



For the upcoming 2022-2023 football season, we are looking for a number of university placement interns to support our delivery of the Hampshire FA operational plan and The FA's National Game Strategy.

We are looking for students to specialise in **one or more** of the following areas with the option of being based at **one or more** of our sites across the county. Below you can find a brief description of roles and where they are likely to be based (Suggested locations are flexible and confirmed locations will have some flexibility). On the following page you will find the core skills, experiences, roles, and responsibilities which are required of you regardless of which of the roles you choose.

Dependant on your chosen role you will either be reporting into Football Development Manager, Adult Male Football Development Officer, Women & Girls Football Development Officer, Marketing & PR Manager, Stoneham Lane Football Complex Centre Manager or Community Engagement & Inclusion Officer.

The following statements should give you a flavour of what each role entails and what is expected of you if you once you have chosen a specific area of work:

Adult Male Football Development Intern (Suggested location - Winklebury Football Complex, Basingstoke)

- Support the delivery of league and club engagements projects (Early Warning System & Play On Website)
- Support the delivery and development of affiliated and recreational male, open aged football
- Deliver adult male development specific projects

Women & Girls Football Development Intern (Suggested Location - Winklebury Football Complex, Basingstoke)

- Support the development of the Clubs & League pathway for female football
- Support the development of a more diverse workforce through female coaches, referees, and volunteers
- Coordination of participation projects including Weetabix Wildcats and Squad Girls Football
- Actively support delivery of Women's Recreational Football Sessions
- Delivery of Female Futsal League

Equality & Inclusion Intern (Suggested Location - Winklebury Football Complex, Basingstoke)

- Assist the delivery of existing Local Reference Groups and the creation of new groups across the county
- Support the collection data for the delivery of the Equality Action Plan
- Deliver equality and inclusion specific projects

Marketing & Communications Intern (Suggested Location - Stoneham Lane Football Complex, Southampton)

- Support the Hampshire FA and the FA's National Marketing Campaigns
- Support with social media management, website updates and organisation and implementation of Hampshire FA events
- Support with Business Development tasks

Design Intern (Suggested Location - Stoneham Lane Football Complex, Southampton)

- Support Hampshire FA with content creating (graphics, videography, editing)
- Support with brand management and development across the company
- Support the creative development of marketing campaigns
- Have a good understanding of design trends within the football/sport industry
- Have access to Adobe software (via your university/course) and a laptop

Apply Here: <https://forms.office.com/r/ZMdrkSP9Bw>



Key Skills and Experience Required:

	Skills & Experiences	Behaviours & Commitments
Essential	University placement student	Can-do approach
	Goal setting skills	Ability to work on own initiatives and as part of a team
	Excellent communication and presentation skills	Passion for sports/football development
	Monitoring and evaluation	Demonstration of equality in action
Desirable	Experience in sourcing external funding to support initiatives	Ability to work strategically with partner organisations to deliver programmes and courses
	Knowledge of Sport England’s funding priorities	Commitment to equality and diversity in action
	Knowledge of Hampshire FA priorities and hub sites	
	Knowledge of the structure and organisations within sport/football	

Key Roles & Responsibilities:

Tasks & Responsibilities	Support Hampshire FA’s delivery of their operational plan against The FA’s National Game Strategy
	Support maintenance of FA Safeguarding Operating Standards
	Support the delivery of the Equality Action Plan
	Work closely with key partner leagues, clubs, and other external stakeholders
	Represent Hampshire FA with distinction and field queries effectively whilst adhering to the Customer Charter
	Recruit, inspire, motivate, and reward workforce to support delivery
	Actively seek funding opportunities to support and enhance delivery
	Support the wider Hampshire FA workforce

FA Behaviours:

Essential	Collaborative Teamwork
	Influential Communication
	Customer Excellence & Quality
	Creating Solutions
	Inspiring Others to Succeed

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