

# Essex County Football Association Annual Report (2018/19)









# Chief Executive's Report

**It's been a successful 2018/19 season for Essex grassroots football, with a great number of achievements as we focused on continuing to develop and support the local game.**

The 2018/19 season was the first season of delivery of our 'Moving Forward' Strategy 2018-2021. This strategy set's the overall vision, objectives and strategic direction up to 2021, combining targets from the FA National Game Strategy with local football priorities to help grow, sustain and improve the game. The full Moving Forward Strategy can be accessed on our website at [www.essexfa.com/about/strategy](http://www.essexfa.com/about/strategy).

At the heart of our strategy is our strapline: **"Creating a united grassroots football environment which delivers football opportunity for all."** As we move towards embedding this approach to delivery across the organisation, a number of key highlights were achieved, which you can see displayed in this report

The 2018/19 season also marked the first Independent Director appointment onto the Board of Directors. An open application process was conducted and Toyin Higgs was the successful candidate appointed.

Safeguarding continued to be an important theme across the season and Toyin brought excellent skills, experience and knowledge of safeguarding to the Board, which highlighted the progression and direction of travel in seeking to recruit specific skill sets to help strengthen the skills and knowledge at Board Level.

In February, we were also able to evidence some of the excellent inclusion work we've been involved with. Alongside the Muslimah Sports Association (MSA), we won the London Football Awards' first ever FA 'For All' Award, an accolade created for: "Recognising a project or club that supports inclusion and diversity for under-represented groups in football."

The award was presented to recognise a project which was put in place, in partnership with London Sport and Vision Redbridge, to understand any perceived barriers to football participation from BAME (Black, Asian and Minority Ethnic) women, and how to overcome these.

In addition, towards the end of the season in June, we picked-up an 'Insight & Data Award' at the inaugural County FA Recognition Awards for our 'League Review Packs' project, focussing on fostering better relationships and partnerships with competitions.

This was in addition to commendations for our activities in Football Development (Football Environment), Digital Engagement (#CelebrateEssex Awards) and Diversity & Inclusion (Muslimah Sports Association Level 1 Course).

The awards were introduced to recognise and endorse the best projects, products and services launched by County FAs over the past season, whilst sharing best practice and learnings. From the 50 County FAs operating across England, 39 entered over 150 submissions.

It was an honour to receive this recognition and I'm proud of the hard work our entire team puts in towards improving the level of football and increasing participation across the region. Hopefully we can continue to build on this for many years to come.

2018/19 has been a season of achievements and change, and the ongoing success of grassroots football in Essex is underpinned by the volunteers who support their respective leagues, clubs and teams to ensure thousands of people get to play football on a weekly basis.

Thanks to each and every one of you. We look forward to continuing to work as part of your team.



**Brendan Walshe**

*Chief Executive and Company Secretary*

## Key Highlights

**1,064** CLUBS,  
**4,328** TEAMS,  
**33** LEAGUES  
AFFILIATED

**1,035** ADULT  
MALE TEAMS  
(GROWTH IN UNDER  
19S AND VETERANS  
CATEGORIES)



YOUTH AND ADULT  
FUTSAL HAVE  
SHOWN A  
**36%** INCREASE  
YEAR-ON-YEAR  
(25 TEAMS, 250  
PLAYERS)

**65%** OF PLAYERS  
ACROSS ESSEX  
REGISTERED AS  
PART OF FA PLAYER  
REGISTRATION



INTRODUCTION OF  
THE SIN BIN PILOT  
ACROSS A NUMBER OF  
LEAGUES, LEADING TO  
AN OVERALL 25.66%  
REDUCTION IN  
DISSENT CAUTIONS IN  
THE PILOT LEAGUES

FA MATCHDAY APP  
FINANCIAL INCENTIVES  
FROM PAYPAL AS PART  
OF DIGITAL SOLUTIONS  
TO HELP REDUCE  
VOLUNTEER  
ADMINISTRATION

DELIVERED THE FEMALE REGIONAL  
TALENT CLUB AND PLAYER  
DEVELOPMENT CENTRE FOR  
**126** PLAYERS



GROWTH IN  
COUNTYWIDE  
MINI-SOCCER  
(UP BY **26** TEAMS  
AND **238**  
PLAYERS)



**64** FEMALE AND  
**97** BLACK, ASIAN  
AND MINORITY  
ETHNIC (BAME)  
REFEREES



**16** FA REFEREE  
COURSES PLUS  
FUTSAL, WALKING  
FOOTBALL AND  
MINI-SOCCER  
COURSES/WORKSHOPS  
ENGAGING MORE  
THAN 360 LEARNERS

MORE THAN  
**1,400** REFEREES  
REGISTERED  
DURING THE  
SEASON



GROWTH IN FEMALE  
PARTICIPATION  
WITH MORE THAN  
**4,340** FEMALE  
PLAYERS PLAYING  
ACROSS ESSEX

DELIVERED  
**53** WILDCATS  
AS INTRODUCTORY  
PATHWAY FOR  
FEMALE PLAYERS

**100** NEW  
SOCCABILITY  
PLAYERS  
(UP TO 690)



DELIVERED MORE  
THAN 40 CPD AND  
PROMOTION EVENTS  
TO SUPPORT ONGOING  
LEARNING AND  
DEVELOPMENT FOR  
REFEREES ENGAGING  
MORE THAN 700  
ATTENDANCES

**14** REFEREES  
REPRESENTING  
ESSEX WITHIN FA  
CENTRE OF  
REFEREEING  
EXCELLENCE  
(CORE)



ENABLED £2.8M  
TOTAL PROJECT COST  
INVESTMENT INTO  
GRASSROOTS FOOTBALL  
FACILITIES IN ESSEX  
ACROSS VARIOUS  
STAKEHOLDERS WITH  
£1.7M COMING FROM THE  
FOOTBALL FOUNDATION

**£13,833**  
PROVIDED TO  
CLUBS BY ESSEX FA  
FOR PUBLIC  
LIABILITY  
INSURANCE



**£54,009**  
PROVIDED TO CLUBS  
BY ESSEX FA FOR  
PERSONAL  
ACCIDENT  
INSURANCE

**22** LEAGUES  
INTEGRATED WITH  
FA FULL-TIME



40 FOOTBALL  
FOUNDATION  
'RETAIN THE GAME'  
APPLICATIONS  
COUNTYWIDE  
AND INCREASE  
OF 9 FROM THE  
PREVIOUS SEASON

DELIVERY OF **50** 'SIN BIN' TRAINING  
SESSIONS TO **345** SECRETARIES,  
**1,070** MANAGERS AND **1,072**  
REFEREES AT THE END OF 18/19 SEASON  
AS THE ROLL OUT OF THE SIN BIN PILOT  
WAS EXPANDED TO ALL OF FOOTBALL  
AHEAD OF THE 19/20 SEASON



## **THE BOARD**

**We saw one change take place, with Toyin Higgs, the Essex County FA's first Independent Director, being recruited. Toyin joined in October 2018, following an open application process.**

Toyin's appointment brought new level of skill and expertise onto the Board, with specific focus on continuing to support the important work around safeguarding within football.

Wayne Deller remained as Chairman, with Barry Fitzgerald, Andrew Chaplin, Dave Emerton and Toyin Higgs as Directors of the Essex County FA. The Board continued to oversee all matters of company operations.

## **COUNCIL**

**Wayne Deller continued as Chairman of the Council. There were also number of elections held on Council as well as some new recruits to fill vacant positions.**

The following individuals were re-elected onto Council: Danny Coyle (Group 1 Youth), Andy Chaplin (Group 2 Open-Age), Martin Berry (Veterans Football). Graham Hall also continued to serve as the Essex County Schools FA Representative.

In addition to these re-appointments, Craig Pullen was appointed as the Essex Referee's Association Representative, Micah Hyde was appointed as the Group 4 Youth Representative and Alan Dare was appointed as the Group 2 Youth Representative.

The volunteer Council Members again undertook their regulatory and management role and they were involved in many Council, disciplinary, refereeing, competitions and rules meetings throughout the 2018/19 season.

Sadly, the Essex County FA said goodbye to long-serving Life Member, Keith Miller, who sadly passed away. Keith was a respected and active member of the local football community, being particularly well-known in the area of refereeing.

He began his match official career over half a century ago in the Bishop's Stortford Stansted & District and Harlow & District Sunday Leagues, gaining his 'Class 1' status in 1973. Having risen rapidly through the ranks of the Hertfordshire Senior County and the Essex Senior Leagues, he was promoted to the 'line', and subsequently the 'middle', of the Football Combination.

From there, Keith progressed to the line of the Football League and, ultimately, the middle of England's most senior competition. He additionally enjoyed several European trips on behalf of UEFA, a particular highlight being the European Championships Semi-Final between Spain and Denmark in 1984.

Keith qualified as an FA Assessor, as well as continuing a lengthy period of sterling work on behalf of his local societies at Epping and Harlow. At Epping, he became their Treasurer and Coaching Officer, before joining Harlow Referees Association in 1982 where he again took on the roles of Treasurer and Training Officer. Keith later became Chairman and, ultimately, President.

He put in a lengthy stint as the Referees Secretary for the Harlow & District Sunday League and received The FA's 50-Year Award for services to the game. During those five decades he worked hard to share his experience, expertise and enthusiasm for a game he clearly loved so much.

Keith joined the Essex County FA Council in 1993, becoming a Director in 2001, and he was named as a Life Member in 2014, having served on the Council for 21 years.

2018/19 Council Members: Morris Jeffers, Gordon Snell, Richard Brooks, Michael Hemsted, Edward Rhymes, Michael Game, Keith Miller, Alec Berry, David Threadgold, Duncan Charlick, Sheryl MacRae, David Emerton, Wayne Deller, Roger Crane, Barry Fitzgerald, Kevin Curran, Mark Holmes, Craig Pullen, Alan Dare, Graham Hall, Andy Chaplin, Martin Berry, Kim Farmer, Danny Coyle.

## **STAFFING**

**By the end of June 2019, the County FA employed 25 members of staff - 22 full time and 3 part time. In addition, we continue to have around 70 casual employees who carry out coaching, tutoring and physiotherapy roles.**

There were some staff changes during the 2018/19 season which saw Joanna Miles, Nicola Crawl, Danielle Warnes, James Lisher and Jake Stephenson depart to explore new opportunities outside of the football sector.

There were a number of new recruits, with Emma Froment as Finance Officer, Jake Fairman as Governance Administrator, Chloe Hookins as Safeguarding Support Officer and George Lowe as Referee Development Officer, all recruited to the Essex County FA.

2018/19 Staff: Brendan Walshe, Greg Hart, Fran Smith, Mark Wallis, Robert Craven, Anna Eborall, Chris Evans, Nick Emery, Lana Gillard, Emma Burden, Sean Harris, Andrew Crawl, James Lisher, Helen Hever, Sue Hammond, Cindi Chatha, Rhys Elmer, Danielle Warnes, Nicola Crawl, Lawrence Gower, Joanna Miles, Lukas Wood, Jennifer King, Jake Stephenson, James Ellis, Emma Froment, Jake Fairman, Chloe Hookins, George Lowe.

**FA PITCH  
IMPROVEMENT  
PROGRAMME VISITS  
TO 165 PITCHES**



**MORE THAN  
2,060  
LEARNERS ENGAGED  
THROUGH COACH  
EDUCATION COURSE  
DELIVERY**

**MORE THAN  
1,000+ HOURS  
OF FA COACH  
MENTOR SUPPORT  
PROVIDED TO  
COACHES  
ACROSS ESSEX**

**INCREASING SOCIAL MEDIA ENGAGEMENT ON  
TWITTER AND FACEBOOK (8,893 TWEETS  
[6,345 PREVIOUS SEASON], 8,971  
FACEBOOK LIKES [PREVIOUSLY 8,155], 816  
NEW FACEBOOK LIKES [PREVIOUSLY 404])**

**89.7% OF ALL  
YOUTH TEAMS WITH  
A QUALIFIED COACH**



**ENGAGEMENT WITH  
MORE THAN 235  
COACHES AND 460  
PARENTS AS PART OF  
SAFEGUARDING CLUB  
AND TEAM VISITS  
THROUGHOUT THE  
SEASON**

**684 PLACES  
PROVIDED ON  
SAFEGUARDING  
CHILDREN WORKSHOP  
COURSES AND  
168 PLACES ON  
WELFARE OFFICER  
WORKSHOPS**

**174,952  
UNIQUE WEBSITE  
VISITORS**



**3 FA  
#FOOTBALLFOOTPRINT  
VISITS ENGAGED  
MPS WITH CLUBS  
IN CLACTON,  
HARLOW AND  
ILFORD**

**DEVELOPED 39 LEAGUE PARTICIPATION  
REPORTS PROVIDING INSIGHT, DATA AND  
ANALYSIS ON PROGRESS THE DEVELOPMENTS  
LEAGUES WERE MAKING AND SUPPORTIVE  
MEETINGS PROMPTED FA CHARTER  
STANDARD ACTION PLANS**














# Refereeing Strategy

To recruit, retain, and develop a high-quality and diverse referee workforce to support football across Essex



## 2018/19 IN NUMBERS

Recruitment	Retention	Development	Workforce
 1,433 AFFILIATED REFEREES  16 FA REFEREE COURSES PLUS FUTSAL, WALKING FOOTBALL AND MINI-SOCCER COURSES/ WORKSHOPS  362 LEARNERS ON REFEREE COURSES  64 FEMALE REFEREES  97 BLACK, ASIAN AND MINORITY ETHNIC (BAME) REFEREES	 16,961 REFEREE APPOINTMENTS  80% OF ALL 9v9 AND 11v11 GAMES APPOINTED WITH A QUALIFIED MATCH OFFICIAL  11 FA REFEREE TUTORS  64.91% TRAINEE REFEREES CONVERTED TO JUNIOR OR YOUTH REFEREES  5 FEMALE REFEREES ATTENDED FA NATIONAL GRASSROOTS WOMEN'S DEVELOPMENT DAY	 14 REFEREES REPRESENTING ESSEX WITHIN FA CENTRE OF REFEREEING EXCELLENCE (CORE)  99 REFEREE PROMOTIONS AND 2 ASSISTANT REFEREE PROMOTIONS  44 MATCH OFFICIALS ATTENDED CPD EVENT WITH PREMIER LEAGUE REFEREE KEVIN FRIEND	 166 REFEREE DEVELOPERS (OBSERVERS & MENTORS)  ESSEX-BASED ASSISTANT REFEREE ON THE FA COUNTY YOUTH CUP FINAL  IMPLEMENTED REVIEWS OF REFEREE WORKFORCE ACTIVITY LEVELS AND UNDERTAKEN RECRUITMENT DRIVES FOR ADDITIONAL REFEREE DEVELOPERS



# Referees

## FA Referee Courses

**This year we recruited and trained 362 trainee referees (formerly known as Level 9s) from across Essex, who all successfully qualified over the 16 FA Referee Courses held.**

Detailed below is a short review of the total number of learners we trained from July 2018 to June 2019.

### FA Referee Course

During the course of the 2018/19 season, 337 learners were trained to become a referee over the 16 FA Referee Courses we delivered across the county, utilising the following venues: University of Essex (Colchester), Writtle University College (Chelmsford), Lakeside Sports Ground (Thurrock), Wickford Town FC (Wickford), Forest Row Centre (Havering).

### FA Futsal Referee Course

We delivered our first FA Futsal Referee Course in over two years. Ten learners were trained at the University of Essex (Colchester) in refereeing Futsal.

### Refereeing Walking Football Workshop

Walking Football is a fairly new and fast-developing format of football. In partnership with the Essex Walking Football League, we delivered a Refereeing Walking Football Workshop, at which 15 learners attended Beauchamps High School (Basildon) to be upskilled in refereeing this format.

