ESSEX COUNTY CUP RULES 2019/20

DEFINITIONS

- 1. (A) In these Rules:
 - "Affiliated Association" means an Association accorded the status of an Affiliated Association under the rules of The FA.
 - "AGM" shall mean the Annual General Meeting held in accordance with the constitution of the Essex County Football Association Limited.
 - "Club" means a club for the time being in membership of the Competition.
 - "Competition" means the Essex County Football Association Cup Competition.
 - "Competition Match" means any match played or to be played under the jurisdiction of the Competition.
 - "Contract Player" means any Player (other than a Player on a Scholarship) who is eligible to play under a written contract of employment with a Club.
 - "Deposit" means a sum of money deposited with the Competition as part of the requirements of membership of the Competition.
 - "Fees Tariff" means a list of fees approved by Council to be levied by the Competition for any matters for which fees are payable under the Rules.
 - "Fines Tariff" means a list of fines approved by Council to be levied by the Competition for any breach of the Rules.
 - "Ground" means the ground on which the Club's Team(s) plays its Competition Matches.
 - "Management Committee" means in the case of a Competition which is an unincorporated association, the management committee elected to manage the running of the Competition and where the Competition is incorporated it means the Board of Directors appointed in accordance with the articles of association of that company.
 - "Match Officials" means the referee, the assistant referees and any fourth official appointed to a Competition Match.
 - "Non-Contract Player" means any Player (other than a Player on a Scholarship) who is eligible to play for a Club but has not entered into a written contract of employment.
 - "Officer" means an individual who is appointed or elected to a position in a Club or Competition which requires that individual to make day to day decisions.
 - "Participant" shall have the same meaning as set out in the rules of The FA from time to time.
 - "Player" means any Contract Player, Non-Contract Player or other player who plays or who is eligible to play for a Club.
 - "Playing Season" means the period between the date on which the first competitive fixture in the Competition is played each year until the date on which the last competitive fixture in the Competition is played.
 - "Rules" means these rules under which the Competition is administered.
 - "Sanctioning Authority" means the Essex County Football Association Limited.
 - "Scholarship" means a Scholarship as set out in Rule C 3 (a) (i) of the rules of The FA.
 - "Season" means the period of time between an AGM and the subsequent AGM.
 - "Secretary" means such person or persons appointed or elected to carry out the administration of the Competition.
 - "SGM" means a special general meeting held in accordance with the constitution of the Competition.
 - "Team" means a team affiliated to a Club, including where a Club provides more than one team in the Competition in accordance with the Rules.
 - "Team Sheet" means a form provided by the Competition on which the names of the Players taking part in a Competition match are listed.
 - "The FA" means The Football Association Limited.
 - "WGS" means the Whole Game System and the procedures for the operation thereof as determined by The FA from time to time.

"written" or "in writing" means the representation or reproduction of words or symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in electronic form or otherwise.

"Youth Football" means those participating at ages under 11s to under 18s.

(B) Unless stated otherwise, terms referring to natural persons are applicable to both genders. Any term in the singular applies to the plural and vice-versa.

GOVERNANCE RULES

COMPETITION NAME, CONSTITUTION

- 2. (A) The Competition will be known as "The Essex County Football Association Cup Competition" (or such other name as the Competition may adopt). The Clubs participating in the Competition must be members of the Competition. A Club which ceases to exist, or which ceases to be entitled to play in the Competition for any reason whatsoever shall thereupon automatically cease to be a member of the Competition.
 - (B) This Competition shall consist of teams of Clubs approved by the Essex County Football Association (the Association).
 - (i) All Clubs whose parent Association is the Essex County Football Association shall be eligible to enter the Competitions listed under Rule 22(A). Additionally, the Council may, at its discretion, accept an entry from any Club whose parent Association is another recognised Football Association and is in membership of the Essex County Football Association, provided the written assent of the parent Association and the Competition as defined in Rule 22(F) is given. The Council shall have the power to reject any entry as they see fit.
 - (ii) All Senior affiliated Clubs at Step 6 and above whose Parent Association is the ECFA shall enter the Essex Senior Cup. Additionally, the Council may, at its discretion, accept an entry from any Senior Club whose Parent Association is another recognised Football Association and is in membership of the ECFA, provided the consent of the Parent Association and the Competition as defined in Rule 22(F) is given. Any Club in the Premier League or Football League desiring to be exempt from competing in the Essex Senior Cup shall, in lieu of competing, contribute the sum of £1,000 to the funds of the Association. The claim for exemption, together with the sum of £1,000, shall be forwarded to the ECFA office by the first day of July, previous to the season in which the Club claims exemption.
 - (C) In all Competitions it is expected matches will be played on grounds within the geographical County of Essex, as defined in Association Rule 1. Only in exceptional circumstances may permission be granted by the Council for matches to be played outside of this area.
 - (D) The administration of the Competition under these Rules will be carried out by the Competition acting (save where otherwise specifically mentioned herein) through the Council in accordance with the rules, regulations and policies of The FA.
 - (E) All Clubs shall adhere to the Rules. Every Club shall be deemed, as a member of the Competition to have accepted the Rules and to have agreed to abide by the decisions of the Council in relation thereto, subject to the provisions of Rule 7.
 - (F) The Rules are taken from the Standard Code of Rules (the "Standard Code") determined by The FA from time to time. In the event of any omissions from the Standard Code then the requirements of the Standard Code shall be deemed to apply to the Competition.

- (G) To enter the Saturday and Sunday Premier Cups, and the Women's Cup, the team's normal home ground must, as a minimum, have changing rooms, showers and toilet facilities.
- (H) Inclusivity and Non-discrimination
 - (i) The Competition and each Club must be committed to promoting inclusivity and to eliminating all forms of discrimination and should abide and adhere to The FA Equality Policy and any legislative requirements (to include those contained in the Equality Act 2010).
 - (ii) This Competition and each Club must make every effort to promote equality by treating people fairly and with respect, by recognising that inequalities may exist, by taking steps to address them and by providing access and opportunities for all members of the community, irrespective of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability or otherwise.
 - (iii) Any alleged breach of the Equality Act 2010 legislation must be referred to the appropriate Sanctioning Authority for investigation.
- (I) Clubs must comply with the provisions of any initiatives of The FA which are adopted by the Competition including, but not limited to, Charter Standard and RESPECT programmes. Failure to comply with this Rule will result in a fine in accordance with the Fines Tariff.
- (J) All Participants shall abide by The Football Association Regulations for Safeguarding Children as determined by The FA from time to time.

CLUB NAME

3. Any Club wishing to change its name must obtain permission from the Sanctioning Authority and from the Council. Failure to comply with this Rule will result in a fine in accordance with the Fines Tariff.

ENTRY FEE, SUBSCRIPTION, DEPOSIT

- 4. (A) Applications by Clubs for admission to this Competition must be made in writing to the Association and must be accompanied by an Entry Fee per Team, as decided by the Directors and set out in the Fees Tariff, which shall be returned in the event of non-acceptance. Applications must be made on the form provided by the Association or by completing entry through the Whole Game System.
 - (B) The entry fee shall be payable on or before the 31st July in each year.

MANAGEMENT, NOMINATION, ELECTION

- 5. (A) The Officers of the Competition shall be determined by the Association Council (Council).
 - (B) All communications received from Clubs must be conducted through their Officers and sent to the Competition Secretary.

Failure to comply with this Rule will result in a fine in accordance with the Fines Tariff.

POWERS OF MANAGEMENT

6. (A) The Council may appoint sub-committees and delegate such of their powers as they deem necessary. The Council shall have power to deal only with matters within the Competition and

not for any matters of misconduct that are under the jurisdiction of The FA or Affiliated Association.

