EQUALITY & DIVERSITY MONITORING FORM



The Isle of Man FA is committed to Equality and Diversity and ensuring that it is fully representative of the community it serves. To assist us in monitoring the ethnicity of members we would be grateful if you could complete the following monitoring form. All information detailed will be treated anonymously.

Please return this form under separate cover. Sex & Gender Female Male Have you ever been identified as Transgender? Yes Prefer not to say No Age 16-20 21-30 31-40 41-50 51-60 61-70 **Ethnicity** Indicate in the appropriate box your ethnic background. Ethnic categories are not about nationality, place of birth or citizenship they are about the group to which you feel you belong to. The descriptions below are from the 2011 census. White British English Scottish Welsh Irish Gypsy/Irish Traveller Any other White background Mixed White & Black African White & Black Caribbean White & Asian Mixed Background Mixed Other Background **Asian** British-Indian Indian British-Pakistani Pakistani Chinese British-Bangladeshi Bangladeshi British-Chinese Any other Asian background **Black** Black Caribbean Caribbean British African African British Any other Black background Other

Other Background
Other Prefer not to disclose my ethnic origin
Disability
Under the Equality Act 2010, disability is defined as a physical or mental impairment that has a substantial and long-term adverse effect on the ability to carry out normal day to day activities. Substantial means more than minor or trivial. Impairment covers, for example, long term medical conditions such as asthma and diabetes, and fluctuating or progressive conditions such as rheumatoid arthritis or motor neurone diseases. A mental impairment includes mental health conditions (such as bipolar disorder or depression), learning difficulties (such as dyslexia) and learning disabilities (such as autism and Down's syndrome). Some people including those with cancer, multiple sclerosis and HIV / AIDS are automatically protected as disabled people by the Act.
Do you consider that you meet the definition above? Yes No
If you have indicated 'yes' above, please indicate the impairment(s) that you believe applies to you:
Blind/partially sighted Deaf/hard of hearing Physical disability
Learning disability Experience of mental/emotional distress
Communication barriers Prefer not to say
Religion or Belief
How would you describe the religion or belief to which you feel you belong?
Christian Buddhist Hindu Jewish Muslim Sikh Mormon Jehovah's Witness Atheist No religion/faith
Other faith background Prefer not to say
Sexual Orientation
Which of the following options best describe how you think of yourself?
Heterosexual/straight Gay Man Gay Woman/Lesbian Bisexual
Other Prefer not to say
Other Please provide details of any other aspects of equality / diversity you feel are relevant: