

# Handbook 2017/18

# THE CHESHIRE COUNTY FOOTBALL ASSOCIATION LIMITED Founded 1878

# Incorporated 2000 (London Registration No 3948331) One Hundred and Fortieth Season

# OFFICIAL HANDBOOK OF THE CHESHIRE FA 2017-18

Issued by Authority of the Council

All mail should be addressed to the General Manager and a stamped addressed envelope is to be included if a reply is required.

Please note that office hours are: Monday to Friday, 9.00am - 5.00pm

# **General Manager**

,

Steve Stewart Hartford House Hartford Moss Recreation Centre Northwich, CW8 4BG 01606 871166

# **Company Secretary**

Terry Whitney Hartford House Hartford Moss Recreation Centre Northwich, CW8 4BG 01606 871166

Tel: 01606 871166

Website: www.cheshirefa.com Twitter: @Cheshire\_FA Facebook: Facebook.com/thecheshirefa

# Not such a beautiful gone

John Mortimer, referee, Devon Amateur league -- Verbally abused for awarding a penalty



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# **BOARD OF DIRECTORS**

# Chairman:

# DAVID. D. EDMUNDS,

39 Brunswick Crescent, Great Sutton, Cheshire, CH66 4SQ Telephone: 0151 339 5447, 07890 680461 (M) Email: David.Edmunds@cheshirefa.com

# Vice Chairman:

# T. G. HARROP MBE JP,

23 Clemley Close, Kelsall, Tarporley, CW6 0RD Telephone: 01829 752466, 07900 041636 (M) Email: terry.harrop@btinternet.com

# Other Directors:

# J. S. SMITH

62 Highfield Close, Davenport, Stockport, SK3 8UB Telephone: 01614 568537 Email:john.s.smith@hotmail.co.uk

# P. CULLEN,

15 Mostyn Street, Dukinfield, Cheshire SK16 5JS Telephone 0161 338 6252 Email: paulcullen@hotmail.co.uk

# D. W. MANSFIELD

28 Ullswater Macclesfield, Cheshire SK11 7YW Telephone 01625 428588 (H), 01625 429211(B) Email: DavidM@s-p-e.co.uk

# M. J. POMFRET, ACIS,

2 Bude Close, Bramhall,Stockport, SK7 2QP Telephone: 0161 440 9853 Email: m.pomfret@sky.com

# P. FERNEYHOUGH,

150 Grove Lane, Hale, Cheshire, WA15 8LT Telephone: 0161 980 6774 Email: pferneyhough@uk2.net

# General Manager:

S. STEWART

Hartford House, Hartford Moss Recreation Centre, Northwich, CW8 4BG Telephone: 01606 871166 Email: steve.stewart@cheshirefa.com

# COUNCIL MEMBERS AND OFFICERS

President:

DAVID. D. EDMUNDS, 39 Brunswick Crescent, Great Sutton, Cheshire, CH66 4SQ Telephone: 0151 339 5447, 07890 680461 (M)

# Life Members:

G. ANTROBUS (1976), 1 Withyfold Drive, Macclesfield, SK10 2BD Telephone: 01625 616397

E. CRABTREE (1980), 20 Norwood Road, Great Moor, Stockport SK2 7JJ Telephone: 0161 312 1991, Email:ecrabtree1@talktalk.net

R. EGAN (1980), 15 Woodland Avenue, Lymm WA13 OBJ Telephone: 01925 753540

R. D. BAYLEY (1981) 22 Woburn Drive, Hale Altrincham, WA15 8LZ Telephone:0161 980 7007, Email:duncanbayley22@sky.com

M. J. POMFRET (1982), 2 Bude Close, Bramhall,Stockport SK7 2QP Telephone 0161 440 9853, Email:m.pomfret@sky.com

T. CARROLL (1982), 84 Thackeray Towers, Francis Street, Chester CH1 3BW Telephone 01244 319670

D. D. EDMUNDS (1983), 39 Brunswick Crescent, Great Sutton, Cheshire CH66 4SQ Telephone 0151 339 5447, Email:David.Edmunds@cheshirefa.com

P. FERNEYHOUGH (1984), 150 Grove Lane, Hale, Altrincham WA15 8LT Telephone 0161 980 6774, Email:pferneyhough@uk2.net

W. J. KING (1985), Springwood House, Birch Heath Lane, Christleton CH3 7AP Telephone 01244 336059, Email:w.j.king@virgin.net

F. G. ROBINSON (1984/5, 1989), 20 Primrose Road, Birkenhead, Wirral CH41 0EF Telephone 0151 652 7422, 07932 391950 (M), Email:frankrobinsonfa@frankrobinsonfa.plus.com

T. G. HARROP *MBE JP* (1988), 23 Clemley Close, Kelsall, Tarporley, CW6 0RD Telephone: 01829 752466, Email:terry.harrop@btinternet.com

J. K. HALSALL (1989), 17 Kings Court, Well Lane, Bebington, Wirral CH63 8QL Telephone: 0151 608 1312

J. T. CLARE (1990), 42 Latham Avenue, Runcorn WA7 5DT Telephone 01928 574894, E-Mail: terryclare27@outlook.com

J. A. THOMAS (1991) 137 Holmlands Drive,Oxton, Wirral, CH43 0TU Telephone: 0151 6087941, Email:j.a.thomas137@sky.com

P. CROWE (1994) 2 Fairfax Drive, Runcorn, WA7 5NN Telephone: 01928 574689 EMail: P-Crowe@sky.com

D. W. MANSFIELD (1994) 28 Ullswater, Macclesfield, Cheshire SK11 7YW Telephone: 01625 428588 (H) 01625 429211(B), Email:DavidM@s-p-e.co.uk C. GARLICK (1994) 1 Appleby Close, Macclesfield, SK11 8XB Telephone: 01625 614181, E-Mail: Colin.Garlick@sky.com

L. D. WELCH (1995) 1 Norbreck Avenue, Crewe, CW2 7NW Telephone: 01270 663921, Email:davidwelch14@talktalk.net

C. HARRISON (1995) 80 Melrose Crescent, Hale, Altrincham Cheshire WA15 8NQ Telephone: 0161 980 5763 Email: carjoy@sky.com

# **Honorary Youth Secretary**

R. PULLEN (2007) 56 Platt Avenue, Sandbach, CW11 1DE Telephone: 01270 760763, 07881 991414 (m), Email: ray.pullen@cheshirefa.com

# Honorary Referee Training Officer:

L. D. WELCH (1995) 1 Norbreck Avenue, Crewe, CW2 7NW Telephone: 01270 663921, Email:davidwelch14@talktalk.net

# Honorary Referee Appointments Officer

P. MADDOCKS (2004) 11 Greenfields Avenue, Shavington, Crewe CW2 5HQ Telephone: 01270 664855, Email: peteandvalmaddocks@tiscali.co.uk

# **Honorary Referee Academy Director**

N. FREELOVE (2013) 22 Legh Road, Adlington, Macclesfield, SK10 4NE Telephone: 01625 827510, 07973 850499 (m), Email:nfreelove@hotmail.co.uk

# Honorary Legal Advisor

B. R. POMFRET LLB, MCIArb, 23 Essex Street Cambers, Century Buildings, 14 St Mary's Parsonage, Manchester M3 2DT Telephone: 07837 610750 (m), Email: clerks@23es.com - Clerk Colin Perrin.

# REPRESENTATIVE TO THE FOOTBALL ASSOCIATION David. D. Edmunds

# DATES FOR COUNCIL MEETINGS

# Season 2017/18

Monday 4 September 2017 Monday 4 December 2017 Monday 5 March 2018 Monday 14 May 2018 Monday 4 June 2018 (AGM)

LONG SERVICE AWARDS	(Serving Members)
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G. ANTROBUS	1997
E. CRABTREE	2001
R. EGAN	2001
R. D. BAYLEY	2002
T. CARROLL	2003
M. J. POMFRET	2003
D. D. EDMUNDS	2004
P. FERNEYHOUGH	2005
W. J. KING	2006
F. G. ROBINSON	2008
T. G. HARROP	2009
J. K. HALSALL	2010
J. T. CLARE	2011
J. A. THOMAS	2012
P. CROWE	2015
D. W. MANSFIELD	2015
C. GARLICK	2015
L. D. WELCH	2016
C. HARRISON	2016

# HEADQUARTERS STAFF

# Weekdays - Main Switchboard - 9am to 5pm – 01606 871166 Out of Hours number – please refer to Website

GENERAL MANAGER Steve Stewart Steve.stewart@cheshirefa.com

BUSINESS DEVELOPMENT AND OPERATIONS MANAGER Stuart Manifould Stuart.manifould@cheshirefa.com

COUNTY DEVELOPMENT MANAGER Paul Kelsall paul.kelsall@cheshirefa.com

COMPANY SECRETARY & BUSINESS FINANCE MANAGER Terry Whitney terry.whitney@cheshirefa.com

COMPLIANCE AND REGULATION MANAGER (Discipline) Garry Polkey garry.polkey@cheshirefa.com

SENIOR FOOTBALL DEVELOPMENT MANAGER Adam Doyle adam.doyle@cheshirefa.com

SAFEGUARDING MANAGER (TBA in September 2017) TBC@cheshirefa.com

Executive Support Officer Lindsey Kelsall lindsey.kelsall@cheshirefa.com

Marketing & Communications Officer Damon Traverse damon.traverse@cheshirefa.com

# **Compliance and Regulation Department (Discipline)**

Georgia Kenyon Support Officer Georgia.kenyon@cheshirefa.com

A N Other Support Officer – TBA September 2017 TBC@cheshirefa.com

# Education and Training Department (Coaching)

Education and Training Manager James Self james.self@cheshirefa.com

Carol Millington Senior Education and Training Officer carol.millington@cheshirefa.com

Debbie Wakefield Education and Training Officer debbie.wakefield@cheshirefa.com

# Football Development Department

Stephanie Knott stephanie.knott@cheshirefa.com

Wendy Booth wendy.booth@cheshirefa.com

Cameron Foster cameron.foster@cheshirefa.com

Tracy Horth Support Officer Tracy.horth@cheshirefa.com

# **Referees Department**

Ed Duckworth Referee Development Officer ed.duckworth@cheshirefa.com

Gill Rutter Support Officer gill.rutter@cheshirefa.com

# Facility Officers - at Cheshire Football Centre

Ryan Cotterill Facility Manager ryan.cotterill@cheshirefa.com

Mike McNamara Facility Officer **Mike.mcnamara@cheshirefa.com** 

Matthew Griffiths Facility Officer Matthew.griffiths@cheshirefa.com

# FA County Coach Developer (Cheshire)

Darran Bowles darran.bowles@thefa.com

# DIVISIONAL REPRESENTATIVES

### Altrincham Division:

M. F. BURBERY (2003), 12 Berisford Close, Timperley, Altrincham WA15 6TW Telephone: 0161 973 3145 Email: mike.burbery@btinternet.com

# **Chester Division:**

A. SUMMERS (2002), The Hollies, 232 Hermitage Road, SaughallChester CH1 6AE Telephone 01244 881366, 07707 622062 (M) Email: tony.bea@btinternet.com

# **Crewe Division:**

P. MADDOCKS (2004), 11 Greenfields Avenue, Shavington, Crewe CW2 5HQ Telephone 01270 664855 Email: peteandvalmaddocks@tiscali.co.uk

# Macclesfield Division:

No representative at present.

# Mid Cheshire Division:

A. THOMSON (2005), 33 Highbank Road, Northwich, Cheshire CW8 4AB Telephone 01606 79949 Email: alec.thomson@thinkprint.co.uk

# **Runcorn Division:**

C. KEAM (2016), 20 Cornwall Avenue, Runcorn, Cheshire, WA7 5AX Telephone: 01928 576293 Email: keamc@hotmail.co.uk

# Stalybridge and Hyde Division:

P. CULLEN (1999), 15 Mostyn Street, Dukinfield, SK16 5JS Telephone: 0161 338 6252 Email: paulcullen@hotmail.co.uk

# Stockport Division:

J. S. SMITH (1997), 62 Highfield Close, Davenport Stockport SK3 8UB Telephone: 0161 456 8537 Email: john.s.smith@hotmail.co.uk

# Wirral Division (2):

A. ROBERTS (2011), 8 Cecil Road, New Ferry, Wirral, CH62 1AY Telephone: 0151 644 9954 Email: alfroberts@talktalk.net

# A. GREEN (2012)

Email: wclsecretary@hotmail.co.uk

# DISTRICT ASSOCIATION REPRESENTATIVES

# Altrincham and District Association:

C. HARRISON (1995), 80 Melrose Crescent, Hale, Altrincham Cheshire WA15 8NQ Telephone: 0161 980 5763 Email: carjoy@sky.com

# **Chester and District Association:**

I. R. DAVIES, 2 Egerton Drive, Upton, Chester, CH2 2JE Telephone: 01244 374667, 07909 645609 (M) Email: i.davies963@btinternet.com

# **Crewe and District Association:**

F. M. J. BRADFIELD (2000), 226 Crewe Road, Sancbach, CW11 4QB Telephone: 01270 749042 Email: rick1bradfield@gmail.com

# Macclesfield and District Association:

D. W. MANSFIELD (1994), 28 Ullswater, Macclesfield, Cheshire SK11 7YW Telephone 01625 428588 (H), 01625 429211 (B)

# Mid Cheshire District Association:

R. WASHBURN,(2011), 2 Village Close, Lostock Gralam, Northwich CW9 7SW Telephone: 01606 44640 Email: russwashburn@sky.com

# **Runcorn and District Association:**

L. BERRY (2011), 51 Waterloo Road Runcorn WA7 1HJ Telephone: 01928 770201, 07784 730049 (M) Email: lberry2004@hotmail.co.uk

# Stalybridge and Hyde District Association:

P. ABBOTT (2012), 5 Wyatt Street, Dukinfield, SK16 4DH Telephone: 0161 3442304 Email: abboisthebott@sky.com

# Stockport and District Association:

S. HOLT (2007), 8 Poise Brook Road, Offerton Stockport, SK2 5JF Telephone: 0161 456 5664, 0777 858 2997 (M) Email: sdsf11957@gmail.com

# Wirral District Association:

K. F. MIGHALL (2005), 6 Storeton Close, Prenton, Wirral, CH43 5XB Telephone: 0151 651 1205, 07946 841559 (M) Email: kevin.mighall@cheshirefa.com

# REPRESENTATIVE OF CLUBS MEMBERS OF THE FOOTBALL LEAGUE

C. GARLICK (1994), 1 Appleby Close, Macclesfield, SK11 8XB Telephone: 01625 614181 Email: Colin.Garlick@sky.com

# REPRESENTATIVE OF CLUBS - MEMBERS OF THE NATIONAL LEAGUE (VANARAMA)

C. PAISEY (2002), 8 Seacombe Drive, Great Sutton, Ellesmere Port, CH66 2QW Telephone: 01513 399014

# REPRESENTATIVE OF CLUBS - MEMBERS OF THE NORTHERN PREMIER LEAGUE (EVOSTIK)

A. ALLCOCK (2006), 5 Tree Way, Knutsford, Cheshire WA16 9AL Telephone: 01565 634111, 07982 257211 (M) Email: alanfootball1966@virginmedia.com

# REPRESENTATIVE OF CLUBS - MEMBERS OF THE NORTH WEST COUNTIES LEAGUE

W. J. KING (1985), Springwood House, Birch Heath Lane, Christleton, CH3 7AP Telephone: 01244 336059 Email: w.j.king@virgin.net

# REPRESENTATIVE OF THE CHESHIRE SCHOOLS FA

G. M. REYNOLDS, MBE (1998), The Cuppins, Stringers Lane, Burton Green, Wrexham LL12 OAP Telephone: 01244 570984

# STANDING COMMITTEES

A quorum is 50% of the voting Membership of each Committee

# CUPS

J T Clare (Chairman), P Abbott, A Allcock, L Berry, FMJ Bradfield, P Crowe, T G Harrop, S Holt, P Lawlor, C Paisey, A Summers, J A Thomas and R Pullen (Secretary)

# REFEREES

P Cullen (Chairman), M F Burbery, P Crowe, I R Davies, C Keam, L D Welch together with the District Association Referee Secretaries (or deputies with executive powers), a representative of the Cheshire Association League, West Cheshire League, Cheshire County Referees' Association, P Maddocks (Referee Appointments Officer), N Freelove (Academy Director), and E Duckworth - Football Development Officer (Referees) (Secretary)

# DISCIPLINE

P Ferneyhough (Chairman), R Bradfield, D Coffey, I R Davies, C Garlick, K Mighall, D W Mansfield, B Pomfret, J S Smith plus in attendance G Polkey (Compliance and Regulation Manager) (Secretary)

# FOOTBALL DEVELOPMENT

T G Harrop (Chairman), T Carroll, J T Clare, A Green, K Mighall, M J Pomfret, G M Reynolds, J S Smith (Secretary), L D Welch, plus in attendance P Kelsall (County Development Manager)

# LEAGUES SANCTION

T G Harrop (Chairman), A Allcock, F M J Bradfield, D Coffey, P Crowe, P Cullen, I R Davies, D W Mansfield, M J Pomfret, F G Robinson and G Rutter (Compliance and Regulation Officer) (Secretary)

# YOUTH

T Carroll (Chairman), L Berry, R Bradfield, J T Clare, P Crowe, I R Davies, T G Harrop, K F Mighall, A Roberts, J A Thomas, A Thomson, G M Reynolds (Schools' FA Representative) and R A Pullen (Secretary)

All Committees MUST elect a Chairman and Vice Chairman at their first meeting of the new Season.

