



Job Description and Person Specification

Job title	Disability Football Coach Mentor
Reports to	Participation Officer (Inclusion)

Location	Flexible Working Environments - Roy West Centre, 220 Inglemire Lane, Hull, HU6 7TS, homebased, clubs across the county.
Working hours	50 hours per contract. Hours of work will vary and may include evenings and weekends
Contract type	Self Employed Contractor

Job purpose(s)

- To support the development of coaches in grassroots disability football.
- To support the development of disabled coaches working in grassroots football.
- To support the delivery of East Riding FA's Business Plan 2024-28.
- To develop and deliver a programme of support for coaches within Grassroots Football.

Direct reports N/A

Key Accountabilities

Essential

- Hold and Retain FA Coach licence for duration of the Role.
- Must hold valid Public Liability Insurance.

Person specification

Key Skills and Experiences

Essential

- New FA Level 2 (August 2016 onwards) or FA Level 2 (prior August 2016) with Youth Modules 1 & 2.
- Understanding of FA LTPD model.
- Knowledge and understanding of the reflective practitioner.
- Experience of undertaking a Mentoring role.
- Understanding of how a grassroots club operates.
- Minimum of 5 Years' experience of coaching in football across a range of age groups.
- Minimum of 5 years' experience of coaching in disability football working with players with a range of impairments.
- Significant experience and knowledge of disability and disability football.

Desirable

- Knowledge and understanding of Football and coach development.
- Experience of working and supporting coach development.
- FA Mentoring Adults Course.
- Working towards UEFA B.
- Formal mentoring qualifications.
- Experience of mentoring disabled coaches within grassroots football.
- Experience of mentoring coaches within disability football.
- Actively working with disabled players in a coaching capacity within the last 12 months.



- Modern, progressive approach to coaching and learning.
- Management and leadership skills.
- Commitment to the development of excellence and the promotion of lifelong learning.
- Ability to respond to the developmental needs of individual coaches.

Enhanced DBS Check required?	YES
Check required on Companies House disqualified directors' register?	YES
Clean, full driving licence?	YES

The job holder will be expected to understand and work in accordance with the strategic priorities described below.

Strategic priority	Objectives
IMPROVE PLAYING CHOICE AND OPPORTUNITIES	<ul style="list-style-type: none"> • Evolve the youth game. • Improve team-based football for adult male players. • Create more opportunities to play safe, inclusive casual football. • Support the disability game to grow and thrive.
DEVELOP EQUAL OPPORTUNITIES FOR WOMEN AND GIRLS TO PLAY	<ul style="list-style-type: none"> • Sustain and grow more playing opportunities in schools. • Create more team based playing opportunities. • Extend and enhance casual opportunities to play. • Deliver safe and inclusive environments for women and girls to thrive.
BUILD MORE AND IMPROVE EXISTING FACILITIES	<ul style="list-style-type: none"> • Transform grass pitch quality. • Build more 3G pitches. • Create inclusive and accessible facilities. • Improve environmental sustainability.
TACKLE POOR BEHAVIOUR	<ul style="list-style-type: none"> • Apply tougher sanctions. • Promote positive behaviour. • Drive collective responsibility across the game to raise standards.
DEVELOP A VALUED NETWORK OF VOLUNTEERS, COACHES AND REFEREES	<ul style="list-style-type: none"> • Grow the number of people running the game. • Improve the diversity of those running the game. • Support those running the game to learn and develop. • Celebrate and reward those running the game.
SUPPORT THRIVING COMMUNITY CLUBS	<ul style="list-style-type: none"> • Ensure clubs grow opportunities and provide a quality experience through England Football Accreditation. • Help clubs to become more sustainable. • Support the current and future generation of club leaders. • Equip clubs to add value to their local communities.
CONNECT AND SERVE PARTICIPANTS	<ul style="list-style-type: none"> • Make it easier to find information and opportunities to play, volunteer and learn. • Improve our customer service and communications.



	<ul style="list-style-type: none">• Develop our digital tools to make running the game easier.• Explore digital opportunities to enhance the football experience.
PROGRESS THE GAME'S GOVERNANCE	<ul style="list-style-type: none">• Promote the highest levels of governance across the grassroots network.• Evolve local Football Associations focused on developing football For All.• Support the grassroots game to be financially robust.• Support the game to be safe and well-run.

Job description reviewed and modified by:	Rachel Sullivan (Head of Development & Investment)
Date job description reviewed and modified:	05/09/2024
Job description authorised by:	Adam Lowthorpe (Chief Executive Officer)

Signed by job holder (on appointment):
Date signed:

One copy to be retained by the job holder, one signed copy to be stored confidentially by the employer.