

Annual Report 2023/24

Hampshire FA



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Introduction

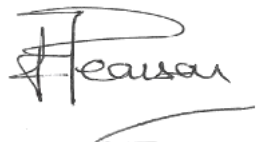
We are very pleased to present the Hampshire FA Annual Report for Season 2023/24. This has been a very exciting year for football in Hampshire with the success of Portsmouth FC Men's and Ladies teams gaining promotion, plus the success of Southampton FC in regaining their status as a Premier League club.

Whilst we of course celebrate the success of our professional teams we also celebrate the continuing development of Hampshire FA with the opening of our fourth football hub site at King George V Football Complex in Cosham, Portsmouth. This was a site that has been in development for a number of years, and we thank Portsmouth City Council and The Football Foundation for their support in making it happen. This further develops our portfolio of hub sites under our operation where we are able to work closely with local clubs and leagues to bring benefit to the local communities by offering a facility that is available all year round whilst ensuring a safe and secure environment for players to grow, develop and enjoy playing the game.

Our Post 16 Academy Programme continues to grow, and we were particularly pleased to introduce a new girls academy team at the start of the season who won their respective league in their first season. We now have 49 students in the academy structure and we thank our lead staff for their efforts in developing this important part of our operation.

Our plans are to continue to improve facilities (both grass and 3G), explore possible new sites whilst keeping key governance matters including safeguarding and EDI (Equality, Diversity & Inclusion) at the top of our agenda along with continuing to work with and support local leagues and clubs.

It has been another challenging yet rewarding year for our staff and we thank them all for their sterling efforts, and last but not certainly not least we thank the army of volunteers who support the game week in week out with relentless energy – without you grassroots football is just not possible.



James Pearson | Chairman | Hampshire FA



Neil Cassar | Chief Executive | Hampshire FA



Our Newest Hub Site

WELCOME TO KING GEORGE V FOOTBALL COMPLEX, COSHAM, PORTSMOUTH

After years of planning, Hampshire FA signed a contract in February 2024 to manage the brand-new King George V Football Complex in Cosham, Portsmouth and make it our fourth hub site to sit proudly alongside Winklebury Football Complex, Front Lawn Community Hub and Stoneham Lane Football Complex.

The partnership between the council, Hampshire FA, the Premier League, The FA and The Football Foundation, led to the development of the football complex, which has two 3G football pitches (one full size and one super-size) with a variety of pitch options for all formats of grassroots football and an impressive high specification pavilion building with four changing rooms, two officials' rooms, and meeting rooms. There is also a bar/café, social space and outdoor space to benefit the wider community.

Hampshire FA CEO, Neil Cassar, said: "Hampshire FA is delighted to be appointed as the operator of the fabulous new King George V Football Complex in Cosham and we very much look forward to opening for the local football community in Portsmouth and surrounding areas. There is no doubt that King George V Football Complex will provide state of the art football and ancillary facilities and we welcome the opportunity to use our expertise and experience of operating three other hub sites in the county to promote, develop and progress this exciting new venue. Working with the collective funding partners, we are positive that King George V Football Complex will be a thriving success. We know that facilities like this one in Portsmouth are vital for local communities and will enable more people in and around the area to have great places to play."

KGV Football Complex also received levelling-up funding from the government towards the new facilities as part of the Hilsea Lines project. Additionally, there was also funding from the Youth Investment Fund (YIF) to create a visitor attraction that ensures young people in our local area have access to regular out of school activities, whilst promoting health and wellbeing opportunities for all to enjoy.

Following an open and transparent process, Hampshire FA appointed Fleur De Lys Youth FC,



Performance Indicators

KEY PERFORMANCE INDICATORS



15% increase in Male Players from 2021/22



30% increase in Female Players from 2021/22



29% increase in Disability Players from 2021/22



373 newly trained referees in 2023/24, 80% retention from 2022/23 to 2023/24 and 7% progressing to the next level of refereeing



94% youth teams with a qualified coach and 1,891 local coach development opportunities delivered in 2023/24



63% increase in Grass Pitches rated good/excellent since 2021/22

HUB SITES
1 Sept 2023 – 31 May 2024



Average off peak usage: **34.53%**
Average peak usage: **75.76%**
Average number of weekly visitors: **797**
Average spend per visitor per visit: **1.02p**



Average off peak usage: **49.46%**
Average peak usage: **85.60%**
Average number of weekly visitors: **8,600**
Average spend per visitor per visit: **0.92p**



