



Role Profile:

Job Title	Sports Development Intern
Based at	Front Lawn Recreation Ground
Reporting to	Community Manager

Key Skills and Experience Required:

Essential	University placement student
	Passion for sports/football development
	Ability to work strategically with partner organisations to deliver programmes and courses
	Ability to work as part of a team and also to demonstrate the use of individual initiative
	Goal setting
	Excellent communication and presentation skills
	Monitoring and evaluation
Desirable	Demonstration of equality in action
	Knowledge of the structure and organisations within sport/football
	Knowledge of current programme at Front Lawn Recreation Ground
	Knowledge of Sport England’s funding priorities
	Experience in sourcing external funding to support initiatives

Roles & Responsibilities:

Operational: Hampshire FA	Represent Hampshire FA with distinction and field queries effectively whilst adhering to the Customer Charter
	Support maintenance of FA Safeguarding Operating Standards
	Support the delivery of the Equality Action Plan
Operational: Sports/Football Development	Develop recreational sports participation programmes for local community
	Innovate to maximise usage of basketball, netball and tennis courts
	Innovate to maximise usage of 3G pitch during off-peak times
Finance	Effectively manage bookings and payments
	Actively seek funding opportunities to support and enhance delivery
Stakeholders	Engage the local community at Front Lawn Recreation Centre
	Report to key partners as required (Havant Borough Council, LTA and England Netball)
People	Support the wider Front Lawn and Hampshire FA workforce
	Recruit, inspire, motivate and reward workforce to support delivery

FA Behaviours:

Essential	Collaborative Teamwork
	Influential Communication
	Customer Excellence & Quality
	Creating Solutions
	Inspiring Others to Succeed