



DERBYSHIRE FA – Council

Operational Update – December 2022

Discipline Update

Total Cases (including investigations with no further action taken) – 146

Complete Cases – 60

Proven – 23

Not Proven – 1

NFA – 34

Education - 2

Open – 86

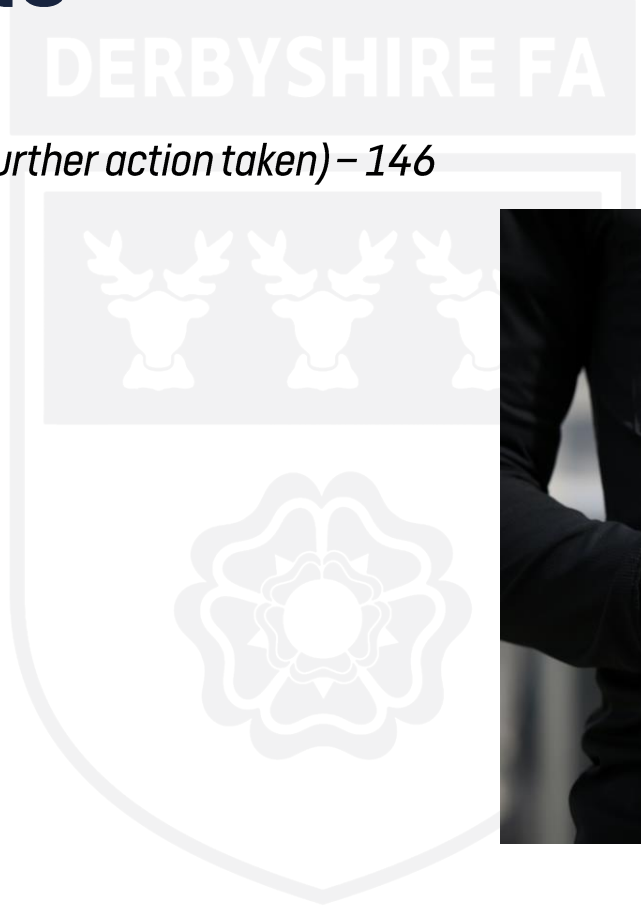
To Hear – 20

To Charge – 20

Under investigation – 33

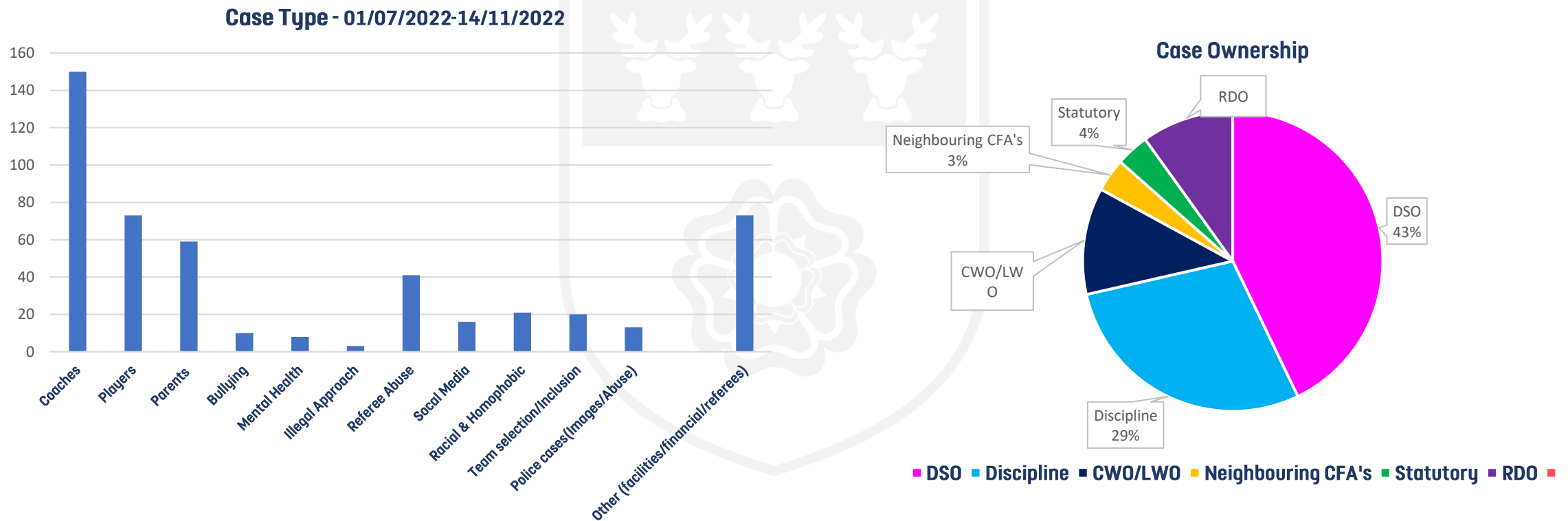
Charged – 13

1 case has been timed out after being charged due to not being heard within 28 days of the charge date



Safeguarding Update

Total Cases (including safeguarding, poor practice and low level concerns) – 151





Equality, Diversity and Inclusion Update

Derbyshire County FA were awarded the Foundation Level of the Equality Standard: A Framework for Sport in June 2021, and have since this time, been working towards the Preliminary Level.

The principle of the Preliminary Level is that the organisation is clear about what it needs to do to achieve equality, it understands the issues and barriers faced by under-represented groups in sport and has a robust equality action plan which all staff, volunteers and key stakeholders understand. To achieve the level, as a County FA, we need to demonstrate:-