The President, Chairman, Vice Chairman and General Manager are ex-offico members of all the Standing Committees of the Council.

# SECRETARIES OF DISTRICT FOOTBALL ASSOCIATIONS

# ALTRINCHAM

S. HUMPHRIES, 34 Raymond Road, Northern Moor, Manchester, M23 0ED Telephone: 0161 998 8725, 07984 427539 (M) Email: s.humphries66@ntlworld.com

# CHESTER

I. R. DAVIES, 2 Egerton Drive, Upton, Chester, CH2 2JE Telephone: 01244 374667, 07909 645609 (M) Email: i.davies963@btinternet.com

# CREWE

F. M. J. BRADFIELD, 226 Crewe Road, Sandbach, CW11 4QB Telephone: 01270 749042 Email: rick1bradfield@gmail.com

# MACCLESFIELD

D. W. MANSFIELD, 28 Ullswater Macclesfield, Cheshire, SK11 7YW Telephone 01625 428588 (H) 01625 429211(B) Email: DavidM@s-p-e.co.uk

# **MID-CHESHIRE**

T.G. HARROP, *MBE, JP*, 23 Clemley Close, Kelsall, Tarporley, CW6 ORD Telephone: 01829 752466 Email: terry.harrop@btinternet.com

# RUNCORN

D. WILSON, 29 Porthleven Road, Sutton Park, Runcorn, WA7 6BE Telephone: 01928 714780 Email: rdfa@icloud.com

# STALYBRIDGE & HYDE

P. CULLEN, 15 Mostyn Street, Dukinfield, Cheshire, SK16 5JS Telephone: 0161 338 6252 Email: paulcullen@hotmail.co.uk

# STOCKPORT

M. J. POMFRET, *ACIS*, 2 Bude Close, Bramhall, Stockport, SK7 2QP Telephone: 0161 440 9853 Email: m.pomfret@sky.com

# WIRRAL

F. G. ROBINSON, 20 Primrose Road, Birkenhead, CH41 OEF Telephone: 0151 652 7422 Email: frankrobinsonfa@frankrobinsonfa.plus.com

# AFFILIATED LEAGUES

# NAME, ADDRESS & TELEPHONE NUMBER OF SECRETARY

### Alexandra Soccer Centre (MINI SOCCER) (1983)

Secretary: Mr Melvin Bates, 18 Brookwood Close, Newcastle, Staffordshire, ST5 4HU, 07557 407851 *E-mail:* melvin.bates@btinternet.com

### Altrincham & District Amateur League (1932)

adafl.com

Secretary: Mr David Coffey, 48 Hawthorn Avenue, Timperley, ALTRINCHAM, Cheshire, WA15 6TR, 0161 973 5464 (h), 07870 453 133 (m), *E-mail:* david.coffey57@ntlworld.com

### **Birkenhead Sunday League (1964)**

Secretary: Mr John Davies, 721 Borough Road, BIRKENHEAD, Merseyside, CH42 6QQ, 0151 645 2707 (h), 0772 0764000 (m), *E-mail:* jhdaviesref@btinternet.com

### Cheshire Ability Counts Football League (Disability)

Secretary: Ms Alice Wright, 151 Buxton Road, Disley, Stockport, SK12 2HF E-mail: alice.wright@btinternet.com

# Cheshire Disability Social League (CDSL)

Secretary: Mrs Joanne Silva, Firdale Day Centre, Firdale Road, Northwich, CW8 4AZ, 01606 781575 (b) E-mail: joanne.silva@vivocarechoices.co.uk

### **Cheshire Under 21s County Football League**

Secretary: Mr Stuart Črawford, 6 Ackersley Court, Ack Lane West, Cheadle Hulme, Cheadle, Cheshire, SK8 7EW, 07885 643040 (m), 0161 485 6914 (h) *E-mail:* stewart@driftridge.co.uk

# **Cheshire Association Football League**

# cheshirefl.com

Secretary: Mr Lea Taylor, 22 Birch Close, Oxton, Wirral, CH43 5XE, 07792 809722 (m) E-mail: secretary@cheshirefl.com

# **Cheshire Girls Football League (1996)**

Secretary: Mrs Kathryn Burgess, BRAEMAR, 6 Well Lane, Weaverham, Northwich, Cheshire, CW8 3PD, 07606 853 778 (h), *E-mail:* kathburgess@talktalk.net

### **Cheshire Veterans League (1996)**

Secretary: Mr Howell Davies, 66 Leigh Road, Hale, ALTRINCHAM, Cheshire, WA15 9BD, 0161 941 4015 (h), 07922 065521 (m), *E-mail:* howelldavies@googlemail.com

### Cheshire Womens & Youth Football League (2011)

Secretary: Mrs Jane Morley, 44 Hulme Hall Road, Stockport, SK8 6JX, 0161 275 0945 (b), 07775657715 (m), *E-mail:* janemorley1965@gmail.com

# **Chester & District Junior Football League**

Secretary: Mr Joseph Smith, 81 Parkland Drive, Chester, CH2 4QE, 01928 725612, *E-mail:* cdjflsec@outlook.com

### **Chester & Wirral League**

Secretary: Mr Paul Graham, 114 Western Avenue, Blacon, CHESTER, CH1 5QY, 01244 370116 (h), 07891 537116 (m), *E-mail:* pgraham114@aol.com

### Chester & District Sunday League (1963)

Secretary: Mr Trevor Jones, 9 Hankelow Close, CHESTER, Cheshire, CH2 2DZ, 01244 375404 (h), 07762061074 (m), *E-mail:* trevorjones957@gmail.com

### Crewe & District League (1895)

Secretary: Mr Dave Parker, 29 Singleton Avenue, Crewe, CW1 3TY, 07753 538223, *E-mail:* crewe-district-league@hotmail.co.uk

### Crewe Regional Sunday League (1965)

 
 Secretary:
 Mr David Cooper, 31 Hungerford Road, Crewe, CW1 6EP, 01270 254107 (h), 01270 212125 (b), 07948 508333 (m)

 *E-mail:* alex100456@gmail.com

# East Cheshire Sunday

ecsfl.co.uk

Secretary: Ms Lorna Hadfield, 200 Buxton Road, Disley, Cheshire, SK12 2RH, 01663 764875 (h), 07957 146488 (m) E-mail: lorna565@uwclub.net

# Eastham & District Junior League (1969)

Secretary: Mr George Calveley, 1166 New Chester Road, Eastham, WIRRAL, Merseyside, CH62 8AD, 0151 327 7946 (h), *E-mail:* kathcalveley@mail.com

# Halton & District Junior League (1971)

Secretary: Mr David Wilson, 29 Porthleven Road, Brookvale, Runcorn, WA7 6BE, 07812 610153 (m), 01928 714780 *E-Mail:* admin@hdjfl.org.uk, secretary@hdjfl.org.uk

# Hyde & District Sunday League (1966)

hydeleague.com Secretary: Mr David Brightmore, 9 Storth Bank, Glossop, Derbyshire, SK13 6UX, 01457 855211 (h), 07710 583483 (m), *E-mail:* david.brightmore@hydeleague.com

# Mid Cheshire Sunday League (1966)

Secretary: Mr Phil Senior, 50 Jack Lane, Davenham, Northwich, CW9 8LF 07973 821799 (m), *E-mail:* phil\_senior@hotmail.co.uk

# Mid Cheshire Youth League (1972)

Secretary: Mr John Poole, 30 Westlands Road, MIDDLEWICH, Cheshire, CW10 9HN, 01606 832543 (h), *E-mail:* jepoole@tiscali.co.uk

# Vagrants Over 35's League (1997)

crewevagrants.co.uk

Secretary: Mr David Long, 145 Crewe Road, Willaston, NANTWICH, Cheshire, CW5 6NE, 01270616441 (h), 07712118054 (m), *E-mail:* david.301@btinternet.com

### South Cheshire Youth League (1971)

Secretary: Mr James Tee, 17 Princess Street, Crewe, Cheshire, CW1 3TU 01270 484611 (h), 07881 235010 (m), E-mail: james.tee22@hotmail.co.uk

# Stockport District Sunday Football League (1957)

Secretary: Mrs Sara Steele, 32 Lapwing Lane, Stockport, SK5 8JU, 07824 805380 (m), *E-mail:* sara.steele@sky.com

# Stockport Metropolitan League

Secretary: Mrs Sandra Crowe, 30 Shearwater Road, Offerton, Stockport, Cheshire, SK2 5UQ, 0161 487 4708 (h), *E-mail*: crowe808@btinternet.com

# Timperley & District Junior Football League (1971)

Secretary: Mr Brian Fletcher, 118 Grove Lane, Timperley, ALTRINCHAM, WA15 6PL, 0161 904 0642 (h), 07714 200514 (m), *E-mail:* brian.fletcher90@ntlworld.com

# Wallasey & District Sunday League (1963)

wallaseyanddistrictsfl.co.uk

Secretary: Mr Tom Potter, 8 Dundee Grove, Wallasey, Merseyside, CH44 3AU, 0151 630 0331 (h), 07888 757886 (m), *E-mail*:T.Potterpotter@btinternet.com

# Wallasey Junior League

Secretary: Mr Hugh Gilmour, 3 Chatsworth Avenue, Wallasey, Merseyside, CH44 0AJ, 0151 2015437 (h), *E-mail:* hughgilmour41@gmail.com

# West Cheshire League (1892)

west-cheshire.org.uk Secretary: Mr Arthur Green E-mail: wclsecretary@hotmail.co.uk

# Criteria for Club Full / Associate Cheshire FA Membership with effect from season 2010/11

# ASSOCIATE MEMBERSHIP

- 1. A Club must have been established for a minimum of five years before an application for Associate Membership will be considered, unless recommended by the Board, and approved by Council.
- 2. The Club must have a constitution of the minimum standard as required for an FA Charter Standard Club. The Club constitution must be submitted with the application.
- 3. The playing area must be either enclosed by a permanent fixed barrier or roped off on match days.
- 4. Separate changing rooms must be provided for each team, and the Match Officials.
- 5. Showering and toilet facilities must be provided for the teams and Match Officials, which must be separate.
- 6. Any change of ground/facilities must be notified to, and agreed by Cheshire FA.
- 7. Toilet facilities for spectators must be available either on or adjacent to the ground.
- 8. The Club must have its own Bank Account.
- 9. All applications must be accompanied by a copy of the Club accounts for the previous three years.
- 10. Accounts must be submitted on an annual basis.

# FULL MEMBERSHIP

In addition to the requirements for Associate Membership, the following criteria must be met.

- 1. The Ground must be fully enclosed, with a controlled entrance where a gate can be taken.
- 2. A Club must have been an Associate Member for a period of five consecutive years, unless recommended by the Board, and approved by Council.
- 3. The ground on which the Club plays must be private, or subject to a licence or lease with a minimum period of **five** years at the time of application. Should the period remaining on the licence/lease at the time of application be less than two years then the Club must provide a written assurance that the licence or lease will be subject to renewal.

# FULL MEMBER CLUBS

\* ALTRINCHAM FC ; [Altrincham] www.altrinchamfc.com Secretary: Mr Derek Wilshaw, Altrincham FC, Moss Lane, Hale, Altrincham, Cheshire, WA15 8AP, 01625 520410 (h), 0161 9281045 (b), 07833 636381 (m), E-mail: dwilshaw@altrinchamfootballclub.co.uk

ASHVILLE F.C.; [Wirral] www.ashvillefc.co.uk Secretary: Mr John Lawrenson, 2 Knaresborough Road, Wallasey, CH44 2BG, 0151 630 1637 (h), 07752 310235 (m) Email: john.lawrenson3@btinternet.com

BARNTON F.C.; [MidCheshire] www.barntonfc.co.uk Secretary: Mr Andrew Williams, 21 Rue de Bohars, Tarporley, Cheshire, CW6 9HF, 01829 733654 (h), 07808 920691 (m) Email: williams.andy@tiscali.co.uk

BLACON YOUTH CLUB F.C.; [Chester] blaconyouth.co.uk Secretary: Mr Colin Lawson, 54 Adelaide Road, Blacon, Chester, Cheshire, CH1 5SZ, 01244 375508 (h), 01978 774508 (b), 07711484542 (m), E-mail: colin.lawson1863@gmail.com

CAPENHURST VILLA F.C.; [Wirral] www.cape-villa.co.uk Secretary: Mr Martin Williams, 157 Hope Farm Road, Great Sutton, ELLESMERE PORT, Cheshire, CH66 2TJ, 0151 339 8935 (h), 07884 041078 (m), E-mail: martin.williams56@virginmedia.com

CHEADLE TOWN F.C.; [Stockport] www.cheadletown.co.uk Secretary: Mr Brian Lindon, 25 Buckingham Road, Heaton Moor, STOCKPORT, Cheshire, SK4 4QY, 0161 4316139 (h), 07800 529901 (m), E-mail: lindon.bryan@sky.com

CHESTER FC ; [Chester] www.chesterfc.com Secretary: Mr Tony Allan, Chester Football Club, Deva Stadium, Bumpers Lane, Chester, CH1 4LT, 07860 368253 (m), 01244 371376 (w) Email: tony.allan@chesterfc.com

CHESTER NOMADS F.C.; [Chester] www.chesternomads.co.uk Secretary: Mr Daniel Piggott, 22 Strawberry Fields, Great Boughton, CHESTER, Cheshire, CH3 5YF, 01244 400816 (h), 07453300787 (m), E-mail: danielpiggott18@hotmail.com CONGLETON TOWN F.C.; [Macclesfield] www.congletontownfc.co.uk Secretary: Mr Ken Mead, 45 Bollin Drive, CONGLETON, Cheshire, CW12 3RR, 01260 278152 (h), 01260 295777 (b), 07710405674 (m), E-mail: kenmead@btinternet.com

\* CREWE ALEXANDRA FC ; [Crewe] www.crewealex.net Secretary: Ms Alison Bowler, Gresty Road, Crewe, Cheshire, CW2 6EB, 01270213014 (b), 07733227733 (m) Email: abowler@crewealex.net

DOCK AFC; [Wirral] www.dockafc.co.uk Secretary: Mr Jeff Sheeran, 493 Woodchurch Road, PRENTON, Merseyside, CH43 0SH, 0151 608 0734 (h), 07910 311007 (m), E-mail: jeff.sheeran@sky.com

ELLESMERE PORT F.C.; [Wirral] Secretary: Mr Peter Fearon, 46 St. Johns Road, WIRRAL, Merseyside, CH62 0BW, 0151 327 8083 (h), E-mail: pollyfearon@hotmail.co.uk

HELSBY F.C.; [Runcorn] www.helsbyfc.com Secretary: Mr Paul Nicholls, 17 Coppins Close, Helsby, Frodsham, WA6 9QL, 01928 725077 (h), 0151 966 2712 (b), 07798 581336 (m), E-mail: nicksy@talktalk.net

HESWALL F.C.; [Wirral] www.heswallfc.co.uk Secretary: Mr Ian Riggs, 52 Hornby Road, Wirral, CH62 2EG, 07736 671310 (m), E-mail: tim.riggs01@googlemail.com

\* HYDE UNITED FC ; [Stalybridge] www.hydeunited.co.uk Secretary: Mr Tony Spencer, 1 Ashby Gardens, Hyde, SK14 3EY 07810 804834 (m), Email: tony@hydeunited.co.uk

KNUTSFORD F.C.; [Altrincham] www.knutsfordfootballclub.co.uk Secretary: Mr Neville Pearson, 20 Tealby Close, NORTHWICH, Cheshire, CW9 5QN, 07827358500 (m), E-Mail: np@xspaid.com

