**U16s Assistant Coach**

Essex County Football Association, have proudly delivered the FA’s Regional Talent Club (RTC) programme for the last eight seasons and more recently have been rewarded an extension to continue operate the programme until the end of the 2021/22. This extension falls in line with The FA’s ongoing review of the current pathway and provision for talented female players.

The FA Girls Regional Talent Club programme is to identify and support the development of elite female players within a technical and educational programme to enable them to fulfil their sporting potential.

To ensure that we can continue to meet the programme’s purpose and the licence requirements outlined by The FA, we are seeking an **U16s assistant coach** to support the head coach in taking responsibility for the players in their respective age group. They will support the head coach in implementing the technical programme ‘The Essex Way’ and the centres vision/ethos in both training and match day environments with the aim to develop each and every player.

They will have an overview and understanding of the need for collaborative working with other staff within the programme to support player development both internally and within the elite player pathway.

The successful candidate will be required to have the following qualifications in place;

* Minimum UEFA B Licence completed
* Minimum of FA Youth Award Modules 1 and 2; Blocks 1 and 2 of the ‘new’ (post Aug 1ST, 2016) FA Level 2 in Coaching Football
* In date - FA Safeguarding Children Workshop
* In date – FA Level 1 Introduction to First Aid in Football
* In date FA Enhanced DBS

To apply for this exciting opportunity within the elite female pathway, please send in your CV and covering letter to centre manager Dani Warnes ([essexrtc@essexfa.com](mailto:essexrtc@essexfa.com)). The application window closes at midnight on **Friday 30th July 2021 – 9am.** A provisional interview period has been set for the week commencing the **9th August 2021,** this will include an evening practical session on either the Monday evening 18:00 – 20:00 or the Wednesday 18:30 – 20:00 taking place in Colchester, Essex, CO2 9BG.

**Please note this role is part-time, will require an immediate start and is fixed for one season 2021/22.**

Essex County Football Association promotes inclusion and diversity, and welcomes applications from everyone. If you have any particular requirements in respect of the recruitment or interview process please mention this in your covering letter.

**Role Profile**

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| **Job Title:** | U16s Assistant Coach |
| **Department:** | Girl’s Regional Talent Club |
| **Based at:** | Colchester, Essex   * Shrub End Community and Sports Centre * Colchester Garrison B Ground |
| **Reports to:** | Technical Director & Club Manager |
| **Responsible for:** | All players within U16s age group |
| **Hours of work:** | * Mondays (from 18:00 onwards) – Training * Wednesday (from 18:30 onwards) – Training * Saturday (from 09:30 onwards) – Match Day |
| **Contractual status:** | Paid - Casual/Seasonal Contract |
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| **Purpose** | |
| * To establish a sustainable system and approach to player development within the RTC and the England Lioness Talent Pathway. * To establish a sustainable system and approach to coach development, supporting development and progression. Aiding coaches to reach their fullest potential and consequently maximizing the potential of the players they work with. | |
| **Duties and responsibilities** | |
| *Technical*   * To support with the implementation of the technical programme in line with the centres vision and ethos throughout all training and match days. * Work collaboratively and communicate with the head coach around session design, planning and implementation. * To lead sessions either in a ‘ghost coach’ situation or during the absence of the head coach.   *Player Development*   * To liaise (where appropriate) with the centres technical director as well as FA Regional staff in regards to player development and progression within the elite player pathway. * To provide thoughts and feedback to aid the head coach with player reviews. * To support with the devising and implementation of bespoke 1:1 sessions and/or smaller group/unit with the aid to support individual and unit development.   *General*   * Attend relevant CPD and in service opportunities. * To support age group specific communications with parents/ carers – centre specific information only. * To have an awareness and good working relationship with the physiotherapist around player rehabilitation and injury management. * To have an awareness and good working relationship with the physical performance coach to support injury prevention. * Support, liaise and communicate with any volunteers who are observing your field of work. * To support the head coach with administrative tasks for your respective age group through Full Time and Whole Game System. | |
| **Skills required** | |
| * Essential - A dynamic, confident communicator who can adapt communication to suite varied audiences (players, parents/carers, internal staff, external organisations), * Essential – ability to work part of a team, * Essential – a good motivator * Essential – a good listener * Essential - Extensive knowledge of safeguarding children | |
| **Knowledge and experience required** | |
| * Essential – experience coaching within the female game * Essential – knowledge of the England Lioness Talent pathway * Desirable - Experience of coaching elite female players | |
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| **Qualifications required:** | * Minimum UEFA B Licence completed * Minimum of FA Youth Award Modules 1 and 2; Blocks 1 and 2 of the ‘new’ (post Aug 1ST, 2016) FA Level 2 in Coaching Football * In date - FA Safeguarding Children Workshop * In date – FA Level 1 Introduction to First Aid in Football * In date FA Enhanced DBS |
| **Working Pattern** | * Must be in attendance at all training sessions which include;   + Monday evenings (Colchester based)   + Wednesday evening (Colchester based) * Must be in attendance of all fixtures which take place on a Saturday. Home fixtures (Colchester based) away fixtures (various locations typically outside of Essex). |
| **DBS check required:** | * Yes |
| **Other:** | * A clean driving licence and access to own vehicle is essential |