



Hampshire FA

Female Coach Engagement Officer - Southampton

Remuneration: £25ph

Casual Contract: 100 hours across Legacy Plans - c. 5 hours per month
(this role could be made available for a job share)

Do you have experience with connecting and working with people in Southampton?

Do you have some understanding of community sport locally?

Can you inspire and lead women?

Southampton was chosen as a host city for the UEFA Women's EURO 2022 England, bringing huge investment to increase involvement in football for all women and girls across the City whether through playing, coaching, refereeing volunteering and much more. This role is to drive the engagement of female coaches within Southampton as part of the Legacy Plans. You will support the advertising and signposting to a female coaches' network, as well as attendance and support during any coach development events. Ideally you will have some experience of grassroots football locally but most importantly understand how to inspire and lead women to increase participation in coaching football.

How to apply:

Please see the accompanying job description and person specification and use this to complete the application form*, which can be found by clicking [here](#).

Hampshire FA have an understanding and commitment to equality, diversity and inclusion and would be grateful if you could complete an optional, anonymous Equality Monitoring form as part of your application. By completing this questionnaire, you are helping us to plan for the future and ensure we recruit from a diverse pool of applicants that are appropriate and relevant to the community we service. **Please complete the Equality Monitoring form by clicking [here](#).**

Hampshire FA are committed to safeguarding children and adults at risk. Due to the nature of this role, the successful candidate will be required to undertake a Disclosure and Barring Service (DBS) check through the FA DBS process, and as such we would only be in a position to offer this role to candidates aged 18 or above. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post, as all cases are judged individually according to the nature of the role and information provided.

**The application form can be made available in alternative formats and should this be required please contact us to advise of your requirements*

The interview process:

The final date for consideration of applications is: *Tuesday 31st August 2021*

Interviews will be held on: *w/c 13th September 2021*

If you have any questions regarding the role, please contact:

Flo Lunn

Women & Girls Football Development Officer & Southampton Host City Legacy Lead

Flo.Lunn@HampshireFA.com

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Job Description and Person Specification

Hampshire FA are an equal opportunities employer and actively encourage people from all backgrounds to apply for all roles.

Job title	Female Coach Engagement Officer
Reports to	Women & Girls Football Development Officer

Job purpose(s)	
To drive engagement and support delivery of a female coaches' network in Southampton.	
Direct reports	None

Location	Southampton predominantly but some work from home or remote working will be required to suit the role.
Working hours	Total 100 hours across project – c. 5 hours per month. Flexible based on needs of the role and applicant.
Contract type	Casual. Project funded for three years.
Salary	£25 per hour.

Responsibilities
<ul style="list-style-type: none">• Drive a network of female coaches in Southampton to support new and existing coaches to continue and develop on their individual coaching journeys.• Ensure that the projects and the volunteers recruited are inclusive, diverse and reflective of local communities.• Support participants to undertake FA Coaching qualifications.• Manage relationships with other key stakeholders to ensure a collaborative approach.• Work closely with local clubs and leagues to create strong foundations for long-term inclusive participation.• Provide The FA with quarterly monitoring and evaluation reports.• Participate on the UEFA Women's Euro 2022 Host City Legacy Coaching and Workforce Sub-Group.

Person specification	
Qualifications	
Essential <ul style="list-style-type: none">• Any FA Coaching qualification. <i>(including BT Playmaker – 4-hour online course)</i> BT Playmaker by Enaland Football The Football Association (thefa.com)	Desirable <ul style="list-style-type: none">• FA Mentoring Adults.
Skills	
Essential <ul style="list-style-type: none">• Influencing skills to champion change.• Able to organise self and others.• Demonstrate a range of communication styles to suit individual needs.	Desirable <ul style="list-style-type: none">• Practised at developing networks and relationships with a variety of stakeholders.• Experience of connecting and supporting people with their personal development.



Knowledge and experience	
Essential <ul style="list-style-type: none"> An interest in working with female coaches. Knowledge and understanding of the barriers to participation faced by females. An understanding of the landscape of communities in Southampton. Demonstrate a working knowledge of inclusion, equality, anti-discrimination and safeguarding. 	Desirable <ul style="list-style-type: none"> Knowledge of The FA's strategy for women's and girls' football. Knowledge and understanding of working with volunteers. Knowledge of The FA coaching qualification framework. Practical experience within community engagement. Knowledge of the structure and partner organisations within football both nationally and within the locality.
Enhanced DBS Check required?	Yes
Clean, full driving licence?	Not essential but some travel will be required

The job holder will be expected to understand and work in accordance with the values and behaviours described below	
Hampshire FA value	Behaviours
PROGRESSIVE	Embraces new thinking in pursuit of continuous improvement: <ul style="list-style-type: none"> Identifies the need for, and actions change in direction, practice, policy or procedure. Questions the way things are done and takes informed risks. Continuously seeks to improve efficiency and performance.
RESPECTFUL	Sets the standards for respectful behaviour across the game: <ul style="list-style-type: none"> Maintains people's self-esteem when interacting with them. Avoids pre-judgement when listening to suggestions from others. Seizes the opportunity to apply Hampshire FA standards at all times.
INCLUSIVE	Champions and ensures that football is, and will remain, a game for everyone: <ul style="list-style-type: none"> Openly collaborates with colleagues and partners in the game. Provides equal opportunity to people of different backgrounds, experience, and perspective. Seeks out and embraces new ways of thinking and working.
DETERMINED	Tenacious and accountable. Serving the whole game and doing the right thing: <ul style="list-style-type: none"> Works relentlessly to overcome roadblocks or obstacles to achieve the goal. Remains focused on seeing agreed goals through to completion taking pride in their work. Maintains motivation for their team and themselves.
EXCELLENT	The very best outcome achieved by sustained excellence in performance: <ul style="list-style-type: none"> Seeks to achieve the highest levels of performance at all times. Can be committed to achieve a standard that others consider impossible. Supports others to go further and achieve more.

Application Deadline:	31 st August 2021
Interviews to be held (format TBC):	w/c 13 th September