LINOTYPE - CHEADLE H.N. F.C.; [Stockport] Secretary: Mr Brian Mcguinness, 36 Barrington Road, ALTRINCHAM, WA14 1HJ, 01619282866 (h), 07834977356 (m), E-mail: admin@broadheathcentral.co.uk LYMM AFC; [Altrincham] www.lymmafc.co.uk Secretary: Mr Gary Caldwell, 81 Whitbarrow Road, Lymm, Cheshire, WA13 9AY, 01925 757563 (h), 01925 574888 (b), 07710 287041 (m), E-mail: G.Caldwell@btinternet.com

\* MACCLESFIELD TOWN FC ; [Macclesfield] www.mtfc.co.uk Secretary: Mr Julie Briggs, London Road, Macclesfield, Cheshire, SK11 7SP, 01260 252965 (h), 01625 264697 (b), 07599161497 (m), E-mail: juliebriggs@mtfc.co.uk

MERSEY ROYAL F.C.; [Wirral] Secretary: Mr Matt Edwards, 60 Parkhill Road, BIRKENHEAD, Merseyside, CH42 9JD, 01516091256 (h), 0740521221 (m), E-Mail: matty\_edwards2k@yahoo.co.uk

\* NANTWICH TOWN FC; [Crewe] www.nantwichtownfc.com Secretary: Mr Carl Thorpe, 45 Lord Street, Crewe, CW2 7DH, 07985 178978 (m) E-mail: secretary@nantwichtownfc.com

NEWTON (WIRRAL) F.C.; [Wirral] Secretary: Mr A Dabner, THE ANCHORAGE, 81 ELEANOR ROAD, BIRKENHEAD, CH43 7QW 0151 653 2151 (h), 07963 150557 (m) Email: adabner@ntlworld.com

NORTHWICH VICTORIA FC ; [MidCheshire] Secretary: Mr David Thomas, 97 London Road, Northwich, CW9 5HQ, 07798 564596 (m) E-mail: dave.thomas@northwichvics.co.uk

POYNTON F.C.; [Macclesfield] www.poyntonfc.com Secretary: Mr Mark Warburton, 27 Alderley Close, Hazel Grove, STOCKPORT, Cheshire, SK7 6BS, 01625 873872 (h), 07590 459406 (m), E-mail: markwarb@ntlworld.com

QUEENS PARK F.C.; [Wirral] Secretary: Mr T Dunne, 18 Fender Way, Bidston, PRENTON, Merseyside, CH43 7ZJ, 0151 652 5781 (h), 07950 173362 (m), E-mail: juliepurnell@hotmail.com

RUNCORN TOWN F.C.; [Runcorn] www.runcorntown.co.uk Secretary: Mr Martin Fallon, 88 Weston Road, Runcorn, WA7 4LD, 07808 737773 (m) E-mail: secretary@runcorntownfc.co.uk

SHAFTESBURY YOUTH CLUB F.C.; [Wirral] Secretary: Deborah Davies, 5 Brecon Road, Birkenhead, Wirral, CH42 6SB E-mail: debbiedavies87@gmail.com \* STALYBRIDGE CELTIC FC ; [Stalybridge] www.stalybridgeceltic.co.uk Secretary: Mr Michael Beech, 29 Scotty Brook Crescent, Glossop, Derbyshire, SK13 8UG, 07976 091978 (m), Email: secretary@stalybridgeceltic.co.uk

\* STOCKPORT COUNTY FC ; [Stockport] www.stockportcounty.com Secretary: Mr Mark Lockyear, Edgeley Park, Hardcastle Road, STOCKPORT, Cheshire, SK3 9DD, 01612 868888(h), 0161 456 4324 (b), 07981 885470 (m) E-mail: mark.lockyear@stockportcounty.com

STOCKPORT GEORGIANS F.C.; [Stockport] www.geocities.com/stockportgeorgiansfc Secretary: Mr Jeffrey Owen, 14 Torkington Street, Stockport, SK3 9JS, 0161 429 9626 E-mail: jowen.sgfc@btinternet.com

\* TRANMERE ROVERS FC; [Wirral] www.tranmererovers.co.uk Secretary: Mr Tim Roberts, Tranmere Rovers F C, Prenton Park, Prenton Road West, BIRKENHEAD, Merseyside, CH42 9PY, E-Mail: timr@tranmererovers.co.uk

UPTON AA F.C.; [Chester] uptonaafc.co.uk Secretary: Mr Peter Griffiths, 3a Abbots Park, CHESTER, Cheshire, CH1 4AW, 01244 390566 (h), E-mail: griffiths.p5@sky.com

VAUXHALL MOTORS FC ; [Wirral] www.vauxhallmotorsfc.co.uk Secretary: Mr Robert Skillen, 132 Corporation Road, Birkenhead, Wirral, CH41 8JG, 07701 386947 (m) Email: raskillo1952@hotmail.com

WARRINGTON TOWN FC ; [Runcorn] www.warringtontownfc.co.uk Secretary: Mr Toby Macormac, 5 Waterfront Drive, Edgewater Park, Warrington, Cheshire, 01925 418985 (h), 07854 124035 (m) Email: toby@warringtontownfc.co.uk

WEST KIRBY F.C.; [Wirral] www.westkirbyfc.org Secretary: Mrs Margaret Hopkins, 6 Berkeley Drive, Wallasey, CH45 1HN, 0151 639 4859 (h), 07730 616940 (m) Email: marghopkins@yahoo.co.uk

WILLASTON F.C.; [Wirral] Secretary: Mr John Fisher, 1 Delamores Acre, Willaston, NESTON, Cheshire, CH64 1UA, 01513275616 (h), 07780693284 (m), E-Mail: johnlfisher@yahoo.com WILLASTON WHITE STAR F.C.; [Crewe] Secretary: Mr David Spurrier, 25 St. Andrews Avenue, CREWE, CW2 6JJ, 01270 211701 (h), 01616018841 (b), E-mail: david.spurrier@talktalk.net

WILMSLOW ALBION F.C.; [Macclesfield] www.wilmslowalbion.co.uk Secretary: Mr Geoff Thornton, 18 Argyll Road, CHEADLE, Cheshire, SK8 2LQ, 0161 286 6382 (h), 07538478200 (m), E-mail: thorntonfamilyuk@yahoo.co.uk \* WINSFORD UNITED F.C.; [MidCheshire] www.winsfordunitedfc.com Secretary: Mr Robert Astles, 40 Aldersey Road, CREWE, CW2 8NR, E-mail: robert-a@talktalk.net

\* WITTON ALBION FC ; [MidCheshire] www.wittonalbionfc.com Secretary: Mr Glynis McDonough, The Grange, Oakmere Hall Country Estate, Chester Road, Oakmere, CW8 2EG, 07795 655558 (m) Email: secretary@wittonalbion.com

\* Indicates Member of The Football Association

# ASSOCIATE MEMBER CLUBS

ALSAGER TOWN FC; [Crewe] www.alsagertown.co.uk Secretary: Mr Chris Robinson, 12 Broadway, Stoke On Trent, Staffordshire, ST3 5PF, 01782332152 (h), 07888750532 (m) *E-mail:* alsagertownfc@sky.com

CLUB AZ F.C.; [Macclesfield] Secretary: Mr Simon Norris, Flat 3, Upton Mount, 125 Prestbury Road, Macclesfield, SK10 3DA, 07989858569 (h) *E-Mail:* simon@davidnorrisassociates.co.uk

DUKINFIELD TOWN F.C.; [Stalybridge] www.clubwebsite.co.uk/dukinfieldyouthfc Secretary: Mr Stephen Grime, 11 Lord Derby Road, HYDE, Cheshire, SK14 5EQ, 0161 368 3617 (h), 0161 343 7700 (b), 07775660640 (m) *E-mail:* steve@jfcsports.co.uk

MALLABY F.C.; [Wirral] Secretary: Mr Thomas Kenny, 4 Lingdale Avenue, Claughton, PRENTON, Merseyside, CH43 8TH, 0151 653 5925 (h), 07926390378 (m) *E-mail:* tommypkenny@hotmail.co.uk

MIDDLEWICH TOWN F.C.; [MidCheshire] www.middlewichtownfc.co.uk Secretary: Mr Nathan Morris, 23 Probert Close, CREWE, CW2 7UL, 01606892226 (b), 07595054232 (m) *E-mail*: nathanmorris7@hotmail.com

OLD ALTRINCHAMIANS F.C.; [Altrincham] Secretary: Mr Philip Lewis, 10 Woodfield Grove, SALE, Cheshire, M33 6JW, 0161 9732070 (h), 07753 137170 (m) *E-mail:* phillewis1940@yahoo.co.uk

ROCK FERRY SOCIAL F.C.; [Wirral] Secretary: Mr Thomas Davies, 18 Delta Road East, Rock Ferry, CH42 1PR Email: tonyd1958@gmail.com

RUNCORN LINNETS F.C.; [Runcorn] www.runcornlinnetsfc.co.uk Secretary: Mr Steven Dale, 4 Coronation Drive, Frodsham, WA6 7HS, 07807 872300 (m) *E-mail:* steve@footysunday.co.uk

# ARTICLES OF ASSOCIATION OF THE CHESHIRE COUNTY FOOTBALL ASSOCIATION LIMITED

Interpretation

- The model articles of association for a private company limited by guarantee set out in Schedule 2 of the Companies Regulations 2008 (S12008/3229) and any amendment or replacement from time to time shall not apply to the Association, but the regulations contained in the following clauses (as originally adopted or from time to time altered by Special Resolution) shall be the Articles.
- 2. In these Articles:

"the Act" means the Companies Act 2006 as amended, restated or re-enacted from time to time;

"Affiliated Club" means a football club which the Council has accepted may affiliate to the Association;

"Articles" means these Articles of Association;

**"Associate Member**" means an Affiliated Club or other person who the Council has resolved may be an associate member of the Association but who shall not have the right to vote at general meetings of the Association;

"Association" means The Cheshire County Football Association Limited;

"Chairman" means the Chairman of the Association appointed in accordance with Article 63

"Cheshire Schools FA" means the Cheshire County division of the English Schools Football Association;

"clear days" in relation to the period of a notice means that period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is to take effect;

"the Council" means the Council of the Association as constituted under these Articles and any Rules made pursuant thereto;

**"Council Members"** means the persons appointed or elected from time to time to be members of the Council in accordance with these Articles;

"Chief Executive" means the person appointed from time to time to be the Chief Executive for the Association appointed in accordance with Article 79;

**"Company Secretary"** means the company secretary of the Association or any other person appointed to perform the duties of the company secretary of the Association pursuant to the Act, including a joint, assistant or deputy secretary;

"County" means the area described in Article 108b;

"directors of the Board" means the directors of the Association for the purposes of the Act as appointed from time to time under these Articles;

"**District Association**" means an association of Affiliated Clubs which the Council has accepted may affiliate to the Association and which is representative of the Affiliated Clubs within a particular division;

**"District Representative"** means a person appointed as a Council Member by a District Association pursuant to Article 43;

"Division" means such geographical area of the County as is determined by the Council from time to time;

"Divisional Representative" means a Council Member elected pursuant to Article 33(vii) and in accordance with Articles 34 to 42;

"executed" includes any mode of execution;

**"FA Representative"** means the person appointed in accordance with article 52 to be the Association's representative from time to time at The Football Association under the Articles of The Football Association;

**"First Council Meeting"** means the first meeting of the Council to be held after the Association's Annual General Meeting;

**"Football League Clubs"** means those Affiliated Clubs designated by the directors as playing within the Football League or such other league as the directors shall from time to time decide;

**"Honorary Officers"** means such persons appointed from time to time to such Honorary positions as approved by Council in accordance with Article 51"

"Laws of the Game" means the laws of association football as settled by the Federation Internationale de Football Association ("FIFA") from time to time;

"Life Members" means the persons appointed from time to time to be the life members of the Association in accordance with Article 50;

"Life Vice President" means the person appointed to be the Life Vice President of the Association pursuant to Article 33(iv) in accordance with Article 49;

"members" means those Affiliated Clubs, Affiliated Leagues, District Associations, Full and Associate Members, and individuals admitted into membership of the Association in accordance with Article 3;

"Membership Rules" means the membership rules of the Association created and amended from time to time pursuant to Article 6;

"North West Counties" means the league known as the North West Counties Football League or such other league as the directors shall decide from time to time;

"**Northern Premier**" means the league known as the Northern Premier Football League or such other league as the directors shall decide from time to time;

"office" means the registered office of the Association;

"**President**" means the person appointed from time to time to be the president of the Association in accordance with Article 48;

"Rules of The Football" means the Rules of The Football Association as amended from time to time;

"Rules" means the rules, regulations, standing orders and bye-laws of the Association as amended from time to time;

"seal" means the common seal of the Association;

**"Standing Committees"** means the standing committees of the Council created in accordance with Article 75 as amended from time to time in accordance with Article 76;

"The Football Association" means The Football Association Limited at its registered postal address;

"The Football Conference" means the Football Conference Limited or such other league as the directors shall decide from time to time;

"United Kingdom" means Great Britain and Northern Ireland;

"Vice-Chairman" means the person appointed from time to time to be the vice-chairman of the Association in accordance with Article 78;

Unless the context otherwise requires, words or expressions contained in these Articles bear the same meaning as in the Act but excluding any statutory modification thereof not in force when these Articles become binding on the Association.

References to writing include references to any visible substitute for writing and to anything partly in one form and partly in another form.

Words denoting the singular number include the plural number and vice versa; words denoting the masculine gender include the feminine gender; and words denoting persons include bodies corporate (however incorporated) and unincorporated, including unincorporated associations of persons and partnerships.

Headings are inserted for convenience only and do not affect the construction of these Articles.

# MEMBERSHIP OF THE ASSOCIATION

- 3. The members as at the date of the adoption of these Articles and such other persons as are admitted to membership by the Council in its absolute discretion in accordance with the Articles shall be the members of the Association. Every person who wishes to become a member shall deliver to the Association an application for membership in such form as the Council requires executed by him. The provisions of section 113 of the Act shall be observed by the Association and every member shall either sign a written consent to become a member or sign the register of members on becoming a member. For the purposes of registration the number of members is declared to be unlimited. Every corporation and unincorporated Association which is admitted to membership may exercise such powers as are prescribed by section 323 of the Act. Council Members shall be members but any person who ceases to be a Council Member shall automatically cease to be a member and his name shall be erased from the Register of Members.
- 4. A member may withdraw from membership of the Association on seven days' clear notice to the Association. Membership shall not be transferable in any event and shall cease immediately on death or dissolution or on the failure of the member to comply or to continue to comply with any condition of membership set out in these Articles or the Membership Rules.
- 5. The directors may from time to time make, vary and revoke Rules relating to the levels of subscriptions or affiliation fees to be paid by the different categories of members.
- Subject to Article 5, the Council may from time to time make, vary and revoke Membership Rules relating to all aspects of membership of the Association including (without limitation) Membership Rules:
  - (i) setting out different categories of membership of the Association including Rules for Associate Members;
  - (ii) setting out rights, privileges and obligations of the different categories of members;
  - (iii) relating to the organisation of members including (without limitation) rules of, finances of and financial and other records and minute books to be kept by members;
  - setting out which office holder(s) of a member may represent the member at general meetings of the Association;
  - (v) setting out disciplinary procedures for members and players.
- 7. It shall be the duty of the directors, if at any time they shall be of the opinion that the interests of the Association so require, by notice in writing sent by prepaid post to a member's address, to request that member to withdraw from membership of the Association within a time specified in such notice. No such notice shall be sent except on the vote of the majority of the directors present and voting, which majority shall include one half of the total number of the directors for the time being.

- 8. If, on the expiry of the time specified in such notice, the member concerned has not withdrawn from membership by submitting written notice of his resignation, or if at any time after receipt of the notice requesting him to withdraw from membership the member shall so request in writing, the matter shall be submitted to a properly convened and constituted meeting of the directors. The directors and the member whose expulsion is under consideration shall be given at least 14 days' notice of the meeting, and such notice shall specify the matter to be discussed. The member concerned shall at the meeting be entitled to present a statement in his defence either verbally or in writing, and he shall not be required to withdraw from membership unless half the directors present and voting shall, after receiving the statement in his defence, vote for his expulsion, or unless the member fails to attend the meeting without sufficient reason being given. If such a vote is carried, or if the member shall fail to attend the meeting without sufficient reason being given, he shall thereupon cease to be a member and his name shall be erased from the register of members.
- 9. The members shall pay any subscription, affiliation and other fees set by the directors. Any member whose subscription or affiliation fee is in arrears at such date as the directors shall from time to time prescribe shall be deemed to have resigned his membership of the Association.