*"I feel the Referees Department at the Essex County FA are very involved with referees throughout Essex, at all levels. They work hard to develop referee education and training sessions."*

**Referee**

## Promotion

**Following the conclusion of the promotion season for 2018/19, the following referees were promoted to their new respective levels for season 2019/20:**

### Promoted to National League Assistant Referees Panel

Aaron Farmer (Colchester)

### Promoted to Panel Select List of Assistant Referees

Steven Parmenter (Southend-on-Sea)

### Level 4 to Level 3:

Joseph Gray (Thurrock), Ayrton Hursey (Colchester), Mark Pond (Basildon), Eugene Robinson (Chelmsford), Paul Stratton (Havering)

*"Helpful when I call or E-Mail with queries on match situations, queries of law and other related matters related to officiating."*

**Referee**



*Female Get Into Refereeing Workshop*



*Saturday Premier Cup Final*



*Sunday Junior Cup Final*



#### Level 5 to Level 4:

Ayesemuate Agho (Harlow), Leigh Ballinger (Basildon), Craig Charles (Harlow), Kirk Edwards (Southend-on-Sea), Michael Iddenden-Smith (Thurrock), Nathan Kitteridge (Harlow), Philip Molloy (Colchester), Jack Ridge (Braintree), Charlie Roberts (Havering), Stephen Tovey (Colchester), Dumitru-Gheorghe Vasile (Chelmsford)

#### Level 6 to Level 5 (County Referee to Senior County Referee)

John Abbott (Braintree), Lanray Alapafajah (Barking & Dagenham), Gavin Bailey (Barking & Dagenham), David Cavanagh (Brentwood), Paul Clarke (Epping Forest), Rhys Collins (Tendring), Grant Conway (Redbridge), Andrew Crossley (Havering), Pedro Das Neves Ferreira (Braintree), Wayne Dearsley (Colchester), Chris Girdlestone (Harlow), Benjamin Horne (Castle Point), Matthew Horton (Basildon), Adam Howell (Epping Forest), Benjamin Hughes-Day (Tendring), Lee Jarvis (Thurrock), Ivo Komsijski (Redbridge), Samuel Laidler (Chelmsford), Joe Lannon (Castle Point), Richard Lowry (Basildon), Jack Luckman (Colchester), Keith Mitchell (Chelmsford), Charles Nicholls (Basildon), Tolu Sangowawa (Waltham Forest), Cameron Scorer (Basildon), Gary Telling (Southend-on-Sea), Neil Troubridge (Havering), Nicholas Vermaat (Barking & Dagenham), Oliver Walker (Barking & Dagenham), Greig Williamson (Harlow), Luke Woolf (Rochford)

#### Level 7 to Level 6 (Junior Referee to County Referee)

Toby Andrews (Basildon), Philip Clarke (Maldon), Emilia Dingwall (Southend-on-Sea), Kieran Gayler (Chelmsford), Robert Giles (Colchester), Alex Greenacre (Braintree), Kevin Greetham (Havering), Steven Hume (Epping Forest), Sarfraz Idrees (Harlow), Aaron Mills (Havering), Josh O'Sullivan (Basildon), James Palmer (Havering), George Payne (Colchester), Amy Purser (Braintree), Benjamin Ridge (Braintree), Steven Seago (Thurrock), Robert Smith (Uttlesford), Billy Stevens (Havering), Glen Taylor (Chelmsford), Abdul Wahid (Newham), Steven Watson (Basildon), Joseph Wilby (Basildon), Andrew Woolston (Rochford)

#### **Cup Final Officials**

Toby Andrews (Basildon), Philip Clarke (Maldon), Emilia Dingwall (Southend-on-Sea), Kieran Gayler (Chelmsford), Robert Giles (Colchester), Alex Greenacre (Braintree), Kevin Greetham (Havering), Steven Hume (Epping Forest), Sarfraz Idrees (Harlow), Aaron Mills (Havering), Josh O'Sullivan (Basildon), James Palmer (Havering), George Payne (Colchester), Amy Purser (Braintree), Benjamin Ridge (Braintree), Steven Seago (Thurrock), Robert Smith (Uttlesford), Billy Stevens (Havering), Glen Taylor (Chelmsford), Abdul Wahid (Newham), Steven Watson (Basildon), Joseph Wilby (Basildon), Andrew Woolston (Rochford)

#### **League Referee Coverage Report**

**With the Referees Department's Key Performance Indicators (KPIs) switching from the number of referees registered in a season to referee coverage, as part of The FA's National Game Strategy, we were asked to collate the leagues' referee coverage statistics.**

Therefore, detailed below is the 2018/19 referee coverage information, which has been collated into their respective categories from the responses, received from our affiliated leagues:

% Coverage Baseline Calculator	Tier 1	Leagues Utilising Full-Time	Baseline 80%
	Tier 2	Leagues With Other Appointing Systems	
	Tier 3	Leagues With No Formal Appointing System	

League Name	Tier	GP	GC	Coverage	Difference
Essex & Suffolk Border League	1	815	815	100.00%	<b>0</b>
Chelmsford & District Churches League	2	52	52	100.00%	<b>0</b>
Colchester & East Essex League	1	198	197	99.49%	<b>-1</b>
Essex Alliance League	2	634	634	100.00%	<b>0</b>
Essex Senior League (Reserve Division)	1	158	158	100.00%	<b>0</b>
Greene King Essex Veterans League	1	1,089	1,089	100.00%	<b>0</b>
North Essex Veterans League	1	79	79	100.00%	<b>0</b>
Southend Borough & District Football Combination	1	429	400	93.24%	<b>-29</b>
County Motor Works Vauxhall Mid-Essex League	1	769	758	98.57%	<b>-11</b>
ProKit UK Essex Olympian League	1	834	834	100.00%	<b>0</b>
Basildon & District Sunday League	1	120	118	98.33%	<b>-2</b>
Braintree & North Essex Sunday League	1	369	366	99.19%	<b>-3</b>
Brentwood Sunday League	1	430	428	99.53%	<b>-2</b>
Chelmsford Invitation League	1	52	46	88.46%	<b>-6</b>
Colchester & District Sunday League	2	407	407	100.00%	<b>0</b>
Essex Sunday Corinthian League	1	593	593	100.00%	<b>0</b>
Essex Sunday Football Combination	1	392	391	99.74%	<b>-1</b>
Harlow & District Sunday League	1	422	391	100.00%	<b>0</b>
Pope & Smith Chelmsford Sunday League	1	558	543	97.31%	<b>-15</b>
Sceptre Sunday League	1	654	516	78.90%	<b>-138</b>
Southend Borough Combination Veterans League	1	481	465	96.67%	<b>-16</b>
Southend Sunday League	1	322	291	90.37%	<b>-31</b>
Thurrock Association Sunday League	1	445	400	89.89%	<b>-45</b>
Blackwater & Dengie Youth League	2	1,720	1,620	94.19%	<b>-100</b>
Brentwood Community Football Alliance	1	312	226	72.44%	<b>-86</b>
Chelmsford Youth League	1	2,007	684	34.08%	<b>-1,323</b>
Colchester & District Youth League	2				
Echo Junior League	2	2,990	1,518	50.77%	<b>-1,472</b>
Southend & District Junior Sunday League	1	2,990	2,101	81.28%	<b>-484</b>
Eastern Region Women's League (Essex-Based)	1	80	80	100.00%	<b>0</b>
Essex County Women's League	1	205	174	84.88%	<b>-31</b>
Essex County Girls' League	1	991	547	55.20%	<b>-444</b>
<b>Overall Total</b>		<b>21,201</b>	<b>16,961</b>	<b>80.00%</b>	<b>-4,240</b>

Key: GP = Games Played, GC = Games Covered by Qualified Referee



# Representative Squads 2018/19

Key: SECYC - South East Counties Youth Championship,  
FACYC - FA County Youth Cup, SCC - Southern Counties Cup

## Under 18s

**Manager:** Graham Hall

**London** (Away, Friendly) **Won 6-0**  
Thursday 27th September at Glebe FC

**Hertfordshire** (Home, FACYC R1) **Won 3-0**  
Sunday 7th October at Aveley FC

**Guernsey** (Away, FACYC R2) **Won 5-0**  
Saturday 3rd November at Belgrave Wanderers FC

**Hertfordshire** (Away, SECYC) **Lost 0-1**  
Thursday 22nd November at Colney Heath FC

**Manchester** (Away, FACYC R3) **Lost 1-4**  
Saturday 8th December at Ashton United FC

**Middlesex** (Away, SECYC) **Won 3-2**  
Sunday 3rd February at Rectory Park

**Amateur Football Alliance** (Home, SECYC) **Won 6-0**  
Sunday 17th March at Bowers & Pitsea FC

Group A	P	W	D	L	F	A	GD	Pts
Kent	3	3	0	0	11	2	+9	9
Jersey	3	2	0	1	12	7	+5	6
Sussex	3	1	0	2	9	10	-1	3
London	3	1	0	3	3	16	-13	0

Group B	P	W	D	L	F	A	GD	Pts
Hertfordshire	3	2	1	0	2	0	+2	7
<b>Essex</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>9</b>	<b>3</b>	<b>+6</b>	<b>6</b>
Middlesex	3	1	0	2	9	10	-1	3
Amateur Football Alliance	3	0	1	2	2	9	-7	1





## Under 16s

**Managers:** Dave Agass MBE and Keith Thwaites

**London** (Away, SECYC) **Won 4-3**  
Sunday 11th November at Glebe FC

**Kent** (Away, SECYC) **Lost 0-3**  
Sunday 9th December at Corinthian FC

**Amateur Football Alliance** (Home, SECYC) **Drew 2-2**  
Sunday 16th December at Aveley FC

**Middlesex** (Home, SECYC) **Lost 2-3**  
Sunday 20th January at Aveley FC

**Sussex** (Away, SEC) **Lost 2-4**  
Sunday 10th March at Lancing FC

	P	W	D	L	F	A	GD	Pts
Sussex	5	4	1	0	16	4	+12	13
Kent	5	4	0	1	10	6	+4	12
London	5	2	0	3	17	17	0	6
Amateur Football Alliance	5	1	2	2	8	11	-3	5
<b>Essex</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>10</b>	<b>15</b>	<b>-5</b>	<b>4</b>
Middlesex	5	1	0	4	5	13	-8	3

## Women

**Manager:** Kim Coster

**Middlesex** (Away, SCC) **Lost 3-4**  
Wednesday 12th December at Rectory Park

**Hertfordshire** (Home, SCC) **Won 6-0**  
Wednesday 16th January at Aveley FC

**Army** (Home, SCC) **Won 4-2**  
Wednesday 30th January at Aveley FC

North Group	P	W	D	L	F	A	GD	Pts
Middlesex	3	2	1	0	9	6	+3	7
<b>Essex</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>13</b>	<b>6</b>	<b>+7</b>	<b>6</b>
Army	3	1	1	1	11	8	+3	4
Hertfordshire	3	0	0	3	1	14	-13	0

South Group	P	W	D	L	F	A	GD	Pts
Sussex	3	3	0	0	16	1	+15	9
Royal Navy	3	2	0	1	10	7	+3	6
Kent	3	1	0	2	5	15	-10	3
Jersey	3	0	0	3	2	10	-8	0





# County Cup Finals 2018/19

## Under 18s Girls Cup

### **C & K Basildon 8-1 Leigh Ramblers**

Wednesday 20th March 2019, Kick-Off 7:45pm, Harlow Town FC, Referee: Rebecca Dunning (Brentwood), Assistant Referees: Lewis Cobden (Colchester) and Joseph Greenleaf (Colchester), Fourth Official: Anthony Vaughan (Tendring), Attendance: 149

## Under 14s Girls Cup

### **Billericay Town 3-1 C & K Basildon**

Sunday 24th March 2019, Kick-Off 1:00pm, Aveley FC, Referee: Ashley Howard (Colchester), Assistant Referees: Amber Amey (Basildon) and Molly Patch (Southend-on-Sea), Fourth Official: Ken Richbell (Epping Forest), Attendance: 196

## Women's Trophy

### **Bowers & Pitsea 3-2 Lawford Ladies**

Sunday 24th March 2019, Kick-Off 4:00pm, Aveley FC, Referee: Reece Morley (Havering), Assistant Referees: Benjamin Horne (Castle Point) and Emilia Dingwall (Southend-on-Sea), Fourth Official: Ryan Fox (Castle Point), Attendance: 195

## Saturday Veterans Cup

### **Little Thurrock Dynamos 1-5 Paringdon Vets**

Wednesday 27th March 2019, Kick-Off 7:45pm, Canvey Island FC, Referee: Stephen Gleeson (Harlow), Assistant Referees: Ryan Anderson (Havering) and Keith Meade (Harlow), Fourth Official: Michael Allen (Havering), Attendance: 132

## Saturday Junior Trophy

### **Harold Hill 1-3 Ongar Jubilee Under 21s**

Friday 29th March 2019, Kick-Off 7:45pm, Aveley FC, Referee: Leigh Ballinger (Basildon), Assistant Referees: Ben Hughes-Day (Tendring) and Wayne Dearsley (Colchester), Fourth Official: John Abbott (Braintree), Attendance: 318

## Sunday Veterans Cup

### **Laindon Athletic 1-2 Walthamstow**

Sunday 31st March 2019, Kick-Off 10:30am, Concord Rangers FC, Referee: Kirk Edwards (Southend-on-Sea), Assistant Referees: Chris Bunce (Southend-on-Sea) and Andrew Newman (Southend-on-Sea), Fourth Official: Matthew Davis (Southend-on-Sea), Attendance: 90

## Cordell Under 13s Cup

### **Concord Rangers 1-1 Great Wakering Colts (Greens)**

(after extra time, Great Wakering Colts won 5-4 on penalties), Sunday 31st March 2019, Kick-Off 3:00pm, Concord Rangers FC, Referee: Daniel Prior (Maldon), Assistant Referees: Harry Hennessey (Colchester) and Reuben Andrews (Southend-on-Sea), Fourth Official: Morgan Davies (Castle Point), Attendance: 214

## Saturday Junior Cup

### **Old Southendian Reserves 1-0 Westhamians**

Wednesday 3rd April 2019, Kick-Off 7:45pm, Bowers & Pitsea FC, Referee: Steve Tovey (Colchester), Assistant Referees: Jack Luckman (Colchester) and Rhys Collins (Tendring), Fourth Official: Carl Pearse (Colchester), Attendance: 232

## Sunday Junior Trophy

### **Basildon Athletic 2-3 Royal Albert**

Friday 5th April 2019, Kick-Off 7:45pm, Aveley FC, Referee: Emma Guest (Havering), Assistant Referees: Wayne Dearsley (Colchester) and Lanray Alapafujah (Barking & Dagenham), Fourth Official: Patrick Carroll (Barking & Dagenham), Attendance: 205

## Sunday Junior Cup

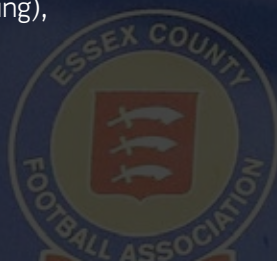
### **Castlemayne 0-1 Concord Rangers**

Sunday 7th April 2019, Kick-Off 10:30am, Heybridge Swifts FC, Referee: Michael Iddenden-Smith (Thurrock), Assistant Referees: Gavin Bailey (Barking & Dagenham) and Oliver Walker (Barking & Dagenham), Fourth Official: Mark Keeling (Braintree), Attendance: 152

## BBC Essex Senior Cup

### **Chelmsford City 1-3 East Thurrock United**

Tuesday 9th April 2019, Kick-Off 7:45pm, Colchester United FC, Referee: Elliott Kaye (Epping Forest), Assistant Referees: Rob Hyde (Brentwood) and David Harrison (Basildon), Fourth Official: Karl Sear (Braintree), Attendance: 1,822





# County Cup Finals 2018/19

## BBC Essex Saturday Premier Cup

### **Buckhurst Hill 5-1 Catholic United**

Wednesday 10th April 2019, Kick-Off 7:45pm, Billericay Town FC, Referee: Ayrton Hursey (Colchester), Assistant Referees: Craig Charles (Harlow) and Robert Collins (Southend-on-Sea), Fourth Official: Kevin Nicholson (Havering), Attendance: 266

## Sunday Premier Cup

### **Imara 0-2 Palmers**

unday 14th April 2019, Kick-Off 10:30am, Great Wakering Rovers FC, Referee: Eugene Robinson (Chelmsford), Assistant Referees: Charlie Roberts (Havering) and Chris Girdlestone (Harlow), Fourth Official: Simon Caton (Rochford), Attendance: 194

## BBC Essex Women's Cup

### **Billericay Town 4-0 C & K Basildon**

Thursday 18th April 2019, Kick-Off 7:45pm, Bowers & Pitsea FC, Referee: Richard Ramjane (Chelmsford), Assistant Referees: Nicholas Hodges (Rochford) and Matthew Bacon (Basildon), Fourth Official: Guy Pell-Ilderton (Rochford), Attendance: 578

## Cassels Under 16s Cup

### **Billericay Town 3-2 Brentwood Town**

Wednesday 24th April 2019, Kick-Off 7:45pm, Heybridge Swifts FC, Referee: Liam Giles (Havering), Assistant Referees: Max Di Lieto (Havering) and Daniel Mann (Southend-on-Sea), Fourth Official: Daniel Charwood (Chelmsford), Attendance: 214

## Andrews Under 14s Cup

### **AFC Hornchurch (Blacks) 2-4 Concord Rangers**

Sunday 28th April 2019, Kick-Off 11:00am, Saffron Walden Town FC, Referee: Matthew Pointer (Castle Point), Assistant Referees: Daniel Ripton (Southend-on-Sea) and Haydn Seaman (Castle Point), Fourth Official: Joseph Turnpenny (Basildon), Attendance: 184

## Rosser Under 15s Cup

### **Billericay Town 3-0 Ultra Elite (Mambas)**

Sunday 28th April 2019, Kick-Off 3:00pm, Saffron Walden Town FC, Referee: George Payne (Colchester), Assistant Referees: Connor Cornell (Southend-on-Sea) and Henry Steele (Brentwood), Fourth Official: Toby Andrews (Basildon), Attendance: 130

## Pelly Under 18s Cup

### **Concord Rangers 2-1 Wickford Town (Lions)**

Wednesday 1st May 2019, Kick-Off 7:45pm, Billericay Town FC, Referee: Joseph Gray (Thurrock), Assistant Referees: Luke Scottow (Southend-on-Sea) and Cameron Scorer (Brentwood), Fourth Official: Paul Stratton (Havering), Attendance: 367

## Under 12s Cup

### **Colebrook Royals (Reds) 2-1 County Park**

Sunday 5th May 2019, Kick-Off 12:00pm, Great Wakering Rovers FC, Referee: Calum Gray (Barking & Dagenham), Assistant Referees: Ethan Campbell (Southend-on-Sea) and Harry Hickman (Castle Point), Fourth Official: Riley Bott (Castle Point), Attendance: 131





# Essex Clubs in National Competitions 2018/19

**There was late-season drama for both of Essex's Football League teams at the end of the 2018/19 campaign but, ultimately, the status quo was maintained as Southend United dramatically ensured their League One survival with Steven Humphrys' 87th-minute winner in a televised fixture against Sunderland at Roots Hall on the final day.**

**Colchester United** were seconds away from earning a play-off place in League Two after crushing champions Lincoln City 3-0 at Sincil Bank. However, Jamille Matt netted an 87th-minute equaliser for Newport County away to Morecambe and the Welsh club pipped The U's by a point.

There was little for the county's clubs to cheer in the National League. **Dagenham & Redbridge** completed the campaign in 18th position, whilst **Braintree Town's** stay in the top tier of non-league football lasted just one season. Despite a late rally, the Iron finished six points from safety.