(B) The Council shall have powers to apply, act upon and enforce these Rules and shall also have jurisdiction over all matters affecting the Competition. Any action by the Competition must be taken within 28 days of the Competition being notified.

With the exception of Rule 6(E), for all alleged breaches of a Rule a formal written charge shall be issued to the Club concerned. The Club charged shall be given 7 days from the date of notification of the charge to reply. In such reply a Club may:

- (i) Accept the charge and submit in writing a case of mitigation for consideration by the Council on the papers; or
- (ii) Accept the charge and notify that it wishes to put its case of mitigation at a hearing before the Council; or
- (iii) Deny the charge and submit in writing supporting evidence for consideration by the Council on the papers; or
- (iv) Deny the charge and notify that it wishes to put its case at a hearing before the Council.

Where the Club charged fails to respond within 7 days, the Council shall determine the charge in such manner and upon such evidence as it considers appropriate.

Where required, hearings shall take place as soon as reasonably practicable following receipt of the reply of the Club as more fully set out above.

Having considered the reply of the Club (whether in writing or at a hearing), the Council shall make its decision and, in the event that the charge is accepted or proven, decide on the appropriate penalty (with reference to the Fines Tariff where applicable).

All fines levied shall be in accordance with the Fines Tariff. The maximum fine permitted for any breach of a Rule is £250 (£100 for Youth and Girls Competitions) and, when setting any fine, the Competition must ensure that the penalty is proportional to the offence, taking into account any mitigating circumstances.

No Participant under the age of 18 can be fined.

(C) All decisions of the Council shall be binding subject to the right of appeal in accordance with Rule 7.

Decisions of the Council must be notified in writing to those concerned within 7 days.

- (D) A Club must comply with an order or instruction of the Council and must attend to the business and/or the correspondence of the Competition to the satisfaction of the Council. Failure to comply with this Rule will result in a fine in accordance with the Fines Tariff.
- (E) Subject to a Club's right of appeal in accordance with Rule 7 below, all fines and charges must be paid within 14 days of the date of notification of the decision. Any Club failing to do so will be fined in accordance with the Fines Tariff. Further failure to pay the fine including the additional fine within a further 14 days will result in the Club being placed under sine die suspension until such time as the outstanding fines are paid.
- (F) The Council shall have the power to fill any vacancy that may occur in the membership of the Competition between the closing date and the commencement of the Competition.

(G) The business of the Competition as determined by the Council may be transacted by electronic mail or facsimile.

PROTESTS, CLAIMS, COMPLAINTS, APPEALS

7. (A)

- (i) All questions of eligibility, qualification of Players or interpretations of the Rules shall be referred to the Council or a sub-committee duly appointed by the Council.
- (ii) Objections relevant to the dimensions of the pitch, goals, flag posts or other facilities of the venue will not be entertained by the Council unless a protest is lodged with the referee before the commencement of the Competition Match.
- (B) Except in cases where the Council decide that there are special circumstances, protests and complaints (which must contain full particulars of the grounds upon which they are founded) must be lodged with the Chief Executive within five days (excluding Sundays) of the Competition Match or occurrence to which they refer. A protest or complaint shall not be withdrawn except by permission of the Council. A member of the Council who is a member of any Club involved shall not be present (except as a witness or representative of his Club) when such protest or complaint is being determined.
- (C) No protest of whatever kind shall be considered by the Council unless the complaining Club shall have deposited with the Chief Executive of the Association a sum in accordance with the Fees Tariff. This may be forfeited in whole or in part in the event of the complaining or protesting Club losing its case. The Competition shall have power to order the defaulting Club or the Club making a losing or frivolous protest or complaint to pay the expenses of the inquiry or to order that the costs to be shared by the parties.
- (D) All parties to a protest or complaint must receive a copy of the submission and must be afforded an opportunity to make a statement at least 7 days prior to the protest or complaint being heard. All protests will be dealt with as correspondence, unless either party requests a Personal Hearing when forwarding the written response. If a Personal Hearing is requested, all parties must have received seven days' notice of the hearing should they be instructed to attend.
- (E) The Council shall also have power to compel any party to the protest to pay such expenses as the Council shall direct.
- (F) Any appeal against a decision of the Council must be lodged with the Chief Executive of the Essex County Football Association within 3 days of the posting of the written notification of the decision causing the appeal, including a fee of £35, for adjudication of a Board of Appeal. The grounds of the Appeal shall be in accordance with FA Rules. The Board of Appeal may order the Appeal fee to be forfeited in the event of the appeal not being upheld and decide if costs are to be borne. The procedure for the appeal shall be determined by the Sanctioning Authority, in such respect the Sanctioning Authority may (but is not obliged to):
 - (i) invite submissions by the parties involved;
 - (ii) convene a hearing to hear the appeal;
 - (iii) permit new evidence; or
 - (iv) impose deadlines as are appropriate

The decision of the Board of Appeal is final and binding on all parties concerned.

ANNUAL GENERAL MEETING

8. Not in use

SPECIAL GENERAL MEETINGS

9. Not in use

AGREEMENT TO BE SIGNED

10. Each Club shall confirm they shall conform to the Rules and Regulations and to accept, abide by and implement the decisions of the Council, by completing the form provided for entry to the Competition or by completing entry through the Whole Game System.

CONTINUATION OF MEMBERSHIP, WITHDRAWAL OF A CLUB

- 11.(A) A Club shall not be allowed to withdraw any or all of its teams from the Competition after the draw has taken place. Any Club infringing this Rule shall be liable to a fine in accordance with the Fines Tariff.
 - (B) Should any Club, owing to its suspension, or the suspension of Club members, by The Football Association or any County Football Association, be unable to play any County Cup game, they will be expelled from the relevant Competition.

EXCLUSION OF CLUBS, TEAMS. MISCONDUCT OF CLUBS, OFFICERS, PLAYERS

12. Not in use

TROPHY

- 13.(A) The Board of Directors of the Association shall be, for all intents and purposes, the legal owners of the cups and trophies, in trust for the Association and shall also have responsibility for the financial management of all Competitions.
 - (B) When the winning Club has been ascertained the Cup/Trophy shall be handed to the representatives of that Club on the understanding that within three days of its receipt an Agreement (subscribed by three persons) shall be sent to the Association as follows:

Failure to comply will result in a fine in accordance with the Fines Tariff.

Any Club failing to return a Trophy in a clean state and ready for re-presentation by the due date shall be fined in accordance with the Fines Tariff.

The Association is responsible for all engraving.

ALTERATION TO RULES

14.Notice of proposed alterations to be considered by the Council shall be submitted to the Chief Executive by 1st March in each year. The proposals shall be circulated to the Council for a decision at the first Council Meeting following the closing date for implementation for the following season.

These Rules will be automatically updated by any mandatory changes to the Standard Code of Rules and Youth Standard Code of Rules.

FINANCE

15.(A) SENIOR CUP

(i) Admission

All persons shall pay for admission to the ground, enclosures and stands, unless they are players or officials of the Club who are playing in or carrying out duties in connection with the match, Essex County Football Association Officials and any invited guests.

(ii) Gate Receipts

The two competing Clubs in all matches prior to the final match, shall agree mutually on the Admission Fee for each individual match in the Senior Cup.

In all Senior Cup matches, up to the semi-finals, the home club will retain all the revenue and be responsible for all the expenses, with the exception of the away club's travel expenses.

A copy of the statement of receipts and expenditure is to be sent to the Competitions Department, within seven days of the match. Clubs failing to comply shall be dealt with by the Council.

For the Semi-Final ties, a full statement of receipts and expenditure with a remittance settlement shall be sent to the Secretary of the visiting Club within seven days of the match.