# GENERAL MEETINGS

- 10. The Association shall hold a general meeting in every calendar year as its Annual General Meeting at such time and place as shall be determined by the directors, and shall specify the meeting as such in the notices calling it. The Annual General Meeting shall be held for the following purposes:
  - (i) to receive from the directors a full statement of account, pursuant to Article 95;
  - to receive from the directors a report of the activities of the Association since the previous annual general meeting;
  - (iii) to announce the appointment of the Divisional Representatives elected pursuant to Articles 34 to 42;
  - (iv) to elect the President and Honorary Officers;
  - (v) to appoint the Association's auditors; and
  - (vi) to transact such other business as may be brought before it in accordance with these Articles.

All general meetings other than annual general meetings shall be called general meetings.

11. The directors may call general meetings and, on the requisition of one-tenth of the members pursuant to the provisions of the Act, shall within twenty one days proceed to convene an extraordinary general meeting for a date not later than twenty eight days after the date of the notice convening the meeting. Such requisition must state the object of the meeting. If there are not within the United Kingdom sufficient directors to call a general meeting, any director or the Chief Executive or Company Secretary may call a general meeting.

# NOTICE OF GENERAL MEETINGS

- 12. An annual general meeting and a general meeting called for the passing of a special resolution shall be called by at least 21 clear days' notice and every other general meeting shall be called by at least 14 days' notice. A general meeting may be called by shorter notice if it is so agreed:
  - (i) in the case of an annual general meeting, by all the members entitled to attend and vote thereat; and

- (ii) in the case of any other meeting, by a majority in number of the members having a right to attend and vote being a majority together holding not less than 90% of the total voting rights at the meeting of all the members.
- 13. The notice shall specify the time and place of the meeting and, in the case of special business, the general nature of such business. All business shall be deemed special that is transacted at a general meeting and also all business that is transacted at an Annual General Meeting with the exception of:
  - the consideration and adoption of the accounts and balance sheet and the reports of the directors and auditors and other documents required to be annexed to the accounts;
  - (ii) the appointment of auditors (and the fixing of their remuneration) where special notice of the resolution for such appointment is not required by the Companies Act.

The notice shall, in the case of an annual general meeting, specify the meeting as such, and, in the case of a meeting to pass a special resolution, specify the intention to propose the resolution as a special resolution.

14. The accidental omission to give notice of a meeting to, or the non-receipt of notice of a meeting by, any person entitled to receive notice shall not invalidate any resolution passed or the proceedings at that meeting.

# PROCEEDINGS AT GENERAL MEETINGS

- 15. No business shall be transacted at any meeting unless a quorum of 25 members (excluding Associate Members) is present in person, by proxy or in the case of a corporate member by representative.
- 16. If such a quorum is not present, within half an hour from the time appointed for the meeting, or if during a meeting such a quorum ceases to be present, the meeting shall stand adjourned to the same day in the next week at the same time and place or to such time and place as the directors may determine and if at such adjourned meeting a quorum is not present within half an hour from the time appointed for holding the meeting the members present shall be a quorum.
- 17. The President, or in his absence the Chairman, or in his absence the Vice Chairman shall preside as chairman of the meeting, but if neither the President, the Chairman nor the Vice Chairman be present within 15 minutes after the time appointed for holding the meeting and willing to act, the directors present shall elect one of their number to be chairman of the meeting and, if there is only one director present and willing to act, he shall be chairman of the meeting.
- 18. If no director is willing to act as chairman of the meeting, or if no director is present within 15 minutes after the time appointed for holding the meeting, the members present and entitled to vote shall choose one of their number to be chairman of the meeting.
- 19. The chairman of the meeting may, with the consent of a meeting at which a quorum is present (and shall if so directed by the meeting), adjourn the meeting from time to time and from place to place, but no business shall be transacted at an adjourned meeting other than business which might properly have been transacted at the meeting had the adjournment not taken place. When a meeting is adjourned for 14 days or more, at least seven clear days' notice shall be given specifying the time and place of the adjourned meeting and the general nature of the business to be transacted. Otherwise, it shall not be necessary to give any such notice.
- 20. The chairman of the meeting may at any time without the consent of the meeting adjourn any meeting (whether or not it has commenced or a quorum is present) either without fixing a day for the meeting or to another time or place where it appears to him that:

- (i) members wishing to attend cannot be conveniently accommodated in the place appointed for the meeting;
- (ii) the conduct of persons present prevents or is likely to prevent the orderly continuation of business; or
- (iii) an adjournment is otherwise necessary so that the business of the meeting may be properly conducted.
- 21. If an amendment shall be proposed to any resolution under consideration but shall in good faith be ruled out of order by the chairman of the meeting, the proceedings on the substantive resolution shall not be invalidated by any error in such ruling. With the consent of the chairman of the meeting, an amendment may be withdrawn by its proposer before it is voted upon. In the case of a resolution duly proposed as a special resolution, no amendment thereto (other than a mere clerical amendment to correct a typographical error) may in any event be considered or voted upon.
- 22. A resolution put to the vote of a meeting shall be decided on a show of hands unless, before or on the declaration of the result of the show of hands, a poll is duly demanded. Subject to the provisions of the Act, a poll may be demanded:
  - (i) by the chairman of the meeting; or
  - (ii) by at least five members present and having the right to vote at the meeting.
- 23. Unless a poll is duly demanded a declaration by the chairman of the meeting that a resolution has been carried, or carried unanimously, or by a particular majority, or lost, or not carried by a particular majority and an entry to that effect in the minutes of the meeting shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution.
- 24. The demand for a poll may, before the poll is taken, be withdrawn but only with the consent of the chairman and a demand so withdrawn shall not be taken to have invalidated the result of a show of hands declared before the demand was made.
- 25. A poll shall be taken at such time and place and in such manner as the chairman of the meeting directs and he may appoint scrutineers (who need not be members) and fix a time and place for declaring the result of the poll. The result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.
- 26. In the case of an equality of votes, whether on a show of hands or on a poll, if the chairman of the meeting is a member of the Association then he shall be entitled to a casting vote in addition to any other vote he may have.
- 27. A poll demanded on the election of a chairman of the meeting or on a question of adjournment shall be taken forthwith. A poll demanded on any other question shall be taken either forthwith or at such time and place as the chairman of the meeting directs not being more than 14 days after the poll is demanded. The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll was demanded. If a poll is demanded before the declaration of a result of a show of hands and the demand is duly withdrawn, the meeting shall continue as if the demand had not been made.
- 28. No notice need be given of a poll not taken forthwith if the time and place at which is to be taken are announced at the meeting at which it is demanded. In any other case at least seven clear days' notice shall be given specifying the time and place at which the poll is to be taken.
- 29. A resolution in writing executed by or on behalf of each member who would have been entitled to vote upon it if it had been proposed at a general meeting at which he was present shall be as effectual as if it had been passed at a general meeting duly convened and held and may consist of several instruments in the like form each executed by or on behalf of one or more members.

# VOTES OF MEMBERS

- 30. Subject to Article 26, on a show of hands every member who is present in person shall have one vote and on a poll every member present in person by proxy or in the case of a corporate member by representative shall have one vote. Associate Members shall not be entitled to receive notice of, attend or vote at general meetings.
- 30A Proxies may only validly be appointed by a notice in writing which;
  - (a) states the name and address of the member appointing the proxy;
  - (b) identifies the person appointed to be that member's proxy and the general meeting in relation to which that person is appointed;
  - (c) is signed by or on behalf of the member appointing the proxy, or is authenticated in such manner as the directors may determine; and
  - (d) is delivered to the Association in accordance with the Articles and any instructions contained in the notice of the general meeting to which they relate.
- 30B A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the Association by or on behalf of that person.
- 30C An appointment under a proxy notice may be revoked by delivering to the Association a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given. A notice revoking a proxy appointment only takes effect if it is delivered before the start of the meeting or adjourned meeting to which it relates.
- 31. If any votes are given or counted at a general meeting which shall afterwards be discovered to be improperly given or counted, the same shall not affect the validity of any resolution or thing passed or done at the said meeting, unless the objection to such votes be taken at the same meeting, and not in that case unless the chairman of the meeting shall then and there decide that the error is of sufficient magnitude to affect such resolution or thing.
- 32. No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting shall be valid. Any objection made in due time shall be referred to the chairman of the meeting whose decision shall be final and conclusive.

# COUNCIL

33. The Council shall comprise

the President;

the Chairman;

the Vice Chairman;

the Life Vice-President

the Life Members;

the Honorary Officers;

the Divisional Representatives;

the District Representatives;

one representative nominated by the Football League Clubs within the County;

one representative nominated by those Affiliated Clubs which are members at such date as the directors shall prescribe of the North West Counties Football League;

one representative nominated by those Affiliated Clubs which are members at such date as the directors shall prescribe of the Northern Premier Football League;

one representative nominated by those Affiliated Clubs which are members at such date as the directors shall prescribe of The Football Conference;

one representative nominated by the Cheshire Schools FA.

# **ELECTIONS TO THE COUNCIL**

- 34. At the annual general meeting each year all of the Divisional Representatives shall retire but shall be eligible for re-election.
- 35. The members designated by the Council as playing within a Division (other than the Associate Members) shall be entitled to nominate and vote for the Divisional Representative(s) for the Division. Each Division shall be entitled to one Divisional Representative save that where the Council so decides, a Division shall be entitled to two Divisional Representatives.
- 36. The Chief Executive shall send to the relevant members within each Division each year a nomination form for the election of a Divisional Representative in the place of the Divisional Representatives due to retire at the annual general meeting. Those persons proposed to be nominated as Divisional Representatives to fill any vacancies that have arisen must be nominated by a member (other than an Associate Member) within the relevant Division on the nominated form prescribed by the Board. Such form must be submitted to the Chief Executive by 1 April each year or such other date as the Board shall prescribe from time to time and must be signed by the Chairman of the meeting of the member at which the candidate was nominated and counter-signed by the secretary of that member. No member may nominate more than one candidate for any one vacancy.
- 37. Any person nominated as a Divisional Representative must reside or have his business address within the Division he represents. No person may be nominated as a Divisional Representative for more than one Division.
- 38. If there are an equal number of candidates nominated to be the Divisional Representative for a particular Division, those candidates shall be declared elected unopposed as the Divisional Representative for that particular Division at the next annual general meeting. If there are more candidates to be the Divisional Representative for a particular Division than there are vacancies there shall be an election in accordance with the provisions of Articles 39 to 42 (inclusive).
- 39. If there is to be an election, the Chief Executive shall forthwith, after the time fixed for the close of nominations, send a list of the names of the various candidates nominated and a voting paper to each member (other than the Associate Members) designated by the directors as Full Members within the division. Each candidate shall be sent a list of the nominations in his Division.
- 40. Voting papers must be delivered in a sealed envelope marked "voting paper" by such time as the Board shall prescribe to the office and shall be opened by such person or persons as the Board shall decide. The candidates receiving the largest number of votes appropriate to the number of vacancies for each Division shall be declared elected at the annual general meeting.
- 41. In the case of two or more candidates polling an equal number of votes the Council shall at its first Council meeting after the annual general meeting each year elect (in its discretion) one such candidate to be the Divisional Representative for that particular Division. In the event of no nomination having been received from a Division the representative for that particular Division may be appointed by the Council at the first Council meeting after the next annual general meeting.
- 42. Those persons elected as Divisional Representatives shall hold office for a period of one year from the annual general meeting subsequent to their election but shall be eligible for re-election.

# APPOINTMENT TO THE COUNCIL

- 43. Each District Association shall be entitled to appoint a representative to the Council each year pursuant to paragraph (viii) of Article 33. The District Representative shall be appointed by the relevant District Association at its Council meeting preceding its annual general meeting in each year to serve with effect from the date of the Association's subsequent annual general meeting. The name and address of the District Representative shall be sent to the Chief Executive by 1 June or such other date as the Board shall prescribe from time to time. Those persons appointed as District Representatives shall hold office from the date of the subsequent annual general meeting. In the event of a casual vacancy arising among the District Representatives, the District Association shall be entitled to fill the vacancy with a suitably qualified substitute. A person appointed as District Representative pursuant to this Article may be removed by the District Association.
- 44. Each organisation or group of organisations entitled to nominate a person to be a Council Member pursuant to paragraphs (ix) to (xiii) (inclusive) of Article 33, shall decide for themselves which person they propose to nominate as a Council Member and shall inform the Chief Executive of the name of their Council Member by 1 June or such other date as the Board may prescribe Such persons shall serve from the date of the subsequent annual general meeting until the date of the next annual general meeting and shall be eligible for re-appointment. In the event of a casual vacancy arising among the Council Members appointed pursuant to this Article, the organisation concerned shall be entitled to fill the vacancy with a suitably qualified substitute.
- 45. In the event of a casual vacancy occurring in relation to any Divisional Representative, the Council shall have power (but shall not be obliged) to appoint a substitute Divisional Representative suitably qualified to represent that Division until such time as the person who was replaced was due to retire and such person shall be eligible for re-election in accordance with these Articles.
- 46. The Council Members shall remain in office until the meeting at which they were due to retire. In addition to the power set out in Article 45 but subject to Articles 43 and 44 the Council shall have power to fill any other vacancy which may occur on the Council during the year. A Council Member so appointed to fill a vacancy shall hold office until such time as the person who was replaced was due to retire but shall be eligible for re-appointment in accordance with these Articles.
- 47. The Council shall have power to co-opt up to five persons as they think fit to serve as Council Members. Those persons co-opted to the Council shall serve for such term and on such conditions as the Council thinks fit and may be removed by Council at any time.

# PRESIDENT

48. At the annual general meeting of the Association each year, the President shall retire but shall be eligible for re-election. Any member of the Association (excluding Associate Members) may propose or second a nomination for President by 1 April ( or such other date as the directors may prescribe) in any year. Such person shall hold office from the date of the subsequent annual general meeting until the next annual general meeting but shall be eligible for re-election. The President shall be elected at the annual general meeting each year. Upon his election as President of the Association, such person shall resign from all other executive positions held by him in other footballing organisations. The President shall have such rights and privileges as the Council shall from time to time prescribe.

# LIFE VICE PRESIDENT

49. The Life Vice President shall be entitled to remain on the Council for the rest of his life without the need to be re-appointed. For the avoidance of doubt, thereafter no further persons (whether or not Council Members) may be appointed as Life Vice-Presidents.

# LIFE MEMBERS

50. A Council Member who has served as a Council Member for at least 21 years either continuously or in aggregate shall be appointed as a Life Member at the May Council meeting in the season in which 21 years' service is attained and shall be presented with a long service award at the next annual general meeting. The Council may at any time, in its absolute discretion appoint a Council Member who has not served as a Council Member for 21 years but who, in Council's opinion, has given meritorious service to the Association, as a Life Member at an annual general meeting. Life Members shall be entitled to remain on the Council for the rest of their lives without the need to be re-appointed. Life Members shall have such rights and privileges as the Council shall, from time to time, prescribe.

# HONORARY OFFICERS

51. The Council shall decide in January of each year, the Honorary Officer positions for the ensuing season. Each candidate must be proposed and seconded by two members (excluding Associate Members) of the Association by 1 April (or such other date as the directors may prescribe) in any year. The members (excluding Associate Members) at the annual general meeting in each year shall decide which persons shall be elected to the honorary positions. Upon election to an honorary position, a person so elected shall resign from all other executive positions held by him in other footballing organisations. Such persons shall be appointed for a one year term from the annual general meeting at which they are elected until the next annual general meeting. A casual vacancy arising amongst these Council Members may only be filled in accordance with Article 47. 46 Where there are two candidates for any honorary position, the candidate receiving the greater number of votes shall be declared duly elected. If there is a tie a further election shall be held and if there is still a tie, election shall be by the drawing of lots. Where there are more than two candidates for an honorary position, unless one candidate has more than 50% of the votes cast, the candidate receiving the least number of votes shall withdraw. In the event that there is more than one candidate who receives the lowest number of votes, there shall be a ballot to determine who should withdraw and a further ballot or ballots be taken until a candidate is elected in accordance with these Articles.

