



IOMFA Director Role Profile

Role Title	Board Director
Reports to	Chair of the Board of Directors

Role Purpose
Collectively, the Board of Directors of the Isle of Man FA (IOMFA) are required to direct the business affairs of the Association and to determine the vision and strategy, plans, policies and financial investment required to achieve the Association's aims. As such, individually and collectively, the Directors are accountable to the Membership.

Location	The Bowl, Isle of Man FA Headquarters
Estimated time commitment to fulfil the role	<p>The post requires the following commitments in addition to those required to perform the functions of the role:</p> <ul style="list-style-type: none"> o To attend Board meetings throughout the year. Meetings are normally held Monthly on Monday evening at Isle of Man FA headquarters and normally last in the region of 2 hours. o To attend General Meetings of the Association. <p>To be available to meet with the CEO and the Chair on a regular basis</p>
Remuneration or Expenses	<p>This is a voluntary role and therefore there is no remuneration</p> <p>Expenses will be paid in line with the current Expense Policy of the Association</p> <p>Travel and accommodation to FA events where The FA has agreed to reimburse FA Expenses will be paid in line with the current FA Expense Policy issued by The FA.</p>

Responsibilities
<ul style="list-style-type: none"> o Serve as a Director of the Company and to actively participate in its strategic management. o Execute the responsibilities of a Company Director in accordance with the Companies Act (2006) and other relevant legislation. o Safeguard the interests of the Membership and stakeholders of the Association. o Establish clear objectives to deliver the agreed strategy and business plan and regularly review performance against those objectives. o Ensure the effective implementation of Board decisions by the CEO and staff, holding the CEO to account for the effective management and delivery of the Association's strategic aims and objectives. o Set challenging objectives for continuously improved performance. o Oversee the management of risk to the Association, including matters of Health and Safety. o Develop and maintain an effective corporate governance structure. o Ensure Compliance with the IOMFA Conflicts of Interest policy

- o Monitor the financial affairs of the Association through reports provided by the Finance Director and to ensure the effective use of financial and other resources.
- o Contribute to constructive debate on all Board matters.
- o Promote equality of opportunity throughout the Association.
- o Fully participate in Board induction, training or development and performance monitoring.
- o Perform other responsibilities as assigned by the Board.

Person Specification

Qualifications

Essential

- o No specific qualifications are essential to perform

Desirable

Skills

Essential

- o Strategic leadership and management skills. The ability to develop and monitor organisational strategy.
- o Decision-making skills. The appropriate use of knowledge and experience to make informed decisions to the benefit of the organisation.
- o The ability to debate, discuss and challenge in a constructive manner.
- o Excellent interpersonal skills. The ability to form strong, productive relationships both internally and externally to the benefit of the Association.
- o An ability to understand financial accounts, management accounts and budgeting.
- o Access to and ability to use, email and the internet.

Desirable

Knowledge	
<p>Essential</p> <ul style="list-style-type: none"> o A sound understanding of the volunteer/ professional relationship and how this can best work to support the work of the Association. o An understanding of and a commitment to equality in action. o Thorough knowledge and understanding of the Safeguarding Requirements for the Association. Knowledge, understanding and interest in grassroots sport, particularly football, and other related activities. 	<p>Desirable</p> <ul style="list-style-type: none"> o An understanding of The FA Grassroots Football Strategy and how this affects the work of the County Football Associations.
Enhanced DBS Check required?	NO
Check Companies House Disqualified Directors' Register?	YES
Clean full driving licence?	NO

The Role Holder will be expected to understand and work in accordance with the values and behaviours described below
The values below are those of The FA. If the County FA has a variation of these values, they should be inserted below.

FA Value	Behaviours
PROGRESSIVE	<p>Embraces new thinking in pursuit of continuous improvement</p> <ul style="list-style-type: none"> o Identifies the need for, and actions change in direction, practice, policy or procedure. o Questions the way things are done and takes informed risks. o Continuously seeks to improve efficiency and performance.
RESPECTFUL	<p>Sets the standards for respectful behaviour across the game</p> <ul style="list-style-type: none"> o Maintains people's self-esteem when interacting with them. o Avoids pre-judgement when listening to suggestions from others. o Seizes the opportunity to apply FA standards at all times.
INCLUSIVE	<p>Champions and ensures that football is, and will remain, a game for everyone</p> <ul style="list-style-type: none"> o Openly collaborates with colleagues and partners in the game. o Provides equal opportunity to people of different backgrounds, experience and perspective. o Seeks out and embraces new ways of thinking and working.

DETERMINED	<p>Tenacious and accountable. Serving the whole game and doing the right thing</p> <ul style="list-style-type: none"> o Works relentlessly to overcome roadblocks or obstacles to achieve the goal. o Remains focused on seeing agreed goals through to completion taking pride in their work. o Maintains motivation for their team and themselves.
EXCELLENT	<p>The very best outcome achieved by sustained excellence in performance</p> <ul style="list-style-type: none"> o Seeks to achieve the highest levels of performance at all times. o Can be persistent to achieve a standard that others consider impossible. o Challenges others to go further and achieve more.

Role Profile agreed by the Board of I O M F A and signed on behalf of the Board by the Chairperson:	Name	Signature
Date Role Profile agreed by the Board:		
Role Profile signed by role holder:	Name	Signature
Date Role Profile signed by role holder:		