



Notice of Annual General Meeting (AGM)

I hereby give notice that the Annual General Meeting of the Association will be held on **Tuesday 6th June 2023** by **Microsoft Teams, Online Video Conference facility**, commencing at 7pm. We would encourage all attendees to log on 10 minutes prior to the start time in case you experience any technical difficulties prior to the meeting.

All affiliated clubs, associations and competitions should be represented. Please note the enclosed admission card must be completed by two representatives of the organisation in attendance. The admission card must also be countersigned by the Secretary of the organisation to confirm that the representatives are bone fide members to Rob.Smith@HertfordshireFA.com prior to the meeting.

In accordance with the Articles, members will be able to appoint either the Chair of the Association or a 'proxy' to cast your vote on their behalf. If it is your wish to appoint a proxy or indicate that you wish the Chair to cast a vote then you are required to annotate this on the enclosed proxy card and return by email to Rob Smith **by no later than Friday 2nd June 2023:-**

Return to Rob.Smith@HertfordshireFA.com

Registration is required, once registered we will send you a link to the meeting 24 hours prior to the event. To register please click the link below:

Register for AGM 2023

Yours sincerely,

Rob Smith Company Secretary





Annual General Meeting, Tuesday 6th June 2023, Video Conference, Microsoft Teams

Agenda

- 1. Welcome and to receive Formal Notice of Meeting
- 2. Apologies for absence
- 3. To confirm the Minutes of the Annual General Meeting held on 8th June 2022 (*Appendix A*)
- 4. To receive and adopt the Statement of Accounts for the period 1st July 2021 (Appendix B) to 30th June 2022
- 5. To appoint the Association's Auditors







Annual General Meeting Video Conference, 8th June 2022

1. Welcome & to Receive Formal Notice of the Meeting

G Phillips welcomed everyone to the meeting

2. Apologies

The following persons and Organisations submitted their apologies:

Belstone FC	Richard Dowden	
Charlie Willson	Stevenage Starlets FC	
David Willacy	Suresh Pulandaran	
Les Crabtree	Ted Collie	
Michelle Chandler	Terry Izzard	
Peter Waller		

3. Minutes of meeting on 8th June 2021

The accuracy of the previous minutes of the previous Extraordinary General Meeting held on 8th June 2021 were proposed by the Chairman. Opportunity was presented to members to raise any concerns on the accuracy of the minutes, no hands were raised. The minutes were therefore confirmed as a true and accurate record.

4. To receive the Annual Reports

The Annual reports were circulated in advance with the Notice of the meeting to provide members with an update on matters within the Association from 2021/22 Season.

5. To receive and adopt the Statement of Accounts for the period 1st July 2020 to 30th June 2021

The Statement of Accounts were distributed in advance and had been confirmed by the Association's Accountants Wagstaffs.

The Chairman provided an opportunity for questions to be raised to the Auditors on the Accounts, no Members present had any questions and were unanimously accepted.

6. To Appoint the Association's Auditors

One of the requirements of the AGM is to confirm the appointment of the Auditors for the Company, Wagstaffs were proposed and recommended by the Board and no objections were raised on the evening by members that were present.

There being no further business, the Chairman thanked everyone for attending and the meeting concluded at 7:09pm.



HERTFORDSHIRE FOOTBALL ASSOCIATION LIMITED COMPANY LIMITED BY GUARANTEE

REPORT OF THE DIRECTORS AND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2022

Wags LLP t/a Wagstaffs Chartered Accountants and Statutory Auditors Richmond House Walkern Road Stevenage Hertfordshire SG1 3QP

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HERTFORDSHIRE FOOTBALL ASSOCIATION LIMITED COMPANY LIMITED BY GUARANTEE

COMPANY INFORMATION FOR THE YEAR ENDED 30TH JUNE 2022

Directors:	P F Mallett
	G Phillips
	B M Curtis
	G M Heaton
	A M Butler
	R Doshi
	A Braithwaite
	G Fenwick-Morris
	C L Overton
	K L Pollard
	M Chandler
	S Biddle