- 1. Derbyshire County FA are aware of their current external profile and position in terms of equality.*
- 2. Derbyshire County FA has a robust equality action plan to advance equality and increase participation. Staff (paid and unpaid) understand how this plan relates to their role.*
- 3. All board members and staff (paid and unpaid) within Derbyshire County FA, understand the general principles of equality and how it relates to their sport.*
- 4. The recruitment practices and policies of Derbyshire County FA seek to advance equality*

With regards to outcome one, we have been unable to demonstrate progression due to the lack of EDI data supplied by The FA and the delay in the release of the government census data.

A draft EDI action plan was approved by board at the last meeting and has now completed outcome two.

Work has been undertaken relating to outcome three and four and both outcomes are complete.





Freshdesk

July 2022

1574 tickets created
1500 tickets resolved

August 2022

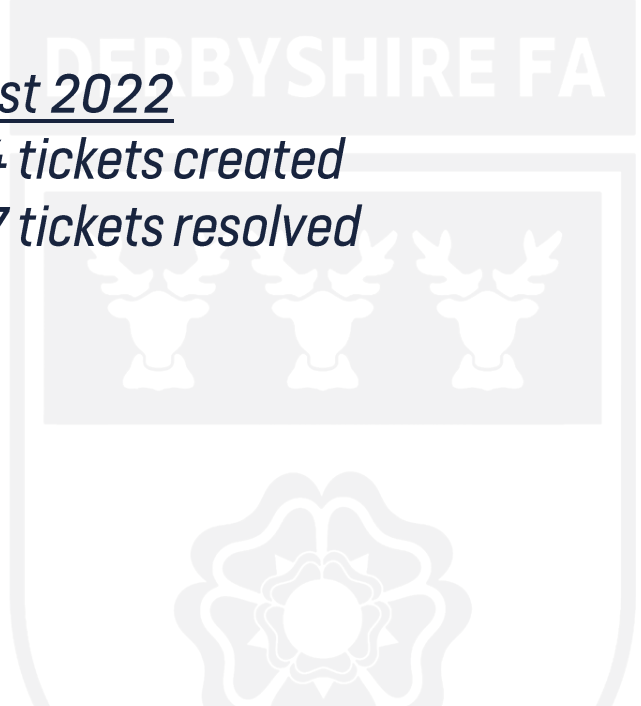
2154 tickets created
1707 tickets resolved