(iii) Match Expenses for the Semi-Final Ties

The following expenses in connection with the match shall be paid from the gate receipts: The expenses of the visiting Club, together with the fees and travelling expenses of the Referee, Assistant Referees and Fourth Official (when appointed), postage, police, gatemen and floodlights. The floodlights, however, shall not exceed a charge of seventy-five pounds (£75). In all rounds, the travelling expenses of the visiting Club, actually incurred, must not exceed three pounds (£3) per coach mile or, if private cars are used, then the expenses which can be claimed will be for a maximum of five cars at 40p per mile. The total mileage must be agreed between both Clubs prior to the match.

(iv) Match Expenses Not Admissible

The cost of preparing the ground or protecting the ground from inclement weather or the cost of removal of snow and ice shall be borne by the home Club and shall not be admissible as a deduction from the gate receipts of the match.

(v) Gate Receipts Insufficient to Meet Cost of Match

Where the gate receipts are insufficient to meet the cost of the expenses of the match, any deficit shall be equally shared by the two competing Clubs.

(vi) Sale of Tickets Prior to Match

The home Club may arrange for tickets of admission to be provided for sale prior to the day of the match. The expenses of the distribution and sale of the tickets shall not be admissible as an expense of the match under Rule 15 (A)(iii)

(viii) Postponed Match

Where a match is postponed for reasons for which neither Club is at fault, any expenses incurred under Rule 15 (A)(iii) shall be charged against the match receipts of the re-arranged match.

(ix) Matches Arranged by The Association

In all matches arranged by the Association under Rule 15(B) the whole proceeds shall be taken by the Association, who shall be responsible for the payment of the expenses of the match.

(x) Match Programmes

In ties prior to the Final of the Senior Cup the home Club must produce a match programme for sale to spectators at a price which does not exceed that for the Club's normal programme. The home Club, along with their completed team sheet, must return a copy of the programme to the County Football Association Office. Failure to comply with this rule shall incur a fine in accordance with the Fines Tariff.

(xi) First Aid

In all Senior Cup matches it is the responsibility of the home Club to ensure that first aid facilities, equipment and a stretcher are available for all ties and a fully qualified person is available to administer first aid. In addition, each Club shall have a recognised physiotherapist in attendance at all matches. Clubs in default shall be dealt with by the Council.

(B) FINALS OF COMPETITIONS

In all Competitions the Council shall make the arrangements for the final ties and take entire control of them.

- (i) All finals shall be played on such grounds as the Council may determine, the Association taking the receipts and paying the expenses. The admission charges shall be determined annually. Any Club failing to play without showing a good and sufficient reason for such failure shall forfeit the tie, be fined in accordance with the Fines Tariff and be reported to the Council for having been guilty of serious misconduct and liable to be dealt with under the Association Rule 11.
- (ii) The Association shall present mementoes to the Players and substitutes taking part in the final tie with a maximum of twenty (20) mementoes being provided for each team, with no additional mementoes possible. The Council may also present a memento to the Clubs participating in the final ties, with no additional mementoes possible. The Association may, at its discretion, withhold the memento to which a player is entitled where a player has been ordered from the field of play.

INSURANCE

- 16.(A) All Clubs must have valid public liability insurance cover of at least ten million pounds (£10,000,000) at all times.
 - (B) All Clubs must have valid personal accident cover for all Players registered with them from time to time. The Players' personal accident insurance cover must be in place prior to the Club taking part in any Competition Match and shall be at least equal to the minimum recommended

cover determined from time to time by the Sanctioning Authority. In instances where The FA is the Sanctioning Authority, the minimum recommended cover will be the cover required by the Affiliated Association to which a Club affiliates.

Failure to comply with Rule 16(A) or 16(B) will result in a fine in accordance with the Fines Tariff.

DISSOLUTION

17. Not in use.

MATCH-RELATED RULES

QUALIFICATION OF PLAYERS

18.(A) Contract players are permitted to play in the Essex Senior Cup Competition. A contract player may only play for the Club that holds his contract.

In all competitions except the Senior Cup, contract players are not permitted to play in this Competition with the exception of those Players who are registered under Contract with the same Club who have a team operating at Steps 1 to 6 of the National League System.

It is the responsibility of each Club to ensure that any Player registered to the Club has, where necessary, the required International Transfer Certificate. Clearance is required for any Player aged 10 and over crossing borders including Wales, Scotland and Ireland.

(B) A player is one who, being in all other respects eligible, is a bona fide member of the Club and [i] in the case of a player under written contract, is registered with The Football Association, or [ii] in the case of a player without a written contract, is registered for the Club with the League in which the Team competes, in the current season.

For all matches, up to and including the Semi-Final tie, all registrations must have been approved by the appropriate Saturday/Sunday Competition as defined in Rule 22(F) and/or The Football Association by 12:00 noon on the day prior to the date of the match. In order to be eligible for the final tie, players must have been correctly registered and eligible for the Semi-Finals round of the Competition.

In all competitions except the Senior Cup, in the case of a postponed or replayed tie, only those players who were eligible on the date originally fixed for the tie shall be allowed to play, with the proviso that players who were eligible on the original date and who subsequently become disqualified within the terms of this Rule, shall not be permitted to play. Likewise, a player who has been suspended may, if otherwise qualified, play in postponed matches after the terms of their suspension has expired.

In all Competitions, in order to be eligible to play in the Final tie, players must have been correctly qualified for the Semi-Final round.

In all cases, onus shall be on the Club to produce evidence of registration, if required and requested by the Council.

(C) AGE RESTRICTIONS

In the Veterans Competitions only players who have attained the age of 35 years will be eligible to play.

In the Youth & Girls Competitions:

U18s Pelly Cup - all players must be under 18 as at midnight on 31st August of the current season. U16s Cassells Cup - all players must be under 16 as at midnight of 31st August of the current season.

U15s Rosser Cup - all players must be under 15 as at midnight of 31st August of the current season.

U14s Andrews Cup - all players must be under 14 as at midnight of 31st August of the current season.

U13s Cordell Cup - all players must be under 13 as at midnight of 31st August of the current season

U12s Cup - all players must be under 12 as at midnight of 31st August of the current season U18s Girls Cup - all players must be under 18 as at midnight of 31st August of the current season. U16s Girls Cup - all players must be under 16 as at midnight of 31st August of the current season. U14s Girls Cup - all players must be under 14 as at midnight of 31st August of the current season.

In accordance with the foregoing qualifications a player under the age of 15 as at midnight on 31st August in the playing season must not play in a match where any other player is older or younger by 2 years or more.

(D) COMPETITION RESTRICTIONS

<u>Saturday Premier Cup:</u> A player is disqualified from playing in the Competition if, in the current season, he has played in more than eight (8) matches for a recognised First Team of a Club at Step 6 of the National League System or above.

<u>Saturday Junior Cup</u>, <u>Saturday Junior Trophy and Saturday Veterans Cup</u>: A player is disqualified from playing in these Competitions if he has played in:

- (i) More than four (4) matches for a recognised first team of a Club at Step 6 of the National League System or above, or any senior representative match, in the current season.
- (ii) The Saturday Premier Cup in the current season.

A player is further disqualified from playing in the Saturday Junior Trophy if he has played in the Saturday Junior Cup, in the current season.

<u>Sunday Competitions:</u> Players who have played in the Sunday Premier Cup may not play in the Sunday Junior Cup or Sunday Junior Trophy, in the same season. A player is further disqualified from playing in the Sunday Junior Trophy if, in the same season, he has played in the Sunday Junior Cup.