Secretary:

R C Smith

Registered office:

County Ground Baldock Road Letchworth Hertfordshire SG6 2EN

Registered number:

03686948 (England and Wales)

HERTFORDSHIRE FOOTBALL ASSOCIATION LIMITED COMPANY LIMITED BY GUARANTEE

COMPANY INFORMATION FOR THE YEAR ENDED 30TH JUNE 2022

Auditors:

Wags LLP t/a Wagstaffs Chartered Accountants and Statutory Auditors Richmond House Walkern Road Stevenage Hertfordshire SG1 3QP

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 30TH JUNE 2022

The directors present their report with the financial statements of the company for the year ended 30th June 2022.

Directors

The directors shown below have held office during the whole of the period from 1st July 2021 to the date of this report.

P F Mallett G Phillips B M Curtis G M Heaton A M Butler R Doshi

Other changes in directors holding office are as follows:

R Dowden - resigned 14th September 2021 A D Eden - resigned 3rd May 2022 J Burlison - resigned 22nd March 2022 A Braithwaite - appointed 19th July 2021 G Fenwick-Morris - appointed 18th October 2021 C L Overton - appointed 18th October 2021

K L Pollard, M Chandler and S Biddle were appointed as directors after 30th June 2022 but prior to the date of this report.

Reserves policy

The company's policy on reserves is to achieve general reserves of approximately a quarter of annual operating expenditure as a contingency for any fluctuations in future grants receivable.

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 30TH JUNE 2022

Statement of directors' responsibilities

The directors are responsible for preparing the Report of the directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to disclosure of information to auditors

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Auditors

The auditors, Wags LLP t/a Wagstaffs, are deemed to be reappointed in accordance with Section 487(2) of the Companies Act 2006.

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 30TH JUNE 2022

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

On behalf of the board:

.....

G Phillips - Director

Date:

Opinion

We have audited the financial statements of Hertfordshire Football Association Limited (the 'company') for the year ended 30th June 2022 which comprise the Income statement, Statement of financial position, Statement of changes in equity and Notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 30th June 2022 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The directors are responsible for the other information. The other information comprises the information in the Report of the directors, but does not include the financial statements and our Report of the auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the directors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the directors has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the directors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic report or in preparing the Report of the directors.

Responsibilities of directors

As explained more fully in the Statement of directors' responsibilities set out on page four, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory framework applicable to the company and the sector in which they operate. We determined that the following laws and regulations were most significant: the Companies Act 2006 and UK corporate taxation laws.

- We obtained an understanding of how the company is complying with those legal and regulatory frameworks by making inquiries to the management. We corroborated our inquiries through our review of board minutes and papers provided by those charged with governance.

- We assessed the susceptibility of the company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team include:

- identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;

- understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;

- challenging assumptions and judgments made by management in its significant accounting estimates;

- identifying and testing journal entries, in particular any journal entries posted with unusual account combinations; and

- assessing the extent of compliance with the relevant laws and regulations.

- We have reviewed the financial statements and considered whether they are consistent with our understanding of the entity or indicate a previously unrecognised risk of material misstatement that could be due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the auditors.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Nilesh Savjani (Senior Statutory Auditor) for and on behalf of Wags LLP t/a Wagstaffs Chartered Accountants and Statutory Auditors Richmond House Walkern Road Stevenage Hertfordshire SG1 3QP

Date:

INCOME STATEMENT FOR THE YEAR ENDED 30TH JUNE 2022

	Notes	2022 £	2021 £
REVENUE		879,107	742,258
Administrative expenses		(794,527)	(716,364)
		84,580	25,894
Other operating income		63,712	63,712
OPERATING SURPLUS		148,292	89,606
Interest receivable and similar in	come	45	29
		148,337	89,635
Interest payable and similar expe	enses	1,655	(1,788)
SURPLUS BEFORE TAXATION		149,992	87,847
Tax on surplus	5		3,374
SURPLUS FOR THE FINANCIAL YE	AR	149,992	91,221

