



Essex FA Coach Developer: Role Profile

Role Purpose:

Deliver coaching workshops and events, as part of the Essex County FA Coach Development Programme. Work closely with County FA staff, to deliver high quality learning experiences to a wide-ranging audience, connecting learners with sound content knowledge, in a dynamic and inspiring manner. Contribute to supporting the volunteer coaching workforce across Essex, helping to continuously improve the football experience for all participants.

Responsibilities & Skills Required:

- * Has sound knowledge of volunteer workforce development, within a football context
- * Supports learners to generate meaning of content, for their own environment
- * Supports learners to seek solutions to frequent challenges
- * Provides purposeful challenge, at poignant moments of delivery
- * Supports learners to connect with key messages, aiming to personalise experiences
- * Invests value in the planning process to inform delivery
- * Provides learners with accurate information and signposts to relevant additional information
- * Reflects upon interactions with others (colleagues and learners), to inform application of skill
- * Conducts themselves in the manner intended and in line with the values of Essex County FA (see below)
- * Communicates effectively with Essex County FA coach development staff and the wider football development team
- * Maintains mandatory training requirements
- * Can form strong relationships with coaches and clubs
- * Contributes to reviewing ECFA workshop content and supporting ongoing development of the coaching programme

Essential requirements:

- FA Level 3 (UEFA B) in Coaching Football
- Experience of delivering to adults in an education setting
- Actively involved with grassroots players, in a coaching capacity, within the last 3 years
- Understanding of the local football landscape (E.g. club structures & player pathways)
- Competent use of learning technology
- FA DBS*
- FA Safeguarding Children*
- FA Introduction to First Aid in Football (IFAiF)*

*All must be in-date, prior to any delivery

Desirable:

- A degree in a sport-related field
- FA Youth Award
- FA Level 2 Emergency First Aid in Football (EFAiF)
- Working knowledge of coach education/mentoring and sports coaching
- Understanding of research into coaching and people development
- Experience of delivering to large groups of learners
- Experience of assessment in the workplace or formal educational settings
- Experience of responding to the developmental needs of individual coaches



Essex County FA Values:

- **Understanding** - We are supportive, empathetic, and knowledgeable, using insight and data to drive decision making
- **New Innovations** - We are proactive and creative, to improve existing formats of football and explore new ways of delivering the game
- **Integrity** - We are fair, honest, reliable, accountable and commit to doing 'what we said we would do'. We strive to ensure that there is equality, diversity, and inclusion in our work, and have a 'football for all' ethos
- **Teamwork** - We work collaboratively and inclusively with each other, across all areas of the business, and with our partners across the game, to optimise all opportunities
- **Excellence** – We aim to deliver high quality football services, seeking feedback and constantly reviewing our work, to develop our services based on the needs of our community and individual customers

Role specifics:	
Fees	£100 per 'On the Pitch' & 'Your Club' workshop (inclusive of planning, set up and travel time). Workshops will be planned to last a maximum of 3 hours for the learners. For delivery of additional events (eg school/college/university support), fees may vary depending on the duration of the event.
Delivery pattern	Schedule will vary. Generally, workshops will be delivered on weekday evenings and during weekends.
Tutor Ratio	Workshops will operate with a 1:24 maximum ratio. Where group sizes exceed this number, Essex FA will ensure that a member of the development team attends. <i>Ratios will be closely monitored, particularly if Covid restrictions apply.</i>
Course Content	Provided by Essex County FA Coach Development team, in collaboration with Coach Developers.
Professional Development	At least two Coach Developer meetings with Essex FA per year, co-delivery opportunities and signposting to additional learning to support role.
Mandatory training	In-date FA DBS, Safeguarding Children Course, and Introduction to First Aid in Football. Also required CPD to maintain highest coaching qualification validity.
Kit	Essex FA kit will be provided to you and should be worn throughout workshop delivery.

Created by:	ECFA Coach Development Team
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