technical ability to fulfil the role and also the following key behavioural competencies, as defined in the County Football Association Competency Model:

- Honesty
- Efficiency
- Respect
- Teamwork
- Trust

Minimum working expectations

The role will require an expected minimum commitment of one hour per week, with an additional expectation of representing the JFA at one match per month in capacity of JFA Director.

Attendance is expected at bi-monthly Board meetings (6 per year) plus two off-site meetings per year.

We would appreciate if you could complete Jersey FA's Diversity Monitoring form along with your application. Completion of this form is entirely optional however it does, on a generalised level, provide the Association with the opportunity to track the breadth and depth of the applications from different parts of the community. This form should be filled out anonymously and sent to us separately to your application form. This data will then be collected and collated anonymously.





EQUALITY, DIVERSITY & INCLUSION GROUP

Purpose:

The Equality, Diversity and Inclusion Group will enable the Jersey Football Association (JFA) to meet our legal and moral obligations, allowing us to increase awareness, understanding and knowledge of inclusion, equality and diversity, so that we will better meet the needs of all of our communities who take part in football and ultimately our business.

Our role is specifically to:

1. Advance equality of opportunity amongst all our football communities
2. Foster good relationships with and between all our football communities
3. Eliminate unlawful discrimination, harassment and victimisation
4. Increase diversity in footballs' talent pool
5. Clarify regulations and sanctions related to discriminatory behaviour
6. Enable transparency and confidence when dealing with matters related to discriminatory behaviour





APPLICATIONS

2

OCTOBER

Application process opens



17

NOVEMBER

Application deadline at 5pm



19

NOVEMBER

Applicants who have not heard back by this date should assume they have been unsuccessful



27

NOVEMBER

Likely interview date

The Jersey FA is committed to safeguarding children and adults at risk. Due to the nature of this role, the successful candidate will be required to undertake an enhanced Disclosure and Barring Service (DBS) check through The FA DBS process. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post, as all cases are judged individually according to the nature of the role and information provided.

Jersey FA Ltd is committed to embedding equality, diversity and inclusion at the heart of everything we do. As a result, applications are actively encouraged from anyone from diverse backgrounds.

The interview process:

The date for applications to close will be at 5pm on Friday 17 November.

Applications will be shortlisted and we will invite some candidates for an interview. The likely interviews will take place on Monday 27 November and will be hosted by Jersey FA. We can be flexible with interview times where required. A formal induction process will take place once we have appointed to the role. This process will be adapted for anyone who has a disability or any other accessibility requirements.



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