



# DERBYSHIRE FA

STRATEGIC INCLUSION  
ADVISORY GROUP



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## STRATEGIC INCLUSION ADVISORY GROUP

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### 1. The Role

Derbyshire County FA are looking for committed and passionate individuals to join our Strategic Inclusion Advisory Group (SIAG) and support our aim to increase participation in grassroots football and make it inclusive For All.

The SIAG acts as the check and balance to DCFA's wider operational plan, work programmes and strategy. The successful candidates will be instrumental in helping the County become a more inclusive organisation.

### 2. Volunteering as a Strategic Inclusion Advisory Group member

- These are the volunteer roles in which you will be expected to attend quarterly SIAG meetings
- An exciting opportunity to be part of a forward-thinking progressing business.
- To work with key stakeholders within grassroots and the professional game.
- Access and commitment to personal development and training opportunities.

### 3. Role Description

Role Title	Strategic Inclusion Advisory Group Member
Reports to	Non-Executive Equality Director / Chair of SIAG
Location	Derbyshire County FA Offices, 8-9 Stadium Business Court, Millennium Way, Derby, DE24 8HP
Salary	Voluntary (Expenses included)
Term	Three-year term from appointment, after which applicants are eligible for reappointment

## The role of the Strategic Inclusion Advisory Group (SIAG)

- Provide support and advice on the County Plan and the likely impact it may have on under-represented communities within the County FA, e.g. diverse ethnic communities, women and girls, people with impairments, LGBTQ+, faith communities and people of all ages.
- Advise on specific interventions to increase participation by the whole community to address gaps in provision and grow the game.
- Foster good relationships with the local community, so that football can be used to create positive sporting opportunities, bringing diverse people together and increase participation for all.
- Monitor and review the impact of the County FA's work in relation to equality through the County plan. The group will meet on a quarterly basis.

## Responsibilities

### Governance

- Represent the Derbyshire County FA as a SIAG member, as appropriate.
- Attend any national or regional FA inclusion events (where possible and relevant).
- Attend Derbyshire County FA SIAG Meetings as and when required.

### Agendas, Papers / Packs and Presentations

- Support the recruitment of and inspire the very best and talented SIAG team possible.
- Ensure the performance of the SIAG is measured and accountable where possible.
- Contribute to the Agenda for SIAG meetings.
- Work with the SIAG members to ensure resources are effectively prioritised for inclusion and that inclusion is embedded across all Derbyshire County FA work and staff.
- To undertake any necessary training in line with FA regulations .
- Ensure that SIAG action points are documented and actioned

### Strategy & Vision

- To work with staff and volunteers to maintain the preliminary level of the Equality Standard.
- Support work around maintaining the Equality Standard for Sport, including the creation of a robust Equality Action Plan to sit alongside, compliment and be part of Derbyshire County FAs wider operations plan.
- Liaise with staff members to ensure SIAG work supports the attainment of FA and Internal KPIs.

## Person Specification

### Skills and Knowledge

#### Essential

- Have a working knowledge of the key legislation around inclusion and diversity
- Promote inclusion and diversity as part of the group
- Identify key issues and trends that may help to promote the game through inclusion and diversity interventions
- Ability to meet and work outside of normal working hours
- Successfully network with key staff and contacts within the Association and the areas in which the Association operates
- Ability to communicate effectively and confidently, both in written form and verbally
- Positive attitude to the requirements of the role
- Capacity to handle confidential information sensitively
- Work as part of a team
- Ability to work in a professional manner as a representative of the Association

#### Desirable

- A degree of experience of the sports/football industry
- Have existing positive contacts within the sports/football industry and the wider community
- Have existing contacts within local community groups
- Have knowledge of existing equality groups in the local area
- Ability to review and analyse data to assist in making informed decisions
- Ability to work strategically to engage underrepresented communities
- Experience of strategy planning/consultation
- Good presentation skills

The Role Holder will be expected to understand and work in accordance with Derbyshire FA values and behaviours as described below.

DCFA Values	Behaviours
<b>Accountable</b>	Taking responsibility for everything we do
<b>Adaptable</b>	Responsive to changing the needs of our community
<b>Collective</b>	Working together for the better of football
<b>Innovative</b>	Exciting new ways to do things

<b>Role Profile agreed by the Board of Derbyshire FA and signed on behalf of the Board by the Chairperson:</b>	Name	Signature
	Frank McArdle	F. McArdle

#### 4. How to apply

- Complete the [Application Form](#).
- Complete the [Equality and Diversity Monitoring Form](#). Please note that completing this form is entirely voluntary.

#### 5. Selection Process

- Shortlisted applicants will be contacted to arrange a mutually convenient interview time.
- If required, second interviews may be held to determine the most suitable candidates for the role.

The Strategic Inclusion Advisory Group meets quarterly. The meetings will usually take place at Derbyshire County FA Offices, 8 & 9 Stadium Business Court, Millennium Way, Pride Park, Derby. DE24 8HP. Occasionally, the meeting will be held elsewhere.

If you would like to be considered for the Strategic Inclusion Advisory Group, please complete the online application form as detailed in the application pack.

If you have any queries or questions regarding the role, please contact Jenny Blewitt, Safeguarding and Equality Manager, or Leoni Waghorn, non-executive director and SIAG chair, via Email: [jenny.blewitt@derbyshirefa.com](mailto:jenny.blewitt@derbyshirefa.com) for informal conversation.

