



STATEMENT OF GENERAL HEALTH AND SAFETY POLICY

At The Dorset County Football Association we are committed to excellence in all aspects of our business. This includes ensuring the health, safety and welfare of our employees. We also fully accept our responsibility for other persons who may be affected by our activities.

We will take steps to ensure that our statutory duties are met at all times. We regard legislation and this policy as minimum standards, which should be improved upon wherever it is reasonably practicable to do so. We will continuously strive for improvement in our safety performance and standards.

We base our safety management system on a risk assessment based process that is subject to continuous improvement through regular audits, trend analysis, learning from incidents and associate feedback.

We consider Health and Safety to be intrinsic to the successful management of the business.

We recognise that accidents cause injury and suffering to people and resource loss to the business. Most accidents are preventable, and we will do our best to prevent them from occurring.

We will provide and ensure a safe and healthy working environment with appropriate information, instruction and supervision for employees, including visitors and contractors.

We will provide competent staff to provide health and safety advice to the company.

We are committed to consulting with employees and their representatives and will maintain effective safety committees to discuss health and safety issues.

We believe that safe management is good management. Safety will be monitored alongside other management performance criteria. A fortnightly inspection of the site by the safety advisor and a 6 Monthly audit by the Company Health & Safety Committee. The Company Health & Safety shall meet on a 6 weekly basis. The information generated will be used as part of the continuous improvement process and will help formulate action plans for the following year.

The successful implementation of this policy requires total commitment from all levels of associates, from the boardroom to the shop floor. The company and every one of its employees have a legal obligation to take reasonable care for his or her own health and safety and for the safety of others who may be affected by his or her acts or omissions.

In adopting this policy, The Dorset Association commits to the provision of the requisite resources, priorities and training to fulfil its obligations. In commending this policy to all associates, The Dorset County Football Association seeks to encourage a full sense of shared responsibility for safety at work.

This policy will be regularly monitored to ensure that the objectives are achieved. It will be formally reviewed on an annual basis and revised in the light of legislation, experience and organisational changes and informally updated to accommodate any identified improvements. Any revision or additions will be brought to the notice of those who are affected by it.

Review Date: January 2019.

Approved:

A handwritten signature in black ink, appearing to be 'G Pike', written over a white background.

Date 10/05/2018/

G Pike
Chairman of the Board of Directors
Dorset County Football Association Limited