September 2022

1874 tickets created
2085 tickets resolved

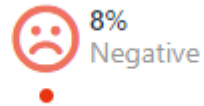
October 2022

1523 tickets created
1860 tickets resolved



Customer Service Satisfaction

Q1



198
Answered

1317
Unanswered



Affiliation

- **Affiliation opened on Monday 9th May. Progress as follows:**

Not Started – 0

In progress – 3

Ready for review – 0

Submitted and invoiced – 0

Completed – 335

- **League Sanctions**

Completed – 15

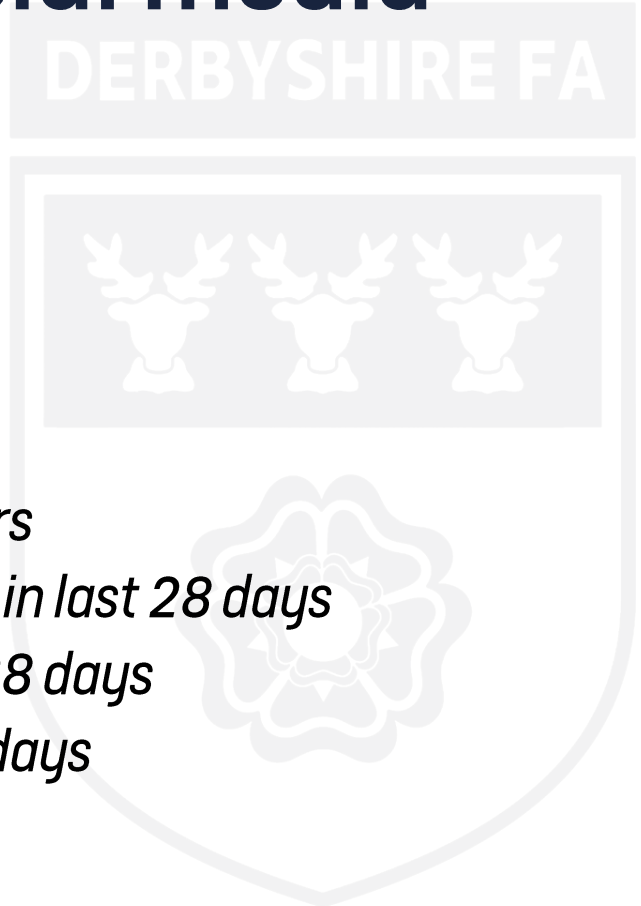
In Progress – (5 all of which are 6-A-Side leagues)



Key stats on social media




- Reached 10,100 followers
- 99.3k tweet impressions in last 28 days
- 8.2k profile visits in last 28 days
- 166 mentions in last 28 days



- 41.7k people reached in last 90 days
- 167 new likes (3.8k total)
- 7.3k page visits

KPI – Player Pathway

 NGS PATHWAY DASHBOARD								
	PR YES (PLAYERS)	PR YES (PROXY)	PR NO (PROXY)	NOT ELIGIBLE FOR PR (PROXY)	PARTICIPATION FROM EVENTS	TOTAL	VS TARGET	MoM & YoY
MALE PATHWAY	24,394	259	627	470	0	25,751	TARGET 25,050 VS TARGET 701	UNDER REVIEW
FEMALE PATHWAY	3,414	93	88	42	162	3,798	TARGET 3,196 VS TARGET 602	UNDER REVIEW
DISABILITY PATHWAY	70	41	36	0	(Blank)	147	TARGET 435 VS TARGET -288	UNDER REVIEW
	27,878	393	751	512	162	29,696	TARGET 28,681 VS TARGET 1,015	

KPI - Referees

DERBYSHIRE FA



RECRUITMENT

REFEREES RECRUITED
(TRAINEES)
63

22/23 RECRUITMENT
TARGET
164

% OF TARGET
38%

RECRUITMENT
SCORE
75



RETENTION

REFEREE BASELINE
(2022)
656

22/23 RETENTION
TARGET
525

REFEREES
RETAINED
454

RETENTION
SCORE
75



CONVERSION

CONVERSIONS SINCE
MARCH 2022
2

22/23 CONVERSION
TARGET
98

CONVERSION RATE
SINCE MARCH 2022
3%

22/23 CONVERSION
TARGET
60%

CONVERSION
SCORE
75



PROGRESSION

REFEREES
PROGRESSED 22/23
1

LEVEL 5 TO 7
2022/2023
509

REFEREES
PROGRESSED %
0%

PROGRESSION SCORE
22/23
75

KPI - Coaching


DERBYSHIRE FA

DERBYSHIRE FA	KPI DASHBOARD	# YOUTH TEAMS	# YOUTH TEAMS W/ QUALIFIED COACH	CURRENT PERFORMANCE	CURRENT TARGET	CURRENT SCORE (OUT OF 65)
	YOUTH TEAM QUALIFIED COACH	1,588	1,426	89.8%	89.5%	65