**Chelmsford City** qualified for the National League South play-offs for the third year in succession, but they were defeated 3-2 by Welling United in the semi-finals. **Concord Rangers** finished sixth, missing out on a play-off place due to ground grading regulations, with **Billericay Town** in eighth. The Blues failed to reach the play-offs by one point on the final day of the season.

**East Thurrock United's** three-year life in the National South ended as they were relegated to the Isthmian League Premier Division, where **Brightlingsea Regent** had just enjoyed a best-ever finish of 13th. **AFC Hornchurch** placed two positions lower, but **Harlow Town** were relegated to the South Central Division, finishing bottom. Essex held a monopoly over the top North Division positions.

**Bowers & Pitsea** were crowned champions by twelve points, earning promotion to Step 3 for the first time. **Aveley, Maldon & Tiptree, Coggeshall Town** and **Heybridge Swifts** qualified for the play-offs, with Swifts defeating rivals Maldon on penalties in the final. However, due to the reorganisation of Step 4 football, their 'points per game' record was insufficient to see them promoted.

At the opposite end of the table, **Romford** were handed a reprieve from relegation due to North Ferriby United folding at Step 3 during the campaign. They would be joined in the North Division by **Hullbridge Sports**, who won the Essex Senior League. Step 4 football in 2019/20 would represent the highest level they have ever competed at.

**Barkingside** and **Leyton Athletic** were relegated to Step 6 from the Essex Senior League, but there was promotion at the first time of asking for **Hashtag United**, who held off the challenge of **Coggeshall United** and **Halstead Town** to claim the Eastern Senior League title.

In The FA Cup, **Billericay Town** reached the First Round Proper, losing 3-1 to National League outfit Chesterfield in a replay at New Lodge. **Southend United**, who entered at that stage, were beaten 4-2 by Barnsley in the Second Round, whilst **Colchester United** lost 1-0 away to Accrington Stanley in the First Round.

**Dagenham & Redbridge** prolonged Essex participation in the FA Trophy to the Second Round stage before losing 2-0 at National League Salford City. **Brightlingsea Regent** reached the Third Qualifying Round but lost 2-1 in a replay at North Road against Hayes & Yeading United. Aveley progressed from the Extra Preliminary to the Second Qualifying Round before losing to Beaconsfield Town.

**FC Clacton** and **Hullbridge Sports** represented Essex in the Third Round Proper of the FA Vase, going out to Deeping Rangers and Newport Pagnall Town respectively. Step 6 side **May & Baker Eastbrook Community** enjoyed their first outing in the competition as they reached the Second Round Proper before losing 1-0 to Swaffham Town.

There were impressive runs to the First Round Proper of the FA Youth Cup for **Hullbridge Sports** and **Brentwood Town** before both were beaten by Football League opposition. Hullbridge were defeated 2-0 by Peterborough United at Lower Road, whilst Brentwood enjoyed a trip to Kenilworth Road, where they lost 4-1 to Luton Town.

**Southend United** were knocked out in the Second Round by Charlton Athletic. Meanwhile, in the FA Women's Cup, there was a superb run to the Third Round Proper for **Billericay Town Ladies** before they were edged out by Loughborough Foxes, 4-3, at New Lodge. **C & K Basildon**, who entered in the Second Round Proper, were beaten 8-3 by Keynsham Town.



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# Coaches

**The 2018/19 season saw the largest and most varied Coach Education Programme to date, with record numbers of learners completing qualifications such as the FA Level 1 in Coaching Football and the FA Introduction to First Aid in Football.**

Following a review of the previous season, changes and improvements to our course offer were made, in order to provide further flexibility for learners and to meet the ever-growing demand in volume. Feedback was positive from learners, with emphasis upon course content, delivery and organisation.

With a focus on supporting youth teams to have a qualified coach, the 2018/19 season ended with 89.7% of youth teams meeting these criteria. The target for the 2019/20 season is 95%.

*"A variety of opportunities for me to access for CPD and very approachable staff who are always willing to support and advise."*

**Coach**

## Learners Attending Courses from July 2018 to June 2019

	Learners
FA Level 1 in Coaching Football	861
FA Level 2 in Coaching Football (Block 1): How We Coach	128
FA Level 2 in Coaching Football (Block 2): How We Support & The Future Player	72
FA Level 2 in Coaching Football (Block 3): How We Play	60
FA Level 3 (UEFA 'B') in Coaching Football	24
FA Level 1 in Coaching Futsal	168
FA Level 2 in Coaching Futsal	24
FA Level 1 in Coaching Goalkeepers	36
FA Level 2 in Coaching Goalkeepers	24
FA Level 1 Introduction to First Aid in Football (IFAiF)	747
FA Safeguarding Children Workshop	600
FA Mentoring Adults	24
<b>Total</b>	<b>2,768</b>



*Ian Bateman CPD Event*



*Pete Sturges CPD Event*



*Philip Morant School & College Foundation Phase Workshop*

*"The Essex County FA are very good with the coaches, always out helping, putting on courses, sending out resources and making sure coaches have the right skills to do a good job. They are also very easy to contact via phone or E-Mail."*

**Coach**

*"I enjoyed the Level 1 and I attend extra courses when I can. I find it easy to contact Coach Mentors at the Essex County FA."*

**Coach**



## **Coaching Support**

**In addition to our formal qualifications, we also encouraged coaches to access a wide range of free resources and support. Face-to-face support was offered throughout the season via multiple workshops.**

Events were aimed at coaches working within specific age phases and were well-attended, with over 600 individuals accessing these opportunities. Many clubs and leagues promoted the events and we plan to continue working with these key partners to raise both the profile and standard of coaching across Essex.

The 2018/19 season also saw a series of 'showcase' coaching events held across the county, aimed at engaging and supporting a wider audience. They linked closely to the 'England DNA' and the ethos being promoted throughout the new coaching pathway.

Guests included Pete Sturges (FA Technical Lead - Foundation Phase), Ian Bateman (FA Youth Coach Educator - Futsal) and Tom Weal (Head of Academy Goalkeeping at Norwich City FC).

The FA Coach Mentor Programme continues to provide on-the-ground support to a wide range of coaches and clubs across Essex. Our twelve mentors were linked to Group Areas, allowing a more joined-up approach with Football Development Officers and creating stronger local relationships.

We have also introduced 'project leads' allocated to specific areas of the game such as women and girls, inclusion and post-course support. Over one thousand hours of support were provided in the 2018/19 season.

There is a variety of free, valuable resources which coaches can access from the comfort of their own home, to extend their learning and support their coaching journey:

- The Boot Room: [www.thefa.com/learning](http://www.thefa.com/learning)
- FA Coaching Community - Hive Learning: [www.hivelearning.com/thefa](http://www.hivelearning.com/thefa)
- England DNA Foundation Phase Resource (found within the above)
- Online Continuing Professional Development (CPD)/Masterclass Sessions:
- [www.learning.thefa.com](http://www.learning.thefa.com)

## **Coach Education Feedback**

*"I was very nervous on arrival, but the tutor made me feel at ease and I can say, having attended many work-related courses, this is without doubt the best course I have attended. The tutor's passion and knowledge was remarkable and I learnt so much. It certainly boosted my drive again for grassroots football."*

### **FA Level 1 Learner**

*"I was rather apprehensive about undertaking the course due to the feedback I had received from a number of football 'know it all's' who were telling me it was mundane and more of a process than a learning curve. My feedback to them is that they couldn't be further from the truth!"*

### **FA Level 1 Learner**

*"I've learnt so much from the course it's unreal and I'm definitely going to do the Level 2. I delivered my first session since the course last night and was really pleased with it. The biggest thing for me is that, although it wasn't perfect, I could notice how I can make the practices work better next time we do them and the kids really enjoyed everything we did, which is the main thing."*

### **FA Level 1 Learner**

*"We used visuals on a tactics board, set-up bibs in positions on the ground and used a holding area where the players had to go once they were ready to start each practice. They all worked really well."*

### **FA Level 1 Learner**

*"My personal highlight has been the introduction of the county's FA Level 1 Soccability Course. The determination by the county to drive this forward has been evident over the last two seasons, whilst having to overcome obstacles such as buy-in, costs, venue, timing, accessibility and differentiation. A real success for coaches to develop within a pathway which is both comfortable and positive."*

### **FA Coach Mentor**

*"On behalf of us all at the club, thank you for the course. Everybody enjoyed themselves and took a lot from it. I was extremely sceptical going into this, having been involved in football for a long time and thought that I had better just get my certificate. However, after Day One, I found the course very fascinating and eye-opening."*

**Chairman, Great Waking Colts YFC**

*"The course challenged me to learn about myself, my players and the reasons why I coach, and why they play. Having understood that, it then helped me to understand how to create the environment for them to maximise both their developmental potential and enjoyment. If I thought the Level 2 was going to give me text book answers to football scenarios, then I couldn't have been more wrong! What it gave me instead was far more valuable - it gave me the tools so I could work out which answers were needed for my players and their environment and scenarios."*

**FA Level 2 Learner**

*"Thanks for the workshop... I really enjoyed it. It's always good to get a bunch of coaches together like that. I think it breeds confidence to hear and discuss things and to learn that we may be doing something right."*

**Coach attending a Youth Development Phase Workshop**

*"Thank you for the workshops over the last few weeks. They have given me such an open view and a broader insight into coaching, and valuable methods have been learned, I feel. I certainly feel more comfortable around running my team and more confident in everything I do with the boys now. Just in these few short weeks, the feedback is that sessions are much more enjoyable, and they take a lot more from them, which is so good to hear."*

**FA Level 1 Learner**

Philip Morant School & College Foundation Phase Workshop



# Adult

**The landscape of adult football participation has mirrored the national picture, with the decline in the adult 11v11 game showing a 67-team decrease this season.**

However, in contrary to the national picture, we have seen the decline slow over the 2018/19 campaign. Comparatively, season 16/17 saw a 115-team decline, before 17/18 witnessed a 75-team loss. The forecast for Essex over the coming seasons is to see the net loss slow, while alternative formats of the adult game continue to grow.

As with youth leagues, we worked with adult football providers across Essex to ensure they had an accurate and relevant report to continue to inform strategic decisions on their respective organisations. Key outcomes included an understanding of specific challenges and reviewing bespoke targets which are currently in-line with our 'Moving Forward' Strategy for 2018-21.

These started to be implemented across the 2018/19 season. Once again, additional funding has been allocated to reward sustainable adult clubs with two or more teams through the Football Foundation's funding scheme.

Previously known as 'Retain the Game', the newly branded grant 'Stay in the Game' saw a record 35 successful applications, meaning nearly £30,000 will be going to adult football in Essex over the coming season, supporting facility, equipment or course costs.

In addition, £300 support grants were awarded to 17 Mars Just Play centres, allowing for alternative ways to consume the game and retain more players. Furthermore, two flexi-football leagues have launched at Beauchamps High School in Wickford and the University of Essex, meaning even more opportunities to experience football in new and innovative formats.

*"The Essex County FA are very supportive of my daughter's football and my own. They keep me fully updated on all social media platforms and are superb at informing me of new and upcoming events."*

**Adult Player**

## **Adult Male 11v11 (Under 19s to Open-Age, including Veterans)**

<b>Under 19s</b>	38
<b>Under 21s-23s</b>	26
<b>Open-Age</b>	884
<b>Veterans</b>	158
<b>Walking Football</b>	6
<b>Total</b>	1,112

*"There is plenty of information on the website and Facebook page, and the local representatives are always present at the club."*

**Adult Player**



*Buckhurst Hill 5-1 Catholic United*



*Castlemayne 0-1 Concord Rangers*



*Imara 0-2 Palmers*



# Clubs

**The FA Charter Standard Youth percentage increased from 82.61 to 85.49%. Clubs, continued to ensure they were adhering to the criteria and that all teams within the club had an FA Level 1 Coach assigned to them, ensuring our children were in a safe, fun and inclusive environment while learning the game.**

The demand from clubs for specific Annual Health Check Workshops reduced over the course of the season, which was seen positively that The FA's online Whole Game System was a user-friendly administrative tool and that volunteers were becoming more familiar with the process.

The Charter Standard Club criteria remained, and there have been no changes for the season. All Coach Education qualifications and the Annual Health Check now fall in-line with one another and Charter Standard clubs were still eligible for a bursary to reduce the price of coaching courses. The Charter Standard Adult percentage increased from 30.75% to 33.6%.

Some clubs who joined the accreditation scheme in general were FC Mexico, Academy Soccer, West Ham United Girls and Project 10. We continue to increase the number of Charter Standard Leagues across the county, too. Those listed below continue to put the accreditation at the forefront of their work and drive the core elements into the grassroots environments here in Essex:

- Blackwater & Dengie Youth League
- Southend & District Junior Sunday League
- Essex County Girls' League
- Essex Soccability League
- Colchester & District Youth League
- Chelmsford Youth League
- South-East Essex Primary Mini-Soccer League
- Essex & Suffolk Border League
- Brentwood Community Football Alliance Youth League
- Essex Senior League

The Development Team have worked proactively with several adult leagues, including: Mid Essex League, ProKit UK Essex Olympian League, Southend Borough Combination Veterans League. This has enabled the launch of Introduction to First Aid in Football (IFAIF) courses to support their non-Charter Standard Clubs with qualifications to meet the league criteria.

Eight clubs across the county have been identified to be part of the 'Middle Tier' club pilot which The FA are running to help support and shape the Club Improvement Programme which will be launching in season 2019/20. Also, as part of an FA Roadshow we, as a County FA, hosted an FA Club Improvement Workshop.

*"They are really helpful and informative. I feel I have a good professional relationship with them and I am very grateful for all the support and advice that they give to me and the club. They have a lot of respect for the volunteers and that shows in how they treat you. I feel really valued by them."*

## Club Official



*Awards Evening*



*Remembrance Weekend*

*"Staff employed by the County Office are informed, helpful and generally able to point you in the right direction. They are positive about development and aware of the disadvantages often affecting the volunteers who preside over grassroots' clubs."*

## Club Official

# Women and Girls

## Essex County Schools FA Representative Football

**One of the most prestigious highlights of the season was the immense pride everyone involved with the Schools Girls County Squads felt when the Under 14s Girls team lifted the National Cup.**

The girls faced a strong Lancashire side who fought until the final whistle. The fixture went to extra time and penalties, which saw Essex lift the trophy for the second time in the competition's history. The Under 14s were also runners-up in the South-East England Schools FA (SEESFA) Competition, losing out to a committed Middlesex side at the new Rectory Park facility.

Meanwhile, the Schools' Under 16s Girls Squad made it to the English Schools FA's National Quarter-Finals, losing out to a strong Kent side. Unfortunately, the girls were also defeated by a talented Hertfordshire side within the SEESFA League. This was the first time they hadn't been victorious in eleven years!

*"Great communication and opportunities for my daughter, who has been supported greatly over the last five years."*

**Parent of a Youth Player**



*C & K Basildon 8-1 Leigh Ramblers*



*Billerica Town 4-0 C & K Basildon*

## SSE Wildcats

**Essex can now boast 53 SSE Wildcats Centres. There are 33 new centres, and 20 were retained centres from Years 1 and 2. Credit must go to each programme for delivering a quality product for girls aged 5-11 for 16 weeks.**

The affiliation figures for girls' mini-soccer continue to remain positive. Numbers continued to rise, peaking at 62 teams with the SSE Wildcats centres continuing to have a huge influence on these statistics. We have seen particular growth in the Under 7s and 8s age groups, with the number of girls' teams at this age playing within youth leagues increasing year-on-year.



## **Player Development Centre**

**The Essex County FA Girls' Player Development Centre (PDC) continues to be driven by She Can Play. The programme provides a great opportunity for aspiring female players, but also enables female coaches to access an environment to develop their skill set and gain the confidence to take the next step on their coaching path.**

PDC trials took place at Noak Hill in Romford and attracted nearly 200 girls across four age groups: Under 10, 12s, 14s and 16s. The Girls' PDC is now in its ninth season. The technical programme runs sessions once a week over 30 weeks at Noak Hill. The programme attracts nearly 200 girls who attend the trial process, with 80 players being successful in obtaining a place.



**ESSEX REGIONAL TALENT CLUB 2019/20 GIRLS OPEN TRIALS**

**We're looking for highly-driven and committed female players with the potential to join our existing elite squads**

The FA Girls Talent Pathway supports the identification and development of players, ensuring appropriate opportunities are in place to fulfil developmental needs and support progression to National Performance Camps and international representation

Register your place at <https://bit.ly/RTC201920> or E-Mail **Dani Warnes** (Club Manager) at [EssexRTC@essexfa.com](mailto:EssexRTC@essexfa.com) to find out more

**Shrub End Community & Sports Centre, Boadicea Way, Colchester, CO2 9BG**

- Under 10s and 12s**  
Monday 17th June  
Registration from 5:45pm  
Duration: 6:30-8:00pm
- Under 14s**  
Saturday 22nd June  
Registration from 9:00am  
Duration: 9:30-11:30am
- Under 16s**  
Saturday 22nd June  
Registration from 10:30am  
Duration: 11:30am-1:00pm

Selection Day Trials will be held during the week commencing 24th June, with further details to follow in due course.

**#EssexRTC**

@EssexCountyFA EssexFootball EssexFA [www.essexfa.com](http://www.essexfa.com)

## **Regional Talent Club**

**Essex's Regional Talent Club (RTC) is still a Tier 2 Licence of the Elite Female Player Pathway. RTC centres nationally remain at 34 clubs, across three tiers.**

The programme will be in its seventh year at the start of the 2019/20 season, and the trials saw over 150 females attending. Our female coaching network continues to grow, with Carla Dickinson, Paige Wakefield and Krista Osman all supporting the development of female players and heightening their development within the game.

