



## THE FOOTBALL ASSOCIATION - ROLE PROFILE

<b>Job Title:</b>	FA Coach Mentor	<b>Reports To:</b>	FA Regional Coach Mentor Officer	<b>Grade:</b>	-
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### Job Purpose:

- To support the development of coaches in grassroots football
- To support the delivery of The FA National Game Strategy
- To develop and deliver a programme of support for coaches within Grassroots Football, promoting the England DNA

<b>Jobs Reporting Into The Job Holder:</b>	None
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### Key Accountabilities:

- Hold and Retain FA Coach licence for duration of the Role
- In date FA Emergency Aid and Safeguarding qualification
- Must hold valid Public Liability Insurance

<b>Enhanced CRB Check Required:</b>	YES
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### Key Internal Relationships

- FA Regional Coach Mentor Officers
- FA PE unit
- County Coach Developers
- Grassroots Delivery Coordinators

### Key External Relationships

- County FAs
- Charter Standard Clubs
- Grassroots Coaches
- UK Coaching
- Sport England



## THE FOOTBALL ASSOCIATION - ROLE PROFILE

### WHAT IS NEEDED TO CARRY OUT THE ROLE?

Person Specification (Key Skills And Experience Required): Essential	Person Specification (Key Skills And Experience Required): Desirable
<ul style="list-style-type: none"> <li>• New FA Level 2 (August 2016 onwards) or FA Level 2 (prior August 2016) with Youth Modules 1 &amp; 2</li> <li>• FA Mentoring Adults Course/ Developing Coaches through Mentoring Course</li> <li>• Understanding of FA LTPD model and England DNA</li> <li>• Knowledge and understanding of the reflective practitioner</li> <li>• Experience of undertaking a Mentoring role</li> <li>• Minimum of 5 Years' experience of coaching in football across a range of age groups</li> <li>• Understanding of how a grassroots club operates</li> <li>• Full driving licence</li> <li>• Modern, progressive approach to coaching and learning</li> <li>• Management and leadership skills</li> <li>• Commitment to the development of excellence and the promotion of lifelong learning</li> <li>• Ability to respond to the developmental needs of individual coaches</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge and understanding of Football and coach development</li> <li>• Experience of working and supporting coach development</li> <li>• UEFA B or working towards</li> <li>• Experience of mentoring coaches within grassroots football</li> <li>• Formal mentoring qualifications</li> </ul>

Knowledge , Skills , Attributes required:	Level required:
<ul style="list-style-type: none"> <li>• Coaching environments</li> <li>• Matchday environments</li> <li>• Grassroots Football</li> <li>• How people learn</li> <li>• Reflection skills</li> </ul>	Check against competencies and PRIDE



## THE FOOTBALL ASSOCIATION - ROLE PROFILE

- Needs Analysis
- Observation skills
- Providing feedback
- Questioning
- Listening
- Patience
- Attentiveness
- Empathy
- Assertiveness
- Trust
- Persistent
- Resilient
- Experienced

**Author: Andy Somers**

**Date: May 2019**

**The deadline for applications is 5pm on Wednesday 12<sup>th</sup> June 2019.**