



2020

Diversity Calendar

Equality and Diversity UK

January 2020



Holocaust Memorial Day
27th January 2019



2020

Diversity Calendar

January 2020

Special dates this month

4 January 2020

World Braille Day

19 January 2020

World Religion Day

25 January 2020

Chinese New Year

27 January 2020

Holocaust Memorial Day

January						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Special Days in January

1	New Year's Day (BANK HOLIDAY) Gantan-sai (Shinto) Shinto New Year
2	Birthday of Guru Gobind Singh (Sikh)
6	Epiphany (Christian)
7	Feast of the Nativity (Orthodox Christian)
10	Mahayana New Year (Buddhist)
14	Maghi – Lohri (Sikh)
25	Chinese New Year (Confucian, Daoist, Buddhist)
27	Holocaust Memorial Day
31	Birthday of Guru Har Rai – Sikh

February 2020

LGBT History Month



2020

Diversity Calendar

February 2020

Special dates this month

February 2020

LGBT History Month

3 - 7 February 2020

National Apprenticeship Week

4 February 2020

World Cancer Day

3 February – 9 February 2020

**Sexual Abuse and Sexual
Violence Awareness Week**

February						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	

Special Days in February

10	Tu B'Shevat (Jewish) The Jewish New Year for trees
15	Nirvana day (Jain, Buddhist)
21	Maha Shivaratri (Hindu) day and night fast in honour of Lord Shiva
26	Ash Wednesday (Christian) The first day of Lent.

International Women's Day

8th March 2020



March 2020



2020

Diversity Calendar

March 2020

Special dates this month

2 - 8 March 2020

**Eating Disorders
Awareness Week**

8 March 2020

International Women's Day

21 March 2020

**International Day for the
Elimination of Racial
Discrimination**

World Down's Syndrome Day

March						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Special Days in March

1	Nineteen Day Fast (start) (Bahai) During this period Baha'is go without food or drink from sunrise to sunset.
2	Clean Monday (Eastern Orthodox) Start of Great Lent
9	Holi (Hindu) Spring Festival Magha Puja (Buddhist)
10	Purim (Jewish) Commemorates the time when Jewish people living in Persia were saved by Esther. Hola Mohalla (Sikh)
7	Bali - Hindu New Year
14	Nanakshahi - Sikh New Year
20	Naw-Rúz (New Year) - (Baha'i) Norooz (New Year) - (Zoroastrian)
28	Khordad Sal (Zoroastrian) The birthday of Zoroaster



2020

Diversity Calendar

April 2020

April 2020

Special dates this month

2 April 2020

Autism Awareness Day

28 April 2020

World Day for Health and
Safety at Work

April						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Special Days in April

2	Rama Navami (Hindu) Hindus celebrate the birth of Lord Rama
5	Palm Sunday - The beginning of Holy Week - the week leading up to Easter
6	Mahavir Jayanti (Jain): The most important religious holiday for Jains
8	Lailat al Bara'a (Islam) The Night of Forgiveness
9	Passover (1st day) (Jewish) The start of the festival of Passover
10	Good Friday (Christian) Good Friday commemorates the execution of Jesus by crucifixion. (BANK HOLIDAY)
12	Easter Sunday (Christian) Christians celebrate the Resurrection of Christ
13	Easter Monday (BANK HOLIDAY) Birth of Vaisakhi (Sikh) New Year
18	Birthday of Guru Tegh Bahadur – Sikh Birthday of Guru Angad Dev – Sikh
20	Ridvan - first day (Bahai) The start of a 12 day festival
24	Ramadan (start) (Muslim) Ramadan is the Muslim month of fasting.
29	Ridvan - Ninth Day (Bahai)

May 2020



Mental Health Awareness



2020

Diversity Calendar

Mental Health
Awareness Week
18th – 24th May 2020

May 2020

Special dates this month

4 - 10 May 2020

Deaf Awareness Week

18 - 24 May 2020

Mental Health Awareness Week

15 May 2020

Vascular Birthmark Day

17 May 2020

International Day Against
Homophobia, Transphobia and
Biphobia (IDAHOT)

21 May 2020

World Day for Cultural Diversity
Dialogue and Development

May						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Special Days in May

1	Ridvan – Twelfth Day (Bahai)
2	Birthday of Guru Arjan Dev – Sikh
7	Vesak (Buddha day) (Buddhist) The most important of the Buddhist festivals - The Buddha's birthday
8	Early May BANK HOLIDAY
19	Laylat al Qadr (Muslim) The holiest night in the Islamic calendar. The night the Quran was sent down from the heaven to the Earth
23	Declaration of the Bab (Bahai) Bab was the Forerunner of Baha'u'llah, founder of the Baha'i faith. Birthday of Guru Amar Das (Sikh)
24	Eid-UI-Fitr (Muslim) The end of Ramadan when Muslims celebrate the end of fasting and thank Allah for His help with their month-long act of self-control.
25	Spring BANK HOLIDAY
28	Ascension of Baha'u'llah (Bahai)
29	Shavuot (Jewish) Shavuot is a 2 day festival that marks the time that the first harvest was taken to the Temple.
31	Pentecost - Whitsun (Christian) Commemorates the descent of the Holy Spirit upon the disciples and the birth of the Christian Church.