Throughout the season, the Centre had England Under 16s call-ups for both Maddie Biggs and Sara Smith Walter and, from the Under 14s, Ellie Moore, Mia Filipiak and Kelsey Moore were selected to play within the Under 15s camps and tournaments.

**Under 16s:** Joe Sheehan (Head Coach), Carla Dickinson (Assistant Coach): Abbie Jackson, Cloe O'Brien, Dee Newman, Ella Skidmore, Emily Howe, Hope Smith, Keanne Jervier, Lauren Hart, Maddie Biggs, Maria Boswell, Millie Stacey, Millie Thompson, Rebecca Mary Alderton, Robyn Moody, Sara Smith Walter, Sophie Peskett

**Under 12s:** Simon King (Head Coach) and Paige Wakefield (Assistant Coach): Darcy Drewitt, Tatiana Flores, Lucy Lyon, Megan McAniskey, Katie McClean, Grace McEwen, Kelsey Morgan, Ellie Moore, Amy Taylor, Erin Williams, Libby Cooper, Jasmine Deacon.

**Under 14s:** Kevin Baker (Head Coach), Paige Wakefield (Assistant Coach): Alicia Garwood, Amy Taylor, Brogan Cavener, Ella Houghton, Ellie Moore, Katie McClean, Kelsey Morgan, Learnia Daniels, Leonie Telford, Leonie Bezant, Mia Filipiak, Ruby Sealey, Zofia Szczech, Megan Wearing

**Under 12s:** Simon King (Head Coach), Christa Osman (Assistant Coach): Annabelle Webb, Ava Kurukulasooriya, Daisy Warren, Darcy Drewitt, Darcy Marks, Demi Hetherington, Emily Dillaway, Erin Williams, Lexie-Rae Barrington Hibbert, Libby Cooper, Lois Hall, Lucy Lyon, Maria White, Omotara Junaid, Scarlett-Eve Lazarus

**Under 10s:** Danny Parker (Head Coach), Aaron Runnacles (Assistant Coach): Ayomide Junaid, Camille Adams, Freya Matthews, Georgia Evelyn Ann Banyard, Lexie Benns, Maddie Dennis, Scarlett King, Sienna Carr, Tabitha Hellen, Tayah Lauwrens

Ian Kershaw (Strength and Conditioning Coach)  
Nikita Runnacles (Goalkeeping Coach)  
Amy McMillian (Sports Therapist)



# Disability

**Disability football continues to grow within Essex, with 66 teams affiliated around the county. There has been increased engagement from mainstream FA Charter Standard clubs looking to engage within disability and adding Soccability under their club banner.**

As a result, there has been growth in Youth Soccability, which has also aided in the sustainability of these opportunities. 20 of the 66 sides participate in our countywide competition. The Adult Soccability League is run by the County FA, and has central venues in Colchester and Southend.

The Adult League has 20 teams across four divisions (Premiership, Championship, League 1 and League 2). Members of the Essex Soccability League entered the 11v11 South-East Regional Disability Cup. The Youth Soccability League has become independent, and each club hosts an event on a monthly basis catering for Under 12s to 16s, with five per age group.

Each season, we deliver a minimum of 16 Schools Soccability Events (four per Group Area), which have grown season-on-season and are open to mainstream schools, SEN departments. Overall, we engage with 175 young people.

We also launched our editable Mental Health Poster for clubs to download, add their name and place in their clubhouses, handbooks and websites featuring guidance and useful contacts. Plus, we launched three new Wellbeing Sessions across the county which have all been well-received.

College Soccability continues to grow, with Lancaster School Sixth Form attending for the first time and bringing two new teams. The events are all hosted at PlayFootball Southend and teams come from all over the county.

We delivered an FA Level 1 Coaching Course in partnership with the Essex Soccability League where we had 13 individuals attend, either with a disability/impairment or with an interest in working in the disability game. The course was delivered on a bi-weekly basis, with support provided from the tutor and FA Coach Mentors throughout.

Prior to the course, a taster event enabled those interested in attending to meet each other, the tutor and FA Coach Mentors - reducing anxiety and enabling participants to ask relevant questions before committing. Also, tutors were able to assess participants ensuring they had the required skills and knowledge to attend under 1st4Sports criteria.

The course took place in Colchester and throughout the eleven-week programme participants built their confidence and abilities. The indoor venue provided good wheelchair access and created a better environment for those with a hearing impairment. All 14 learners successfully passed and are now working as coaches in their clubs.

Baddow Spartak have been one of the first mainstream clubs to incorporate disability under their banner and they have gone from strength to strength.

We additionally hosted the FA Disability People's Cup. 26 sides entered the competition on 24th February 2019 at PlayFootball Southend. There were four categories: Premiership, Championship, League 1 and Youth Under 16s. The event was well-attended and a great opportunity to showcase disability football.

Talent Identification Day was delivered in March, which progressed onto a Talent Hub delivered by Disability4Sport. The Talent Day was popular, with ten in the Under 16s age group and 15 in the Under 12s.

We also had two England Impairment Internationals attend and support on the day: Bailey Fleming and Grace Leavett. The hub has been very successful, with a number of players attending.



# Football Futures and Youth Forum

**The 2018/19 season saw the Essex County FA Youth Forum continue to evolve, with Ciaran Whatley of Hawkwell Athletic FC as Chairperson and Gemma Stubbles as Vice-Chairperson.**

Alfie Davidson of Frinton & Walton FC represented the Essex County FA at The FA's National Leadership Academy in July 2019 and has outlined several ideas within the Youth Forum. Gemma Stubbles was also in attendance as a Mentor for the Youth Leaders working alongside the FA National Game Youth Council.

As part of our plan for the season, seven County Cup Finals were supported by the Youth Forum, including fan engagement activities at the BBC Essex Senior Cup Final.

The Football Futures Programme, which is overseen by The FA, remains under review. We have, however, supported many young people with volunteering opportunities.



Alfie Davidson



Grassroots Football Festival



Senior Cup Final















# Football Development Strategy

To provide a safe, engaging and progressive football environment for all



## 2018/19 IN NUMBERS

High-Quality Introduction to Football	Embrace All Formats, Engage All Participants	Develop Clubs and Leagues	Recruit, Develop and Support the Football Workforce
 <p><b>DELIVERED FEMALE REGIONAL TALENT CLUB AND PLAYER DEVELOPMENT CENTRE FOR 126 PLAYERS</b></p>	 <p><b>FA PITCH IMPROVEMENT PROGRAMME VISITS TO 165 PITCHES</b></p>	 <p><b>£26,280 OF FA BURSARY FUNDING ALLOCATED TO LEVEL 1-3 COACHES</b></p>	 <p><b>145 INDIVIDUAL COURSES AND WORKSHOPS</b></p>
 <p><b>DEVELOPED 6 ENGLAND FEMALE YOUTH INTERNATIONALS</b></p>	 <p><b>42 3G PITCHES ON THE FA REGISTER IN ESSEX</b></p>	 <p><b>MONEY PROVIDED BY ESSEX COUNTY FA TO GRASSROOTS FOOTBALL THROUGH SMALL GRANTS SCHEME</b></p>	 <p><b>2,701 LEARNERS ACROSS ALL COACH EDUCATION COURSES</b></p>
 <p><b>STRONG YEAR-ON-YEAR DISABILITY PATHWAY GROWTH, WITH AN INCREASE OF 10 TEAMS</b></p>	 <p><b>INCLUSION ADVISORY GROUP RE-LAUNCHED</b></p>	 <p><b>39 LEAGUE REPORTS, AND SUPPORTIVE MEETINGS, PROMPTED CHARTER STANDARD ACTION PLANS</b></p>	 <p><b>860 FA LEVEL 1 LEARNERS</b></p>
 <p><b>71,169 MALE &amp; 3,969 FEMALE PLAYERS (MINI-SOCCER, YOUTH, OPEN-AGE, VETS, WALKING FOOTBALL, JUST PLAY)</b></p>	 <p><b>100 NEW SOCCABILITY PLAYERS (UP TO 690 PLAYERS)</b></p>	 <p><b>69% OF ESSEX TEAMS REGISTERED ONLINE THROUGH FA WHOLE GAME SYSTEM</b></p>	 <p><b>89.7% OF ALL YOUTH TEAMS WITH A QUALIFIED COACH</b></p>
	 <p><b>WON FIRST FOOTBALL FOR ALL AWARD AT LONDON FOOTBALL AWARDS FOR COURSE WITH MUSLIMAH SPORTS ASSOCIATION</b></p>		 <p><b>600+ COACHES ATTENDING FREE WORKSHOPS</b></p>
			 <p><b>1,000+ HOURS OF FA COACH MENTOR SUPPORT</b></p>

















# Football Development Strategy

To provide a safe, engaging and progressive football environment for all



## 2018/19 IN NUMBERS

High-Quality Introduction to Football	Embrace All Formats, Engage All Participants	Develop Clubs and Leagues	Recruit, Develop and Support the Football Workforce
 <p>GROWTH IN COUNTYWIDE MINI-SOCCER (UP BY 26 TEAMS AND 238 PLAYERS)</p>	 <p>DELIVERED FA YOUTH FUTSAL CUP AND SCHOOLS COMPETITIONS, WITH LEAGUES EMBEDDING FUTSAL AS PART OF THEIR DELIVERY</p>	 <p>SUPPORTED ADULT SATURDAY LEAGUES TO HOST BESPOKE FIRST AID COURSES AS PART OF IMPROVED ADULT CHARTER STANDARD OFFER</p>	 <p>FA MATCHDAY APP FINANCIAL INCENTIVES FROM PAYPAL REDUCING VOLUNTEER ADMIN</p>
 <p>+25 TEAMS (179 PLAYERS) ON YOUTH MALE PATHWAY FROM 2017/18</p>	 <p>BRITISH UNIVERSITIES AND COLLEGES SPORT (BUCS) REPORT HIGHLIGHTS INCREASE IN STUDENT FOOTBALL (UP BY 200) AND WORKFORCE (UP BY 59)</p>	 <p>YOUTH LEAGUE FORUM HELD AT CHELMSFORD CITY FC</p>	 <p>STRONG ATTENDANCE AT YOUTH AND FOUNDATION PHASE COACHING WORKSHOPS</p>
 <p>1,035 ADULT MALE TEAMS ACROSS ESSEX (GROWTH IN UNDER 19S AND VETERANS CATEGORIES)</p>	 <p>FOUR YOUTH LEAGUES HAVE INCREASED TEAM COVERAGE</p>	 <p>ATTENDED LEAGUE AGMS &amp; WORKSHOPS TO SHARE BENEFITS PACKAGES</p>	 <p>7 MEMBERS ON ESSEX COUNTY FA YOUTH FORUM</p>
		 <p>HOSTED FA CLUB IMPROVEMENT PROGRAMME ROADSHOW EVENT</p>	 <p>YOUTH FORUM MEMBER ATTENDED FA LEADERSHIP ACADEMY, WITH ANOTHER MENTORING</p>

# Football Development Strategy

To provide a safe, engaging and progressive football environment for all



## 2018/19 IN NUMBERS

High-Quality Introduction to Football	Embrace All Formats, Engage All Participants	Develop Clubs and Leagues	Recruit, Develop and Support the Football Workforce
 <p>47% GROWTH IN FEMALE MINI-SOCCER FOOTBALL (UP BY 27 TEAMS) AND FEMALE YOUTH FOOTBALL (UP BY 18 TEAMS), WITH 397 MORE PLAYERS</p>	 <p>SECURED FOOTBALL FOUNDATION 'GROW THE GAME' FUNDING FOR ESSEX</p>	 <p>ENABLED £1.7M PROJECT COST INVESTMENT INTO GRASSROOTS FACILITIES IN ESSEX</p>	 <p>CHANGED THE COURSE RELEASE METHOD TO FOUR-MONTH PERIODS FOLLOWING FEEDBACK AND ENHANCED VARIETY OF COURSE FORMATS OFFERED</p>
 <p>53 SSE WILDCATS CENTRES (33 NEW, 20 RETAINED, £53,000 INVESTMENT)</p>	 <p>'INSIGHT &amp; DATA AWARD' AT THE COUNTY FA RECOGNITION AWARDS FOR 'LEAGUE REVIEW PACKS', WITH COMMENDATIONS FOR ACTIVITIES IN FOOTBALL DEVELOPMENT, DIGITAL ENGAGEMENT AND DIVERSITY &amp; INCLUSION</p>	 <p>SUPPORTED NEW 'PARKLIFE' FACILITY DEVELOPMENT IN BARKING &amp; DAGENHAM</p>	 <p>INCREASED OPPORTUNITIES IN LONDON BOROUGH TO SUPPORT BAME LEARNERS</p>
 <p>2 FLEXI-FOOTBALL LEAGUES AT BEAUCHAMPS HIGH SCHOOL (WICKFORD) AND UNIVERSITY OF ESSEX (COLCHESTER)</p>		 <p>40 FOOTBALL FOUNDATION 'RETAIN THE GAME' APPLICATIONS COUNTYWIDE (UP BY 9)</p>	 <p>FEMALE LEVEL 1 COACHING COURSE FOR 16 LEARNERS</p>
 <p>17 MARS JUST PLAY CENTRES FOR RECREATIONAL FOOTBALL</p>			



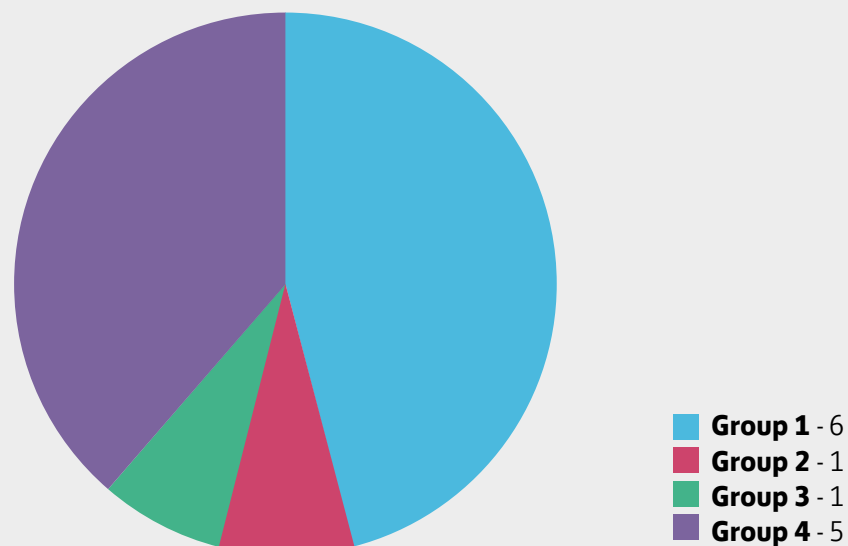
# Recreational

In 2018/19, we implemented The FA's Recreational Strategy to deliver a wide range of football opportunities across the county. These ranged from Walking Football sessions to Just Play Centres running countywide, the latter in partnership with Mars.

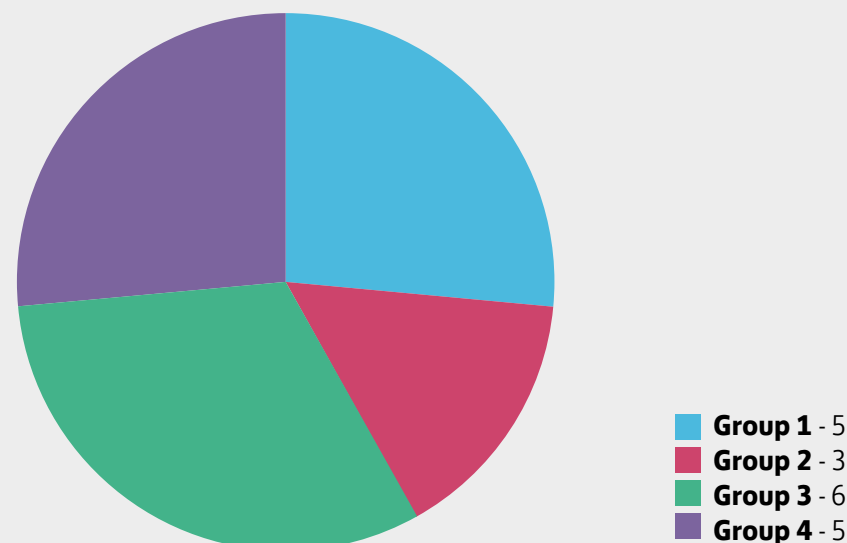
Throughout the season there were 13 Just Play Centres, three of which were Walking Football. In addition, the Walking Football Centres have aided the development of the Essex Walking Football League (EWFL).

As part of our partnership with the EWFL, we have looked to further develop participation by signposting players from the centres into competitive matches across three divisions: Over 50s, Over 60s and Over 65s.

**Just Play Centres**



**Walking Football Centres**



"The Essex County FA keep me informed on all social media platforms and notify me on upcoming football events."

**Adult Player**

# Small-Sided

**Small-sided football has remained steady in the 2018/19 season, with a number of commercial providers operating across the county and new 3G pitches hosting leagues during off-peak periods.**

We also saw a couple of our small-sided providers starting to look at developing female leagues, with a Ladies League launched at Basildon Sporting Village by Powerplay.

Work has continued to make sure all our small-sided football providers are affiliating their competitions, and our Referee Development Officers have ensured registered referees are aware of unaffiliated providers and the consequences of officiating in their leagues.



*Cedar Hall School Soccability Festival*



*Grassroots Football Festival*



*PlayFootball Southend*



# Youth Leagues

"The Essex County FA provide a pathway to become the best that you can be. The leagues are well set out and the online website is easy to navigate."