<u>Youth Competitions:</u> No player registered with a FA Premier League or Football League Academy under the Elite Player Performance Plan contained within Youth Development Rules will be permitted to play in this Competition. Details of the Youth Development Rules are published on the FA web site.

- (E) A player recalled, at any time prior to the date of the Round, to his original Club from temporary (loan) transfer, in accordance with the terms of the loan agreement, may represent his original Club. Such player may only play in postponed and replayed matches if he had been recalled in time for the first match.
- (F) It shall be a breach of Rule for a player to play for more than one team in any Competition in the same season.

A player, who has played in the Women's Trophy, Junior Trophy, Junior Cup, or Premier Cup, may in the same season compete in a higher status Competition.

- (G)-(I) Not in use
- (J) A Club shall keep a list of the Players it registers and a record of all matches in which those Players have played for the Club and shall produce such records upon demand by the Council.
- (K)-(M) Not in use
- (N) Any team playing an ineligible player may be fined and the team may be removed from the Competition.

If, upon a protest raised from a Club or otherwise, the Council has doubt as to the qualification of a player taking part in the Competition, it shall have the power to call upon such player and/or Club of which he/she is a member, or for which he/she played, to prove that he/she is qualified according to Rule 18. Failing satisfactory proof, the Council may disqualify the player and fine the Club and shall remove the Club from the Competition. In the Youth and Veterans Competitions, in the event of a protest being lodged under the age clause, the player concerned must produce the necessary birth certificate or other official documents, as appropriate.

- (0) The following clause applies to Competitions involving Players in full-time secondary education:-
 - (i) Priority must be given at all times to school and school organisations activities. Failure to comply with this Rule will result in a fine in accordance with the Fines Tariff.
 - (ii) The availability of children must be cleared with the Head Teachers (except for Sunday leagues competitions).
 - (iii) To play open age football the player must have achieved the age of 16.
- (P) In all Youth and Girls Competitions, Identity cards with current photo, duly endorsed by the respective leagues, must be exchanged before the commencement of the match and returned within 10 minutes of the conclusion of the match. Any club in default may be fined in accordance with the Fines Tariff.

If a Club does not have all or some of the Registration ID cards a protest must be lodged in accordance with Rule 7 for adjudication by the Council. If any irregularity is found, the matter will be dealt with by the Council as provided by the Rules of this Competition on player eligibility (Rule 18).

CLUB COLOURS

19.(A) In all Competitions, where the colours of the competing Clubs are similar, the away Club shall change, unless otherwise mutually agreed.

In the final tie, if the colours of the two competing teams are similar, both Clubs shall change. In the event of the Clubs not agreeing upon the colours to be worn by their respective teams, the Council shall decide.

Advertising may be worn on players' shirts where previously sanctioned by the Association.

(B) In all Competitions, numbered shirts shall be worn, which must be easily readable and recognisable. No two of the teams' shirts shall bear the same number. Teams failing to comply with this rule shall be fined in accordance with the Fines Tariff.

PLAYING SEASON, CONDITIONS OF PLAY, TIMES OF KICK-OFF, POSTPONEMENTS, SUBSTITUTES

20.(A) All Competition Matches shall be played in accordance with the Laws of the Game as determined by the International Football Association Board.

PITCHES

All Competition Matches shall be played on pitches deemed suitable by the Council. A Club shall not be able to select a ground other than that which it is accustomed to play, without the consent of the Competition Secretary. Clubs must take all reasonable precautions to keep their Grounds in a playable condition. If through any fault of the home Team a match has to be replayed, the Council shall have power to order the venue to be changed.

The Council shall have power to decide whether a pitch and/or facilities are suitable for Competition Matches and to order the Club concerned to play its Competition Match(es) on another ground.

Football Turf Pitches (3G) are allowed in this Competition provided they meet the required performance standards and are listed on the FA's Register of Football Turf Pitches. All Football Turf Pitches used must be tested (by a FIFA accredited test institute) every three years and the results passed to The FA. The FA will give a decision on the suitability for use and add the pitch to the Register. The home Club is also responsible for advising Participants of footwear requirements when confirming match arrangements in accordance with Rule 20(C).

If a Club has any concerns over the fitness of the ground, they may appeal to the Council within three days of the receipt of the official intimation of the draw. Should the appeal be upheld, the Council shall order the match to be played on the ground of the appealing Club, if suitable, otherwise on a neutral ground. If the appeal be not sustained the complaining Club may be called upon to pay the expenses incurred in deciding to appeal. Each Club must take precaution to keep its ground in playable condition. If the Competition Secretary is satisfied the ground of a Club drawn at home will not be fit for play, they may order the tie to be played on the ground of the opposing Club, or any other ground that is available. The home Club will, in these circumstances, meet any cost in connection with the use of a neutral pitch. All Clubs in Adult Competitions are required to provide adequate changing facilities. All Clubs in Youth Competitions are required to provide adequate changing facilities where possible.

Where a match in played on the ground of the second drawn team, they will be deemed to be the Home Club and shall be responsible for meeting the ground costs.

MATCH DURATION

In the Senior Cup the duration of each match shall be ninety (90) minutes, two equal periods of forty-five (45) minutes. If at the expiration of this period, the scores are equal, the result of the match shall be determined by the taking of kicks from the penalty mark in accordance with procedure adopted by the International Football Association Board.

In all Adult Competitions except the Senior Cup, the duration of each match shall be ninety (90) minutes, two equal periods of forty-five (45) minutes or, except in the semi-final and final ties, by agreement between the competing teams, a shorter period of eighty (80) minutes, two equal periods of forty (40) minutes. Any such agreement must be decided prior to the commencement of the match. If, at the expiration of this period, the scores are equal, extra time of thirty (30) minutes will be played, two equal periods of fifteen (15) minutes. If, in the opinion of the Referee, the light or other conditions will not permit the full playing time to be played, then the extra time period can be shortened to twenty (20) minutes, two equal periods of ten (10) minutes. If the scores remain equal at the end of extra time, the result of the match shall be determined by the taking of kicks from the penalty mark in accordance with procedure adopted by the International Football Association Board.

In Youth Competitions, the duration of play shall be:

Pelly U18s and Girls U18s Cups: ninety (90) minutes, forty-five (45) minutes each way. Extra time, if required, shall be fifteen (15) minutes each way.

Cassells U16s, Rosser U15s and Girls U16s Cups: eighty (80) minutes, forty (40) minutes each way. Extra time, if required, shall be ten (10) minutes each way.

Andrews U14s, Cordell U13s and Girls U14s Cups: seventy (70) minutes, thirty-five (35) minutes each way. Extra time, if required, shall be ten (10) minutes each way.

U12s Cup: sixty (60) minutes, thirty (30) minutes each way. Extra time, if required, shall be ten (10) minutes each way.

For all youth ties if, in the opinion of the Referee, light or conditions will not permit the playing of the stated normal duration of the game, playing times may be reduced by ten (10) minutes each way. If, after the playing of extra time, the scores remain equal, the result of the match will be decided by the taking of kicks from the penalty mark in accordance with procedure adopted by the International Football Association Board.

Whenever extra time is necessary it must be started and completed.

KICK-OFF TIMES

In all Competitions, except the Senior Cup, the Council shall determine the times of kick-off. Referees must order matches to commence at the appointed time and must report all late starts to the Competition. Any team causing a match to kick-off late shall be fined in accordance with the Fines Tariff. If the allotted time for the match cannot be played, due to the late arrival of one team, the Club at fault shall forego choice of ground for the replay, unless the Committee order to the contrary.

Kick-off times for the Saturday Competitions shall be: during November, December, January and February, 1:30pm, all other months, 2:00pm.

Kick-off times for men's Sunday Competitions shall be 10:30am.

