



For the upcoming 2020-2021 football season, we are looking for a number of university placement interns to support our delivery of the Hampshire FA operational plan and The FA's National Game Strategy.

We are looking for students to specialise in **one or more** of the following areas with the option of being based at **one or more** of our sites across the county. Below you can find a brief description of roles and where they are likely to be based (Suggested locations are flexible and confirmed locations will have some flexibility). On the following page you will find the core skills, experiences, roles and responsibilities which are required of you regardless of which of the roles you choose.

Dependant on your chosen role you will either be reporting into Football Development Manager, Adult Male Football Development Officer, Women & Girls Football Development Officer, Marketing & PR Manager, Stoneham Lane Football complex Centre Manager or Community Manager.

The following statements should give you a flavour of what each role entails and what is expected of you if you once you have chosen a specific area of work:

**Adult Male Football Development Intern** (Suggested location - Winklebury Football Complex, Basingstoke)

- Support the delivery of league and club engagements projects (Early Warning System & Play On Website)
- Support the delivery and development of affiliated and recreational male, open aged football
- Deliver adult male development specific projects

**Women & Girls Football Development Intern** (Suggested Location - Winklebury Football Complex, Basingstoke)

- Support the growth of affiliated and recreational female football
- Support the development of a more diverse workforce through female coaches, referees and volunteers
- Deliver female football development specific projects

**Equality & Inclusion Intern** (Suggested Location - Winklebury Football Complex, Basingstoke)

- Support Inclusion Advisory Group
- Support in delivery of Equality Data Audit
- Deliver equality and inclusion specific projects

**Marketing & Communications Intern** (Suggested Location - Stoneham Lane Football Complex, Southampton)

- Support the Hampshire FA and the FA's National Marketing Campaigns and create content for Hampshire FA brands
- Support with social media management, website updates and organisation and implementation of Hampshire FA events
- Support with Business Development tasks

**Football Development Intern** (Confirmed Location - Stoneham Lane Football Complex, Southampton)

- Support the site staff in operational tasks such as opening/changeover/closing; managing bookings; working the bar/reception/kitchen and pitch maintenance
- Develop recreational football development projects for the local community and to maximise usage of site (predominantly during off peak times)
- Deliver development projects on behalf of development team at the site (including 2 x flexible midweek Play On leagues)

**Sports Development Intern** (Confirmed Location - Front Lawn Recreation Ground, Havant)

- Support the site staff in operational tasks such as opening/changeover/closing; managing bookings; working the bar/reception/kitchen and pitch maintenance
- Develop recreational sports/football development projects for the local community and to maximise usage of basketball, netball and tennis on site
- Deliver development projects on behalf of development team at the site

Apply Here: <https://tinyurl.com/ww7vn5s>



**Key Skills and Experience Required:**

<b>Essential</b>	University placement student
	Passion for sports/football development
	Ability to work strategically with partner organisations to deliver programmes and courses
	Ability to work as part of a team and also to demonstrate the use of individual initiative
	Goal setting
	Excellent communication and presentation skills
	Monitoring and evaluation
<b>Desirable</b>	Demonstration of equality in action
	Knowledge of the structure and organisations within sport/football
	Knowledge of Hampshire FA priorities and hub sites
	Knowledge of Sport England’s funding priorities
	Experience in sourcing external funding to support initiatives

**Key Roles & Responsibilities:**

<b>Tasks &amp; Responsibilities</b>	Support Hampshire FA’s delivery of their operational plan against The FA’s National Game Strategy
	Support maintenance of FA Safeguarding Operating Standards
	Support the delivery of the Equality Action Plan
	Work closely with key partner leagues, clubs and other external stakeholders
	Represent Hampshire FA with distinction and field queries effectively whilst adhering to the Customer Charter
	Recruit, inspire, motivate and reward workforce to support delivery
	Actively seek funding opportunities to support and enhance delivery
	Support the wider Hampshire FA workforce

**FA Behaviours:**

<b>Essential</b>	Collaborative Teamwork
	Influential Communication
	Customer Excellence & Quality
	Creating Solutions
	Inspiring Others to Succeed

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