DERBYSHIRE FA	KPI DASHBOARD	CURRENT PERFORMANCE	CURRENT TARGET ①	% OF TARGET REACHED	CURRENT SCORE (OUT OF 35)
	INSTANCES OF CPD	112	556	20.2%	7



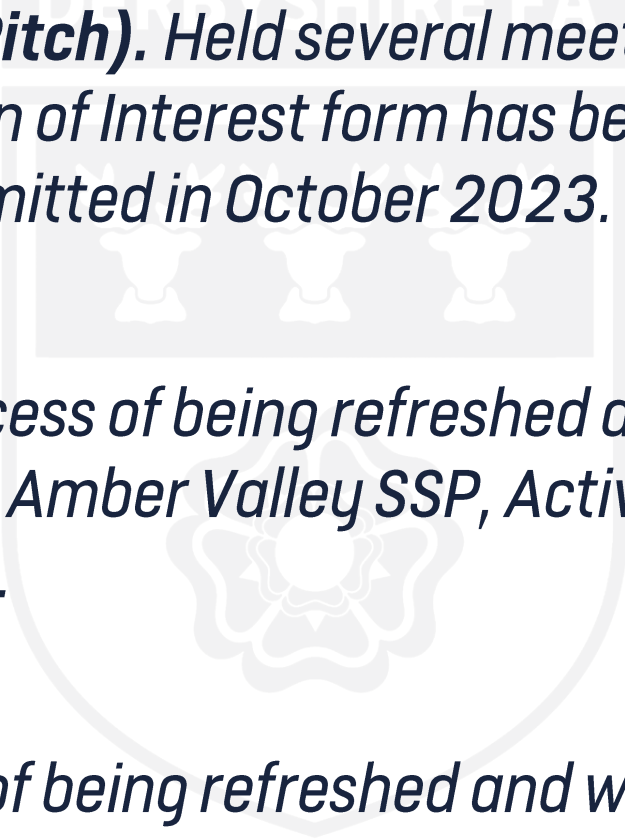
Facility Projects Update

- ***Glossop North End Community Club (Cemetery Road)*** – *Work has now started on site (7th November) to build a new pavilion and full size 3G FTP. Aim is to be completed by June 2023.*
 - ***The Strategic 3G Hub Project at The Racecourse*** – *Archaeological Surveys were carried out on site which meant in total 19 trenches were dug out on site. Slight delay to the programme. Intention is to start work on site in April 2023 instead of January 2023.*
 - ***Gresley Rovers FC (Ground relocation)***– *held several meetings. Planning application has been submitted to South Derbyshire District Council. Decision to be made by the end of November 2022.*
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| Facility Projects Update

- ***Moorways Sport Village (3G Pitch).*** Held several meetings with Derby City Council and Football Foundation. Expression of Interest form has been sent out to potential partner clubs. FF Application to be submitted in October 2023.
 - ***Amber Valley LFFP.*** In the process of being refreshed and working in partnership with Amber Valley Borough Council, Amber Valley SSP, Active Derbyshire and Football Foundation to get it completed.
 - ***Erewash LFFP.*** In the process of being refreshed and working in partnership with Erewash Borough Council, Active Derbyshire and Football Foundation to get it completed
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Facilities- Grass Pitch Improvement

The following sites have been identified as Priority Sites and are in the first stages of the PitchPower process:

- *Hollingwood Sports Ground (North Derbyshire Youth Football League Hub)*
- *Long Eaton School (Riverside Juniors FC)*
- *Lees Brook Community School (Derby Junior Football League)*
- *Shirebrook Academy (Shirebrook Rangers and Shirebrook Juniors FC)*
- *John Port Spencer Academy (Burton Junior Football League)*
- *Sharley Park Leisure Centre (Multiple Clubs)*
- *Hasland Hall Community School (Hasland Community FC)*
- *Bemrose Community School (Littleover Dazzlers)*
- *Woodhouse Recreation Ground (Multiple Clubs)*
- *John Port Spencer Academy (Multiple Clubs)*
- *David Nieper Academy (Alfreton Town Juniors)*



Facilities – PitchPower Visits

DERBYSHIRE FA



From materials and equipment to machinery and contractor works, get the funding you need to improve your pitch
POWERUP YOUR GRASS PITCH

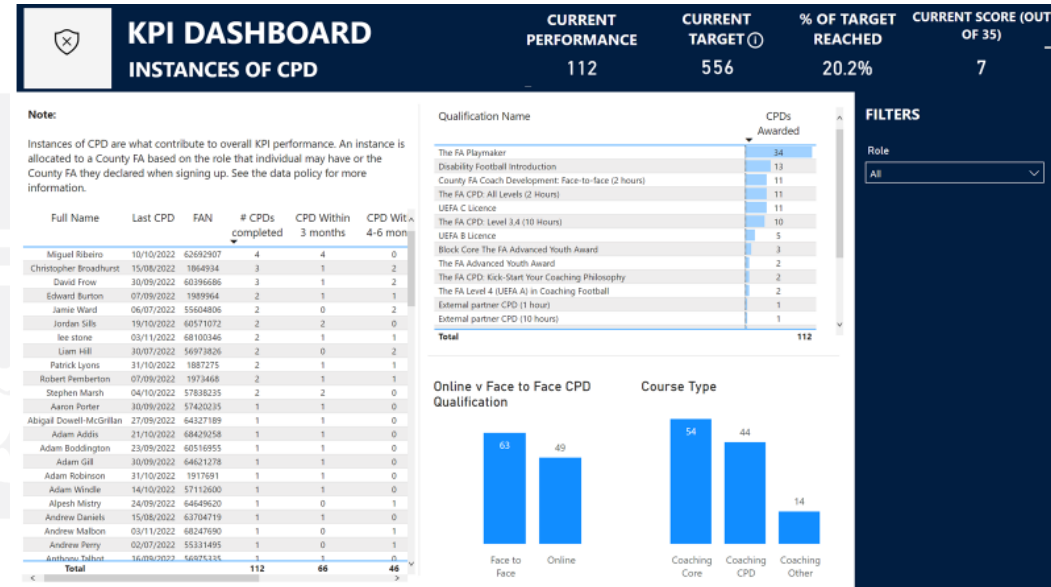
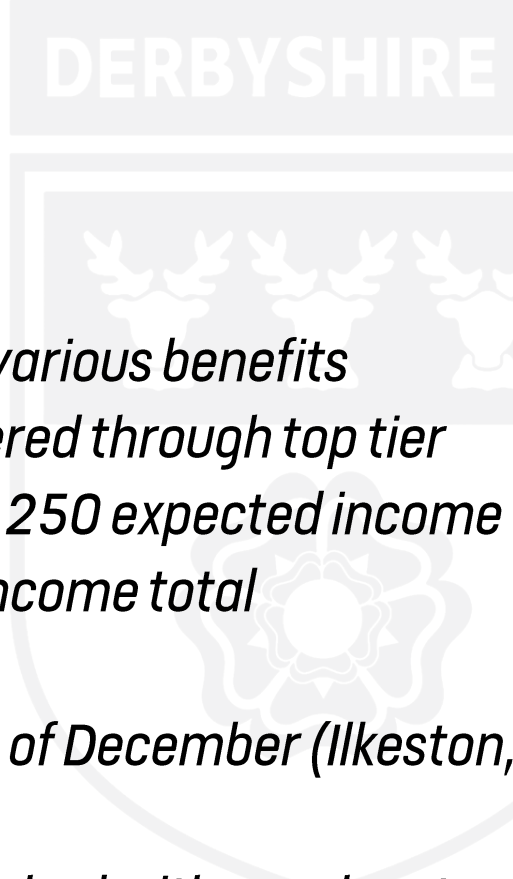
Power up your grass pitch funding