Kick-off for the Women's Cup and Trophy shall be 1:30pm.

If Clubs mutually agree, the kick-off time may be changed. The Competition Secretary is to be advised of the new time by the home Club.

Kick-off times for the Youth and Girls Competitions shall be mutually agreed by the two Clubs and shall be between 10:00am and 2:00pm. The Competition Secretary must be informed of the kick-off time by the home Club. Should there be a dispute over kick-off time, the Competition Secretary shall be sole arbiter.

Where matches are played either partly or wholly under floodlights, kick off times shall be 3:00pm for Saturday matches or 7:30pm for midweek matches, unless mutually agreed otherwise.

APPURTENANCES

In accordance with the Laws of the Game, the responsibility for ensuring that the appurtenances are fitted shall be that of the Club on whose ground the game is played. A fine in accordance with the Fines Tariff shall be imposed if the appurtenances are not provided, or if they are not fitted to the satisfaction of the Referee. Goal nets must be provided. The absence of the appurtenances shall not prevent the match being played.

In the Senior Cup the home Club shall supply to the Referee, in his dressing room, for his approval prior to kick-off at least three match balls conforming to the Laws of the Game. In all other Competitions, the home Club shall supply to the Referee, for his approval prior to kick-off, at least two match balls conforming to the Laws of the Game.

Teams failing to comply with this rule shall be fined in accordance with the Fines Tariff.

(B) In all Competitions, except the Senior Cup, the Council shall determine the dates of when the matches shall be played. If the ground of the home Club is not available on the prescribed date, the choice of ground shall transfer to the away Club. In the Saturday Premier Cup, alternative dates may be arranged by the Clubs, in liaison with the Competition Secretary. These may include a midweek date, if all parties mutually agree, before the fixed date.

In the Senior Cup, the Council shall determine the dates for the completion of the ties. The dates for the playing of ties up to and including the semi-finals will be mutually agreed between the two competing Clubs and are to be arranged by the date determined by the Council. The Essex County FA must have at least seven days' notice of the arranged date. The mutually agreed dates will be telephoned to the Competitions Department as soon as they have been arranged and then confirmed IN WRITING by both Clubs within three days of receiving the draw. If Clubs are unable to mutually agree on a date for the playing of the tie, the Competitions Department must be informed at once, when they will set a date for the tie to be played.

In all Competitions, excluding the Senior Cup, matches MUST be played on the scheduled date for the fixture or, with the agreement of the Competition Secretary, may be brought forward. No match will be postponed without the prior authority of the Competition Secretary, as stated on the draw sheet. The Competition Secretary will have the authority to order a change of match date, ground, kick-off time or team colours for any fixture. In the case of a revised fixture date, the Clubs must be given by the Competition 5 clear days' notice of the match (unless otherwise mutually agreed).

The Competition Secretary shall, at least seven days before the dates prescribed for the ties to be played, where possible, send to all Clubs concerned details of the draw together with a result sheet.

Failure to comply with this Rule will result in a fine in accordance with the Fines Tariff.

(C) An Officer of the home Club must give notice of full particulars of the location of, and access to, the Ground, match date, time of kick-off and Club colours to the Match Officials and an Officer of the opposing Club and ECFA Council Member, where appointed, at least five clear days prior to the date of the match. In the Senior Cup, the home Club shall also confirm admission charges for the match. If not so provided, the away Club and Match Officials shall seek such details and report the circumstances to the Competition.

In the Senior Cup, the away Club shall, when confirming the match, send, not later than five days before the scheduled date of the tie, a list of probable players who will represent the Club in team list order for inclusion in the matchday programme.

Failure to comply with this Rule will result in a fine in accordance with the Fines Tariff.

(D) In all 11v11 Competitions, providing that both teams have a minimum of seven players ready to play, one of whom is the goalkeeper, the Referee shall order the match to commence at the appointed time or as soon as possible thereafter. In 9v9 Competitions, the minimum number is six players.

In the event of a Club starting the match in the Senior Cup, with less than eleven players, they shall be liable for a fine in accordance with the Fines Tariff.

- (i) All Competitions shall be decided on an elimination basis. In the event of a Club failing to keep its engagement the Council shall have power to impose a fine in accordance with the Fines Tariff. The Council shall decide whether the defaulting team(s) shall be expelled from the Competition and to what extent the claims for expenses by a non-defaulting team shall be met by their opponents.
- (ii) Any Club unable to fulfil a fixture or where a fixture has been postponed for any reason must, without delay, give notice to the Referee Appointments Officer, the Secretary of the opposing Club, the Match Officials and the ECFA Council Member, where appointed. Failure to comply with this Rule will result in a fine in accordance with the Fines Tariff. (iii) In all Competitions, in the event of a Competition Match not being played or abandoned (i.e. where full ordinary time has not been played or the prescribed period of extra time has not been started or completed or a prescribed penalty Competition has not been played) both Clubs and the Referee concerned shall send a report of the circumstances to the Competition Secretary with any claims for expenses arising from the match, to reach him not more than seventy-two (72) hours after the time fixed for the match.

If the reports disclose that the engagement was not fulfilled due to circumstances over which neither competing team has control, the competing teams must make arrangements for the match to be played not later than seven days after the date fixed for the match, unless otherwise ordered by the Council or Sub-Committee. Where it is to the advantage of the Competition and the Clubs involved agree, the Council shall also be empowered to order the score at the time of an abandonment to stand. If a match is postponed or abandoned in ordinary time, the choice of ground shall be that of the home Club. If a match is abandoned when extra time has not been started or has not been completed, the choice of ground shall transfer to the away Club.

- (iv) The Council shall review all matches abandoned in cases where it is consequent upon the conduct of either or both Teams. Where it is to the advantage of the Competition and does no injustice to either Club, the Council shall be empowered to order the score at the time of the abandonment to stand. In all cases where the Council are satisfied that a Competition Match was abandoned owing to the conduct of one Team or its Club member(s) they shall be empowered to award the match to the opponent. In cases where a Competition Match has been abandoned owing to the conduct of both Teams or their Club member(s), the Council shall be empowered to remove both teams from the Competition. No fine(s) can be applied by the Council for an abandoned match.
- (v) The Council shall review any Competition Match that has taken place where either or both Teams were under a suspension imposed upon them by The FA or Affiliated Association. In each case the Team that was under suspension would be dealt with in the same manner as if they had participated with ineligible players in accordance with Rule 18(N) above. Where both Teams were under suspension the game must be declared null and void and shall not be replayed.
- (F) In all Competitions with the exception of the Senior Cup, Saturday Premier Cup and Women's Cup, a Club may at its discretion and in accordance with the Laws of the Game use substitute Players in any Competition Match. A Club may name up to 5 substitute Players, all of whom may be used. A player who has been substituted during the match then becomes a substitute and may replace another player at any time subject to the substitution being carried out in accordance with the Laws of the Game.

In the Senior Cup, Saturday Premier Cup and Women's Cup, a Club may at its discretion and in accordance with the Laws of the Game use substitute Players in any Competition Match. A Club may name up to 5 substitute Players of whom not more than 3 may be used. A player substituted in any of these competitions shall take no further part in the match. In the Saturday Premier Cup and Women's Cup, in the event that extra time is played a team may at its discretion use one additional substitute (a fourth in total) from the nominated five substitutes, during such period of extra time.

The referee shall be informed of the names of the substitute Players in accordance with Rule 20(J) below and a Player not so named may not take part in that Competition Match.

A Player who has been named as a substitute before the start of the Competition Match but does not actually play in that game shall not be considered to have been a Player in that Competition Match within the meaning of Rule 18 of this Competition.