# FA REPRESENTATIVE

52. At the May Council meeting in each year, the Council shall decide which Council Member should be the FA Representative for the ensuing year. Such person shall be appointed for a one year term and upon such conditions as the Council thinks fit. Any person so appointed may be removed at any time by the Council. A casual vacancy arising in the position of FA Representative shall be filled by the Council. Where there are two candidates for FA Representative, the candidate receiving the greater number of votes shall be declared duly elected. If there is a tie a further election shall be held and if there is still a tie, election shall be by the drawing of lots. Where there are more than two candidates for the position of FA Representative, unless one candidate has more than 50% of the votes cast, the candidate receiving the least number of votes shall withdraw. In the event that there is more than one candidate who receives the lowest number of votes, there shall be a ballot to determine who should withdraw and a further ballot or ballots be taken until a candidate is elected in accordance with these Articles.

# POWERS OF THE COUNCIL

53. The Council has the power to appoint and remove the directors in accordance with these Articles.

54. The Council has the power to regulate and manage all footballing matters referred to it including (without limitation) all disciplinary, selection, referees, leagues sanction and other matters pertaining to the regulation and conduct of football in the County.

#### PROCEEDINGS OF THE COUNCIL

- 55. Council Members are entitled to attend all Council meetings and general meetings and subject to the provisions of these Articles are entitled to vote at such meetings.
- 56. The Chief Executive may and on the request of any twelve Council Members, the Chief Executive shall call Council meetings. The notice shall be sent to all the Council Members individually. At least seven days' notice shall be given of Council meetings. The accidental omission to give notice of a Council meeting to, or the non-receipt of notice of a meeting by, any Council member shall not invalidate any resolution passed or the proceedings at that meeting. The Council shall meet at least four times in each calendar year. No business shall be transacted unless a quorum of twenty Council Members is present.
- 57. The Council shall have the power to make standing orders for the conduct of Council meetings and the Council may otherwise regulate their proceedings as they think fit. Council meetings shall be conducted in accordance with those standing orders. Each Council Member shall have one vote.
- 58. Any Council Member who shall without sufficient reason be absent, without the permission of the Council, from three consecutive Council meetings and/or three consecutive meetings of a Standing Committee of which he is a member, shall be deemed to have resigned his membership of the Council.

#### DIRECTORS

- 59. Subject to Articles 6 and 54, the affairs of the Association shall be governed by the directors who may authorise all such acts and the exercise of all such powers of the Association by the directors, on whom executive management powers are conferred as directors, as may be required to give effect to the objects as described in the Articles of Association, and which are not by statute or these Articles required to be done or exercised by the Association in general meeting or by the Council.
- 60. In the absence of any expression to the contrary in the Articles, rules or any regulations, or standing orders, or decisions of the directors, a matter shall be carried if supported by a simple majority of the directors present and voting.

#### NUMBER OF DIRECTORS

61. Unless otherwise determined by ordinary resolution, the number of directors shall be subject to a maximum of nine but shall be not less than five.

#### **BOARD OF DIRECTORS**

62. The directors shall be:

the Chairman;

up to six further persons elected by the Council.

63. At the First Council Meeting following the annual general meeting in each year, the Council shall decide which Council Member shall be appointed as the Chairman. The person appointed as the Chairman shall hold office for a one year term from the Council meeting at which he is appointed but is eligible for re-election. Where there are two candidates for Chairman, the candidate receiving the greater number of votes shall be declared duly elected. If there is a tie a further election shall be held and if there is still a tie, election shall be by the drawing of lots. Where there are more than two candidates for the candidate receiving the least number of votes shall be votes cast, the candidate receiving the least number of votes shall withdraw. In the event that there is more than one candidate who receives the lowest number of votes, there shall be a ballot to determine

who should withdraw and a further ballot or ballots be taken until a candidate is elected in accordance with these Articles.

The directors to retire at the First Council Meeting following the annual general meeting 64. shall be those who have served longest in office since their last appointment or reappointment, but shall be eligible for re-election. As between directors who have served for an equal length of time the directors to retire shall (unless they otherwise agree) be determined by lot. It shall be reported to the May Council meeting each year (i) which two directors are to retire at the subsequent First Council Meeting following the annual general meeting and their willingness or otherwise, to be re-elected and (ii) the names of any other Council members and/or persons (with the approval of Council) who wish to stand for election. Such other Council members/other persons wishing to be considered for election as directors should indicate that interest, in writing, with curriculum vitae, to the Chief Executive by 1 April each year or such other date as the Council may from time to time prescribe. The Council shall decide at the first Council meeting following the annual general meeting each year which two Council members/other persons shall be elected as directors to replace those retiring. Where necessary, a ballot of Council members shall be held. The two persons elected as directors shall hold office for a three year term from the first Council meeting at which they are elected until the First Council Meeting following the annual general meeting in the third year after their appointment. Where there are more than two candidates for election as directors, unless one candidate has more than 50% of the votes cast, the candidate receiving the least number of votes shall withdraw. In the event that there is more than one candidate who receives the lowest number of votes. there shall be a ballot to determine who should withdraw and a further ballot or ballots be taken until a candidate is elected in accordance with these Articles.

#### **DELEGATION OF DIRECTORS' POWERS**

65. The directors may delegate any of their powers to any committee consisting of one or more directors.

They may also delegate to any managing director or any director holding any other executive office such of their powers as they consider desirable to be exercised by him.

Any such delegation may be made subject to any conditions the directors may impose, and either collaterally with or to the exclusion of their own powers, and may be revoked or altered. Subject to any such conditions, the proceedings of a committee with two or more members shall be governed by the Articles regulating the proceedings of directors so far as they are capable of applying.

#### APPOINTMENT AND RETIREMENT OF DIRECTORS

- 66. Without prejudice to the provisions of section 168 of the Act, the members may by ordinary resolution remove any director before the expiration of his period of office, and may by an ordinary resolution appoint another suitably qualified person in his stead; but any person so appointed shall retain his office so long only as the director in whose place he is appointed would have held the same if he had not been removed.
- 67. The Council may appoint a person who is willing to act to be a director to fill a casual vacancy provided that the appointment does not cause the number of directors to exceed any number fixed in accordance with these Articles as the maximum number of directors. A director so appointed shall hold office until the person he has replaced was due to retire but shall be eligible for re-election.
- 68. If any director is not re-appointed, he shall retain office until the meeting appoints someone in his place, or if it does not do so, until the end of the meeting.

#### DISQUALIFICATION AND REMOVAL OF DIRECTORS

- 69. The office of a director shall be vacated:
  - (i) if he ceases to be a director by virtue of any provision of the Act or he becomes prohibited by law from being a director; or
  - (ii) if he becomes bankrupt or makes any arrangement or composition with his creditors generally; or
  - (iii) if he is, or may be, suffering from mental disorder and either:
  - he is admitted to hospital in pursuance of an application for admission for treatment under the Mental Health Act 1983 or, in Scotland, an application for admission under the Mental Health (Scotland) Act 1960, or
  - (v) an order is made by a court having jurisdiction (whether in the United Kingdom or elsewhere) in matters concerning mental disorder for his detention or for the appointment of a receiver, curator bonis or other person to exercise powers with respect to his property or affairs; or
  - (vi) if he resigns his office by notice to the Association; or
  - (vi) if he shall without sufficient reason for more than three consecutive Board meetings have been absent without permission of the directors and the directors resolve that his office be vacated; or
  - (vii) if he is suspended from holding office or from taking part in any footballing activity, relating to the administration or management of the Association by a decision of The Football Association or another football association recognised by The Football Association; or
  - (ix) if he is removed from office by a resolution duly passed pursuant to section 168 of the Act; or
  - (xi) if he is removed from office by three quarters majority of Council Members present and voting at the Council meeting at which the resolution to remove him is proposed.

#### DIRECTORS' AND COUNCIL MEMBERS' EXPENSES AND HONORARIA

70. The directors and Council Members may be paid all reasonable travelling, and other expenses properly incurred by them in connection with their attendance at meetings of directors or committees of directors or general meetings or other meetings of the Association or otherwise in connection with the discharge of their duties save where the Rules provide otherwise. The Association may also fund a director's expenditure for the purposes permitted under the Act and may do anything to enable a director to avoid incurring such expenditure as provided in the Act.

The Board may at its discretion, award honoraria to such persons as it thinks fit.

#### DIRECTORS' APPOINTMENTS AND INTERESTS

- 71. Subject as otherwise provided in the Act or these Articles, a director may be in any way, directly or indirectly, interested in any contract or arrangement or transaction with the Association and he may hold and be remunerated in respect of any office or place of profit (other than the office of Auditor of the Association ) under the Association and he (or any firm of which he is a member ) may act in a professional capacity for the Association and be remunerated and in any such case (save as otherwise agreed ) he may retain for his own absolute use and benefit all profits and advantages accruing to him in consequence of so acting.
- 72. a) A director must declare to the other directors any situation of which he is aware in which he has, or could have, a direct or indirect interest that conflicts, or possibly might conflict, with the interests of the Association unless it relates to a contract, transaction or arrangement with the Association or the matter has been authorised

by the directors or the situation cannot reasonably be regarded as likely to give rise to a conflict of interest.

- b) The directors may (subject to such terms and conditions, if any, as they may think fit to impose from time to time, and subject always to their right to vary or terminate such authorisation) authorise, to the fullest extent permitted by law any conflict or potential conflict disclosed under Article 72(a). Provided that for this purpose the director in question and any other interested director are not counted in the quorum for any resolution at any board meeting pursuant to which such conflict or potential conflict is authorised and it is agreed to without their voting or would have been agreed to if their votes had not been counted.
- c) A director may not, by reason of his office, be accountable to the Association for any benefit which he derives from any matter where the conflict or potential conflict has been authorised by the directors pursuant to Article 72(b) (subject in any such case to any limits or conditions to which such authorisation was subject).
- 73. a) A director who becomes aware that he is in any way, directly or indirectly interested in a proposed or existing contract, transaction or arrangement with the Association must declare the nature and extent of that interest to the other directors unless it cannot reasonably by regarded as likely to give rise to a conflict of interest.
  - b) Save as herein provided, or otherwise agreed in writing by all the directors, a director shall not vote in respect of any contract, transaction or arrangement with the Association in which he has an interest which is to his knowledge a material interest otherwise than by virtue of being a member. A director shall not be counted in the quorum at the meeting in relation to any resolution on which he is debarred from voting.

Subject to the provisions of the Act and always to the provisions of Article 72 a director shall (in the absence of some other material interest than is indicated below) be entitled to vote (and be counted in the quorum) in respect of any resolution concerning;

- the giving of any security, guarantee or indemnity in respect of a debt or obligation of the Association or any subsidiary for which he himself has assumed responsibility in whole or in part under a guarantee or indemnity or by giving of security; or
- (ii) any arrangement for the benefit of directors or employees of the Association or directors or employees of any subsidiary which does not award him any privilege or benefit not generally awarded to the other persons to whom the arrangement relates.

If any question shall arise at any time as to the materiality of a director's interest or as to the entitlement of any director to vote and such question is not resolved by his voluntarily agreeing to abstain from voting, such question shall be referred to the chairman of the meeting (or if the director concerned is the chairman to the other directors at the meeting) and his or their ruling (as the case may be) shall be final and conclusive except in a case where the nature or extent of the interests of such director has not been fairly disclosed.

Subject as otherwise provided in the Act or these Articles, a director may be in any way, directly or indirectly, interested in any contract or arrangement or transaction with the Association and he may hold and be remunerated in respect of any office or place of profit (other than the office of auditor of the Association) under the Association and he (or any firm of which he is a member) may act in a professional capacity for the Association and be remunerated and in any such case (save as otherwise agreed) he may retain for his own absolute use and benefit all profits and advantages accruing to him in consequence of so acting.

#### DIRECTORS' GRATUITIES AND PENSIONS

74. The directors may provide benefits, whether by the payment of gratuities or pensions or by insurance or otherwise, for any director who has held but no longer holds any executive office or employment with the Association or with any body corporate which is or has been a subsidiary of the Association or a predecessor in business of the Association or of any such subsidiary, and for any member of his family (including a spouse and a former spouse) or any person who is or was dependent on him, and may (as well before as after he ceases to hold such office or employment) contribute to any fund and pay premiums for the purchase or provision of any such benefit.

#### PROCEEDINGS OF DIRECTORS

75. At the first directors' meeting) following the annual general meeting each year the directors shall appoint such persons (whether or not Council Members) as they think fit to the following committees of the Council to hold office until the first directors' meeting following the next annual general meeting:

Leagues Sanction Committee;

Youth Committee;

Cups Committee.

Discipline Committee;

Referee Committee;

Football Development Committee.

Such other ad hoc committees to deal with footballing matters as the Council sees fit.

- 76. The Council may in its absolute discretion at any time amend or add to the list of Standing Committees in Article 75 and the Council may at any time dispense with the need for any of the Standing Committees set out in Article 75.
- 77. Each Standing Committee appointed in accordance with Article 75 shall decide which of its number shall be chairman and which vice chairman. For the avoidance of doubt the chairman and vice chairman of any Standing Committee must be Council Members. The secretary of each Standing Committee shall be appointed by the directors. Each Standing Committee shall conduct its business in accordance with any terms of reference and standing orders set by the directors from time to time. The quorum for the transaction of the business of a Standing Committee shall be half its membership.
- 78. At the first directors' meeting following the First Council Meeting after the Association's annual general meeting each year, the directors shall elect one of their number to be the Vice-Chairman of the Association. The President, Chairman and Vice-Chairman shall be members of all Standing Committees ex-officio and are entitled to receive notice of all meetings of Standing Committees and shall be entitled to attend, speak and vote at such meetings.
- 79. The directors shall appoint such person as they think fit to be the Chief Executive upon such terms and conditions as they think fit. The Chief Executive shall be entitled to receive notice of all general meetings, all meetings of the Council, all meetings of the Standing Committees and all directors' meetings and shall be entitled to attend and speak at such meetings but shall not be entitled to vote at such meetings. The Chief Executive shall, on being appointed pursuant to this Article, resign from all other executive positions held by him/her in other footballing organisations.
- 80. The directors shall regularly report to the Council on all their activities.
- 81 Subject to the provisions of these Articles, the directors may regulate their proceedings as they think fit. A director may, and the Chief Executive at the request of a director shall, call a meeting of the directors. It shall not be necessary to give notice of a meeting to a director who is absent from the United Kingdom. Questions arising at a meeting shall be decided by

a majority of votes. In the case of an equality of votes, the chairman of the meeting shall be entitled to a casting vote in addition to any other vote he may have.

- 82. Any director may participate in a meeting of the Board, or of a committee of directors, by way of video conferencing or conference telephone or similar equipment which allows every person participating to hear and speak to one another throughout such meeting. A person so participating shall be deemed to be present in person at the meeting and shall accordingly be counted in the quorum and entitled to vote. Such a meeting shall be deemed to take place where the largest group of those participating is assembled or, if there is no such group, where the chairman of the meeting is.
- 83. A meeting of the directors at which a quorum is present shall be competent to exercise all the authorities, powers and discretions by or under the regulations of the Association for the time being vested in the Association generally.
- 84. The continuing directors or a sole continuing director may act notwithstanding any vacancies in their number, but, if the number of directors is less than the number fixed as the quorum, the continuing directors or director may act only for the purpose of calling Council meetings, filling vacancies or calling a general meeting.
- 85. The Chairman shall be the chairman of the Board of directors. Unless he is unwilling to do so, the Chairman shall preside at every meeting of directors at which he is present, but if there is no person holding that office, or if the Chairman is unwilling to preside or is not present within five minutes after the time appointed for the meeting, the Vice-Chairman shall preside. If there is no Vice-Chairman or if he is unwilling to preside or if he is not present within five minutes after the time appointed for the meeting, the directors present may appoint one of their number to be chairman of the meeting.
- 86. All acts carried out by a meeting of directors, or of a committee of directors, or by a person acting as a director shall, notwithstanding that it be afterwards discovered that there was a defect in the appointment of any director or that any of them were disqualified from holding office, or had vacated office, or were not entitled to vote, be as valid as if every such person had been duly appointed and was qualified and had continued to be a director and had been entitled to vote.
- 87. A resolution in writing signed by all the directors entitled to receive notice of a meeting of directors or of a committee of directors shall be as valid and effectual as if it had been passed at a meeting of directors or (as the case may be) a committee of directors duly convened and held and may consist of several documents in the like form each signed by one or more directors.
- 88. Save as otherwise provided by the Articles, a director shall not vote at a meeting of directors or of a committee of directors on any resolution concerning a matter in which he has, directly or indirectly, an interest or duty which is material and which conflicts or may conflict with the interests of the Association.
- 89. The Association may, by ordinary resolution, suspend or relax to any extent, either generally or in respect of any particular matter, any provision of the Articles prohibiting a director from voting at a meeting of directors or of a committee of directors.
- 90. Where proposals are under consideration concerning the appointment of two or more directors to offices or employments with the Association or any body corporate in which the Association is interested the proposals may be divided and considered in relation to each director separately and (provided he is not for another reason precluded from voting) each of the directors concerned shall be entitled to vote and be counted in the quorum in respect of each resolution except that concerning his own appointment.
- 91. If a question arises at a meeting of directors or of a committee of directors as to the right of a director to vote, the question may, before the conclusion of the meeting, be referred to the chairman of the meeting and his ruling in relation to any director other than himself shall be final and conclusive.