Site Name	Partner Club/Multiple Clubs	Poor	Basic	Good	Advanced
St Peters Park	Little Eaton FC	1			
Barlborough Country Park	Barlborough Juniors FC		5		
Pingle School	Multiple Clubs			2	
Granville School	Multiple Clubs	1	1		
Mickleover RBL	Mickleover RBL		1		
Tibshelf Community Sports Field	Tibshelf FC	2	2		
Overseal Recreation Ground	Overseal Juniors FC	1	2		
Derby Moor Community School	Multiple Clubs			4	
Rowton Park	Chapel Town FC	1		1	
The Memorial Park	Whaley Bridge Athletic FC				1
Maple Grove	Stapenhill FC		2	1	
Woodlands School	Woodlands FC			3	1
Brookfield Academy	Multiple Clubs	7	3		
		13	16	11	2

Coach Development


- *Coaches Community established*
- *Tiered system from Tier 1-3 offering various benefits*
- *Individualised mentoring support offered through top tier*
- *25 x Tier 1 subscriptions to date = £1,250 expected income*
- *Tier 2 & 3 figures still to be added to income total*
- *3 successful CPD Events held by start of December (Ilkeston, Landau Forte & ARC Bolsover)*
- *Positive working relationships established with coach network and coach developers*
- *On track for KPIs with numbers still to be added.*





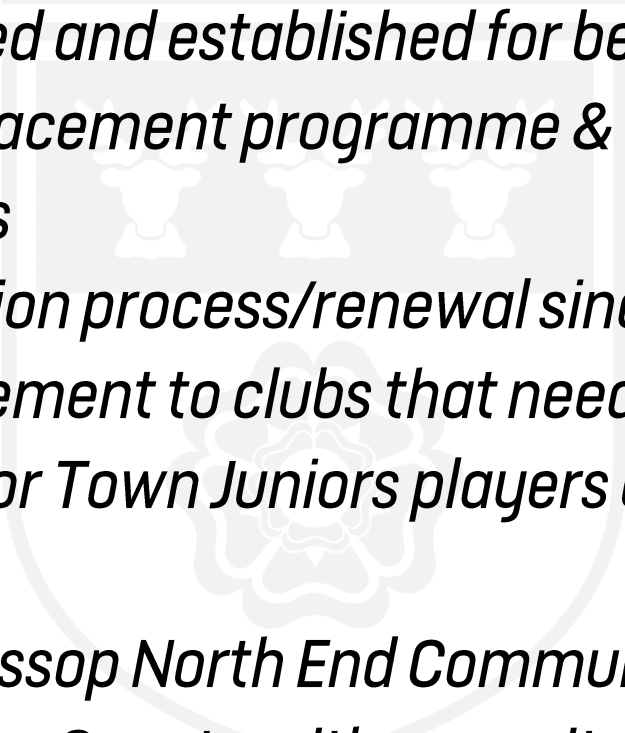

| League Development

DERBYSHIRE FA

- *Contact and dialogue established with every league in County since September.*
 - *Working positively towards England Football League Accreditation for Derwent Valley Junior League & Long Eaton Sunday League*
 - *Mediating discussions over potential merger for benefit of football in the county between MRA & Central Midlands Football League*
 - *Regular League Forums/Updates established*
 - *Positive feedback from first all leagues meeting in October 2022*
 - *Working closely with DJFL and DGLL on initiatives such as Silent Support Weekend*
 - *On-site support for central venues becoming more frequent*
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Club Development


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- *Partnership avenues explored and established for betterment of club network, e.g. University of Derby coach placement programme & increased coverage of games through Journalism students*
 - *12 clubs through accreditation process/renewal since start of November*
 - *Ongoing support and engagement to clubs that need renewal or to apply for first time*
 - *Belper Town Juniors & Heanor Town Juniors players given access to CPD coaches through participation*
 - *Club visits conducted for Glossop North End Community Club FC, Tintwistle Athletic & Hathersage in the north of the County with commitment to keep support available and frequent*
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| Recreational