- (G) The half time interval shall be of 10 minutes' duration, but it shall not exceed fifteen minutes. The half time interval may only be altered with the consent of the referee.
- (H) The Teams taking part in a Competition Match shall identify a Team captain who may wear an armband and shall have a responsibility to offer support in the management of the on-field discipline of his/her teammates. Failure to comply with this Rule will result in a fine in accordance with the Fines Tariff.
- (J) In the Senior Cup all competing teams will be supplied with team sheets, which shall be submitted to the Referee and to a representative of the opposing Club in the presence of the Referee in his dressing room not later than 45 minutes before the scheduled kick-off time. The Players names shall correspond with the numbers worn by the Players. The Referee shall report any Club that fails to comply with this section of the Rule, and any defaulting Club shall be fined in accordance with the Fines Tariff. Any Club that alters the composition of its team or changes the numbers of players after the team sheets have been handed over shall incur a fine in accordance with the Fines Tariff. Should any nominated player or substitute sustain an injury after the submission of the team sheet to the Referee and before kick-off, he may be replaced providing the Referee and opposing team are informed.

In all other Competitions, Teams are required to complete a triplicate Team/Result Sheet showing Surname, Forename and shirt number, in Block Capitals of participating players and substitutes. Prior to the Match: Both Teams to give a copy to their opponents, and one copy to the referee at least 15 minutes before the scheduled kick-off. This Team Sheet shall also show the name of the referee. Defaulting Clubs shall be reported and shall be fined in accordance with the Fines Tariff for each separate offence.

(K) Where a dugout and technical area is provided only named substitutes and a maximum of 3 officials of the club are allowed within the dug-out during the match. Only two persons are allowed to stand in the technical area at any one time and then only to convey instructions to their team.

If there is no dug-out but there is a technical area only two persons are allowed to stand in that area at any one time and then only to convey instructions to their team.

All persons in the dugout/technical area must meet the age of that required to play in the match.

If there is no dug-out or technical area then all persons must stay behind the barrier, if one exists, throughout the match.

Referees are asked to report any breach of the above on their Result Sheet

REPORTING RESULTS

21.(A) The Competition Secretary, as stated on the draw sheet of the Competition, must receive within three days of the date played, the result of each Competition Match in the prescribed

manner. This must include the forenames and surname of the Team Players (in block letters) including substitutes, the result of the tie, and name and initials and marking of the Referee required by Rule 13. Clubs failing to comply shall be fined in accordance with the Fines Tariff. If the tie is not played, a report giving the circumstances must be submitted by both Clubs to the Competition Secretary.

(B) In all matches in the Senior Cup the home Club shall notify the result of each Competition Match to the Competition Secretary immediately after the end of the match. Failure to comply with this Rule will result in a fine in accordance with the Fines Tariff.

In all other Competitions, both Clubs must communicate the result of the match via means as directed by the Competition Secretary, between the stipulated times. Clubs failing to comply with this Rule will be fined in accordance with the Fines Tariff.

(C) The match result notification, correctly completed, shall be signed by an Officer of the Club, or as prescribed by the Competition. Failure to comply with this Rule will result in a fine in accordance with the Fines Tariff.

COMPETITION SPECIFIC INFORMATION

- 22.(A) The Competitions shall be as follows: Senior Cup, Saturday Premier Cup, Saturday Junior Cup, Saturday Junior Trophy, Sunday Premier Cup, Sunday Junior Cup, Sunday Junior Trophy, Women's Cup, Women's Trophy, Saturday Veterans' Cup, Sunday Veterans' Cup, Under 18s Pelly Cup, Under 16s Cassells Cup, Under 15s Rosser Cup, Under 14s Andrews Cup, Under 13s Cordell Cup, Under 12s Cup, Under 18 Girls Cup, Under 16 Girls Cup, Under 14 Girls Cup.
 - (B) The Competitions will be competed for annually.
 - (C) The Council shall have power to decide whether the entrants shall be seeded and/or grouped and the stage at which such seeding and groupings shall cease to apply. The Council shall make draws for each Competition by drawing the names of the entrants in pairs, each pair being termed a "tie". In each tie the Club first drawn is referred to in these rules as the "home" Club, and shall have the choice of ground, unless mutually agreed by the Competition Secretary, and the second drawn Club as the "away" Club. The Club winning the tie shall proceed to the next stage.

Where possible, the Council will use the Policy of regionalising the first two rounds of the Saturday Junior Cup, Saturday Junior Trophy, Saturday Veterans Cup, Sunday Junior Cup, Sunday Junior Trophy, Sunday Veterans Cup, Pelly U18 Cup, Cassels U16 Cup, Rosser U15 Cup, Andrews U14 Cup, Cordell U13 Cup, and the U12 Cup Competitions.

- (D) In all Competitions the Council may decline entry of any Club if it deems such a course desirable or transfer such entry to an appropriate Competition. Any Club in the Junior Cup or Trophy Competitions who have two teams eligible to play in the same Competition shall be allowed to enter their higher status team in a higher status Competition, as long as they qualify for the Competition.
- (E) A team shall only be permitted to enter one Competition listed under rule 22(A). For all Competitions except the Senior Cup, Clubs may enter all their teams into the appropriate Competition.

In the Adult Competitions, any Club wishing to enter their Reserve or Third Team in a Competition must enter their First and Second teams, where applicable, into the relevant County Competition.

- (F) In cups (iii), (iv), (vi) and (vii) listed below, if the League reconstitutes after 1st July then any team affected may remain in the cup it entered.
 - (i) Senior Cup senior Clubs affiliated to the Association who participate at Step 6 of the National League System or above.
 - (ii) Saturday Premier Cup teams who play in an affiliated league who are selected by the Council having regard to the standard of football in which the team will be competing.
 - (iii) Saturday Junior Cup teams who play in an affiliated league who are selected by the Council having regard to the standard of football in which the team will be competing.
 - (iv) Saturday Junior Trophy teams who play in an affiliated league who are selected by the Council having regard to the standard of football in which the team will be competing.
 - (v) Sunday Premier Cup teams who play in an affiliated Sunday league who are selected by the Council having regard to the standard of football in which the team will be competing.
 - (vi) Sunday Junior Cup teams who play in an affiliated Sunday league who are selected by the Council having regard to the standard of football in which the team will be competing.
 - (vii) Sunday Junior Trophy teams who play in an affiliated Sunday league who are selected by the Council having regard to the standard of football in which the team will be competing.
 - (viii) Women's Cup teams who play in an affiliated Women's league who are selected by the Council having regard to the standard of football in which the team will be competing.
 - (ix) Women's Trophy teams who play in an affiliated Women's league who are selected by the Council having regard to the standard of football in which the team will be competing. Teams eliminated from the Women's Cup in the first or second round will also be entered into this competition. Teams removed or withdrawn from the Women's Cup will not be entered. Teams entering the Under 18 Girls Cup will be permitted to enter the Women's Trophy if the Under 18 Girls Cup does not take place.
 - (x) Saturday Veterans Cup veterans' teams who play in an affiliated Saturday league.
 - (xi) Sunday Veterans Cup veterans' teams who play in an affiliated Sunday league.
 - (xii) Under 18s Pelly Cup teams who play in an affiliated league at Under 18s or Under 17s during the season in which the team will be competing (subject to Rule 8 (D)).
 - (xiii) Under 16s Cassells Cup teams who play in an affiliated Sunday league at Under 16s during the season in which the team will be competing (subject to Rule 8 (D)).
 - (xiv) Under 15s Rosser Cup teams who play in an affiliated Sunday league at Under 15s during the season in which the team will be competing (subject to Rule 8 (D)).
 - (xv) Under 14s Andrews Cup teams who play in an affiliated Sunday league at Under 14s during the season in which the team will be competing (subject to Rule 8 (D)).
 - (xvi) Under 13s Cordell Cup teams who play in an affiliated Sunday league at Under 13s during the season in which the team will be competing (subject to Rule 8 (D)).