#### SECRETARY

92. Subject to the provisions of the Act, the Company Secretary shall be appointed by the directors for such term, at such remuneration and upon such conditions as they may think fit; and any secretary so appointed may be removed by them. For the avoidance of doubt, the Chief Executive may be appointed as the Company Secretary.

#### MINUTES

- 93. The directors shall cause minutes to be made in books kept for the purpose:
  - (i) of all appointments made by the directors; and
  - (ii) of all proceedings at meetings of the Association, which shall include without limitation proceedings of the Council, and of the directors, and of committees of directors, including the names of the directors present at each such meeting.

Any such minutes of any meeting, if purporting to be signed by the chairman of such meeting, or by the chairman of the next succeeding meeting, shall be sufficient evidence without any further proof of the facts therein stated.

#### THE SEAL

94. The seal shall only be used by the authority of the directors or of a committee of directors authorised by the directors. The directors may determine who shall sign any instrument to which the seal is affixed and unless otherwise so determined it shall be signed by a director and by the Company Secretary or by a second director.

#### ACCOUNTS

95. The directors shall cause accounting records of the Association to be kept in accordance with section 386 of the Act and any regulations made pursuant thereto (or as the same may be hereafter amended or altered). No member shall (as such) have any right of inspecting any accounting records or other book or document of the Association except as conferred by statute or authorised by the directors or by ordinary resolution of the Association. Once at least in every year the accounts of the Association shall be examined and the correctness of the income and expenditure account and balance sheet ascertained by one or more appropriately qualified auditor or auditors. Auditors shall be appointed and their duties regulated in accordance with the Act.

#### NOTICES

- 96. Any notice to be given to or by any person pursuant to the Articles shall be in writing except that a notice calling a meeting of the directors need not be in writing.
- 97. The Association may give any notice to a member in any newsletter or other publication of the Association distributed to the members or may be given in a newspaper circulating throughout the County or notice may be affixed to the premises of the Associate or may be given personally or by sending it by post in a prepaid envelope addressed to the member at his registered address or by leaving it at that address. A member whose registered address is not within the United Kingdom and who gives to the Association an address within the United Kingdom at which notices may be given to him shall be entitled to have notices given to him at that address, but otherwise no such member shall be entitled to receive any notice from the Association. Notice may be given (i) in hard copy, (ii) in electronic form or (iii) by means of a website or partly by one and partly by another of those means ( ie two out of three ).
- 98. A member present at any meeting of the Association shall be deemed to have received notice of the meeting and, where requisite, of the purposes for which it was called.
- 99. Proof that an envelope containing a notice was properly addressed, prepaid and posted shall be conclusive evidence that the notice was given. A notice shall, unless the contrary

is proved, be deemed to be given at the expiration of 48 hours after the envelope containing it was posted.

#### DISSOLUTION

100. If upon the winding-up or dissolution of the Association there remains after the satisfaction of all debts and liabilities any property whatsoever, the same shall be paid to or distributed among the members of the Association equally.

#### RULES

101. The Association and its members shall be bound by and subject to and shall act in accordance with the Rules and the Rules of The Football Association and any regulations, standing orders, decisions, rulings or other findings or orders of any nature made pursuant to the Rules or the Rules of the Football Association. In the case of any difference between provisions under these Articles, the Rules and the Rules of the Football Association, the Rules of the Football Association and any provisions made pursuant to them shall take precedence.

#### INDEMNITY

102. Subject to the provisions of the Act but without prejudice to any indemnity to which a director may otherwise be entitled, every director or other officer or auditor of the Association shall be indemnified out of the assets of the Association against any liability incurred by him in defending any proceedings, whether civil or criminal, in which judgment is given in his favour or in which he is acquitted or in connection with any application in which relief is granted to him by the court from liability for negligence, default, or breach of duty or breach of trust in relation to the affairs of the Association.

#### ALTERATIONS TO THE ARTICLES

- 103. Any proposal to alter the Articles not being such as by statute requires a special resolution or to wind-up the Association shall require the approval of the Association in general meeting and the same may be passed or approved by a resolution of the Association passed by a majority of not less than three quarters (3/4) of the members of the Association for the time being entitled to vote who may be present in person in accordance with the Act and (in the case of winding-up) in accordance with the provisions of the Insolvency Act 1986 (as amended from time to time).
- 104. The Football Association shall, if invited by the directors to the meeting, have, all the rights of a member of the company in relation to receiving notice of, and attending and speaking at general meetings and to receiving minutes of general meetings but shall have no right to vote at general meetings.

#### RULES, STANDING ORDERS AND BYE-LAWS

- 105. The directors have the power from time to time to make, repeal and amend regulations for the better administration of the Association.
- 106. The Council has the power to make, repeal and amend regulations for the sanction and control of leagues and competitions, regulations for disciplinary proceedings of players and members, and regulations relating to referees.
- 107. Any such rules made pursuant to Articles 105 and 106 must be consistent with and subject to the Rules of The Football Association.

#### OBJECTS

- 108. The objects for which the Association is established are:
  - to promote, foster, develop and support the game of Association Football ("the game") in every way, without discrimination, and to take all steps as shall be

thought necessary or advisable for preventing infringements of the Laws of the Game as they apply from time to time, or any improper methods or practices in the game, and for protecting the game from abuses;

- (b) to make, adopt, vary and publish rules, regulations, bye-laws and conditions for the regulation of the game or otherwise within the county boundaries of Cheshire County Football Association Limited (as defined on 31 March 1974) or such other area as shall be determined from time to time by The Football Association Limited, and to take all such steps as shall be thought necessary or advisable for enforcing such rules, regulations, bye-laws and conditions;
- (c) to promote, foster, develop and support the principle of fair play in the game by encouraging everyone involved in the game to show respect to each other and to behave in a sporting manner both on and off the field of play;
- (d) to promote, foster, develop and support organisations designed in any way to promote, foster, develop and support the game, including playing the game, the training and regulation of players, coaches and referees, the promotion of sportsmanship, the promotion of security in relation to spectating and the advancement of science and medicine as they apply to the game, and in any way in relation to all other aspects of the game, including by subscribing for shares, loan stock, warrants and other instruments in such organisations, or becoming involved as a member or affiliate of such organisations, or facilitating the drafting and adoption of the constitution or memorandum and articles of association of such organisations;
- (e) to maintain, continue and provide for the affiliation and registration of competitions, clubs and other organisations for promoting or playing the game;
- (f) to maintain, continue and provide for the affiliation and registration of players, referees, coaches and others involved in the game;
- (g) to promote, provide for, regulate and manage competitions and matches, in the County or elsewhere, and to do or provide for all or any such matters and things as may be considered necessary for or ancillary to such promotion, provision, regulation or management, including for the comfort, conduct, conveyance, convenience or benefit of players and of the public, and of any other persons concerned or engaged in such competitions or matches;
- (h) to provide for the proper custody, insurance, protection, exhibition, awarding, distribution or loan of or other dealing with all or any of the cups, shields and other prizes of or relating to Cheshire County Football Association Limited;
- to provide for representation at general meetings and on the Council of The Football Association Limited of persons involved in the game within the County by such means and in such manner as shall be determined from time to time under the rules, regulations or bye-laws, conditions or articles of the Association;
- to provide for, make and vary all such rules, regulations and bye-laws as they relate to persons involved in the game in the County from time to time;
- (k) to provide by rules, regulations, conditions, bye-laws, or otherwise, for deciding and settling all differences that may arise between associations, clubs, competitions, players or any persons who are members of or who are employed or engaged by any such association, competition or club, or any other person in reference to due compliance with the Laws of the Game (as from time to time prescribed by The Football Association Limited) or the rules, regulations, conditions or bye-laws of the Association of The Football Association Limited, or in reference to contracts, or to any other matter of dispute or difference arising between such, or persons, or any of them, and whether the Association is concerned in such dispute or

difference or not, and to make such provisions for enforcing any award or decision as shall be thought proper;

- to co-operate with or assist any association or club or competition or other person involved in the game in any way which the Association shall think proper, and to enter into or adopt any agreement or arrangements with such;
- (m) to co-operate with The Football Association Limited in all matters relating to the game, including compliance with the Rules of The Football Association Limited and the rules and regulations of any body to which The Football Association Limited is affiliated; and
- (n) to adopt and carry out all such rules and regulations, conditions, bye-laws, agreements and arrangements of The Football Association Limited, as are now in existence and from time to time, and to comply with or to enforce the due compliance with the same unless and until the same shall have been duly varied in accordance with the terms thereof.
- 109. The objects stated in each part of Article 108 shall not be restrictively construed but shall be given the widest interpretation. In Article 108, the word "association" shall, except where used to refer to the Association, mean any partnership or other body or person, whether corporate or unincorporated, and whether domiciled in the United Kingdom or elsewhere. Except where the context expressly so requires, none of the objects stated in Article 108, shall be limited by, or be deemed subsidiary or auxiliary to, any other object stated in Article 108.

#### MEMBERS' LIABILITY AND APPLICATION OF PROPERTY

- 110. The liability of the members is limited.
- 111. The income and property of the Association shall be applied solely towards the promotion of its objects as set forth in these Articles and no portion thereof shall be paid or transferred directly or indirectly by way of distribution, bonus or otherwise by way of profit to the members of the Association save that the provisions of Article 100 shall apply on the winding-up or dissolution of the Association. Provided that nothing herein shall prevent any payment in good faith by the Association:
  - a) of reasonable and proper remuneration to any director, member, officer, servant or consultant of the Association for any services rendered to the Association and of reasonable and proper travelling, conference and study expenses necessarily incurred in carrying out the duties of any such director, member, officer, servant or consultant of the Association;
  - b) to any director who is a Solicitor, Accountant or other person engaged in a profession of all reasonable professional and other charges for work done by him or his firm when instructed by the other directors to act in that capacity on behalf of the Association;
  - c) of interest on money lent by a member of the Association or its directors at a commercial rate of interest;
  - d) to any director of reasonable and proper out-of-pocket expenses or other costs as permitted further to Article 70;
  - e) of reasonable and proper rent for premises demised or let by any member of the Association or by any director;

of any premium in respect of the purchase and maintenance of indemnity insurance in respect of liability for any act or default of the directors (or any of them) in relation to the Association.

Every member of the Association undertakes to contribute such amount as may be required (not exceeding  $\pounds 10$ ) to the Association's assets if it should be wound-up while he

is a member or within one year after he ceases to be a member, for payment of the Association's debts and liabilities contracted before he ceases to be a member, and the costs, charges and expenses of winding-up, and for the adjustment of the rights of the contributors among themselves.

## THE CHESHIRE COUNTY FOOTBALL ASSOCIATION LIMITED

### Appendix 1 to the Articles of Association as amended in June 2008 and June 2013

### The first Council Members following incorporation in 2000

The President	Alon Durbidge
	Alan Burbidge
The Chairman	Alan Burbidge
The Vice Chairman	Edward Crabtree
The Vice Presidents	Roy Egan
	Edward Crabtree
The Life Vice Presidents	John Dillon
	Robert Edwin Whitby Leslie Bullock
	Ralph Hewitt
	Geoffrey Antrobus
The Life Members	Alan Burbidge
	Alan Collins
The Honorary Assistant Secretary	David Douglas Edmunds
The Honorary Treasurer	vacant
The Honorary Youth Secretary	David Douglas Edmunds
Honorary Referees' Secretary	Robert Edward Cooper
Honorary Assistant Referees' Secretary	Leslie David Welch
The Divisional Representatives :	
Altrincham	Peter Ferneyhough
Chester	lan Walter Speed
Crewe	Norman Baker
Macclesfield	William Carruthers Wilson
Mid Cheshire	Geoffrey Charles Jackson
Runcorn	Patrick Crowe
Stalybridge and Hyde	Paul Cullen
Stockport	John Stephen Smith
Wirral	John Kenneth Halsall
	John Alexander Thomas
The District Representatives :	
Altrincham	Carl Harrison
Chester	Terence Carroll
Crewe	John Joseph Osborne
Macclesfield	David Mansfield
Mid Cheshire	Terence George Harrop
Runcorn	John Terence Clare
Stalybridge and Hyde	John Richard Mullen

Stockport	Melvyn James Pomfret
Wirral	Francis George Robinson
The representatives nominated by the Football League Clubs :	
Crewe Alexandra FC	David Martin Rowlinson
Macclesfield Town FC	Colin Garlick
Stockport County FC	David Bates
Tranmere Rovers FC	Anthony John Adams
Chester City FC	Michael Fair
The representative of the North West Counties Football League Affiliated Clubs:	William James King
The representative of the Northern Premier League Affiliated Clubs:	Robert Duncan Bayley
The representative of the Football Conference Affiliated Clubs:	Derek Reginald Nuttall
The representative of Cheshire Schools' FA:	Geoffrey Michael Reynolds

### Appendix 2 to the Articles of Association as amended in June 2008 and June 2013

### The first Board of Directors following incorporation in 2000

Chairman	Alan Burbidge
6 further persons elected by the Council:	Robert Duncan Bayley Melvyn James Pomfret William James King Terence George Harrop David Douglas Edmunds
	Edward Crabtree

Ref. ArticlesApproved AGM 030613

### MEMBERSHIP RULES

#### 1 General

- 1 These Membership Rules are made pursuant to the Association's Memorandum and Articles of Association. Where there is any inconsistency between these Rules and the provisions of the Memorandum and Articles of Association, the provisions of the Memorandum and Articles of Association shall prevail.
- 2 The Association shall be affiliated to The Football Association such of whose Rules, Regulations, Bye-Laws and practices as affect affiliated Associations and their members (as amended from time to time) shall be binding on this Association and its members and be deemed to form part of these Rules.

#### 2 Membership

- 1 Other than Leagues or Competitions sanctioned by The Football Association, all District Associations, Leagues and Competitions, and Clubs playing football in accordance with the Laws of the Game (as settled by the International Football Association Board) as the Council may approve, must be affiliated to or sanctioned by this Association and must observe the Rules, Regulations and Bye-laws of this Association and/or its appropriate District Association.
- 2 Clubs admitted to membership of this Association will be classified as either "Full Members" or "Associate Members". (For the avoidance of doubt "Full Members" shall also include Affiliated Leagues, District Associations and Council Members as defined in the Articles).
- 3 Prior to admission to Membership a Club must satisfy the Council that it is properly constituted, and can meet the criteria required for the status of a Full or Associate Member Club as determined from time to time by Council. All Associations, Leagues and Competitions shall satisfy the Council that they consist entirely of properly constituted Clubs.
- 4 Full and Associate Member Clubs must, no later than the 1st August in each year, submit to Cheshire Football Association a certified balance sheet, duly audited by a suitable person(s) who shall have been appointed by the Club Annual General Meeting. Such balance sheet shall refer to the previous season, or year end, in accordance with the Club rules.
- 5 Full Members shall have the rights of membership set out in the Memorandum and Articles of Association and also have full rights of membership of the District Association in whose area their headquarters are located.
- 6 The Council will determine upon any application from an Associate Member to become a Full Member, and may also reduce the classification of a Full Member to that of an Associate Member if in its discretion it considers the situation to be justified.
- 7 If a Full Member or Associate Member changes its constitution the Council may decide in its absolute discretion if it considers the new Club after such change is in effect the same entity as previously existed that the Club may retain the qualification to which it was entitled before the change took place.
- 8 (i) Any Club (unincorporated association) Member of this Association, going defunct with assets, shall make provision for such assets to be divided equally amongst its registered Club Members, as at the time of Closure and also during the previous season, unless the Club Rules or Constitution states to the contrary
  - (ii) Members are considered to be current Registered Players, Officers, Management Committee and Members on the Club's Register, providing they are over the statutory school leaving age.

