

## **Role Profile**

Job Title:	Football Services	Reports To:	Chief Executive Officer	Salary	Competitive
	Administrator				

Role Purpose:					
To administratively support the delivery of The FA National Game Strategy					
To lead the Operational and Governance section of the County FA					
To provide administration support to the CFA business and operational plan					
Contract:	37.5 hours per week (Monday to Friday)				
Contract Length:	12 Months Maternity Cover				
Direct Reports:	N/A				

## **Key Accountabilities:**

- Lead County Governance and Operations
- Lead upon and provide effective, efficient delivery of annual affiliation process.
- Support Leagues and Clubs with affiliation processes
- Enter all affiliation data onto CRM correctly
- Analyse affiliation data and undertake annual data cleansing to ensure team affiliations are correct, in partnership with the Football Development Team
- To update and document operating procedures
- To assist in the production of accurate and relevant management information to improve performance and inform decision-making
- To administer the registration of Referees
- To assist the Referee Development Officer with tracking referee qualifications and levels
- To lead and manage the renewal process for the sanction, affiliation and registration of Leagues/ Competitions/ Associations
- To manage the league sanctioning of CFA Affiliated Leagues
- Provide support to leagues where required to assist with League Sanctioning
- To manage the disciplinary process to ensure FA Memorandum of procedures and regulations are complied with
- Arrange discipline commissions for personal hearings and appeals
- To be responsible for administering and issuing of all misconduct
- To act as a secretary for personal hearings
- Ensure all misconduct is issued within the relevant timescales
- Responsible for discipline queries from internal colleagues and external partners
- Provide a service to all external partners when dealing with any discipline
- Implement and communicate new structures, rules and regulations to clubs and leagues
- Provide access to the SUP list to Leagues on a regular basis
- Lead upon the administration of all County Cup Competitions including inputting of data for competition entries, fixtures and results in The FA Full Time System
- Control the financial operations of the business and produce reporting activity for the CEO and FA
- To process, generate and track invoices, managing debtors in line with CFA credit control processes
- Attend FA Forums and workshops aimed at improving the working/operation of the business
- Manage the office and stationary supplies and budget
- Any other duties prescribed by the Chief Executive Officer



## **CFA Values and Behaviours**

## **Behaviours:**

- Progressive We embrace new thinking in the pursuit of continuous improvement Innovation, Creative, Future thinking, Ground-breaking, Problem Solving, Challenge
- Respectful We set the standards for respectful behaviour across the game Maintaining Standards, Role modelling, Respecting others' opinions and values
- **Inclusive** We champion and ensure that football is and will remain a game for everyone Championing, Supporting, Including, Leading, Collaborative
- **Determined** We are tenacious and accountable to each other in serving the whole game and doing the right thing Driven, Stamina, Tenacious, Focused, Resilient
- **Excellent** The very best outcome can only be achieved by sustained excellence in performance Be the best you can be, Striving for success, Excelling, Exceeding expectations
- Adapt To current Cumberland FA Culture, which includes a set of values developed by the staff team to create a positive and productive environment for staff members to work within.

Essential:	Desirable:	
<ul> <li>Knowledge of FA Rules and Regulations</li> <li>Knowledge of the grassroots football infrastructure</li> <li>Experience in an administration role</li> <li>Working experience using Microsoft Office and the ability to adapt to use modern technology and champion new IT programmes</li> <li>An ability to engage with both the paid and volunteer workforce</li> <li>Demonstrates a working understanding and application of inclusion, equality and anti – discrimination, safeguarding and best practice</li> </ul>	<ul> <li>Experience of working with volunteers</li> <li>Management experience</li> <li>Experience of working with partner organisations</li> <li>Knowledge of Whole Game System, CRM and FA Full Time</li> </ul>	
Enhanced CRC Check Required:	YES	
Full Driving Licence:	YES	

Created by:	Fred Conway (CFA Chairman)
Date Role Profile Created:	01/10/2018
Signed by Role Holder:	