2020

Diversity Calendar

Gypsy, Roma and Traveller
History Month

June 2020

June 2020

Special dates this month

June 2020

Gypsy, Roma & Travellers
History Month

1 - 7 June 2020

Volunteers' Week

8 - 14 June 2020

Carers Week

23 June 2020

Refugee Week

17 – 23 June 2020

Learning Disabilities Week

22 – 26 June 2020

School Diversity Week

June						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Special Days in June

7	Trinity Sunday (Christian)
16	Martyrdom of Guru Arjan Dev (Sikh) Guru Arjan Dev was the fifth Sikh Guru and the first Sikh martyr.
20	Summer Solstice - Litha (Pagan) Longest day of the year
29	St Peter and St Paul's Day (Christian) The martyrdoms of both these saints are observed by the Church today

Disability Awareness Day
12th July 2020

July 2020



2020

Diversity Calendar

July 2020

Special dates this month

12 July 2020

Disability Awareness Day

15 July 2010

World Youth Skills Day

30 July 2020

International Friendship Day

July						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Special Days in July

5	Birthday of Guru Hargobind (Sikh) Asalha Puja (Dharma Day) – Buddhist The anniversary of the start of Buddha's teaching - his first sermon, "The Wheel of Truth", after his enlightenment.
9	Martyrdom of the Bab (Bahai) Anniversary of the Bab's execution in 1850 in Tabriz, Iran.
23	Birthday of Haile Selassie I (Rastafari) Haile Selassie was the Emperor of Ethiopia. Rastas believe Haile Selassie is God, and that he will return the black community who are living in exile to Africa. Birthday of Guru Har Krishen (Sikh)
30	Tisha B'Av (Jewish) A solemn day that commemorates a series of tragedies that have befallen the Jewish people over the years, many of which have coincidentally happened on this day.
31	Eid-UI-Adha (Islam) Festival of Sacrifice marking the day after Arafat, the most important day in the Hajj ritual. This is a four day holiday

August 2020



2020

Diversity Calendar

23rd August 2020

International Day for
the Remembrance of
the Slave Trade and
its Abolition

August 2020

Special dates this month

12 August 2020

International Youth Day

23 August 2020

International Day for the
Remembrance of the Slave
Trade and its Abolition

26 August 2020

Women's' Equality Day

August						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Special Days in August

3	Raksha Bandhan (Hindu) celebrates the relationship between brothers and sisters.
11	Krishna Janmashtami (Jayanti) Hindus celebrate the birth of Krishna
15	Assumption of the Blessed Virgin Mary (Christian) A largely Roman Catholic festival celebrating their belief that Mary, the mother of Jesus, was taken body and soul into heaven. Obon - Ullambana (Buddhist, Shinto)
20	Al-Hjira - Muharram (Islam) Islamic New Year. Marks the migration of the Prophet Mohammad from Mecca to Medina.
22	Ganesh Charurthi Hindus celebrates the birth of Ganesh, god of wisdom and prosperity.
29	Ashura (Islam) Marks the martyrdom of the Prophet's grandson, Hussein.
31	Summer BANK HOLIDAY

September 2020

International Literacy Day
8th September 2019

INTERNATIONAL
LITERACY



2020

Diversity Calendar

September 2020

Special dates this month

8 September 2020

International Literacy Day

10 September 2020

World Suicide Prevention Day

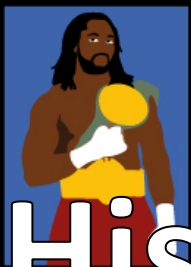
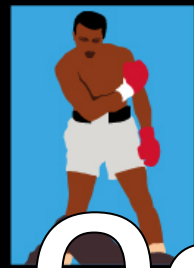
21 September 2020

International Day of Peace

September						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Special Days in September

8	Birthday of the Blessed Virgin Mary (Christian) Roman Catholic and Anglican churches celebrate the birth of Mary, mother of Jesus.
19	Rosh Hashanah (1st day) (Jewish) Jewish New Year. A two-day festival during which work is not permitted.
21	Paryushan - The most important Jain festival of the year
28	Yom Kippur (Jewish) Day of Atonement - the most solemn day of the Jewish year.