- 9 Any Club (unincorporated association) Member of this Association going defunct owing money to this Association, or any League or Competition, shall be subject to the following procedures:
  - (a) Club Members as set out in 2.7 (ii) above, including new Members, shall be held responsible for the payment of an equal share of any debt
  - (b) Debts refer to football related debts, ie League or Competition fees or fines made in accordance with sanctioned Rules and disciplinary fines
  - (c) In Youth Clubs the Members as set out in 2.7(ii) above, are responsible for the payment of an equal share of any debt, apart from Registered Players who are of compulsory school age within the meaning of the Education Acts applying in England, or who are over the School leaving age but are, for the time being, attending a school or in full-time education in an establishment of further education
- 10 Each Club Member of this Association shall forward to the General Manager on or before 1 October in each year a return in accordance with the form (Form A) previously obtained from him/her. (Penalty for non-compliance £10).
- 11 Each District Association shall cover a defined area which shall not be extended or altered without the consent of the Association.
- 12 The Rules of District Associations shall be formulated by this Association.

#### 3 Powers of the Association

- 1 The Council shall:
  - (a) have first claim on all players belonging to Clubs who are Members of this Association
  - (b) have first claim on all grounds of Clubs belonging to Members of this Association at a rental of 10% gross gate receipts or £150 whichever is the greater
  - (c) have power to inspect the books and papers of all District Associations, Clubs, Leagues and Competitions affiliated to this Association at any time. All books and vouchers for at least the two seasons preceding the current season must be retained and be ready for production whenever required by the Council. The officials of any Association, Club, League or Competition which may disband shall produce to the Council all books, papers, vouchers and an audited balance sheet showing the financial positions at the date of disbandment.
  - (d) have powers to suspend Club Officials or Players (over the statutory school leaving age) from all Football and its management who incur debts with the Association, Sanctioned Leagues/Competitions or Member Clubs of the Association provided requests for suspension are received by the Chief Executive of the Association within three months of the date due for payment accompanied by a copy of the correspondence sent to the debtor showing the amount due. Debts refer to football related debts as described in Rule 2.8 (i) (b) and must have a total value of not less than £25.00

Requests for the Association to recover monies for Clubs, Leagues or Competitions shall be liable to an administration charge of £10.00 for each request.

#### 4 Leagues and Competitions

- 1 No League or other combination of Clubs, unless it has obtained the consent of The Football Association shall be formed within the County without the consent of this Association.
- 2 All applications for the formation or continuance of Leagues and Competitions shall be made on the prescribed form (Form D) obtainable from the office, and which must be received by the General Manager not later than 1 August in each year (maximum penalty for non-compliance not to exceed £25).

- 3 All Leagues must, no later than 1 August in each year, submit to the Cheshire Football Association a certified balance sheet, duly audited by a suitable person(s) who shall have been appointed by the League Annual General Meeting. Such balance sheet shall refer to the previous season, or year end, in accordance with League Rules. Separate accounts must be kept and shown in respect of:
  - (a) Club guarantee fees
  - (b) Benevolent Fund (if operated)

The balance sheet must show opening and closing balances and where funds are held.

- 4 (a) Any League or Competition going defunct or ceasing to operate for any reason must inform the County Football Association immediately
  - (b) The assets of any League or Competition going defunct or ceasing to operate shall be placed in trust with the County Football Association, who shall oversee the payment of all debts and liabilities of the League or Competition
  - (c) Any surplus assets of a League or Competition going defunct shall be transferred to the Cheshire Football Association, unless the Rules of the League or Competition provide to the contrary
- 5 All the Regulations as laid down from time to time by The Football Association for the sanction and control of League and Competitions shall apply as if the same were herein repeated in full and shall be operated on behalf of the Council by such Leagues Sanction Committee it shall appoint for such purposes.
- 6 In addition thereto (and not by way of substitution thereof):
  - (a) All Clubs within the area of this Association desirous of joining a League or Competition which is controlled outside the area of this Association must obtain the written permission of the Council before entering such League or Competition.
  - (b) Competitions sanctioned by this Association desirous of including Clubs members of other County Associations or of The Football Association of Wales must ascertain if the Clubs have fulfilled all obligations to these Associations before admitting them to membership.
  - (c) The Council reserves the right to insist that each Member Club of this Association shall enter one or more of its Cup Competitions as it deems appropriate.
  - (d) The Council shall have the power to exclude (with or without such penalty as it might determine) any Club from taking part in such nominated Cup Competition.
  - (e) No League shall admit as a member a Club formerly a member of another League unless all obligations to the former League have been fulfilled.
- 7 Charity or Club Workshop and Small-sided Competitions shall not be formed without the consent of this Association and shall be administered by the District Association, as required by the Council, in the area in question.
- 8 All Clubs considered to be Open Age District Association Clubs playing in sanctioned Leagues are required to enter an approved competition by their District Football Association; exemption from which may be given by the County Association to those Clubs who enter the Amateur and Sunday Challenge Cups of the County Association.
- 9 All Clubs, and Sanctioned Leagues, affiliated to Cheshire County Football Association shall carry Public Liability insurance cover at a minimum liability as determined from time to time by Council

#### 5 Misconduct

1 The Council shall have power to deal by suspension from taking part in football or football management, fine or otherwise as they decide, with all violations of the Laws of the Game, the Rules, Regulations and Bye-Laws of The Football Association or of this Association or of any affiliated League or Competition, Organisation or Club or on the part of their members, players or officials, and decide all disputes that may arise.

- 2 Any player selected to attend any representative or other match arranged by this Association refusing to comply with the arrangements of the Council for playing the match, or failing to attend such match may be adjudged by the Council to have been guilty of misconduct and any Club or official who may be deemed to have encouraged or instigated such player to commit a breach of instruction or rule shall be deemed to be guilty of a similar offence.
- Players, officials and spectators are only allowed to take part in or attend matches on condition that they observe the Rules and Regulations of The Football Association and this Association, and every affiliated Association, League or Club is required to observe and enforce these Rules and Regulations and the Rules and Regulations of The Football Association.
- Every Association, League or Club is responsible to the Council for the action of its players, officials and spectators. A Club shall be guilty of misconduct if it fails to satisfy the Council or a Commission thereof that it has taken all reasonable precautions to prevent spectators encroaching on to or throwing missiles on to the pitch and/or assaulting or threatening officials and players before, during or after matches. Associations, Leagues and Clubs are also required to prevent betting and the use of objectionable language.
- 5 In addition to any other punishment that may be imposed any player, official or spectator may be removed from any ground and such force used as may be necessary or the purpose of effecting such removal.
- 6 The Council also has the power to appoint and delegate all matters affecting discipline to County Discipline Commissions all of whom shall comprise members of the Council only.
- 7 Such Discipline Commissions so constituted shall have full power to act for and on behalf of the Council in the exercise of all the above stated powers and any one or more of them.
- 8 An Association, Competition or Club summoned to attend at a hearing of an Appeal, Protest, Complaint, Claim or Enquiry, may be represented by one or more of its members. A Barrister or a Solicitor may only represent an Association, Competition or Club of which he is a member at the time of the charge of misconduct being made. Any person summoned to attend an Appeal, Protest, Complaint, Claim or Enquiry, must attend personally and shall not be legally represented except with prior written consent of the Commission under the hand of the Chief Executive of this Association.
- 9 It is the duty of members of the Council, officials of Leagues and Clubs, and Referees to report to this Association all cases of misconduct likely to bring the game into disrepute; and officials of Clubs must report to this Association any infringement of Rules without delay.
- 10 All decisions of the County Discipline Commissions shall be forwarded to the County Secretary.

#### 6 Appeals

- 1 All appeals (in so far as they are permitted) against the decisions of this Association are to be made to The Football Association and in accordance with the Rules of that Association.
- 2 The operation of decisions made by this Association shall not be suspended pending the hearing of an Appeal unless the Council so orders.
- 3 Appeals from the decisions of District Associations, Leagues and Competitions (in so far as they are permitted) may be made to the Council of this Association whose decision shall be final.
- 4 Such appeals will be considered and dealt with in accordance with such regulations as are from time to time determined by the Council.

#### 7 Subscriptions

- 1 The annual subscriptions payable by members of this Association shall be at a rate as determined from time to time by the Directors in accordance with Article 5 and shall be paid by not later than 1 July in each year.
- 2 Any continuing District Association, League or Club whose subscription is unpaid on 1 July in any year or such other date as the Directors shall decide from time to time shall cease to be a Member of this Association from that date as provided by Article 9.
- 3 No Club will be allowed to take part in any sanctioned competition unless and until the requisite affiliation fee has been paid.
- 4 Upon a Member, League or Competition ceasing to be a Member of this Association because of breach of this Rule the Council in addition to re-admission to Membership may also impose such other penalty as it considers fit.

#### 8 General Provisions

- 1 Clubs and players shall not compete in any match or competition (including small-side matches or Competitions) the proceeds of which are not devoted to a recognised football club, The Football Association or some other object approved by this Association.
- 2 Clubs, players and officials subject to the jurisdiction of this Association shall not be associated with or play with or against any Club which is not a Member of this Association or some other recognised affiliated Association.
- 3 No match between unaffiliated teams shall be played on grounds which are under the jurisdiction of Clubs who are members of this Association.
- 4 Members of this Association wishing to play member teams of another nationality must apply to The Football Association for consent at least 14 days before the date of the intended match.
- 5 Any Appeal, Protest, Complaint or Claim made by a League, Club or player must be made in writing and two copies thereof must be sent to the Chief Executive of this Association accompanied by a deposit of £35 which may be forfeited if the Appeal, Protest, Complaint or Claim is not sustained.
- 6 In the event of a frivolous or vexatious Protest, Appeal, Complaint or Claim being made or not being sustained, the Council shall have power to compel the Club, player or ot h e r responsible person concerned to pay such expenses (either with or without any other penalty) as may be deemed appropriate.
- 7 A member of Council or any other Committee thereof must withdraw from meetings at all such times when allegations about his/her own conduct and/or that of his/her own Club, League or Association are being determined.
- 8 The registered Secretary of a Member or organisation is the only official recognised by this Association for the purpose of all correspondence. The Secretary of a League, Club or Competition shall be the nominated person to receive and answer all correspondence with the Association. Any participant, League, Club or Competition failing to answer correspondence, or implement an instruction of the Association within the time indicated, shall be liable to a minimum fine of £25.00. In the event of the participant, League, Club or Competition then failing to answer the correspondence, implement the instruction, or pay the fine by the specified date, the participant, League,Club or Competition will be liable to a charge of misconduct.
- 9 Any Member, Club, League or Competition changing its Secretary and any registered Secretary changing his/her address (and or email address) must advise the Chief Executive of this Association within seven days thereof and otherwise will be subject to a fine of £10.

- 10 No Member Club may change its name without the permission of the Council and such permission will not normally be given after 1 August.
- 11. All football pitches and/or areas used for football activities must only be marked with vegetable dye based on substances as recommended by The British Institute of Groundsmanship
- 12 (a) All clubs affiliated to Cheshire Football Association shall have Public Liability and Personal Accident cover for all their members as per the minimum provisions as included within the Football Association's National Game Insurance Scheme
  - (b) Clubs not participating in the Cheshire Football Association (FA NGIS), shall provide proof of equivalent minimum cover, no later than 1st August in each year.
  - (c) Any Club found to be in contravention of any part of this rule shall be subject to such action as the Council shall decide.

#### 9 The Playing Season

- 1 The playing season shall be as defined from time to time by The Football Association.
- 2 The Council will determine prior to the date of the Annual General Meeting the dates on which County and District Association Cup Ties shall take place.
- 3 Within the limits laid down by The Football Association each League and Competition shall determine the length of its own season.

#### 10 Status of Players

The status of players is as defined from time to time by The Football Association

#### 11 Attendance at General Meetings

No member whose subscription is unpaid 28 days prior to the date fixed for any General Meeting shall be entitled to be represented or vote at such Meeting

#### 12 Privileges of Council Members

Each Officer and Member of the Council and each District Referees' Secretary shall be furnished with a pass signed by the General Manager (which shall not be transferable) and all Clubs, Leagues and Competitions belonging to this Association or an affiliated Association shall admit the holder to their grounds and stands upon production of such pass without requiring any other authority.

#### 13 Publication of Decisions

- 1 This Association shall be entitled to publish, or in any manner it shall think fit, reports of its proceedings, acts and resolutions or those of any Committee, Commission, Affiliated Association or Competition, persons or to whom it may delegate its powers, whether the same shall or shall not reflect to the character or conduct of any Club, official, player or spectator and every Club, official, player or spectator shall be deemed to have assented to such publication.
- 2 Information regarding Associations, Competitions, Clubs, players etc. shall only be g i v e n to recognised Honorary Secretaries of Associations, Competitions and Clubs by and at the discretion of the Secretary of the Association subject to further application to this Council.
- 3 District Associations, Leagues and Clubs in Full and Associate Membership with this Association shall be deemed to have knowledge of and be bound by all Rules, Regulations and Bye-laws and decisions of this Association if the same shall have been published in the Minutes of the Council, the production of which shall constitute at all times undisputed proof of the validity of the same.

#### 14 Alteration to Rules

The Council shall make such alterations to these Rules in accordance with the memorandum and Articles of Association including without limitation those alterations as may be required from time to time to comply with the Rules and Regulations of The Football Association.

### DISTRICT FOOTBALL ASSOCIATION RULES

#### 1 Constitution

- 1.1 District Football Associations shall be affiliated to and directly under the control of The Cheshire County Football Association Limited. Members shall consist of such Clubs and sanctioned Leagues playing Association Football within an area as defined by The Cheshire County Football Association Limited. Hereinafter, they shall be referred to as members.
- 1.2 All Clubs should be affiliated to The Cheshire County Football Association Limited and satisfy the District Association Council that they are properly constituted and playing Association Football in accordance with the Rules of the Football Association.

#### 2 Affiliations

- 2.1 The annual affiliation fee for each member Club and sanctioned League shall be determined from time to time by The Cheshire County Football Association Limited. They shall permit the affiliation at a reduced fee for Minor Clubs (under 18 years of age on 1 August of the current season) and Clubs competing in Charity, Workshop or Small Side Competitions, but such affiliations will not carry any voting power.
- 2.2 The annual affiliation fee accompanied by the Form A must reach the General Manager of The Cheshire County Football Association Limited by 30 June in each year. Failure to comply with this Rule will result in a fine of £10.00.
- 2.3 Clubs applying for membership for the first time shall complete Form A and submit the affiliation fee upon application.
- 2.4 Workshop, Charity and Small Side Competitions and the Clubs competing therein shall be affiliated at a separate fee as determined by The Cheshire County Football Association Limited.

#### 3 Management

- 3.1 The Associations shall be governed and their affairs shall be managed by a Council consisting of the following Officers and representatives. In the case of non-attendance, no member can be represented by a Deputy.
- 3.2 The Officers of the Association shall be:
  - a) President
  - b) Four Vice Presidents
  - c) Life members
  - d) Honorary Secretary
  - e) Honorary Treasurer
  - f) Honorary Referee Secretary
- 3.3 At the discretion of the Council, the following Officers may be elected:
  - a) Honorary Assistant Secretary
  - b) Honorary Competitions Secretary
  - c) Honorary Youth Secretary
  - d) Honorary Assistant Referee Secretary
  - e) Honorary Referee Development Officer

- 3.4 The representatives of the Council of the Associations shall be:
  - a) Eight Area Representatives
  - b) One representative from each League sanctioned by The Cheshire County Football Association Limited.
  - c) One representative of the District Schools FA
  - d) One representative from each Club being a member of the Football League, Northern Premier League and North West Counties League First Division.
- 3.5 The Divisional Representative of The Cheshire County Football Association Limited shall be a member of the Council of the District Association.
- 3.6 Five members of the Council shall form a quorum for the transaction of business.
- 3.7 The following shall be elected at the Annual General Meeting:
  - a) The Officers in 3.2 and 3.3 (where appropriate) except for the four Vice Presidents and Life members.
  - b) The Area Representatives shown in 3.4(a).
- 3.8 The four Vice Presidents shall be elected from within the Council by the Council at the April or May meeting and such persons so elected shall serve as Vice Presidents from the date of the next Annual General Meeting until the following Annual General Meeting.
- 3.9 The representatives shown in 3.4(b), (c) and (d) shall be notified to the Honorary Secretary of the Association not later than 30 July. In the event of a vacancy occurring, the name of the substitute representative shall be notified as soon as possible.
- 3.10 At the first meeting of the Council after the Annual General Meeting, the Chairman and Vice Chairman shall be elected.
- 3.11 In the case of an equality of votes on any matter, the Chairman for the time being shall have a second or casting vote.
- 3.12 The Council shall have power to fill any vacancy which may arise, as and when required, with the exception of the President and those representatives referred to under Rule 3.4(b), (c) and (d).
- 3.13 There shall be an Emergency Committee elected by the Council, with plenary powers. Three members shall form a quorum.
- 3.14 The Council shall manage all affairs of the Association and its decisions shall be final, subject to the right of appeal to The Cheshire County Football Association Limited. They shall have the authority to create such committees of a permanent or temporary nature as they consider necessary and have power to delegate such of its powers as it may decide to any such committees. The Council shall have the power to co-opt (with or without voting power as it shall decide) to any of its committees.
- 3.15 The Council shall elect a Referee Committee, at whose meetings five shall form a quorum. The Committee shall have control of all referee matters (subject to The Cheshire County Football Association Limited Regulations for the Government of Referees) and make all appointments. The proceedings shall be subject to confirmation by the Council.
- 3.16 The Chairman of the Council and Honorary Secretary shall be ex-officio members of all committees.