(xvii) Under 12s Cup - teams who play in an affiliated Sunday league at Under 12s during the season in which the team will be competing (subject to Rule 8 (D)).

(xviii) Under 18s Girls Cup - teams who play in an affiliated Sunday league at Under 18s or Under 17s during the season in which the team will be competing (subject to Rule 8 (D)). This Competition is subject to a minimum of eight (8) teams entering.

(xix) Under 16s Girls Cup - teams who play in an affiliated Sunday league at Under 16s or Under 15s during the season in which the team will be competing (subject to Rule 8 (D)). This Competition is subject to a minimum of eight (8) teams entering.

(xx) Under 14s Girls Cup - teams who play in an affiliated Sunday league at Under 14s or Under 13s during the season in which the team will be competing (subject to Rule 8 (D)). This Competition is subject to a minimum of eight (8) teams entering.

MATCH OFFICIALS

23.(A) Registered referees and assistant referees for all Competition Matches shall be appointed in a manner approved by the Council. In the Senior Cup, all appointed Officials must be in attendance at the match venue at least one hour before the scheduled time of kick-off.

Assistant Referees shall be appointed to all Senior Cup Matches.

In the Saturday and Sunday Premier Cup and Women's Cup Competitions, Assistant Referees shall be appointed to matches from the Quarter-Finals onwards.

In all other Competitions, Assistant Referees shall be appointed to matches from the Semi-Finals.

All appointed Match Officials are required to wear the Association badge.

Officials appointed must be neither past nor present members nor officers of the competing Clubs and should an official receive such an appointment they must immediately notify the facts to the Referee Appointments Officer.

(B) In the event of the non-appearance of the appointed referee the appointed senior assistant referee shall take charge and a substitute assistant referee appointed by the competing Teams. In cases where there are no officially appointed Match Officials in attendance, the Clubs shall agree upon a referee. An individual thus agreed upon shall, for that Competition Match, have the full powers, status and authority of a registered referee. Individuals under the age of 16 must not participate either as a referee or assistant referee in any open age Competition Match. In Youth Competitions, Referees under the age of 16 are only eligible to officiate in competitions where the players' age band is at least one year younger than the age of the Referee. e.g. a 15-year-old referee may only referee in competitions where the age banding is 14 or younger.

Clubs who default on this requirement shall be fined a sum in accordance with the Fines Tariff and may be removed from the Competition.

(C) Where assistant referees are not appointed each Team shall provide a Club assistant referee. Failure to comply with this Rule will result in a fine in accordance with the Fines Tariff.

In the event of the non-appearance, or injury to, an appointed Assistant Referee, a substitute Assistant Referee shall be agreed by the competing teams. Clubs who default on this requirement

shall be fined a sum in accordance with the Fines Tariff and may be removed from the Competition.

(D)

- (i) The appointed referee shall have power to decide as to the fitness of the Ground in all Competition Matches and that decision shall be final, subject to the determination of the Local Authority or the owners of a Ground, which must be accepted.
- (ii) In the Senior Cup no Club may postpone the playing of a cup game because of alleged unfitness of its ground. The Referee appointed for the game shall be the only arbiter on the fitness of the ground, which he will inspect before coming to a decision, unless the weather conditions and ground condition are such as to make extremely unlikely that a game could be played. In such emergency the home Club, with the permission of the Referee appointed for the game, or the Competitions Department, must arrange for an early inspection of the ground by a local Referee of a level equivalent to or higher than the appointed Referee or, by permission of the Competitions Department, one of the appointed Assistant Referees. He will give his opinion as to the fitness of the ground to the Match Referee and the Competitions Department, if the ground is then declared unfit by the Match Referee or Competitions Department for that game, the home Club must notify its opponents, Match Officials, Essex County FA Representative and Competitions Department forthwith, to avoid all unnecessary travel expenses. If the Match Referee or Competitions Department does not declare the ground unfit after considering the early inspection report, a final decision shall be made by the Match Referee on his arrival at the ground. Any Clubs failing to comply shall be liable to a fine in accordance with the Fines Tariff. Where a match is postponed, in accordance with this rule, it shall be played on the same ground by the Saturday of the week following that date arranged for the original match. Any Referee making an early inspection shall be able to claim allowable travelling expenses at the stipulated rate for the competition.
- (E) Match Officials appointed under this Rule shall be entitled to the match fees and expenses in accordance with the Fees Tariff. In all final ties of the Competition, the Match Officials, including reserve Officials if appointed, shall be presented with mementoes in lieu of a match fee but may claim travelling expenses, in accordance with the Fees Tariff, if they so desire.

Match Officials will be paid their fees and/or expenses by the home Club immediately after the Competition Match, in the Referees' dressing room. Where there are no gate receipts, the away Club must pay the home Club fifty per cent (50%) of the payments made to the Match Officials only. Payments must be made by the away Club on the day of the match. In matches where there are gate receipts, the home Club should pay the Officials their fees, and then deduct from the gate receipts. Failure to comply with this Rule will result in a fine in accordance with the Fines Tariff.

- (F) In the event of a Competition Match not being played because of circumstances over which the Clubs have no control, the Match Officials, if present, shall be entitled to half fee plus expenses. Where a Competition Match is not played owing to one Club being in default, that Club shall be ordered to pay the Match Officials, if they attend the Ground, their full fee and expenses. If neither team is present at the ground the Match Officials may submit their claims to the Competition Secretary. The Council may order the defaulting team to reimburse the expenditure, or part of the expenditure, incurred. Failure to comply with this Rule will result in a fine in accordance with the Fines Tariff.
- (G) A referee not keeping his or her engagement and failing to give a satisfactory explanation as to their non-appearance, may be dealt with by Council.

- (H) Each Club shall, in a manner prescribed from time to time by The FA, award marks to the referee for each Competition Match and the name of the referee and the marks awarded shall be submitted to the Competition on the prescribed form provided. Clubs failing to comply with this Rule shall be liable to be fined (in accordance with the Fines Tariff) or dealt with as the Council shall determine.
- (I) Not in use.
- (J) The referee shall submit a report form, supplied by the Competition, giving the result of the Competition Match, the number of Players in each Team and the time of kick-off to the Competition Secretary within three days of the Competition Match.
- (K) The Referee Appointments Officer shall notify the Officials of their appointments and the Officials must acknowledge receipt within five days of receipt of the appointment notification.