Youth Player

**Partnerships with youth leagues have strengthened throughout the 2018/19 season. Essex youth leagues continue to provide opportunities for young people across the county, raising standards and developing the game every season.**

The youth leagues within Essex facilitate approximately 38,332 participants, and we've seen countywide growth of 26 teams, equating to a further 238 players enjoying the game.

Moving into the 2019/20 season, we will see the introduction of the first phases of the national 12-16 participation review, and we'll be working closely with all stakeholders to ensure as many young people across Essex get to have their say in influencing and shaping the future of their game.

As we enter the new season we will, once again, be holding a Youth League Forum for our leagues to share best practice, feedback and ideas. Last season's event, the first of its kind, saw fantastic representation from all our youth leagues.

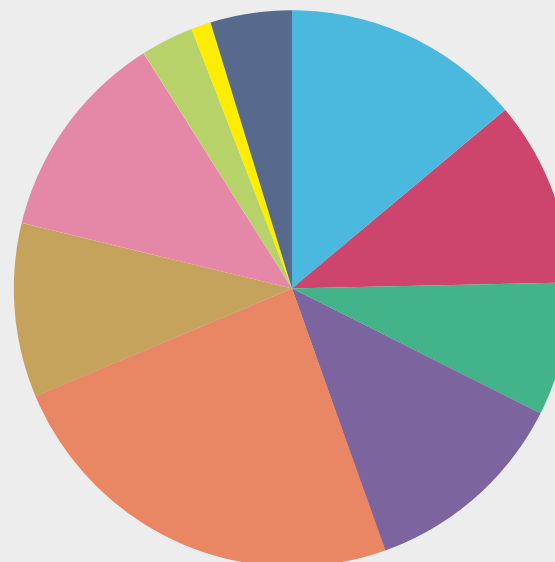
With the landscape of youth football always evolving, innovative ideas and formats will be explored as we continue to see it develop. Optional rules such as 'Power Play' will be expanded from two of our youth leagues to a wider proportion of youth football across Essex, ensuring all young people are appropriately challenged and, ultimately, enjoy and love the game.

A big part of the responsibility of their enjoyment sits within the volunteer and coaching workforce who facilitate football. The 2018/19 season saw great attendance to our Foundation and Youth Phase Continuing Professional Development (CPD) events.

Nearly 200 coaches were engaged, continuing to develop their environments. Once again, we will ensure these free events are accessible countywide.

Finally, a nationally-recognised data and insight project saw staff from all areas of the organisation meet leagues across the county, producing a bespoke league report for committees to utilise and help shape the direction of their leagues.

**Total Number of Teams across Essex**  
(Sunday Youth Football)



- Blackwater & Dengie Youth League - 404
- Chelmsford Youth League - 315
- Brentwood Community Alliance Youth League - 232
- Colchester & District Youth League - 353
- Echo Junior League - 711
- South-East Essex Primary Mini Soccer League - 356
- Southend & District Junior League - 356
- Thundermite Youth League - 85
- West Essex & East Herts Youth League - 30
- Essex County Girls' League - 143



Grassroots Football Festival



Concord Rangers 1-1 Great Wakering Colts

# Futsal

**The 2018/19 season saw Futsal continue to grow, and more football clubs adopting Futsal provision. In the 2017/18 season, 17 clubs offered either a bespoke or dual Futsal offer, with 2018/19 growing to a combined 36 clubs.**

Educational teams were also included, with the University of Essex, Anglia Ruskin University and Writtle University College all offering Futsal as either a part of their educational programme or part of their sports participation programme.

The increase in participation highlights the countywide appetite to create alternative offers and explore different formats of the game. The Southend & District Junior League continued to offer Futsal as an alternative to football during winter months, whilst the Brentwood Community Football Alliance Youth League embedded it as part of their Foundation Phase offering.

Similarly, more Foundation Phase opportunities were offered in North Essex, with Braintree Futsal utilising the University of Essex's fantastic arena to host Under 8s, 9s and 10s Boys' and Girls' provisions.

Eight FA Level One in Coaching Futsal Courses engaged 168 learners and continued to support and develop the growing workforce. Plus our County Futsal Competition for Under 10s through to 16s was open to schools and grassroots clubs this year. Each Group Area held specific qualification rounds before progressing to finals held at the University of Essex in Colchester.

The average number of players the competitions and affiliated game affected (based on an average of ten players, approximately taken from the FA National Game Strategy), was 3,600.

Finally, for the first time, The FA released the 'Fast Forward with Futsal' Strategy, something we have aligned with our the existing 'Moving Forward' countywide strategy. It sets out ambitious targets, ensuring every young person can experience both football and Futsal, not having to choose one over the other.

By 2024, we want a network of venues, structurally-sound leagues and a workforce to accommodate Futsal both as a stand-alone game and a key development tool for football.





# Facilities and Funding

**County Development Manager, Nick Emery and Football Foundation Manager, Graham Turner, continued the work of developing Local Football Facility Plans (LFFP) for each local authority (LA) in Essex alongside Sports Consultants Kavanagh, Knight & Page (KKP).**

A series of meetings were held with LAs across the county to establish the needs of grassroots football across four investment pillars: 3G Pitch Provision, Changing Rooms/Pavilions, Grass Pitch Improvement and Small-Sided Football.

The plans will act as an investment portfolio for each LA, reflecting the National Football Facilities Strategy requirement to develop a sustainable network of quality facilities and drive participation across all parts of the game.

Alongside the LFFP, work continued to support LAs through their individual Playing Pitch Strategy (PPS) assessments. These are important strategic documents aiming to identify the future needs for football facilities within each LA by assessing the qualitative and quantitative impact of their football pitches.

They assess current participation rates, future population and housing growth, as well as future team generation rates. This process also includes assessments on the current and future need of 3G Artificial Grass Pitches (AGPs) for training and match play purposes.

During the 2018/19 season, four projects were submitted to the Football Foundation (FF) panel with all three successfully approved for a grant. Details of these projects can be found in the table below.

Project	Total Cost	Grant
<b>Frenford 3G AGP</b>	£1,005,214	£595,214
<b>Halstead Leisure Centre 3G AGP</b>	£724,793	£543,363
<b>Garon Park 3G AGP</b>	£835,437	£553,949
<b>Ingatestone Parish Council Pavilion Refurbishment</b>	<b>£252,658</b>	<b>£99,000</b>

## Football Stadia Improvement Fund

**Over the course of the 2018/19 season, three Essex senior status clubs received funding through the Football Stadia Improvement Fund.**

This fund is there to support clubs playing within the FA National League System to meet their ground grading requirements. The table below outlines the clubs who received investment:

Club	Project Detail	Grant Value	Project Value
Saffron Walden Town FC	replacement of water main	£8,982	£16,482
Frenford FC	conversion of existing natural grass pitch to form a new 106x70m floodlit 3G FTP, new hard standing, pitch perimeter barrier and boundary fencing	£100,000	£1,005,214
Coggeshall Town FC	extension of existing site pavilion	£70,700	£101,000
Dedham Old Boys FC	new disabled access ramp and associated viewing platform	£15,942	£34,074
Bowers & Pitsea FC	new modular changing pavilion	£125,161	£357,604
Halstead Town FC	new boundary fencing	£38,405	£54,865

### **FA 3G Pitch Register**

**There has been a growth in the number of 3G pitches listed within Essex on the FA 3G Pitch Register during the 2018/19 season. It requires that all 3G Football Turf Pitches used for affiliated match play should meet the standards set in the FA 3G Pitch Performance Test.**

This ensures there is a high-quality standard across all 3G pitches. There are now 42 pitches (of varying sizes) within Essex listed on the register (up from 30 during 2015). This has ensured that football matches continue to get played in adverse weather conditions.

### **Protection of Football Facilities**

**The protection of existing football facilities is a key priority for football. Housing growth is playing a significant factor in the development of future facilities.**

Disused football facilities can be at risk of being lost or reallocated for other purposes as part of LA Local Plans to identify key sites for housing growth, with submission to the Government for approval. PPSs are an important assessment tool in the process. A lot of time and effort is invested into protecting football sites.

We work closely with Sport England to comment on, and provide evidence in regard to, any sites which could be lost to football to ensure they are not lost or to ensure replacement facilities are developed to offset any potential loss of pitch stock. Over the course of the 2018/19 season, we commented on 42 different planning applications.



### **FA Pitch Improvement Programme**

**Pitch maintenance continued to be a challenge to the development of the grassroots game in the 2018/19 season. Local authorities are under increasing budget pressures and constraints, which are beginning to filter into the quality of pitches at the grassroots level.**

Subsidies are being cut and pitch maintenance programmes are being reduced in cost-cutting measures, impacting on the price of pitches, as well as their quality. The FA Pitch Improvement Programme (PIP) has had a positive affect within Essex.

The programme is a partnership with the Institute of Groundsmanship to provide specific advice and guidance to football clubs on pitch maintenance and improvement. The Regional Pitch Advisor visited 31 new sites (159 new pitches), producing a detailed report for the operator.

As well as this, we organised two workshops (In-Season and Out-of-Season Pitch Maintenance) at Concord Rangers FC and Maldon & Tiptree FC respectively.

### **FA 'Parklife' Programme**

**The London Borough of Barking & Dagenham (LBBD) have been continuing to develop a Parklife development at Parsloes Park.**

The current plan for the site is to develop three 3G pitches (one of which will be a stadium development) and an eight-team changing ancillary build, which will also include a gym and a studio. The project has currently secured the following funding pots:

Organisation	Total
LBBD	£600,000
LBBD (Community Infrastructure Levy Funding)	£400,000
London Marathon Charitable Trust	£500,000
LBBD Section 106	£350,000
GLA	£500,000
<b>Total</b>	<b>£2,350,000</b>



A funding application has been submitted to the Football Foundation for £6,388,062 which may rise, with a decision expected in March 2020. The development has now received planning permission from the local authority, and through the Greater London Authority.

The next stage for the programme is to go out for construction tender and operator procurement - for which the Football Foundation are aiming to source a National Operator. The timeline is scheduled for an opening from September 2021.

### **Essex County FA Small Grants Scheme**

**The Small Grants Scheme was launched in January 2016. It is designed to provide funding support to organisations who are having difficulty securing funding for capital projects.**

More than £6,000 was reinvested back into grassroots football during the 2018/19 season, as set out below:

**Nazeing FC** - Portable Floodlights

**Ilford FC** - Defibrillator

**Intersports FC** - Defibrillator

**Witham Town FC** - Respect Fencing

**Great Bentley FC** - Defibrillator

**Alresford Colne Rangers FC** - New Goals

### **Football Foundation 'Grow the Game' and 'Stay In The Game' Funding**

**We identified, and supported, the allocation of funding through the Football Foundation's 'Grow the Game' Scheme, which provides money towards new football activity, with funding being used towards kit, equipment, facility hire, coaching qualifications and affiliation fees.**

The Football Foundation (FF) changed their criteria for 2018, with a greater emphasis on the direct support of the creation of new women's, girls' and disability teams. In previous years, criteria also looked to aid the creation of new adult male teams.

However, a new funding stream called 'Stay in the Game' now has a greater emphasis on supporting existing teams, rather than the creation of teams. A £1,500 grant per new team was awarded to each of the following clubs during 2018/19. This was a total investment into Essex of £112,500 for the development of new teams and participation.



## 'Grow the Game' Funding

Group	Applicant	Grant	Proposed Teams
1	Burnham Ramblers JFC	£4,500	Under 7s, 8s and 10s Female
1	Stanway Rovers Girls FC	£3,000	Under 9s and 11s Female
1	Braintree Futsal Club	£3,000	Under 11s and 13s Female
1	Colchester Town Ladies FC	£3,000	Under 9s and 10s Female
2	Buckhurst Hill FC	£3,000	2 x Under 10s Female
2	Galleywood Youth FC	£6,000	2 x Under 10s Female and 2 x Under 12s Female
2	Epping Youth FC	£3,000	Under 7s Female
2	Futsal Club Roding	£4,500	1 x Under 11s Female and 2 x Under 10s Female
2	Great Danes YFC	£6,000	2 x Under 10s Female, 1 x Under 13s Female and 1 x Under 14s Disability Mixed
2	Writtle Minors Girls FC	£6,000	Under 7s, 9s, 11s and 15s Female
2	Great Leighs FC	£1,500	Under 8s Female
2	Hutton FC	£6,000	2 x Under 7s Female and 2 x Under 8s Female
3	Trinity FC	£6,000	2 x Under 7s Female and 2 x Under 8s Female
3	Southend United CET	£3,000	Adult Female and Adult Disability Mixed
3	Southend Soccability FC	£6,000	Under 12s Female, Under 12s Disability Mixed, Under 16s Female and Adult Disability
3	Essex Royals FC	£3,000	Under 9s and 10s Female
3	Forest Glade FC	£6,000	Under 7s, 8s, 9s and 12s Female
3	Leigh Ramblers Girls & Ladies FC	£4,500	Under 10s and 11s Female and Adult Female
3	Island Girls FC	£3,000	2 x Under 7s Female
3	Academy Soccer FC	£6,000	Under 7s, 8s, 9s and 18s Female
4	Triangoals Youth FC	£3,000	Under 8s and 9s Female
4	May & Baker EC YFC	£1,500	Under 11s Female
4	Barking Abbey Hammers FC	£6,000	Under 8s Female Disability, Under 12s and 19s Male Disability and Adult Male Disability
4	Young Stars Football First FC	£4,500	Under 8s, 10s and 12s Female
4	Forest Crusaders Futsal Club	£6,000	Under 14s Female, Under 14s Mixed Disability, Under 16s Male Disability and Adult Female
		<b>£112,500</b>	



## 'Stay in the Game' Funding

Group	Club	Funding
1	Tollesbury FC	£750
1	Boxted Lodgers FC	£750
1	Wormingford Wanderers FC	£750
2	Risden Wood FC	£750
2	South Woodham Ferrers United YFC	£750
2	Woodham Radars FC	£750
2	Saffron Walden Town FC	£750
2	Brentwood Athletic FC	£750
2	Broomfield FC	£750
2	Herongate Athletic FC	£750
2	Stock United FC	£750
2	Chingford Athletic FC	£750
3	Palmers FC	£750
3	Leigh Ramblers FC	£750
3	Great Wakering Rovers FC	£750
3	Rayleigh Boys YFC	£750
3	Landwick FC	£750
3	South Benfleet United FC	£750
3	Pitsea Athletic FC	£750
3	Corinthians FC	£750
3	Ford (Basildon) FC	£750
3	Wickford Town FC	£750
3	Lakeside FF	£750
3	Grays Athletic FC	£750
4	Frenford FC	£750
4	East Ham Inter FC	£750
4	May & Baker Eastbrook Community FC	£750
4	West Essex FC	£750



*In-Season Pitch Maintenance Workshop*



*In-Season Pitch Maintenance Workshop*





# Education

## Association of Colleges Sport Funding: English Colleges FA College Football Hubs

**The FA have partnered with British Universities and Colleges Sport (BUCS) and the English Colleges FA (ECFA) to support the development of grassroots football across England through the introduction of 'FA College & University Grassroots Hubs'.**

All college football hubs will be expected to engage and retain new players from the college and the community (30% female, 10% disability, 10% BAME), retain baselines and grow community and student football by a minimum of 5% each year, as per funded targets.

- retain and grow male and female, adult and youth participation
- develop inclusive playing pathways for football and Futsal which offer a wide variety of flexibility, including playing opportunities for the local community
- embed student leadership programmes at every college and university hub, which generate more and better coaches, referees and volunteers to service the grassroots game
- open up facilities to support grassroots football clubs to gain access to sustainable use of new and existing sports facilities
- this is achieved via a collaborative approach, involving a wide range of football stakeholders such as the education sectors (schools, colleges and universities), County FAs, affiliated clubs and local charities

The College Grassroots Hub pillars are: Operating Standards, Community Football, Student Football, Collaborative Working and Developing a Workforce. Colleges funded include: Palmer's College (Tier 3), South Essex College (Tier 3), Barking & Dagenham College (Tier 3), Sir George Monoux College.



## University of Essex

**The University of Essex (UoE) continued to grow their partnership with The FA and ourselves, through the investment into higher education by holding a hybrid Tier 1 status.**

Significant football development success has taken place at the hub site, with the appointment of a full time development officer in-post from October 2018.

The new state-of-the-art sports arena is utilised as a fantastic hub site for Futsal at the UoE, with our club Under 10s, 12s, 14s and 16s Futsal Club Qualifiers, plus all female county events, staged at the site. In addition to the club finals, the Under 13s and 15s boys' and girls schools events were also hosted at the venue, supported by students who took the FA Referee Futsal qualification.

A new Foundation Phase weekly Futsal offer launched from November 2018, offering Under 8s and 10s and female-only mini-soccer groups the opportunity to learn about Futsal in a festival-based programme, delivered in partnership with Braintree Futsal Club.

The site has become a key hub for coach education, with an FA Level 1 Course delivered to 18 students from the Sports Coaching & Performance Degree, along with an FA Level 1 Futsal qualification plus County Futsal CPD.

Moving forward for the 2019/20 season, there is a significant coach education offer: 7 x FA Level 1 Courses, 2 x FA Level 1 Futsal, 1 x FA Level 2 Futsal, 1 x Introduction to First Aid, 1 x FA Level 2 Blocks 1, 2 and 3.



# Equality and Inclusion

**We continue to promote equality and inclusion throughout the organisation and the wider workforce, including promotion of a number of religious occasions and international days through our social media accounts.**

We continued to work with Stonewall and The FA to support the Rainbow Laces Campaign (for the second season). This campaign was even bigger and better than the season before. We worked with three leagues - Essex Corinthian, Essex Alliance and Pope & Smith Chelmsford Sunday - as well as our County Cup games to see over 25 matches dedicated to the campaign.