STATEMENT OF FINANCIAL POSITION 30TH JUNE 2022

		2022	2021
	Notes	£	£
FIXED ASSETS	6	1 2/1 690	1,441,004
Property, plant and equipment	0	1,341,680	1,441,004
CURRENT ASSETS			
Inventories		577	151
Debtors	7	31,660	24,297
Cash at bank		492,966	368,177
		525,203	392,625
CREDITORS			
Amounts falling due within one year	8	(249,905)	(272,311)
NET CURRENT ASSETS		275,298	120,314
TOTAL ASSETS LESS CURRENT LIABILITIES		1,616,978	1,561,318
		1,010,570	1,501,510
CREDITORS			
Amounts falling due after more than			
one year	9	(594,021)	(688,353)
NET ASSETS		1,022,957	872,965
RESERVES		282.024	282.024
Capital and revaluation reserve Income and expenditure account		382,024 640,933	382,024 490,941
		040,335	450,941
		1,022,957	872,965

STATEMENT OF FINANCIAL POSITION - continued 30TH JUNE 2022

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

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A M Butler - Director

P F Mallett - Director

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30TH JUNE 2022

	Retained earnings £	Capital and revaluation reserve £	Total equity £
Balance at 1st July 2020	399,722	382,024	781,746
Changes in equity Total comprehensive income Balance at 30th June 2021	91,219 490,941	- 382,024	91,219 872,965
Changes in equity Total comprehensive income	149,992		149,992
Balance at 30th June 2022	640,933	382,024	1,022,957

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2022

1. STATUTORY INFORMATION

Hertfordshire Football Association Limited is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

The presentation currency of the financial statements is the Pound Sterling (£).

2. STATEMENT OF COMPLIANCE

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006.

3. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements are prepared on a going concern basis and under the historical cost convention.

Significant judgements and estimates

No significant judgements or estimates have had to be made by the directors in preparing these financial statements.

Revenue

Turnover represents amounts received from various bodies by way of grant income. This income is recognised when the relevant expenditure is incurred.

Grants in relation to capital are deferred and released in line with depreciation.

Turnover includes subscriptions received from affiliated clubs which are recognised on an accruals basis.

Course income is recognised on an accruals basis when the course takes place.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30TH JUNE 2022

3. ACCOUNTING POLICIES - continued

Property, plant and equipment

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Leasehold land & buildings - 2% on cost and 10% on cost Fixtures, fittings and equipment - 10% on cost and 25% reducing balance

Land and buildings were professionally valued in the year to 31st December 2015 by Brown & Lee, Chartered Surveyors. The company previously adopted a policy of revaluing freehold land and buildings and they were stated at their revalued amount less any subsequent depreciation and accumulated impairment losses. The company has adopted the transition exemption under FRS 102 paragraph 35.10(d) and has elected to use the previous revaluation as deemed cost.

Where any permanent diminution of property value is incurred, a provision is made to the profit and loss account. The directors' estimate of residual value is based on prices prevailing at the time of acquisition or subsequent revaluation.

Inventories

Inventories and work in progress are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Cost is calculated using the first-in, first-out method and includes all purchase, transport, and handling costs in bringing stocks to their present location and condition.

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Tax for the year comprises current and deferred tax. Tax is recognised in the Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred tax assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the statement of financial position date.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30TH JUNE 2022

3. ACCOUNTING POLICIES - continued Deferred tax

Deferred tax is recognised in respect of all material timing differences that have originated but not reversed at the statement of financial position date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to the income statement in the period to which they relate.

4. **EMPLOYEES AND DIRECTORS**

The average number of employees during the year was 22 (2021 - 22).