FEES TARIFF

RULE	DESCRIPTION	FEE
4 (A)	Entry Fee:	
	Senior Cup	£ 80
	Saturday and Sunday Premier Cup	£ 27
	All other County Cups	£ 15
7 (C)	Protest Fee	£ 35
23 (E)	Referee Fee:	
	BBC Essex Senior Cup	
	All rounds up to and including Quarter-Finals	£ 50 + travel
	Semi-Finals	£ 50 + travel
	Final	Souvenir + travel
	BBC Essex Saturday Premier Cup	
	All Rounds up to and including Quarter-Finals	£ 45
	Semi-Finals	£ 50
	Final	Souvenir + travel
	Saturday - Junior Cup, Junior Trophy, Veterans Cup	
	All Rounds up to and including Quarter-Finals	£ 40
	Semi-Finals	£ 45
	Final	Souvenir + travel
	Cundou Dramiar Cun Iuniar Cun Iuniar Tranhu Vatarana Cun	
	Sunday - Premier Cup, Junior Cup, Junior Trophy, Veterans Cup	£ 40
	All Rounds up to and including Quarter-Finals Semi-Finals	£ 40 £ 45
	Final	Souvenir + travel
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	Tolleshunt D'Arcy Memorial Cup	
	All Rounds up to and including Quarter-Finals	£ 40
	Semi-Finals	£ 45
	Final	Souvenir + travel
	BBC Essex Women's Cup, Women's Trophy	
	All Rounds up to and including Quarter-Finals	£ 40
	Semi-Finals	£ 45
	Final	Souvenir + travel

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	Pelly Under 18s Cup, Girls Under 18s Cup	
	All Rounds up to and including Quarter-Finals	£ 40
	Semi-Finals	£ 45
	Final	Souvenir + travel
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	Cassels Under 16s Cup, Rosser Under 15s Cup, Girls Under 16s Cup	
	All Rounds up to and including Quarter-Finals	£ 33
	Semi-Finals	£ 38
	Final	Souvenir + travel
	Andrews Under 14s Cup, Cordell Under 13s Cup, Girls Under 14s Cup	
	All Rounds up to and including Quarter-Finals	£ 30
	Semi-Finals	£ 35
	Final	Souvenir + travel
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	Under 12s Cup	
	All Rounds up to and including Quarter-Finals	£ 25
	Semi-Finals	£ 30
	Final	Souvenir + travel
	Referee travelling expenses rate (where indicated above)	25p /mile
23 (E)	Assistant Referee Fee (where appointed)	===
	BBC Essex Senior Cup	
	All rounds up to and including Quarter-Finals	£ 30 + travel
	Semi-Finals	£ 30 + travel
	Final	Souvenir + travel
	BBC Essex Saturday Premier Cup	
	All Rounds up to and including Quarter-Finals	£ 28
	Semi-Finals	£ 30
	Final	Souvenir + travel
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	Saturday - Junior Cup, Junior Trophy, Veterans Cup	
	All Rounds up to and including Quarter-Finals	£ 25
	Semi-Finals	£ 25
	Final	Souvenir + travel
	Sunday - Premier Cup, Junior Cup, Junior Trophy, Veterans Cup	
	All Rounds up to and including Quarter-Finals	£ 25
	Semi-Finals	£ 25
	Final	Souvenir + travel
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	Tolleshunt D'Arcy Memorial Cup	
	All Rounds up to and including Quarter-Finals	£ 25
	Semi-Finals	£ 25
	Final	Souvenir + travel
	BBC Essay Woman's Cup Woman's Tranhu	
	BBC Essex Women's Cup, Women's Trophy All Rounds up to and including Quarter-Finals	£ 25
	Semi-Finals	£ 25
	Final	ב 25 Souvenir + travel
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Pelly Under 18s Cup, Girls Under 18s Cup	
All Rounds up to and including Quarter-Finals	£ 25
Semi-Finals	£ 25
Final	Souvenir + trave
Cassels Under 16s Cup, Rosser Under 15s Cup, Girls Under 16s Cup	
All Rounds up to and including Quarter-Finals	£ 20
Semi-Finals Semi-Finals	£ 20
Final	Souvenir + trav
Andrews Under 14s Cup, Cordell Under 13s Cup, Girls Under 14s Cup	
All Rounds up to and including Quarter-Finals	£ 18
Semi-Finals	£ 18
Final	Souvenir + trav
Under 12s Cup	
All Rounds up to and including Quarter-Finals	£ 13
Semi-Finals	£ 17
Final	Souvenir + trav
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Referee travelling expenses rate (where applicable)	25p /mile

FINES TARIFF

RULE	DESCRIPTION	FINE
2 (1)	Failure to comply with FA initiatives	£ Discretionary
3	Failure to obtain consent for change of Club name	£ Discretionary
5 (B)	Communications conducted by persons other than nominated	£ Discretionary
	officers	
6 (D)	Failure to comply with an instruction of the Council	£ Discretionary
6 (E)	Failure to pay a fine within the required timeframe	£ 20
11 (A)	Withdrawal of team from competition (Senior Cup)	£ 1000 max.
	Withdrawal of team from Competition (except Senior Cup)	£ 100 max.
13 (B)	Failure to submit the required trophy agreement	£ 50
13 (B)	Failure to return trophy in a clean state by the due date	£ Discretionary
15 (A)(x)	Failing to produce/return programme	£ 50 max.
15 (B)(i)	Failing to play a Final (Senior Cup)	£ 1000
	Failing to play a Final (except Senior Cup)	£ 200
16 (A)	Failure to have the required public liability insurance	£ Discretionary
16 (B)	Failure to have the required personal accident insurance	£ Discretionary
18 (P)	Failure to exchange/return identity cards	£ 10
18 (N)	Playing an ineligible player	£ Discretionary
18 (O)(i)	Failure to give priority to school activities	£ Discretionary
19 (B)	Failure to wear uniquely numbered shirts	£ 10
20 (A)	Late kick off (Senior Cup)	£ 50 max.
	Late kick-off (except Senior Cup)	£ 10
20 (A)	Failing to provide goal nets, corner flags, suitable footballs	£ 10
20 (B)	Failure to play matches on the date fixed	£ Discretionary
20 (C)	Failure to provide details of a fixture	£ 20
20 (D)	Playing match with less than eleven players (Senior Cup)	£ 20 /player
20 (E)(i)	Failure to keep engagement (Senior Cup)	£ 1000 max.
	Failure to keep engagement (except Senior Cup)	£ 100 max.

20 (E)(ii)	Failure to notify postponement	£ 20
20 (H)	Failing to identify a team captain	£ Discretionary
20 (J)	Failure to submit completed team sheet (Senior Cup)	£ 50 max.
	Failure to submit completed team sheet (except Senior Cup)	£ 10
20 (J)	Changing team sheet after submission (Senior Cup)	£ 20 max.
21 (A)	Late result sheet (Senior Cup)	£ 50
	Late result sheet (except Senior Cup)	£ 10
21 (B)	Failure to provide result (Senior Cup)	£ 20
	Failure to provide result (except Senior Cup)	£ 10
21 (C)	Incorrect result sheet (Senior Cup)	£ 50
	Incorrect result sheet (except Senior Cup)	£ 10
23 (B)	Failure to agree on a referee	£ 30 max.
23 (C)	Failure to provide club assistant referee	£ 10
23 (C)	Failure to agree a substitute assistant referee	£ 30 max.
23 (D)(ii)	Failure to comply with postponement procedure (Senior Cup)	£ 50 max.
23 (E)	Failure to pay match officials' fees and expenses	£ Discretionary
23 (F)	Failure to pay match officials where a match is not played	£ Discretionary
23 (H)	Failure to provide referee's mark	£ Discretionary

ESSEX COUNTY FA EQUALITY STATEMENT

The Essex County Football Association are committed to challenge and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, religion or belief, ability or disability, and to encourage equal opportunities.

We are also committed to promoting equality by treating people fairly and with respect, by recognising that inequalities may exist, taking steps to address them and providing access and opportunities for all members of the community. We celebrate the diversity of society and are striving to promote and reflect that diversity within the County FA's own structure.

With this in mind, we achieved the Preliminary Level of the National Standards for Equality in 2015 and we're currently working towards the Intermediate Level, which demonstrates and measures our commitment to equality.

We have also developed a County Four-Year Plan setting out how we will promote the wide-ranging equality agenda across The FA's four strategic goals of Sustaining and Increasing Participation, Coaching and Better Players, Better Training and Playing Facilities and Football Workforce. It outlines the action that the county will be taking to ensure equality of opportunity for those administering and playing the game.

If you have any queries or questions relating to this statement, or any issues relating to equality generally, please contact Cindi via cindi.chatha@essexfa.com or (01245) 393090.