

PERSONAL HEARINGS



A GUIDE FOR YOUNG PEOPLE INVOLVED IN A PERSONAL HEARING

AGE 12+

A child aged 12 or over may attend a Disciplinary Commission provided that:

- 8.1 They understand it is their duty to speak the truth.
- 8.2 Their evidence is sufficiently important to justify it being heard.
- 8.3 The appropriate procedures relating to minors are adopted. The child must be accompanied by a parent/carer.

AGE 12 - 15

A child between the ages of 12 and 15 shall only give evidence via an electronic platform, Like WebEx or any method other than in person.

AGE 16 & 17

A child between the ages of 16 and 17 shall be allowed to give evidence in person but a Disciplinary Commission may permit evidence to be given by another method such as WebEx.

ACCOMPANIED BY AN ADULT

Any young person must have a responsible adult with them, like parents or your coach and be in a suitable location, such as your home or the club's ground.

GIVING EVIDENCE

Evidence can only be received from young people (who must be accompanied by a responsible adult) in front of the Commission Members (Chair and 2 members), Commission Secretary (normally from the County FA Discipline team), Participant charged and his/her representative – this could be your coach or one of your parents for example.

No other persons are to be permitted within the room or online whilst a young person is giving evidence.

QUESTIONING

Only the Chairperson of the Commission is permitted to ask questions of the Young person.

If the representatives (e.g. Coach/Parent) or the Participant (e.g. Player) charged wish to ask questions, or if other members of the Commission wish to ask questions, those questions must be asked through the Chairperson, who will put the questions to the Young person.

WITNESS

IF you are a witness, for example a young Referee at the end of the questioning by the Commission, and having confirmed the participant or representative charged has no further questions that need to be put to you, then you can leave the room or virtual room if online, and will not be required to stay for the remainder of the hearing unless they specifically request to do so.

If you are a witness and the hearing is in person at a Venue, then it is preferable at this stage that the Young Person leaves the Commission venue completely although the practicalities surrounding joint travel with other attendees may make this difficult. However, the Young Person should not remain in the Commission room.