5. **TAXATION**

Analysis of the tax credit

The tax credit on the surplus for the year was as follows:

	2022	2021
	£	£
Current tax:		
UK corporation tax	-	(3,374)
Tax on surplus	-	(3,374)

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30TH JUNE 2022

6. **PROPERTY, PLANT AND EQUIPMENT**

	Land and	Plant and machinery	
	buildings	etc	Totals
	£	£	£
Cost	Ľ	L	L
At 1st July 2021	4 722 057	26 742	4 700 570
and 30th June 2022	1,733,857	26,713	1,760,570
Depreciation			
At 1st July 2021	297,230	22,336	319,566
Charge for year	97,314	2,010	99,324
At 30th June 2022	394,544	24,346	418,890
Net book value			
At 30th June 2022	1,339,313	2,367	1,341,680
At 30th June 2021	1,436,627	4,377	1,441,004

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade debtors	4,516	9,559
Other debtors	27,144	14,738
	31,660	24,297

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

2022	2021
£	£
28,000	27,475
58,497	41,430
10,231	8,181
1,504	-
38,531	98,726
49,872	33,229
63,270	63,270
249,905	272,311
	£ 28,000 58,497 10,231 1,504 38,531 49,872 63,270

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30TH JUNE 2022

9.	CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		
		2022	2021
		£	£
	Other loans - 1-2 years	28,490	27,955
	Other loans - 2-5 years	51,364	68,727
	Other loans more 5yrs instal	6,377	20,169
	Deferred grants	507,790	571,502
		594,021	688,353
	Amounts falling due in more than five years:		
	Repayable by instalments		
	Other loans more 5yrs instal	6,377	20,169

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10. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
	£	£
Within one year	4,235	4,235
Between one and five years	16,940	16,940
In more than five years	307,275	311,273
	328,450	332,448

11. SECURED DEBTS

The following secured debts are included within creditors:

	2022	2021
	£	£
Other loans	114,231	144,326

12. **COMPANY LIMITED BY GUARANTEE**

The company is limited by guarantee. In the event of the company being wound up, the liability in respect of the guarantee is limited to £10 per member of the company.

DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30TH JUNE 2022

	202	2	2021	
	£	£	£	£
Turnover				
FA distribution	390		7,550	
FA office staffing	323,645		328,989	
FA administration	4,794		4,467	
County competitions	19,857		88	
Members affiliation fees	32,127		28,130	
Other income	83,326		140,360	
Referees' income	48,608		30,224	
Merchandise allowance	5,350		5,350	
Ground, stadium and office				
hire	122,888		71,120	
Coaching and development				
income	37,340		19,116	
Disciplinary income	163,575		103,836	
Bar and cafe sales	37,207		3,028	
	, 	879,107	, 	742,258
Other income				
Capital grants	63,712		63,712	
Deposit account interest	45		29	
		63,757		63,741
		942,864		805,999
Expenditure				
Rates	5,813		4,080	
Insurance	7,452		6,718	
Light and heat	15,550		11,974	
Honoraria payments	-		600	
Wages and salaries	427,370		448,276	
Staff pension costs	14,093		14,185	
Telephone	7,541		7,982	
Printing, postage and	,		,	
stationery	8,067		4,475	
Travel and meeting expenses	5,135		327	
Computer expenses	2,003		4,749	
Staff training	1,919		219	
Repairs and renewals	99,733		53,781	
Coaching and development	14,193		5,800	
	17,193		3,000	
Carried forward	608,869	942,864	563,166	805,999

This page does not form part of the statutory financial statements

DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30TH JUNE 2022

	2022		2021	
	£	£	£	£
Brought forward	608,869	942,864	563,166	805,999
Referees' expenditure	24,240		8,187	
County competitions	7,704		-	
Corporate merchandise	7,071		5,538	
Sundry expenses	1,416		1,765	
Irrecoverable VAT	(5,326)		(7,331)	
Bar and cafe purchases	17,435		3,740	
Accountancy	1,524		3,690	
Legal and professional fees	17,948		14,543	
Auditors' remuneration	5,200		5,200	
Depreciation of tangible fixed assets				
Freehold property	97,314		97,682	
Fixtures and fittings	2,009		16,260	
Subscriptions	1,982		941	
		787,386		713,381
		155,478		92,618
Finance costs				
Bank charges	7,141		2,983	
Other interest	(1,655)		1,788	
		5,486		4,771
NET SURPLUS		149,992		87,847

This page does not form part of the statutory financial statements