October 2020

Black History Month



2020

Diversity Calendar

October 2020

Special dates this month

October 2020

Black History Month

October 2020

ADHD Awareness Month

1 October 2020

Older People's Day

7 - 13 October 2020

Dyslexia Awareness Week

10 October 2020

World Mental Health Day

11 October 2020

National Coming Out Day

22 October 2020

Stammering Awareness Day

October						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Special Days in October

2	Birthday of Guru Ram Das (Sikh) The fourth of the Sikh Gurus.
3	Sukkot (Jewish) commemorates the years Jews spent in the desert on their way to the Promised Land.
17	Navaratri (start) (Hindu) Navaratri symbolises the triumph of good over evil and marks the start of autumn
20	Birth of the Bab (Bahai) Celebrates the birth of the precursor of the founder of the Baha'i faith. Birth of Guru Granth Sahib
25	Dasara (Hindu) Celebrates Lord Rama's victory over the evil Ravana.
29	Milad un Nabi (Sunni Muslim) Birthday of the Prophet Muhammad



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November 2020

Inter Faith Week
9th-15th November

November 2020

Special dates this month

4 November 2020

National Stress Awareness Day

9-15 November 2020

Inter-Faith Week

16 November 2020

International Day of Tolerance

16-20 November 2020

Anti-Bullying Week

20 November 2020

Transgender Day of
Remembrance/Awareness

Sunday						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Special Days in November

2	All Souls' Day (Christian) All Souls' Day is an opportunity to commemorate the faithful departed. Coronation of Emperor Haile Selassie I (Rastafari) Haile Selassie was the Emperor of Ethiopia.
11	Armistice Day (Multifaith) Marks the end of the First World War
12	Birthday of Guru Nanak Dev Ji Sahib (Sikh) Founder of the Sikh religion
12	Birth of Baha'u'llah (Bahai) This day celebrates the birth in 1817 of the founder of the Baha'i faith.
14	Diwali (Hindu, Sikh, Jainism) Diwali, the festival of lights is the most popular of all the South Asian festivals
24	Martyrdom of Guru Tegh Bahadur (Sikh) Guru Tegh Bahadur was the ninth Sikh Guru
29	Advent Sunday (Christian) The beginning of the ecclesiastical year



2020

Diversity Calendar



December 2020

December 2020

Special dates this month

1 December 2020

World AIDS Day

2 December 2020

International Day for the
Abolition of Slavery

3 December 2020

International Day of Persons
with Disabilities

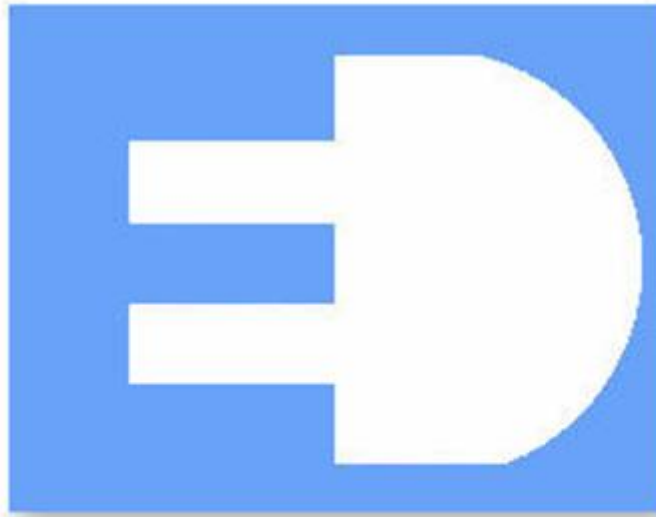
10 December 2020

Human Rights Day

Tuesday						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Special Days in December

8	Bodhi Day (Buddhist) On Bodhi day some Buddhists celebrate Gautama's attainment of enlightenment under the Bodhi tree at Bodhgaya, India.
	Feast of the Immaculate Conception (Catholic) Celebrated by Roman Catholics who remember Mary's conception as being without sin, therefore, immaculate.
10	Hanukkah (Jewish) Hanukkah is the Festival of Lights and marks the restoration of the temple by the Maccabees in 164 BCE.
25	Christmas Day (Christian) BANK HOLIDAY - Western Christians celebrate the birth of Jesus Christ.
26	Boxing Day BANK HOLIDAY
26	Zarathosht Diso Zoroastrians remember the death of their prophet, Zoroaster.



Equality and Diversity UK

www.equalityanddiversity.co.uk

Equality and Diversity UK are a specialist training company focusing on equality and diversity in the private, public and voluntary sectors.

**We provide training courses, seminars, resources and the
Equality and Diversity Network**

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