



## Community Champion – Women & Girls

### Role profile/job description:

***To identify, recruit and support female volunteers at the beginning of their coaching journey.***

Responsibilities to include:

- Identifying, supporting, and delivering practical elements to volunteers, playmakers and coaches of Grassroots Women and Girls Programmes.
- Sharing and updating quarterly with stories/case studies of females you have been supporting (sharing good practice and possible nominations for grassroots awards).
- Maintaining a record of volunteers, coaches and clubs you are supporting.
- Providing support to local clubs, communities, leagues, and partner organisations so that they are female friendly.
- To support recruitment of more female volunteers through delivery of 'Stepping over the side-lines' or other appropriately pitched introductory workshops.
- Able to build and sustain networks and communities of practice that meet the needs of the individuals within them helping learners to build skills and confidence.
- To collaborate with mentors, other community champions and wider members of the grassroots delivery team workforce to share good practise and learnings.

Knowledge and skills:

- Connected to a variety of community groups and organisations that have a range of females involved.
- Ability to build and sustain personalised relationships and work as part of a team.
- Relatable and approachable.
- A role model for women and girls with an understanding of the challenges and barriers they can face.
- Knowledge and experience of volunteering, building relationships and supporting in a local community.
- Experience of working with others in a group setting, ideally within caring, supporting and mentoring.
- A flexible approach to working which will include some evenings and weekends.

- Knowledge and experience of working with females from a range of targeted groups.
- Experience of organising inclusive community or education-based sessions.
- Ability to deliver practical sessions aligned to the holistic development of players.