Following on from the Level 1 Coaching Course which was delivered in partnership with the Muslimah Sports Association (MSA), the project was nominated for the first ever For All Award at the London Football Awards, alongside the London and Surrey County FA's.

The project with the MSA went on to win the prestigious award. We also continue to support various projects across the county, including working alongside the African Nations Cup, Braintree Mosque and the Southend Mosque.

*"The County FA is inclusive and supportive of all coaches"*

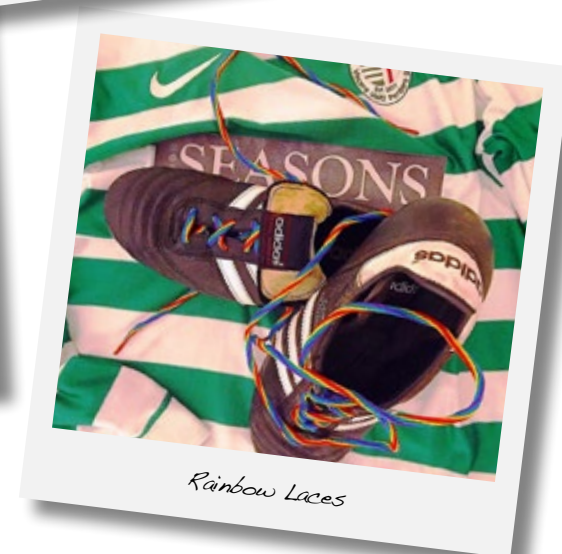
**Youth Player**



*Rainbow Laces*



*Rainbow Laces*



*Rainbow Laces*



# Safeguarding & Welfare Strategy

Provide a safe and compliant football environment with a skilled and knowledgeable workforce



## 2018/19 IN NUMBERS

Workforce and Education	Safeguarding Compliance	Investigations	Environment
 <p>684 PLACES ON SAFEGUARDING CHILDREN COURSES</p>	 <p>SAFEGUARDING VISITS COMPLETED WITH 291 TEAMS, ENGAGING 466 PARENTS</p>	 <p>IDENTIFIED AND ASSESSED INDIVIDUAL CASES AND REFERRED THEM TO THE APPROPRIATE SAFEGUARDING AGENCY</p>	 <p>3,052 VOTES FOR NEW FAIR PLAY AWARDS FORMAT ON FACEBOOK</p>
 <p>168 PLACES ON WELFARE OFFICER WORKSHOPS</p>	 <p>PROVIDED INFORMATION, ADVICE AND GUIDANCE TO MEMBER CLUBS TO MEET LEGAL REQUIREMENTS</p>	 <p>REVIEWED ALL YOUTH DISCIPLINE CASES TO IDENTIFY SAFEGUARDING CASES AND DELIVER APPROPRIATE INTERVENTIONS</p>	 <p>5 PARENT WORKSHOPS DELIVERED</p>
 <p>ATTENDANCE OF 65 WELFARE OFFICERS AT SAFEGUARDING AND WELFARE CONFERENCE</p>			 <p>DEvised A SAFEGUARDING SURVEY WHICH ENGAGED WITH 464 YOUNG PEOPLE</p>
 <p>PROVIDED SUITES OF RESOURCES TO SHARE GOOD PRACTICE EXAMPLES ACROSS GRASSROOTS FOOTBALL</p>			 <p>PROMOTED FA RESPECT CAMPAIGN IN ALL FORMATS OF THE GAME</p>
			 <p>ENCOURAGED AND SHARED CLUB AND LEAGUE BEST PRACTICE</p>

# Safeguarding and Welfare

**In April 2019, the Essex County FA were assessed for the second time by an independent company appointed by The FA to measure the compliancy and effectiveness of safeguarding. The assessment covered many aspects of the game, and now includes Adults at Risk.**

Inspectors assess against stringent targets, to ascertain that measures have been met. The County FA passed this assessment, with the assessors commenting on the strengths within the county. These included the excellent support Club Welfare Officers receive and the Parent Workshop offered to support clubs.

One of the assessors' comments was: "with the strong teamwork shown within Essex County FA, we believe that the children and young people in Essex will be able to play and enjoy football in a safer environment."

The department is also proactive in communicating with individuals who require to renew their FA DBS (Disclosure and Barring Service) Check. This not only supports individuals and clubs, but also allows the County FA to take appropriate steps for non-compliance.

To support the safeguarding workforce, training events were offered throughout the season. This included a Safeguarding Conference in April 2019. As with previous conferences, it was well-attended and feedback was very positive, highlighting the dedication the volunteer workforce displays to implement and support safeguarding in football.

We conducted safeguarding visits during the season, meeting coaches, parents and committee members. Part of this process was to check compliance with DBS requirements, reassuring parents/carers that their children are participating in a safe environment.

It also gives staff the opportunity to meet clubs and participants. New for the season was speaking to the players, asking them questions about the game with the overall message that under 18s participate in football "to have fun."

In delivering the department strategy, we introduced the new Fair Play Awards. The revised scheme was operated via Facebook, encouraging participants to nominate incidents displaying fair play and respect which went beyond the normal expectations. This proved very successful, with the public voting for the overall winner being Hedingham United Under 12s (Hawks).

To meet the increasing needs of a large county, Chloe Hookins (Safeguarding Support Officer), has now joined the team. Managing cases is also a major aspect of the department and, in-line with FA policies and procedures, concerns are reported and logged.

To further support Welfare Officers, a newsletter was created and shared, detailing forthcoming events. Included was the integration of the DBS within the Whole Game System, along with a resources section on our website.

*"I was heavily involved in football as a Club Secretary, Referee and Welfare Officer in previous years, and the staff at the Essex County FA were always very helpful and approachable."*

## Volunteer



*"Good, approachable staff who do everything possible to help my son enjoy his football in every way possible."*















## Parent of a Youth Player

# Marketing & Communications Strategy

To communicate and engage effectively with every football stakeholder in Essex



## 2018/19 IN NUMBERS

Website	Social Media	Communication	Branding and Commercial
 <p>BUILT NEW PAGES ON THE COUNTY WEBSITE</p> <p>174,952 UNIQUE WEBSITE VISITORS</p>	 <p>INCREASING SOCIAL MEDIA ENGAGEMENT ON TWITTER, FACEBOOK AND YOUTUBE</p>	 <p>ENHANCED E-MAIL MARKETING CAPABILITIES TO HIGHLIGHT LOCAL ACTIVITIES</p>	 <p>3 FA #FOOTBALL FOOTPRINT VISITS ENGAGED MPs WITH GRASSROOTS CLUBS IN CLACTON, HARLOW AND ILFORD</p>
 <p>NEWS, PUBLICATIONS AND DOCUMENTS SHARED INFORMATION</p>	 <p>2,375 NEW TWITTER FOLLOWERS</p>	 <p>INTERACTION AND FEEDBACK FROM 1,200+ STAKEHOLDERS VIA GRASSROOTS SURVEY</p>	 <p>CREATED A CONSISTENT AND HIGH-QUALITY BRAND IMAGE IN PARTNERSHIP WITH A BRANDING PARTNER</p>
 <p>INTRODUCED FUNCTIONS ON THE WEBSITE TO MONITOR CUSTOMER SATISFACTION</p>	 <p>816 NEW FACEBOOK PAGE LIKES</p>	 <p>ANNUAL REPORT SHARES IMPORTANT INFORMATION</p>	 <p>PUBLISHED VISUALLY-APPEALING 'INFOGRAPHICS' WHICH REPRESENT COUNTY FA ACTIVITIES AND INFORMATION EFFICIENTLY AND CONCISELY</p>
	 <p>IMPROVED VIDEO AND AUDIO CONTENT</p>	 <p>EXCELLENT RELATIONSHIP WITH BBC ESSEX</p>	



# Press, Publicity and Marketing

## Website

**essexfa.com is the central information point for grassroots football stakeholders. The wide range of pages are regularly updated, with ongoing section reviews. News stories are the most regular additions, with maintenance of existing pages and other new ones being added.**

177 articles were published in 2019/20, which was up on the 144 the previous season, and we met or exceeded our strategy target of 16 stories every month in 2019. These are also picked-up by other newspapers and websites, which has led to additional external coverage on websites such as TheFA.com and bbc.co.uk.

As well as supporting our own strategy targets across the organisation, our website promotes a number of FA campaigns and projects such as the SuperKicks app for youth activity, the #WeOnlyDoPositive initiative for Respect, the FA Matchday admin app and the Boot Room coaches' portal.



*"I'm satisfied because everything that I could possibly need to know is right there on my County FA website or is available if you contact them."*

**Youth Player**

*"Information is readily available on the Essex County FA website or social media platforms."*

**Referee**

The website is attracting increasing visitor numbers, with 174,952 unique website visitors recorded across the campaign, which was higher month-on-month in 2019 compared to the corresponding months in 2018. This is of additional appeal to our partners, such as Replay Maintenance.

## Social Media

**Twitter and Facebook remain as key mobile engagement and promotional vehicles for County FA information and news. We're interacting with stakeholders and evolving our social media presence every minute of every day, growing our audience and network.**

During 2019, our audience of Twitter followers grew to 21,222 (a growth of 2,375), with 8,893 tweets being dispatched (this was 6,345 the previous season). These tweets generated 16,950,000 impressions and the account's profile was visited on 214,231 occasions. On Facebook, the number of likes grew from 8,155 to 8,971, meaning there were 816 new likes compared to 404 in 2017/18.

An enhanced refereeing and coaching presence has been achieved on Twitter through the @EssexReferees and @EssexCoaches accounts, while the #SquadBooster hashtag has continued to provide huge support to the player-to-club matching service on our website, with 871 submissions from teams using the improved online form.

In addition, Twitter was used to facilitate the #CelebrateEssex volunteer awards and 104 nominations were made during 2018/19, attracting 8,703 votes. A new Fair Play Awards format was introduced on Facebook and a League Social Media Workshop took place during the summer, which was very well-received by the competitions who benefited from attendance.

*"The Essex County FA are always on top of sharing updates and opportunities for learning on social media platforms."*

**Coach**

## Communication

**Efficient and effective communication to all stakeholders is essential, and there are many ways in which this is achieved as well as via our website and social media, including an excellent relationship with BBC Essex who broadcast cup draws and features.**

We've fully supported FA #FootballFootprint visits as the organisation aim to engage local MPs with the positive activities going on at their local football clubs, and we helped to arrange and promote visits in Clacton, Harlow and Ilford South. Meanwhile, our most focussed FA Grassroots Football Survey ever was completed by a wide range of stakeholders.

Our GDPR-compliant, monthly branded newsletter was published to keep people informed via E-Mail. In terms of publications, our best ever Annual Report document was published, as were the seasonal County and Schools Handbooks and a brochure to details the targets and aims of the Essex County FA 'Moving Forward' Strategy 2018-21.

## Branding & Commercial

It's important to maintain a defined image to help us achieve specific, strategic goals. In partnership with a branding partner we've produced and displayed infographics to use online and in hard copy, as well as signage for events such as the Senior Cup Final, the Awards Evening and County Cup Finals. We're also delivering commercially alongside companies such as Vesey and Replay.



# Awards

## **FA and McDonald's Grassroots Football Awards**

Grassroots League of the Year: Brentwood Community Football Alliance Youth League

#WeOnlyDoPositive Respect Award: Basildon Boys & Girls Club FC

Grassroots Coach of the Year: Ben Elmer (Tiptree Jobserve FC)

Grassroots Club of the Year: Great Bradfords FC

Grassroots Project of the Year Award: Muslimah Sports Association and Frenford FC

Volunteer of the Year: Ann Longman (Stanway Villa FC)

Grounds Team of the Year: Hawkwell Athletic FC

Supporter of the Year: Albert Bastick (Hawkwell Athletic FC)

Rising Star of the Year: Ciaran Whatley (Hawkwell Athletic FC)

Grassroots Match Official of the Year: Emma Guest

**Groundsman of the Year:** Jimmy McKinlay (White Notley FC)

## **Fair Play**

First: Heddinghams United Under 12s (Hawks)

Second: Hullbridge Sports Under 16s

Third: Daniel Garfinkle (Epping Town FC)

*"Just a short note to pass on my thanks to you and all your colleagues involved in last night's event. It really was a pleasure to be part of such a professionally-run event."*

**Ian Kettridge**

*"A really massive thank you to all at Essex FA for a fantastic evening."*

**Andy French**

## **Long Service Certificate (10 Years)**

Adrian Arnot (Referee)

Anthony Pope (Referee)

Carl Pearse (Referee)

Christopher Green (Referee)

Craig Pullen (Referee)

David Tregaskes (Referee)

Dean Willsher (Referee)

Elsie Hewitt (Colchester & District Sunday League)

Errol Souter (Referee)

Hazel Massarella (Essex Comets FC, Chelmsford Youth League)

James Commins (Boadicea Dynamos FC, Reed Hall Sentinels FC, Colchester & District Youth League)

James Whittaker Snr (Referee)

Jerry Munson (Reed Hall Sentinels FC, Colchester & District Youth League)

Jonathan Smith (Referee)

Karl Dunnage (Referee)

Martin Berry (Referee)

Neil Livermore (Coryton Athletic FC, Referee, Romford & District League, Thurrock FC)

Nicholas Kinseley (Referee)

Patrick Shanahan (Referee)

Paul Beales (Stanway Villa YFC)

Raymond Parmenter (Referee)

Rhys Battye (Referee)

Richard Murphy (Kenson Athletic FC, O'Connors FC, Chelmer Wanderers FC)

Robert Bradley (Referee)

Robert Earll (Referee)

Simon Govus (Beaulieu Park FC)

Tracy Blanchett (Layer Colts YFC, Colchester & District Youth League)

*"Just wanted to say a big thank you to everyone who helped to organise and run the event last night. It was a great honour to be recognised and receive such a lovely trophy. The evening was very well-organised and the food and hospitality were great."*

**Guy Pell-Ilderton**



### **Exemplary Service (20 Years)**

Alan (Dale) Sharp (Referee)  
Andrew French (Referee)  
Anthony Keeble (Referee)  
Brian Freemantle (Referee)  
Christopher Baker (Referee)  
Christopher Townes (Referee)  
Colin Townsend (Referee)  
David Brignall (Referee)  
David Margetts (Referee)  
Geoff Holyland (Rochford Town Sports & Social FC)  
Geoffrey Cook (Referee)  
Guy Pell-Ilderton (Referee)  
Ian Kettridge (Referee)  
James Pope (Referee)  
Jamie Garwood (Referee)  
Janet Leavett (Tollesbury FC)  
Johanna Withams (Referee)  
John Burdett (Referee)  
John Hayto (Referee)  
John Ilett (Maldon & Tiptree YFC)  
Kevin Preston (Referee)  
Lee Dorling (Referee)  
Maurice Cook (Referee)  
Paul Gallacher (Writtle FC)  
Peter Wilson (Referee)  
Roger Chilvers (Essex Sunday Football Combination)  
Stephen Margiotta (Northend FC)  
Stuart Battye (Referee)  
Stuart Boorman (Referee)  
Stuart Gillman (Referee)  
Sylvia Eve (Old Chelmsfordians FC)  
Thomas Cheek (Referee)  
Wendy Townsend (Referee)

### **Outstanding Service (30 Years)**

Alan Romain (Referee)  
David Chinery (Referee)  
Frederick Fairchild (Referee)  
Geoffrey Saunders (Referee)  
Graham Austin (Referee)  
John Ackred (Referee)  
John Finn (Referee)  
John Hopkins (Referee)  
John Machnicki (Referee)  
Joseph Buda (Referee)  
Keith Yeo (Referee)  
Michael Cottee (Referee)  
Michael Debens (Referee)  
Michael Summerville (Referee)  
Mike Sessions (Referee)  
Paul Eldridge (Referee)  
Raymond Martin (Referee)  
Robert Salmon (Referee)  
Robert William Henson (Colchester & District Youth League)  
Trevor Megran (Referee)



## **FA 50-Year Award**

Albert Kilby (Maldon Saints YFC)

Eric Gallacher (Highwood FC, Great Baddow FC, Park Avenue FC, Writtle FC, Essex Olympian League, Pope & Smith Chelmsford Sunday League, Tom Farr Charity Shield, Bill Spurgeon Invitation Charity Cup)

Ernie Osborne (Dagenham Village FC, Southend Municipal FC, Parkside Rangers FC, Alresford Colne Rangers FC, Alresford Athletic FC, Great Bentley Minors League, Colchester Sunday League, Referee, Colchester Referees Society)

Norman French (Melbourne Sports FC, Navestock FC, Park Royal FC, Byron Red Star FC)  
Peter Crowhurst (Southchurch Rovers FC, Scotia FC, Essex County FA, Basildon Saturday League, Referee, Basildon Sunday League, Essex County Women's League, Referee Observer)

Roger Chilvers (Plashet Dynamos FC, Referee, London Sunday Corinthian League, Essex Sunday Football Combination, Clapton FC, Barking FC, Ilford FC, Barkingside FC)

## **#CelebrateEssex Volunteer Awards**

Manager: Robert Hutchings-Spiller (South Benfleet United FC and Leigh Town FC)

Secretary: Jamie Wright (Chigwell FC)

Welfare Officer: Claire Priddle (Trinity YFC)

Young Volunteer: Ben Morris (FC Redwing)

Fundraiser: Ray Wright (May & Baker Eastbrook Community FC)

Groundsperson: Jim Robinson (Dagenham United FC)

Coach: Mark Gordon (FC Redwing)



# Schools and Colleges

**It's been another eventful season, with thanks to the entire volunteer workforce who give up so much of their time for the benefit of schools' football.**

There are few counties who are fortunate to have so many individuals prepared to give their time in support of the activities of the Essex County Schools FA. With the continued backing of the County FA, the association can continue to thrive and meet the challenges that the future of schools' football will inevitably bring.