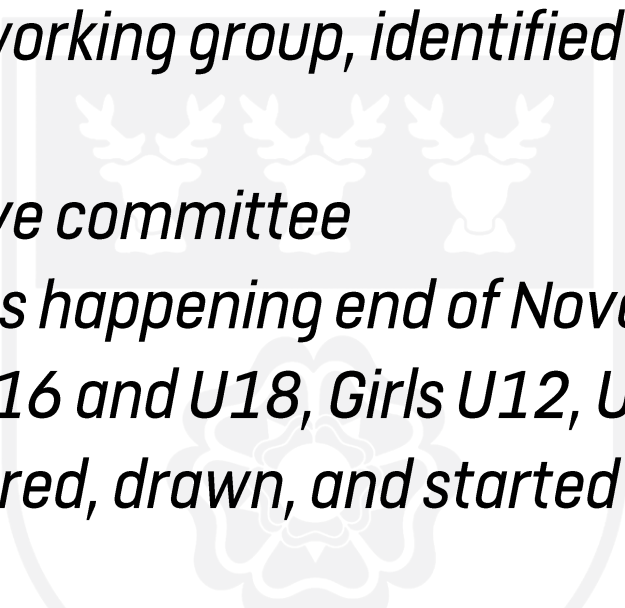

DERBYSHIRE FA



- *August to September Window saw 2 new Wildcats and 2 new SQUAD sessions*
 - *On-going cycle of meetings with providers – New Mills, Tintwistle, Glossop North End, Buxton Juniors, Swadlincote Girls, Gresley Rovers, Pride Park FC, DCCT, Hilton Harriers, SHAPE learning (Brookfields), SoccerStars UK, Sandiacre Town, RS Coaching, Heanor Juniors*
 - *SoccerStars UK are struggling with staffing levels, and currently do not have capacity to deliver their 8 centres, leaving 34 centres operational, picking up post-Christmas*
 - *One new Just Play centre, with an additional application in progress*
 - *Meetings with DCCT, Belper, Pride Park, Glossop North End, as well as prospective sessions*
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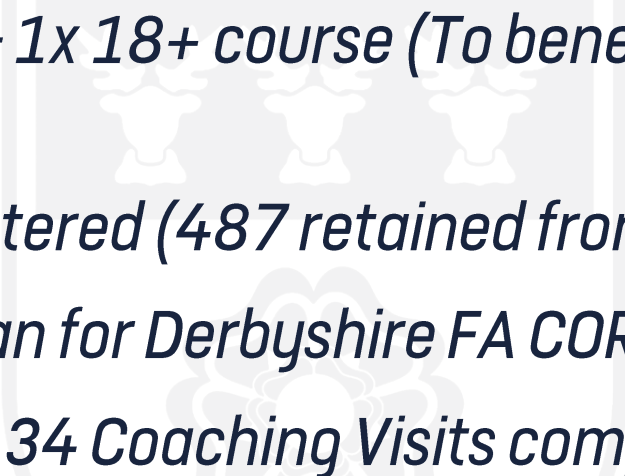



Derbyshire Schools FA

- *Meeting held to establish a working group, identified interested parties to become the DSFA committee*
 - *EGM held to appoint executive committee*
 - *Primary School Competitions happening end of November, start of December*
 - *Boys U12, U13, U14, U15, U16 and U18, Girls U12, U14, U16 and U18 County Cup competitions administered, drawn, and started*
 - *Next meeting 11th January*
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| Refereeing

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- *2 Additional courses added – 1x 18+ course (To benefit open age leagues) 1x Chesterfield College Course*
 - *568 Referees currently registered (487 retained from 2021/22)*
 - *Mental Toughness Session ran for Derbyshire FA CORE & Promotion Candidates*
 - *31 Observations completed; 34 Coaching Visits completed*
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CFA Recognition Awards



- *DCFA where shortlisted for 2 categories at this year FA CFA Recognition Awards, (3 November 2022)*
- *Partnerships – Derby Racecourse Pitch Maintenance Partnership.*
- *Brand Engagment – New Strategy*