Average off peak usage: **38.54%**
Average peak usage: **80.01%**
Average number of weekly visitors: **1,070**
Average spend per visitor per visit: **0.87p**



Average off peak usage: **16.30%**
Average peak usage: **43.08%**
Average number of weekly visitors: **2,303**
Average spend per visitor per visit: **0.75p**

DISCIPLINE & RESPECT
Date Range 1 July – 10 June

Season	21-22*	22-23	23-24*
Assaults-Physical Contact	19	30	42
Abandon Matches	63	38	43
Assaults (6v6)	0	19	0
Abandon Matches (6v6)	1	4	0
Aggravated Breaches - Proven	102	72	45
Cautions	13270	13160	14808
Send Offs - Standard	1354	1400	1523
Misconduct	1085	986	1165
RESPECT CHARGES 2023/24			
RESPECT 06	RESPECT 10	RESPECT 15	RESPECT 20
89	24	02	00

*Includes multi player misconduct charges and poor practice sanctions



Context & Highlights

- Attained all Participation, Referee and Coaching KPIs (on track to attain Grass Pitch KPI by end of June)
- 300 England Football Accredited Clubs and 18 Accredited Leagues
- UEFA Women's Euros host city & training venue
- Maintained FA Safeguarding 365 Operating Standard throughout and in some areas exceeded
- Achieved FA Equality Standard for Sport Preliminary Level
- Launched Further Education Academy Programme and expanded to include thriving female section
- Opened new hub site at King George V Playing Fields, Portsmouth
- Passed 100,000 registered members across all hub sites
- Won 2 CFARA awards for Partnerships (2022) and Referee Development (2023)
- Developed and implemented corporate social responsibility and cultural review plans
- Launched new HFA Foundation combining Community Trust and Benevolent Fund
- Re-established Youth Network with refreshed membership to give young people in Hampshire a voice
- Passed 40 partners investing in the grassroots game
- Chief Executive Officer appointed to FA National Game Board
- Established IAG led Community Network events developing new partnerships with diverse communities and informing delivery
- Launched new Female Referee Development Programme in 2023 with 44 newly qualified referees to date
- Reached 2000+ total engagements in local strategy consultation including face-to-face dialogue with 350+ young people



2023/24 Cup Winners

Russell Coates Cup	Hythe & Dibden
PTS Compliance Saturday Trophy	Hedge End Town
PTS Compliance Saturday Vase	Silchester Village
PALS Battalion Saturday Veterans	Locks Heath FC
John Ward Sunday Senior	The Meon
PTS Compliance Sunday Trophy	Basingstoke Hammers
PTS Compliance Sunday Vase	Fort Cumberland
RS Purdey Sunday Veterans	Woking Vets
Women's Trophy	Farnborough FC
Savvy Accounting Solutions Midweek U18	New Milton Town
Savvy Accounting Solutions Saturday U16	Andover Football Training Centre
Savvy Accounting Solutions Saturday U15	Eldon Celtic Juniors Elite
Savvy Accounting Solutions Saturday U14	Pompey ITC
Savvy Accounting Solutions Saturday U13	RTB Youth
Savvy Accounting Solutions Saturday U12	BCS
Savvy Accounting Solutions Sunday U18	New Milton Town
Savvy Accounting Solutions Sunday U16	Eastleigh FC Tornadoes
Savvy Accounting Solutions Sunday U15	Poole Town FC Wessex
Savvy Accounting Solutions Sunday U14	Denmead
Savvy Accounting Solutions Sunday U13	Havant & Waterlooville Yth PL
Savvy Accounting Solutions Sunday U12	AFC Stoneham
Savvy Accounting Solutions Girls U18	Andover New Street
Savvy Accounting Solutions Girls U16	Southampton Girls
Savvy Accounting Solutions Girls U15	IGF Youth
Savvy Accounting Solutions Girls U14	AFC Bournemouth Women
Savvy Accounting Solutions Girls U13	Fareham Town Youth
Savvy Accounting Solutions Girls U12	IGF Youth



2023/24 Service Awards

- HFA Service to Football – recognising volunteers who have completed 25 years service to the game**

Mike Pusey	Babs Pritchard	Chris Jeremy
Nigel Welch	Thura Win	
- HFA Referee Service to Football – recognising referees/observers who have completed 25 years service**

Colin Dawkins	Chris Hilling	Adrian Redding
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- HFA Certificate of Commendation – recognising individuals who have served for a further 10 years following the presentation of a Service to Football or Referee Service to Football Award**