It is sad to report on the passing of two stalwarts of Essex Schools during the year - Bryon Coomer in August 2018 and, in April 2019, John Edwards. Bryon was a former Chairman of the association and Life Member. John was General Secretary and, later, a Life Member.

Both joined the Association in 1972 and were highly-respected gentlemen, so it is fitting that both have Essex individual competitions named after them.

Congratulations to the following:

To all competition finalists and winners.

To all boys and girls who represented their school, district and county during the season.

In national competitions:

To the **Girls Under 14s** county side who were successful in winning the English Schools FA Inter-County Trophy at Stoke City FC, 4-3 on penalties against Lancashire following a 3-3 draw after normal time.

To **Shenfield School** on reaching three national finals. Their **Under 13s Girls** on winning their ESFA National Individual Girls Schools Trophy, 4-1 against the Crompton House Academy at The Hawthorns, West Bromwich Albion FC.

The **Under 12s Boys**, losing to Sandwell Academy 3-0, also at West Bromwich Albion FC, and the **Under 14s Girls**, losing 4-2 on penalties against Thomas Telford at Stoke City FC.

To **Barking Abbey Under 19s Girls**, reaching the national schools final again, this time losing out to Thomas Telford 2-0 at AFC Fylde. And to **USP (SEEVIC) Under 19s Girls** on reaching the national colleges final, losing to Tyne Coast College 7-1, also at AFC Fylde.

To **Havering District Boys Under 11s**, who were also successful in reaching the ESFA Under 11s Premier League District 7-a-Side Trophy Final at Liverpool FC Academy, losing 1-0 to Liverpool in the final, with **Chelmsford & Mid Essex District Boys** finishing third in the competition.



*English Schools FA Under 14s Girls  
Schools Inter-County Cup Final*



*Essex 3-3 Lancashire*



*Essex County Schools FA Girls'  
District Seven-a-Sides*



### In SEESFA Competitions:

To the **Under 15s Boys** county team in winning the South-East England (SEESFA) Trophy, beating Bedfordshire 3-2, and to the **Under 14s Girls** county team, who were losing finalists to Middlesex, 3-2.

The County Schools FA's 21 competition finals were all completed on time due, in part, to good weather but also to the excellent work of all Competition Secretaries. Thanks are due to **Simon Silva-Peake** for his work as Under 11s Competition Secretary as he steps down from the role.

Thanks also to **Andy Tickner** for his work organising SEESFA fixtures and **Dave Agass** for his work organising District Competitions.

A particular thanks to **Emma Burden** (Essex County FA) who organises the girls' increasingly successful programme. Once again, many thanks to all Essex **County Managers** for their time and expertise given throughout the season. It is pleasing to report a healthy number of managers in place for next season - a position many counties look on with envy.

One of the main factors in helping the County Schools FA to maintain its success is the support of the staff at the County Office, with backing from **Brendan Walshe** (Chief Executive), **Chris Evans** (Marketing & Communications), **Lukas Wood** and **George Lowe** (Referees), **Mark Wallis** (Competitions), **Rhys Elmer** (Under 11s Premier League Competition and Futsal).

A special thankyou goes to **Robert Craven** for his work in producing such informative and high-quality matchday programmes for the numerous county and individual schools finals during the season.

The County Schools FA would also like to thank General Secretary, **Phil Sammons** for his work and support throughout the season. Few would be aware of the time involved in the role for an organisation of our size, and the association is lucky to have someone with Phil's expertise and enthusiasm in post.

Thank you to the following for the use of their facilities for county matches and finals this season: London Marathon Playing Fields (Fairlop), Aveley FC, Brentwood School, Barking Abbey School, Len Forge Centre, Lakeside FC, Moulsham High School, Brampton Manor School, Melbourne Park, Forest Glade FC, Pegasus FC Corringham, Dagenham & Redbridge FC.

### Competitions 2018/19

#### District

**LF Birmingham Under 12s Cup** (Saturday 11th May 2019, Forest Glade FC)

**Newham** 6-1 Basildon

Referee: Lawrence Cox

**HJ Welsh Under 13s Cup** (Saturday 11th May 2019, Forest Glade FC)

**Newham** 6-2 Chelmsford & Mid Essex

Referee: Neil Troubridge, Assistant Referee: Joe Lannon

**Jas T Clark Under 14s Cup** (Saturday 11th May 2019, Forest Glade FC)

**Thurrock** 2-2 Chelmsford & Mid Essex (4-1 on penalties)

Referee: George Barker, Assistant Referee: Garry Simpson

**Robert Johnson Under 15s Cup**

Winners: **Haverling**, Runners-Up: Newham

**FL Finch Under 11s Shield**

Winners: **Haverling**, Runners-Up: Chelmsford & Mid Essex

**FL Finch Under 11s Cup** (Tuesday 11th June 2019, Pegasus Club, Corringham)

**Chelmsford & Mid Essex** 1-0 Thurrock (after extra time)

Referee: Joe Sansom

**Under 11s Girls Seven-a-Side Cup** (Saturday 31st March 2019, Robert Clack School)

**Barking & Dagenham** and **Thurrock**

**Under 11s Boys Seven-a-Side Cup** (Saturday 27th October 2018, Shenfield High School)

Winners: **Thurrock**, Runners-Up: Haverling

Match Officials: Katie Langan, Oliver Heath, Joe Hutchins

## Individual Schools

**Parish Under 11s Cup** (Thursday 9th May 2019, Aveley FC)  
**St Thomas of Canterbury** 1-1 Brentwood Preparatory School  
(after extra time, 1-0 on penalties)  
Referee: David O'Meara

**Jim Smith Under 11s Seven-a-Side Memorial Cup** (Thursday 9th May 2019, Aveley FC)  
**Giffards Primary School** 3-1 Greensted Junior School  
Referee: Patrick Carroll

**Girls Under 11s Seven-a-Side Cup** (Thursday 9th May 2019, Aveley FC)  
**West Thurrock Academy** 3-1 Grove Wood Primary School  
Referee: Patrick Carroll

**Malcolm Moffatt Trophy 11s Seven-a-Side Cup** (Thursday 29th November 2018, Melbourne Park)  
**White Court School** 3-1 Holland Haven Primary School  
Match Officials: David Cavanagh, Millie Barrett, Brian Taylor, Alex Greenacre

**Girls Under 11s Seven-a-Side Cup** (Thursday 22nd November 2018, Melbourne Park)  
**Long Ridings Primary School** 4-1 West Leigh Junior School

**Under 11s Small Schools Seven-a-Side Cup** (Thursday 1st November 2018, Melbourne Park)  
Winners: **Loyola Preparatory School**, Runners-Up: West Horndon Primary School  
Match Officials: David Cavanagh and Alex Greenacre

**Ken Aston Under 12s Trophy** (Tuesday 12th March 2019, Len Forge Centre)  
**Emerson Park Academy** 2-2 Woodlands School (5-4 on penalties)  
Referee: Paul Lingard, Assistant Referees: Sean Burnett and Harry Hickman

**Chairman's Under 13s Trophy** (Tuesday 7th May 2019, Aveley FC)  
**Great Baddow High School** 3-2 Southend High School for Boys (after extra time)  
Referee: Steven Seago, Assistant Referees: Harry Smith and Archie Waine

**Alf E Wood Under 14s Jubilee Cup** (Tuesday 7th May 2019, Aveley FC)  
**Ockendon Academy** 5-1 Brampton Manor Academy  
Referee: Andrew Crossley, Assistant Referees: Gary Lambert-Smith and Robert Bentley

**Robert Cook Under 15s Cup** (Monday 20th May 2019, Dagenham & Redbridge FC)  
**Philip Morant School and College** 6-1 Brampton Manor Academy  
Referee: George Barker (Rainham), Assistant Referees: Calum Gray and Patrick Carroll

**Alan Child Under 16s Trophy** (Monday 20th May 2019, Dagenham & Redbridge FC)  
**Hall Mead School** 4-0 Emerson Park Academy  
Referee: Grant Conway, Assistant Referees: Olanrewaju Alapafajah and Billy Taylor

**RH Pratt Under 19s Trophy for Schools** (Thursday 6th April 2019, Aveley FC)  
**Brentwood School** 3-0 King John School  
Referee: Michael Iddenden-Smith, Assistant Referees: Nicholas Hodges and Harry Smith

**Bryon Coomer Under 19s Trophy for Colleges** (Wednesday 5th April 2019, Brentwood School)  
**Barking Abbey School** 5-1 USP (Seevic Campus)  
Referee: David Bloxham, Assistant Referees: David Cavanagh and Nyasha Mukachana

**Under 19s 2nd Division Trophy** (Friday 17th May 2019, Aveley FC)  
**USP (Palmer's Campus)** 2-0 Champion School  
Referee: Olanrewaju Alapafajah, Assistant Referees: Patrick Carroll and Robert Bentley

**Under 19s 3rd Division Trophy** (Tuesday 1st May 2019, Lakeside FC)  
**Clacton Coastal Academy** 2-1 Chelmsford College (after extra time)  
Referee: Grant Conway, Assistant Referees: Joe Turnpenny and Robert Bentley

**Under 19s Open Competition** (Thursday 6th April 2019, Aveley FC)  
**Woodlands School** 3-2 Newham College  
Referee: Joe Burgess, Assistant Referees: Benjamin Horne and Trevor Grinstead

**John Edwards Under 13s Girls Trophy** (Tuesday 30th April 2019, Aveley FC)  
Roding Valley High School 1-6 **Shenfield High School**  
Referee: Stuart Henderson, Assistant Referees: Patrick Carroll and Louise Ambrose

**George Cash Under 14s Girls Trophy** (Tuesday 4th April 2019, Brentwood School)  
**Shenfield High School** 8-1 Stanway School  
Referee: Brian Taylor, Assistant Referees: Larry Johnson and George Barker

**Reg Winters Under 16s Girls Trophy** (Tuesday 30th April 2019, Moulsham School)  
**William Edwards School** 4-4 Passmores Academy (after extra time, 3-2 on penalties)  
Referee: Martin Nevill, Assistant Referees: Graham Hall and Chloe Butler

## Futsal

### Under 13s Boys Final (Wednesday 27th February 2019, University of Essex)

Winners: **Beauchamps High School**, Runners-Up: St Mark's West Essex Catholic School

### Under 15s Boys Final (Tuesday 26th February 2019, University of Essex)

Winners: **Beauchamps High School**, Runners-Up: Roding Valley High School

### Under 13s Girls Final (Friday 1st March 2019, University of Essex)

Winners: **Shenfield High School**, Runners-Up: Sydney Russell School

### Under 15s Girls Final (Thursday 28th February 2019, University of Essex)

Winners: **Shenfield High School**, Runners-Up: Kingsford Community School



## Essex County Schools and Colleges Under 19s Leagues

### Division 1a

	P	W	D	L	F	A	Pts
<b>Barking Abbey School</b>	<b>12</b>	<b>8</b>	<b>4</b>	<b>0</b>	<b>27</b>	<b>7</b>	<b>28</b>
USP (Seevic Campus) 1	12	8	3	1	46	18	27
USP (Palmer's Campus) 1	12	3	7	2	20	18	16
Harris Academy	12	3	4	4	33	33	13
South Chingford Foundation School	12	2	4	6	20	27	10
Havering College of Further and Higher Education 1	12	0	2	10	15	58	2

### Division 1b

	P	W	D	L	F	A	Pts
<b>Southend High School for Boys 1</b>	<b>12</b>	<b>10</b>	<b>1</b>	<b>1</b>	<b>43</b>	<b>11</b>	<b>31</b>
St Thomas More High School	12	9	0	3	46	24	27
King John School	12	7	2	3	37	31	23
Beauchamps High School	12	5	1	6	32	27	16
Westcliff High School for Boys 1	12	3	2	7	22	35	11
Plume Academy	12	3	2	7	25	41	11
Gable Hall School	12	1	0	11	7	43	3



## Division 2 North

	P	W	D	L	F	A	Pts
Moulsham High School	10	6	3	1	37	19	21
Chelmsford College 1	8	6	1	1	33	18	19
Sixth Form College Colchester	10	4	1	5	21	27	13
Colne Community School & College	8	2	2	4	15	19	8
Colchester Institute	10	2	2	6	24	38	8
Braintree Sixth Form	8	2	1	5	18	27	4

## Division 2 Southend

	P	W	D	L	F	A	Pts
Campion School	10	9	1	0	46	15	28
FitzWimarc School	11	6	3	2	36	32	21
Appleton School	11	6	0	5	34	31	18
USP (Seevic Campus) 2	11	5	2	4	42	27	17
South Essex College	11	4	3	4	27	25	15
USP (Palmer's Campus) 2	10	4	2	4	24	29	14
Shoeburyness High School	12	3	1	8	35	42	10
Shoeburyness High School	14	2	0	12	22	65	6

## Division 2 London

	P	W	D	L	F	A	Pts
Brampton Manor Academy	9	8	0	0	58	14	25
St Bonaventure's School	7	6	1	1	29	15	18
Leyton Sixth Form College	9	3	5	5	32	27	10
Sir George Monoux College	7	3	4	4	16	21	9
Havering College of Further and Higher Education 2	8	2	6	6	17	43	6
Roding Valley High School	7	1	5	5	11	27	4
New City College (Redbridge Campus)	5	1	3	3	5	21	4

Play-Off Semi-Finals: Moulsham High School 3-4 Campion School, Brampton Manor Academy 2-3 Chelmsford College

Play-Off Final: **Campion School** 4-2 Chelmsford College

## Division 3 North

	P	W	D	L	F	A	Pts
<b>Bromfords School</b>	<b>15</b>	<b>10</b>	<b>3</b>	<b>2</b>	<b>38</b>	<b>14</b>	<b>33</b>
Westcliff High School for Boys	16	9	3	4	45	34	30
Clacton Coastal Academy	16	9	2	5	42	23	29
Mayfield School	15	8	1	6	47	42	25
Ilford County High School	13	6	4	3	47	35	22
Colchester Institute 2	16	5	1	10	23	43	16
Chelmsford College 2	14	4	1	9	38	47	13
Havering College of Further and Higher Education 3	13	4	0	9	24	44	12
Chase High School	16	3	3	10	19	41	12

## County Representative Teams 2018/19

### Under 14s Boys (Managers: Carl Papworth, Liam Saxton, Nick Andrews)

#### English Schools FA Inter-County Competition (28 Entries)

First Round (13th November 2018)

**Surrey**, 0-1, London Playing Fields, Fairlop

#### South-East England Schools FA Competition

24th November 2018

**Norfolk**, 5-1, London Playing Fields, Fairlop

Kevin Kwiek [2], David Roberts, Sahid Nallo, Omarie

8th December 2018

**Hertfordshire**, 1-0, London Playing Fields, Fairlop

Finlay Corrigan

5th January 2019

**Bedfordshire**, 3-1, Flitwick Football Centre, Flitwick

Omarie, Tommy Kilcast, Michael Reindorf

20th January 2019

**Suffolk**, 4-0, London Playing Fields, Fairlop

Callum Malcom [3], Finlay Corrigan

	P	W	D	L	F	A	Pts
Hertfordshire	4	4	0	0	9	2	12
<b>Essex</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>13</b>	<b>4</b>	<b>9</b>
Norfolk	4	1	1	2	9	11	4
Suffolk	4	1	0	3	2	12	3
Bedfordshire	4	0	1	3	4	8	1

### **Semi-Final:** 28th April 2019, Kent, 0-1, Sporting Thamesmead FC

**Squad:** Jamie Tedaldi (Belfairs Academy), Josh Taylor (Hall Mead), Tommy Kilcast (Great Baddow High School), Bobatito Bada (Kingsford Community), Bobby Brayley (King John), Louis Freeman (Thurstable), Isaach Aquah (Southend High School for Boys), David Roberts (Ockendon Academy), Finlay Corrigan (Trinity Catholic), Owen Knapman (Marshalls Park), Ibrahim Hassan (Robert Clack), Michael Reindorf (Chobham Academy), Joe Tuskin (FitzWimarc), Jonas Mukuna (Kingsford Community), Kevin Kwiek (Cecil Jones Academy), Sahid Nallo (Oasis Academy Silvertown), Omarie (Chobham Academy), Callum Malcolm (Highams Park), Dennis Antal (Buxton), Jack Hellen (Gable Hall)

### Under 15s Boys (Managers: Matt Hall, Paul Preston, Tom Byford)

#### South-East England Schools FA Competition

24th November 2018

**Norfolk**, 7-2, London Playing Fields, Fairlop

Tobias Braney [3], Rhian Fowler [2], Dennis Rusevicious, Kyrell Lisbie

8th December 2018

**Hertfordshire**, 1-2, London Playing Fields, Fairlop

Kyrell Lisbie

5th January 2019

**Bedfordshire**, 2-3, Flitwick Football Centre, Flitwick

Kyrell Lisbie, Tobias Braney

20th January 2019

**Suffolk**, 5-3, London Playing Fields, Fairlop

Kacy Parish, Kenny Coker, Kyrell Lisbie [3]

	P	W	D	L	F	A	Pts
<b>Essex</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>14</b>	<b>8</b>	<b>9</b>
Bedfordshire	4	3	0	1	11	9	9
Hertfordshire	4	2	0	2	9	7	6
Suffolk	4	2	0	2	11	11	6
Norfolk	4	0	0	4	7	17	0

**Semi-Final:** 27th April 2019, Hampshire, 6-0, Brampton Manor Academy  
Kyrell Lisbie [2], Andre Anderson, Tobias Braney, James Jenkins, Joe Ling

