

Youth Development Technical Director/Assistant Coach

Job Description



WOMEN

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| Job Title | Youth Development Technical Director/Assistant Coach |
| Salary | £25,000 |
| Office Location | Stoke Gifford Stadium, WISE Campus, South Gloucestershire and Stroud College. |
| Contractual Status | Permanent Full-time, 40hrs per week (This role will involve regular evening and weekend work) |
| Reporting To | BCWFC First Team Manager and BCWFC General Manager |
| Responsible For | Youth Development Head Coach Youth Academy Coaches |
| Role Summary | <p>To oversee the Regional Talent Club programme (referred to as Youth Academy).</p> <p>To oversee the whole player development pathway at the Club, from the Youth Academy through to the First Team.</p> <p>To be the strategic lead for the Academy team programme (previously Development team).</p> <p>To assist the BCWFC First Team Manager with First Team matches and training.</p> <p><i>(Please note this role is expected to be a 70/30 split with our Youth Academy and 1st Team respectively)</i></p> |
| Main Duties and Responsibilities | <ul style="list-style-type: none"> ▪ To manage the operation and co-ordination of the Youth Academy training nights and matchdays ▪ Oversee the Youth Academy and Academy age group coaches and players (U10's, U12's, U14's, U16's and Academy Team) and be the point of contact for player related issues ▪ To be the FA point of contact and strategic lead for the Academy team ▪ To be responsible for recruiting players and overseeing trials for all 9-19 age groups ▪ To develop a coaching curriculum for the 9-19 age group ▪ To manage, recruit and develop coaches within the Youth Academy and 16-19 programme ▪ To provide players, staff and parents/guardians with feedback to aid their development through regular 1-1's ▪ To assist the First Team Head Coach at training and matches ▪ To act as an ambassador for the Club and all its stakeholders/partners ▪ To liaise closely with College/University tutors and player's parents/guardians to ensure that the education and welfare of all players is paramount ▪ To follow all Club policies and to implement best practice in all areas ▪ To work closely with the BCWFC First Team Manager to ensure the Club's values, philosophy and playing style are carried across all the age groups ▪ To liaise with National team coaches where relevant ▪ To carry out any other tasks required by the General Manager or First Team Head Coach |

PERSON SPECIFICATION

Essential Experience, Skills & Qualifications

- UEFA A Licence (Level 4 Certificate)
- FA Youth Module 1, 2, 3
- Full clean Driving Licence
- FA enhanced CRC
- Knowledge and experience of coaching in women's football
- Experience of develop young female players in an elite environment
- Experience of planning and delivering sessions and matchdays
- Knowledge of designing and implementing a long-term development structure and syllabus

Desirable:

- *Qualified to drive a minibus*

Key Competencies

- Ability to work as part of a team
- Planning and organising
- Attention to detail
- Educate players as well as instruct
- Communication with a variety of stakeholders
- Emotional intelligence
- Motivating others

Values

- Passion
- Professionalism
- Bravery
- Fight
- Belief
- Work-rate