

# Youth Development Technical Director/First Team Assistant Coach

## Job Description



WOMEN

<b>Job Title</b>	Youth Development Technical Director/First Team Assistant Coach
<b>Salary</b>	£26,000 - £28,000 p/a
<b>Office Location</b>	Stoke Gifford Stadium, WISE Campus, South Gloucestershire and Stroud College.
<b>Contractual Status</b>	Permanent Full-time, 40hrs per week (This role will involve regular evening and weekend work)
<b>Reporting To</b>	BCWFC First Team Manager and BCWFC General Manager
<b>Responsible For</b>	Youth Development Head Coach Youth Academy Coaches
<b>Role Summary</b>	To oversee the Regional Talent Club programme (referred to as Youth Academy). To oversee the whole player development pathway at the Club, from the Youth Academy through to the First Team. To be the strategic lead for the Academy team programme (previously Development team). To assist the BCWFC First Team Manager with First Team matches and training.
<b>Main Duties and Responsibilities</b>	<ul style="list-style-type: none"> <li>▪ To manage the operation and co-ordination of the Youth Academy training nights and matchdays</li> <li>▪ Oversee the Youth Academy and Academy age group coaches and players (U10's, U12's, U14's, U16's and Academy Team) and be the point of contact for player related issues</li> <li>▪ To be the FA point of contact and strategic lead for the Academy team</li> <li>▪ To be responsible for recruiting players and overseeing trials for all 9-19 age groups</li> <li>▪ To develop a coaching curriculum for the 9-19 age group</li> <li>▪ To manage, recruit and develop coaches within the Youth Academy and 16-19 programme</li> <li>▪ To provide players, staff and parents/guardians with feedback to aid their development through regular 1-1's</li> <li>▪ To assist the First Team Head Coach at training and matches</li> <li>▪ To act as an ambassador for the Club and all its stakeholders/partners</li> <li>▪ To liaise closely with College/University tutors and player's parents/guardians to ensure that the education and welfare of all players is paramount</li> <li>▪ To follow all Club policies and to implement best practice in all areas</li> <li>▪ To work closely with the BCWFC First Team Manager to ensure the Club's values, philosophy and playing style are carried across all the age groups</li> <li>▪ To liaise with National team coaches where relevant</li> <li>▪ To carry out any other tasks required by the General Manager or First Team Head Coach</li> </ul>

## PERSON SPECIFICATION

### Essential Experience, Skills & Qualifications

- UEFA A Licence (Level 4 Certificate)
- FA Youth Module 1, 2, 3
- Full clean Driving Licence
- FA enhanced CRC
- Knowledge and experience of coaching in women's football
- Experience of develop young female players in an elite environment
- Experience of planning and delivering sessions and matchdays
- Knowledge of designing and implementing a long-term development structure and syllabus

*Desirable:*

- *Qualified to drive a minibus*

### Key Competencies

- Ability to work as part of a team
- Planning and organising
- Attention to detail
- Educate players as well as instruct
- Communication with a variety of stakeholders
- Emotional intelligence
- Motivating others

### Values

- Passion
- Professionalism
- Bravery
- Fight
- Belief
- Work-rate