Phil Blakey	Jenny Gearing	Bryan Clarke
Gary Parsons	Edward Sheath	Geoff Salter
- FA 50 Year Long Service Award – recognising individuals who have served the game for 50 years**

Brian Le Breton	Colin Philimore	Kevin Moore
Derrick Porter	Paul Sturrock	
Dave Pritchard	Monty Weighill	

In Memory of

ROY DAWSON HAMPSHIRE FA HONORARY LIFE MEMBER

Roy passed away peacefully in October 2023 at the family home at the age of 83. Roy had served Hampshire FA for 43 years, more recently as Honorary Life Member, in a number of roles including as Chairman of our Disciplinary and County Cup Committees. Roy also served the Southampton Divisional FA and the City of Southampton Sunday League, where he had a huge impact on football within the Southampton area.



ARTHUR SAUNDERS HAMPSHIRE FA LIFE VICE PRESIDENT / BOURNEMOUTH DFA

Arthur passed away in April 2024 aged 88. Arthur had been a member of Hampshire FA for 30 years and previously served Hampshire FA's Cup Committee and Disciplinary Committee. Arthur had also been a representative of the Bournemouth Divisional FA for 49 years serving their President between 1995 and 1997 and had also worked with the Bournemouth Youth League in the early years of their formation.

GRAHAM LEMMON HAMPSHIRE FA HONORARY LIFE MEMBER / HAMPSHIRE SCHOOLS FA

Graham passed away in December 2023 aged 91 having represented Hampshire Schools FA with great distinction for over 50 years. Graham also served Hampshire FA for over 26 years more recently as an Honorary Life Member.

MARTIN PENFOLD HAMPSHIRE FA MEMBER / SOUTHAMPTON & DISTRICT TYRO YOUTH FL

Martin passed away in October 2023 after a long battle with ill health. Martin had previously served Hampshire FA Council and had a spell as Chairman of the Youth Committee. Martin was also an active referee for a number of years and a former Secretary of the Southampton & District Tyro League.

COLIN MILES MBE HAMPSHIRE FA LIFE VICE PRESIDENT / SOUTHAMPTON DFA

Colin sadly passed away in June 2024 aged 72 having served Hampshire FA for more than 20 years, more recently as a Life Vice President, Chairman of the Referee Focus Group and member of the Football Management Board. Colin also served the Southampton Divisional FA and Southampton Saturday Football League with great distinction. Colin was very well respected as the Southampton Saturday Referee Appointment Secretary for many years and his work within refereeing throughout the County.

A silent tribute will be observed prior to the start of the Annual General Meeting in memory of the following friends and colleagues within football that have passed away during the past season.

- VICK COLLICK - BOURNEMOUTH DFA
- DERRICK PORTER - BOURNEMOUTH YOUTH LEAGUE
- BRYAN SHAW - PORTSMOUTH DFA
- KEITH BAILEY - BARLEYCORN FC / HEDGE END TOWN FC
- ANTHONY HUGHES - FA COUNCIL MEMBER / SOUTHERN LEAGUE
- DAVID MORRALL - FA COUNCIL MEMBER
- MEL BLYTH - FORMER SOUTHAMPTON FC
- KEITH LAMB - FORMER FA COUNCIL MEMBER
- DOUG SMURTHWAITE - DORSET FA
- CHRIS DAVEY - FORMER FA COUNCIL MEMBER / DEVON FA
- STEVE CLIFTON - HAMPSHIRE FA
- KEITH BAILEY - BARLEYCORN FC / HEDGE END TOWN FC
- JENSEN MORRISSEN - OVERTON YOUTH FC
- BRIAN COSGRAVE - GOSPORT BOROUGH FC
- DAVID MUNDAY - HAMPSHIRE LEAGUE 2024 / SOUTHAMPTON DFA
- MIKE CRANIDGE - BASHLEY FC
- BILL COAD - FORMER FA COUNCIL MEMBER
- JOHN ELSOM - FORMER FA COUNCIL MEMBER
- NICK CREWE - RINGWOOD TOWN FC
- ANN TRENGOVE - FORMER HAMPSHIRE FA COUNCIL MEMBER
- ELIJAH KHAIRA - HAMPSHIRE FA REFEREE





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Mon-Fri 8:30am - 10:00pm

Sat-Sun 8:30am - 5:30pm



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Sat-Sun 8:30am - 6:00pm



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Sat-Sun 9:00am - 6:00pm