**Final:** 15th May 2019, Bedfordshire, 3-2, Parkside, Aveley FC  
Tobias Braney, Kenny Coker, Kyrell Lisbie

Squad: Callum McEvoy (West Hatch), Tommy Lawrence (Heathcote),  
Alfie Smith (Harris Academy Chafford Hundred), Tyreece Cyrus (Heathcote),  
Camron Nipah (Riverside), Rhian Fowler (Sanders), Kacy Parish (Shenfield),  
Joe Ling (Woodbridge), Andre Anderson (Lammas), Albert James (Davenant Foundation),  
Tobias Braney (Ormiston Rivers Academy), Dennis Rusevicius (All Saints),  
James Jenkins (Redden Court), Kenny Coker (Beauchamps), Kyrell Lisbie (West Hatch),  
Charlie Sayers (Beauchamps), Daniel Nkpumah (Robert Clack),  
Bobby Dailey (Anglo European), Harvey Salmon (Beauchamps),  
Jordon Sogbeson (St Edward's), Callum Glanville (West Hatch)

**Under 16s Boys** (Managers: David Agass MBE, David Croker, Keith Thwaites, Reece Powell)

#### Friendly

14th October 2018  
**South-East Independent Schools**, A Team 1-6, B Team 3-2, Chigwell School

#### English Schools FA Inter-County Competition (32 Entries)

First Round (3rd November 2018)  
**Bedfordshire**, 3-1, Flitwick Football Centre, Flitwick  
Ted Turnham, Kai Stephen, Luke May-Parrott

Second Round (1st December 2018)  
**Hertfordshire**, 4-4 (4-5 on penalties), Woollams Playing Fields

#### South-East England Schools FA Competition

24th November 2018  
**Norfolk**, 1-3, London Playing Fields, Fairlop  
Josh Ambrose

8th December 2018  
**Hertfordshire**, 1-7, London Playing Fields, Fairlop

5th January 2019  
**Bedfordshire**, 2-3, Flitwick Football Centre, Flitwick  
Josh Ambrose, Jack Glenister

20th January 2019  
**Suffolk**, 8-1, London Playing Fields, Fairlop  
Lukas Zabulionis, Jack Glenister 2, Josh Ambrose, Bradley Green, Tom Ainsworth,  
Shane Temple

	P	W	D	L	F	A	Pts
Bedfordshire	4	4	0	0	14	4	12
Norfolk	4	2	0	2	10	8	6
Hertfordshire	4	2	0	2	7	10	6
<b>Essex</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>12</b>	<b>3</b>
Suffolk	4	1	0	3	7	14	3

Squad: Jamie Drake (Hall Mead), Thomas Ballard (Hall Mead),  
Ted Turnham (St Thomas More), Myles Omu (St Edward's), Mason McCorkell (Heathcote),  
Taylon Welcome (Kingsford), Matthew Newberry (Emerson Park),  
Kai Stephen (St Edward's), Lukas Zabulionis (Anglo European),  
Luke May-Parrott (Heathcote), Jack Glenister (Marshalls Park),  
Casey Lockhart (Roding Valley), Josh Ambrose (Honywood), Finley Long (Notley),  
Luis Shamshoum (King John), Ted Penn (Marshalls Park), Sam Bayon (Brampton Manor),  
Billy Harrison (Southend High School for Boys), Bradley Green (William Edwards),  
Shane Temple (Mayflower), Tom Ainsworth (Emerson Park)



**Under 18s Boys** (Managers: Graham Hall, Andy Tickner)

South-East England Schools FA Competition

12th October 2018 (A Team)

**Sussex**, 2-3, Brentwood School

Callum Fitzer, Rhys Sika-Nartey

26th October 2018 (A Team)

**Hampshire**, 0-1, Alton Town FC

12th November 2018 (B Team)

**Kent**, 5-0, Maplesden Noakes School, Maidstone

Adetokunbo Sotoynbo (Tbo) [4], Jimi Reynolds

7th January 2019 (A Team)

**Surrey**, 4-2, Barking Abbey School

Callum Fitzer (pen), Peter Oyetunji, JJ De Souza Quissua [2]

A Team Squad: Josh Harrison (USP Seevic), Lorcan Morrissey (Billericay School), Billy Le Fevre (Barking Abbey School), Torgbor Torto-Tetteh (Coopers Coborn School), Tom Troubridge (Shenfield High School), Tom Duffy (USP Palmer's), Jack McQueen (Barking Abbey School), Jay Bacon (Barking Abbey School), Harvey Jolliffe (Shenfield High School), Andre Orgema (Shenfield High School), Tyler Cavener (USP Seevic), Jess Norey (Barking Abbey School), Callum Fitzer (Chelmsford College), Soffian Maghouz (Barking Abbey School), Ramzi Mahmoudi (Barking Abbey School), Obi Molefi (Woodlands School), Louis Young (Woodlands School), John De Souza-Quissua (Barking Abbey School), Rashard Ogun (Barking Abbey School), Sonny Dutton (Woodlands School),

Peter Oyetunji (Barking Abbey School), Rhys Sika-Nartey (Barking Abbey School), Adetokunbo Sotoynbo (Harris Academy)

B Team Squad: Callum Calder (Newham College),

Kaya Ali (Woodford County High School), Tom Puleston (Westcliff High School for Boys),

Aaron Harney (Barking Abbey School), Robinson Wokoma (Harris Academy),

Harry Harvey (Clacton High School), Evan Collard (Sixth Form College Colchester),

David Owierdu-Ross (South Chingford School), Joe De Bell (Chelmsford College),

Albert Perry (USP Seevic), Bleron Ademi (Barking Abbey),

Harrison Oakley (Southend High School for Boys), Jimi Reynolds (Davenant High School),

George Cooper (Shenfield High School), Jack Hauser (USP Seevic),

Kieran Moynihan (Shenfield High School), Jack Dickinson (Shenfield High School),

Alan Dighton (Shenfield High School), Mason Muzib (Newham College),

Kiah Froud (King John School), Toyeeb Elegushi (Barking Abbey School),

Valckx Fernandes (Barking Abbey School)



**Under 14s Girls** (Manager: Georgina Maxwell-Jones.

Coaches: Charlotte Stephens, Lindsey Cowell)

South-East England Schools FA Competition

13th October 2018

**Hertfordshire**, 15-2, Woollams Playing Fields

Leonnie Bezant [3], Mia Filipiak [4], Elle Moore [2], Leonie Telford [2], Ruby Sealey, Katie McClean, Amy Taylor, Ruby Barnes

10th November 2018

**Cambridgeshire**, 9-0, Huntingdon Town FC

Megan Wearing, Leonnie Bezant, Ruby Sealey [4], Isabella Darby [2], Mia Filipiak

9th March 2019

**Suffolk**, 6-2, Shrub End

Kelsey Morgan, Megan Wearing, Ruby Sealey, Amy Taylor [2], Mia Filipiak

13th April 2019

**Bedfordshire**, 9-0, London Playing Fields, Fairlop

Ruby Sealey [3], Amy Taylor [3], Ruby Barnes, Leonnie Bezant, Carlie Dinham

	P	W	D	L	F	A	Pts
<b>Essex</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>39</b>	<b>4</b>	<b>12</b>
Bedfordshire	4	3	0	1	13	15	9
Suffolk	4	2	0	2	7	11	6
Cambridgeshire	4	1	0	3	3	14	3
Hertfordshire	4	0	0	4	9	27	0

**Semi-Final:** 25 May 2019, Kent, 2-0, Noak Hill Sports Centre

Amy Taylor, Kelsey Morgan

**Final:** 15 June 2019, Middlesex, 2-3, Rectory Park, Northolt

Katie McClean, Ruby Sealey

English Schools FA Inter-County Competition (29 Entries)

1st Round (9th November 2018)

**Hertfordshire**, 6-0, Noak Hill Sports Complex

Mia Filipiak [4], Amy Taylor, Elle Moore

2nd Round (8th December 2018)

**Surrey**, 4-4 (3-2 on penalties), Surrey Sports Park

Ruby Sealey [3], Amy Taylor

3rd Round (12th January 2019)

**Sussex**, 5-2, Parkside, Aveley FC

Mia Filipiak [4], Ruby Sealey

**Semi-Final:** 8th February 2019, Kent, 2-2 (after extra time, 4-2 on penalties),

Maidstone United FC

Ruby Sealey [2]

**Final:** 10th May 2019, Lancashire, 3-3 (after extra time, 4-3 on penalties), Stoke City FC

Amy Taylor [2], Leonnie Bezant

Squad: Alicia Garwood (Deanes Academy), Megan Wearing (Chingford Foundation), Leonie Telford (Philip Morant), Leonnie Bezant (Thurstable), Katie McClean (Davenant Foundation), Kelsey Morgan (Appleton), Elle Moore (Shenfield High School), Jessica Wright (Sacred Heart of Mary) (Captain), Amy Taylor (Thurstable), Mia Filipiak (Coopers' Company and Coborn), Ruby Sealey (Philip Morant), Lucy Ogden (Southend High School for Boys), Ruby Barnes (Hall Mead), Chloe Brand (Coopers' Company and Coborn), Carlie Dinham (Woodlands), Isabella Darby (Belfairs Academy), Learn Daniels (Stanway), Emma Clark (Greensward Academy), Sophia Cocca (St John Payne), Pahriss Cotterell (Sydney Russell)

## Under 16s Girls (Managers: Jo Sibley, Sasha McDonald)

### South-East England Schools FA Competition

13th October 2018

**Hertfordshire**, 3-4, Woollams Playing Fields

Abbie Jackson [2], Lauren Hart

10th November 2018

**Cambridgeshire**, 6-1, Huntingdon Town FC

Freya Fuller [2], Maya Turner [2], Emilia Parsons, TBC

9th March 2019

**Suffolk**, 7-0, Shrub End

Emilia Parsons [2], Robyn Moody, Lily Sokhi, Mya Turner [2], Lauren Hart

Bedfordshire withdrew

	P	W	D	L	F	A	Pts
Hertfordshire	4	4	0	0	12	4	12
<b>Essex</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>16</b>	<b>5</b>	<b>9</b>
Bedfordshire	4	2	0	2	10	6	6
Suffolk	4	1	0	3	0	14	3
Cambridgeshire	4	0	0	4	4	13	0

**Semi-Final:** 8th June 2019, Kent, 1-3, Sporting Thamesmead FC

Emilia Parsons

## English Schools FA Inter-County Competition (32 Entries)

1st Round (10th November 2018)

**Cambridgeshire**, 6-1, Huntingdon Town FC

Freya Fuller [2], Maya Turner [2], Emilia Parsons, TBC

2nd Round (8th December 2018)

**Surrey**, 4-3, Surrey Sports Park

Lily Sokhi, Mya Turner, Lauren Hart.

3rd Round (12th January 2019)

**Kent**, 2-1 (after extra time), Sporting Thamesmead FC

Robyn Moody (pen)

Squad: Ella Skidmore (Coopers' Company and Coborn), Abbie Jackson (FitzWimarc), Freya Fuller (Billericay), Hannah Humm (Notley High), Lauren Baker (Manningtree High), Emilia Parsons (Bancrofts), Robyn Moody (Gaynes), Keanne Jervier (Brentwood Ursuline), Millie Stacey (Brentwood), Rebecca Alderton (Tabor Academy), Charis Howell (Passmores Academy), Haneeka Thandi (Westcliff High School for Girls), Maya Croft (Plume), Lily Sokhi (Sandon), Lauren Hart (Gable Hall), Mya Turner (Emerson Park)

Special Award (21 appearances): Abbie Jackson

Awarded County Caps: Abbie Jackson, Freya Fuller, Emilia Parsons, Robyn Moody, Keanne Jervier, Millie Stacey, Rebecca Alderton, Haneeka Thandi, Lily Sokhi, Lauren Hart, Mya Turner

International: Lauren Hart























# Governance Strategy

To lead the administration of football in Essex and create a fair and inclusive environment for all



## 2018/19 IN NUMBERS

On-Field Discipline	Investigations	Regulations and Sanctions	Cups, Competitions and Reps
 1,064 CLUBS, 4,328 TEAMS, 33 LEAGUES	 61.35% OF DISCIPLINE INVESTIGATIONS COMPLETED WITHIN 60 DAYS (26.49% WITHIN 30 DAYS)	 £13,833 PROVIDED TO CLUBS FOR PUBLIC LIABILITY INSURANCE	 20 COUNTY CUPS DELIVERED
 20,319 DISCIPLINE CASES ADMINISTERED	 PROVIDED GUIDANCE AND SUPPORT TO CLUBS, TEAMS, MANAGERS, REFEREES, VOLUNTEERS, PARENTS, SPECTATORS AND PLAYERS ON HOW TO REPORT DISCRIMINATORY LANGUAGE AND BEHAVIOUR	 £54,009 PROVIDED TO CLUBS FOR PERSONAL ACCIDENT INSURANCE	 COMPETITION RECORD OF 53 BBC ESSEX SENIOR CUP ENTRIES
 25.66% REDUCTION IN DISSENT CAUTIONS	 PROVIDED GUIDANCE AND SUPPORT TO CLUBS, TEAMS, MANAGERS, REFEREES, VOLUNTEERS, PARENTS, SPECTATORS AND PLAYERS ON HOW TO REPORT DISCRIMINATORY LANGUAGE AND BEHAVIOUR	 50 'SIN BIN' TRAINING SESSIONS DELIVERED (2,487 PEOPLE = 345 CLUB SECRETARIES, 1,070 MANAGERS, 1,072 REFEREES)	 ESSEX UNDER 16S, UNDER 18S AND WOMEN'S REPRESENTATIVE SQUADS COMPETED
 752 COMPLETED DISCIPLINE HEARINGS, 61% WITHIN 60 DAYS	 PROVIDED GUIDANCE AND SUPPORT TO CLUBS, TEAMS, MANAGERS, REFEREES, VOLUNTEERS, PARENTS, SPECTATORS AND PLAYERS ON HOW TO REPORT DISCRIMINATORY LANGUAGE AND BEHAVIOUR	 EXTENSION TO COUNTY CUP ENTRY DEADLINE ENABLED 195 MORE TEAMS TO ENTER	 UNDER 14S GIRLS SCHOOLS NATIONAL CUP WINNERS
 22 ESSEX LEAGUES INTEGRATED WITH FA FULL-TIME	 SUPPORTED CLUBS AND LEAGUES WITH RULE QUERIES		 RECORD ATTENDANCE OF 578 AT BBC ESSEX WOMEN'S CUP FINAL, PLUS FIRST EVER FEMALE FINALS DAY
 PUBLISH DECISIONS AND REASONS FOR SERIOUS CASES ON OUR WEBSITE			

# Governance

## Association Membership Figures

At the end of the 2018/19 season, the membership figures were as follows:

Affiliated Clubs	2018/19	Teams
Open-Age Men	708	1,098
Women	36	47
Youth	263	2,995
Girls	76	152
<b>Totals</b>	<b>1,083</b>	<b>4,292</b>

## Discipline

Discipline	2018/19	2017/18
Cautions	17,265	16,457
Misconducts	1,211	1,198
Standard	1,843	1,750
<b>Youth</b>	<b>20,319</b>	<b>19,405</b>

"I find them to be both approachable and helpful when I need to make contact about any issues I have stumbled across."

Club Official

"I have always had very a prompt response to all and any interactions with the Essex County FA."

Club Official

# Regulations and Sanctions

## Appeals

Season 2018/19 saw 25 appeals against league decisions being lodged with the Essex County FA, compared to 13 in 2017/18. As in previous years, members of the Executive Council presided over the appeals. The decisions were: 12 Upheld, 12 Dismissed.

## Player Registration

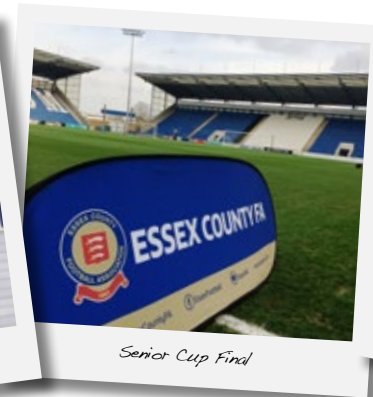
27 leagues utilised the Player Registration through FA Full-Time during season 2018/19, compared to 17 in season 2012/18, with 48,891 registrations created.

"If I have any queries, I can E-Mail or phone into the County Office and someone there is always able to help me."

Club Official



Awards Evening



Senior Cup Final



"The Essex County FA are readily available and easily contactable for any enquiry or issue to be discussed. They point you in the right direction and offer support when it is needed."

Club Official

"They are always very helpful if you call in or contact them via E-Mail. They are spot on with everything and a pleasure to deal with."

Club Official

# In Conclusion

**We'd like to express our sincere gratitude to those whose outstanding work continues to make the game an enjoyable experience, and to whom a great deal of the many positive aspects of this report have been possible. Thank you, all.**

It's a privilege to highlight the extent that the grassroots football family is having a worthwhile impact on the game we all know and love. Quite simply, without the efforts and commitment of our volunteer workforce in the football-rich county of Essex, thousands of people wouldn't be able to enjoy participating.

Also, during the course of the season, a number of members of our community who had served football well have been sadly lost and will be hugely missed by us all. We pay tribute, and send our condolences to their families.

## **Brendan Walshe**

*Chief Executive and Company Secretary*

*"The Essex County FA are very approachable, easy to talk to, they understand our needs and ambitions and are always supportive in achieving them."*

**Coach**

*"The Essex County FA have an excellent social media presence."*

**Parent of a Youth Player**

*"The Whole Game System works very well. And the Essex County FA have a very good contact service, with E-Mails and telephone calls."*

**Parent of a Youth Player**



*"The Essex County FA have an excellent social media presence."*

**Referee**

*"I'm satisfied with how the Essex County FA provides me with the opportunities that I desire and I have always got a referee at my matches. I have got fully-qualified coaches to manage my team. I also know how to contact my County FA if I need them."*

**Youth Player**





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