

Guernsey Football Association Inclusion and Advisory Group



Role Specification: Inclusion Advisory Group Member
The Group will report to: The Guernsey FA Board of Directors

<p>Job Purpose:</p> <p>To be part of an Inclusion Advisory Group whose role is to:</p> <ul style="list-style-type: none"> • Advance equality of opportunity for all groups, as well as having a focus on the protected characteristics • Support the Business Planning process. • Foster good relationships with the local community so that football can be used as a vehicle to create positive sporting opportunities and increase participation for all. • Eliminate unlawful discrimination, bullying, harassment and victimisation, and any form of abuse directed at specific groups.

<p>Key Skills And Experience Required: Essential</p> <ul style="list-style-type: none"> • To have knowledge of the key legislation aspects of inclusion and diversity to be able to promote inclusion and diversity as part of the group. • To be able to identify key issues and trends that may help to promote the game through inclusion and diversity interventions. • Experience of working with diverse groups and individuals who have different ethnicity and cultural backgrounds. • To be able to identify key issues and support the identification and delivery of solutions. • To be able to successfully network with key staff and contacts within the County FA and the area in which the County FA operates. • To be a positive team player within a group that will provide direction to Committee members, Directors and staff of the County FA. 	<p>Key Skills And Experience Required: Desirable</p> <ul style="list-style-type: none"> • Possess a good understanding of grassroots football. • Consumer-facing on the basis that everyone is a customer and therefore a consumer. • To be able to undertake and utilise relevant research and analyse data, as required, to assist in making informed decisions. • A degree of experience of the sports/football industry. • Knowledge of how to utilise and use appropriate and relevant media. • Basic and relevant presentation skills (if required).
<p>Person Specification: Essential</p> <ul style="list-style-type: none"> • Ability to communicate effectively and confidently, both in written form and verbally. • Positive attitude toward the requirements of the role. • Capacity to handle confidential information sensitively. • Amiable manner. • Ability to work as part of a team group. • Ability to work in a professional manner as a representative of the County FA. • Ability to meet and work outside of normal working hours if required. 	<p>Person Specification: Desirable</p> <ul style="list-style-type: none"> • To have existing positive contacts within the sports/football industry and the wider community. • To have a positive nature. • To have existing contacts within the local business community. • To have existing contacts within local community groups. • To have a knowledge of existing equality groups in the local area and who to contact.

GUERNSEY FOOTBALL ASSOCIATION LBG

FOUNDED 1893 AFFILIATED TO THE FOOTBALL ASSOCIATION 1903

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