#### 4 General Meetings and Nominations

- 4.1
- a) The Annual General Meeting of the Associations shall be held prior to 1 July in each year at such time and place as the Council shall determine.
- b) The Honorary Secretary shall, not later than 30 April in each year, convene a meeting of the Council, when the date of the Annual General Meeting and the closing date for nominations shall be fixed.
- c) The Honorary Secretary shall, at least 28 days before the date fixed for the Annual General Meeting, send a nomination form to each member.
- d) Those desiring to nominate candidates must return the nomination form, duly completed, to the Honorary Secretary on or before the closing date. Such nominations shall be signed by the Chairman and Secretary of the member.
- e) Only those members who have paid their affiliation fee for the ensuing season may nominate.
- f) Each member Club and sanctioned League can only nominate one candidate for each office and one Area Representative.
- g) The Chairman of the meeting shall decide on the validity of all nominations made to the meeting and his/her decision as to the results of all voting and each and every other matter thereat shall be final. An entry in the Minute Book signed by the Chairman of the meeting, shall be conclusive evidence of the terms of each and every resolution and each and every other decision taken.
- 4.2 An Extraordinary Meeting may be called at any time by the Council, or upon requisition to the Honorary Secretary, signed by ten members entitled to attend and vote at a General Meeting, indicating the purpose thereof.
- 4.3 The Honorary Secretary shall subsequently give 14 days' notice to all members of the Association of the place, and the day of such Annual or Extraordinary General Meeting together with an Agenda specifying the nature of all business to be transacted at the meeting.
- 4.4 Each member shall be entitled to send one representative to any General Meeting, but no two members shall be represented by the same individual.
- 4.5 The President of the Association shall act as Chairman at all General Meetings (and in his absence his deputy shall be decided by the other Officers present at the commencement of the meeting in question).
- 4.6 The voting at Annual or Extraordinary General Meetings of the Association shall be by ballot unless a show of hands be agreed by a majority of those entitled to vote.
- 4.7 Members are entitled to vote at the Annual General Meeting only if their affiliation for the ensuing season has been paid by such date as has been decided and advised by the Council.
- 4.8 An Officer of the Association cannot represent a member Club or sanctioned League. The Officers and Council members shall be ex-officio and entitled to attend and vote at all Annual and Extraordinary General Meetings.

#### 5 Management of Competitions and Clubs

5.1 Each Club shall be required to keep an Account Book showing full details of Income and Expenditure. The Council shall have powers at any time to inspect the books and papers of all Club Members of the Association. All vouchers and documents relating thereto must be produced on demand.

- 5.2 All Open Age Clubs affiliated to the Association and playing in sanctioned Leagues shall enter a cup competition of the Association. The Council of the Association shall have the power to control, conduct and manage its own approved competitions and determine which competition a Club shall enter.
- 5.3 Any Club may enter the competition of another District Association provided that it has honoured its obligations to, and with the permission of, its own Association.
- 5.4 Clubs and players shall not compete in any match or competition (including small side matches or competitions) the proceeds of which are not devoted to a sanctioned football club, the Football Association or some other object approved by the Association.
- 5.5 Six a side and similar competitions are forbidden unless sanctioned by The Cheshire County Football Association Limited. Competitions being completed within a period of 24 hours shall be permitted to register at an all embracing fee, including the clubs, as determined by The Cheshire County Football Association Limited. All other competitions to be registered in accordance with Rule 2.
- 5.6 The playing season shall be defined from time to time by the Football Association.
- 5.7 Clubs, players and officials subject to the jurisdiction of the Association shall not be associated with or play with or against any club which is not a member of the Association or some other recognised affiliated Association.
- 5.8 No match between unaffiliated teams shall be played on grounds which are under the jurisdiction of clubs who are members of the Association.
- 5.9 The Association shall have first claim upon all grounds and players belonging to clubs who are members of the Association. Clubs, players or members of clubs violating this Rule shall be dealt with as the County Association shall decide.
- 5.10 Every Club is responsible for the action of its players, officials and spectators in accordance with the Regulations issued and amended from time to time by the Football Association and The Cheshire County FA Limited.
- 5.11 The Officials of any Club, League or Competition, which may disband, shall produce all papers, books and vouchers and an audited Statement of Accounts showing the financial position at the date of disbandment. The consent of The Cheshire County FA Limited must be obtained before any assets are disposed of.
- 5.12 Any member Club, League or Competition changing its Secretary, or any registered Secretary changing his address must advise the Secretary of the District Association within seven days thereof. Failure to comply will result in a fine not exceeding £25.00. The registered Secretary of a member or organisation is the only official recognised by the Association.
- 5.13 Unless instructed otherwise, all correspondence on matters concerning the Association, shall be addressed to the Honorary Secretary.

#### 6 Status of Players

6.1 The status of players is as defined from time to time by the Football Association.

#### 7 Trustees and Funds of the Association

- 7.1 The President, Treasurer and Secretary for the time being of this Association shall be Trustees and the legal holders and authorised signatories of all monies and properties belonging to this Association, including competition trophies.
- 7.2 All monies received by the Association shall, in the first instance, be lodged in an Account with one of the Joint Stock Banks or a Building Society.

7.3 All payments by the Association shall be by cheques issued on such banking account and shall bear the signatures of two such trustees.

7.4 So much of the funds of the Association as may not be required for immediate use or to meet the usual accruing liabilities shall be invested with the authority of the Council.

7.5 The Statement of Accounts of the Association, prepared by the Treasurer up to 30 June or 31st December and duly certified by appointed Auditors, shall be presented to the Annual General Meeting or an Extraordinary General Meeting in accordance with rule 4.2.

7.6 All Statements of gate receipts in which the Association is concerned shall be checked by an Officer or Member of the Council who shall certify the correctness of the same.

#### 8 Referees

8.1 All referees shall be registered annually in accordance with the Regulations for the Government of Referees of The Cheshire County Football Association Limited.

#### 9 Long Service

- 9.1 Any Officer of the Association or Member of the Council who has completed twenty one years in the service of the Association shall be presented with a Long Service Award at the Annual General Meeting following completion of such period.
- 9.2 The Council shall have power to elect Life Members who shall not be debarred from holding any other office in the Association. (N.B. – where District Football Associations have existing Life Vice Presidents they may remain in office but no such future appointments shall be made).

#### 10 Protests and Appeals

- 10.1 Any protest made by any Club under these Rules shall be in writing and duplicate copies shall be sent to the Honorary Secretary of the Association accompanied by a deposit of £25.00, which may be forfeited if the protest is not sustained. In the case of frivolous or vexatious protest being made, the Council shall have the power to order the protesting Club to pay such expenses as may be decided.
- 10.2 Should any Club concerned in a protest have a member on the Council, that member shall not be eligible to sit on the Council whilst that protest is being discussed.
- 10.3 A member may, within seven days of receipt by them of written notification of any decision made in accordance with these Rules, appeal against such decision by lodging particulars in duplicate, accompanied by a fee of £35.00, to the General Manager of The Cheshire County Football Association Limited for the adjudication of the Board of Appeal whose decision shall be final and binding on all concerned.

In the event of the appeal being unsuccessful, the fee shall be forfeited or returned to the member in whole or in part at the discretion of the Board of Appeal, who shall decide by whom the costs of the appeal shall be borne.

A copy of the appeal must be sent to the District Association Secretary and the operation of the decision made by the Association shall not be suspended pending the result of the appeal, unless the Board of Appeal or the Council of The Cheshire County Football Association Limited, through its Officers, orders such suspension.

#### 11 General Provisions

11.1 No Club may change its name without the permission of The Cheshire County Football Association Limited and such permission will not normally be given after 1 August of the current season,

NOTE: A form on which to apply for a change of Club name may be obtained from the Chief Executive of The Cheshire County Football Association Limited. An administration charge of  $\pounds 10.00$  is payable.

- 11.2 The Council shall have the full power to deal with any matter not provided for in these Rules, subject to the Rules of The Cheshire County Football Association Limited.
- 11.3 The Secretary of a League, Club or Competition shall be the nominated person to receive and answer all correspondence with the Association. Any participant, League, Club or Competition failing to answer correspondence, or implement an instruction of the Association within the time indicated, shall be liable to a minimum fine of £25.00. In the event of the participant, League, Club or Competition then failing to answer the correspondence, implement the instruction or pay the fine by the specified date, the participant, League, Club or Competition will be liable to a charge of misconduct by The Cheshire County Football Association Limited.

#### 12 Alteration of Rules

12.1 In the event of any alteration being considered necessary to the Rules of the Association, notice of the proposed alteration must be sent in writing to the Honorary Secretary of the Association who shall forward it to the General Manager of The Cheshire County Football Association Limited for consideration by that body and by all District Associations. Any alterations confirmed as above shall be adopted by all District Associations.

## Cheshire FA Cup Competition Dates 2017-18

## **SENIOR CUP**

Prelim Round	By W/Ending 4th November 2017	w/c 30/10/17
1st Round	By W/Ending 13th January 2018	w/c 08/01/18
2nd Round	By W/Ending 10th February 2018	w/c 05/02/18
Semi-Final	By W/Ending 10th March 2018	w/c 05/03/18
Final	April 2018 (Provisional)	

## AMATEUR CUP

1st Round	9th September 2017
2nd Round	14th October 2017
3rd Round	11th November 2017
4th Round	06th January 2018
5th Round	10th February 2018
Semi-Final	March 2018 (Provisional)
Final	April 2018 (Provisional)

### SUNDAY CUP

- 1st Round 10th September 2017
- 2nd Round 15th October 2017
- 3rd Round 12th November 2017

4th Round	07th January 2018
5th Round	11th February 2018
Semi-Final	March 2018 (Provisional)
Final	April 2018 (Provisional)

# YOUTH / JUNIOR / MINOR CUPS

	Girls (Saturday)	Boys (Sunday)
Prelim Round	7th October 2017	8th October 2017
1st Round	11th November 2017	12th November 2017
2nd Round	9th December 2017	10th December 2017
3rd Round	13th January 2018	14th January 2018
Semi-Final	3rd February 2018	4th February 2018
Final	10/03 or 21/04/18	11/03 or 22/04/18

## LADIES CUP

- Prelim Round 19th November 2017
- 1st Round 21st January 2018
- 2nd Round 18th February 2018
- Semi-Final 18th March 2018
- Final April / May 2018 (Provisional)

### DISTRICT FA CUPS

Saturday 16th / Sunday 17th September 2017 Saturday 21st / Sunday 22nd October 2017 Saturday 4th / Sunday 5th November 2017 Saturday 2rd / Sunday 3rd December 2017 Saturday 20th / Sunday 21st January 2018 Saturday 3rd / Sunday 4th February 2018 Saturday 17th / Sunday 18th March 2018

## **CUP COMPETITIONS**

## **CHESHIRE PREMIER CUP**

	Winners	Goals	Runners-up	Goals
2010 (AET)	Crewe Alexandra	2	Macclesfield Town	1
2011	Stockport County FC (Stockpor	0 t County N	Crewe Alexandra /on 4-2 on penalities)	0

# CHESHIRE SENIOR CUP

	Winners	Goals	Runners-up	Goals
1992	Macclesfield Town	2	Witton Albion	0
1993	Winsford United	3	Witton Albion	0
1994	Northwich Victoria	1	Runcorn	0
1995	Witton Albion	2	Altrincham	1
1996	Witton Albion	3	Hyde United	1
1997	Hyde United	3	Macclesfield Town	0
1998	Macclesfield Town	1	Runcorn	0
1999	Altrincham	1	Northwich Victoria	0
2000	Macclesfield Town	2	Altrincham	1
2001	Stalybridge Celtic	5	Stockport County	1
2002	Crewe Alexandra	4	Altrincham	1 (AET)
2003	Crewe Alexandra	2	Northwich Victoria	1
2004	Woodley Sports	2	Witton Albion	1 (AET)
2005	Altrincham	2	Crewe Alexandra	0
2006	Witton Albion	2	Stalybridge Celtic	0
2007	Cammell Laird	3	Northwich Victoria	1
2008	Altrincham	3	Nantwich Town	3
		(Nantwich won 5 - 3		
2009	Altrincham	3	Nantwich Town	0
2010	Northwich Victoria	1	Woodley Sports	1
		(Northwich won 5 - 4		
2011	Northwich Victoria	2	Altrincham	0
2012	Nantwich Town	1	Stalybridge Celtic	0
2013	Chester FC	2	Stalybridge Celtic	1
2014	Northwich Victoria	2	Tranmere Rovers	1
2015	Northwich Victoria	2	Macclesfield Town	3
2016	Stockport County	2	Tranmere Rovers	1 (AET)
2017	Crewe Alexandra	3	Nantwich Town	2

## **CHESHIRE AMATEUR CUP**

	Winners	Goals	Runners-up	Goals
1992	Heswall	2	Cammell Laird	0
1993	Cammell Laird	2	Capenhurst	0
1994	Cammell Laird	3	Vauxhall	2
1995	Poulton Victoria	5	Mond Rangers	1
1996	Christleton	3	Ashville	3
		(Christleton won 4-2	? on penalties)	
1997	Poulton Victoria	2	Cammell Laird	0

1998	Ashville	3	Poulton Victoria	2
1999	Poulton Victoria	1	Barnton	0
2000	BICC Helsby	3	Barnton	1
2001	Cammell Laird	1	Vauxhall Motors	0
2002	Barnton	4	Newton	3
2003	Cammell Lairds	4	Heswall	0
2004	Barnton	1	Poulton Victoria	1
		(Barnton won 4	1-3 on penalties)	
2005	Cammell Lairds	3	Vauxhall Motors	1
2006	Cammell Laird Res	1	Christleton	0
2007	New Brighton	3	Heswall	0
2008	Poulton Victoria	4	Cammell Laird Res	2 (AET)
2009	West Kirby	2	Poulton Victoria	1
2010	West Kirby	1	Castrol Social	0
2011	Ashville	2	Old Altrinchamians	1
2012	Heswall	2	Cammell Laird Res	0
2013	West Kirby	1	Heswall	0
2014	Vauxhall Motors Res	2	Stockport Georgians 1	
2015	West Kirby	4	Rudheath Social Club	3
2016	Ashville	1	Stockport Georgians	0
2017	Ashville	2	Neston Nomads	0

### CHESHIRE SUNDAY CUP

	Winners	Goals	Runners-up	Goals
1992	Archers Social	3	Lache BA	1
1993	Lache BA	3	Offerton United	2
1994	Pilot	1	Oaklands BG	0
1995	Piper	2	Nelson Vicotria	0
1996	Archers Social	2	Queens Park	1
1997	Kel	3	Thatched Tavern	2
1998	Queens Park	2	Castle Private	1
1999	Brow	3	Thatched Tavern	1
2000	Queens Park	5	Thatched Tavern	0
2001	Queens Park	1	Offerton United	1
		(Queens Park won 4-2 on		
2002	Halton Arms Sports	5	FC Prenton	1
2003	Oaklands BG	1	Queens Park	0
2004	Offerton United	1	Castrol Tessuti	0
2005	Castrol Tessuti	4	Dock	1
2006	Queens Tower	2	Woodchurch	0
2007	Queens Park	4	St.Josephs (Winsford)	0
2008	Queens Park	5	Victoria Park	0
2009	Queens Park	4	Halton Sports	1
2010	Queens Park	2	St Joseph's (Winsford)	1
2011	Cale Green	1	Rudheath Socail	0
2012	Bredbury	2	Rudheath Socail	2
		(Bredbury won 3-0 on Pe	enalties)	
2013	Cale Green	3	Queens Bredbury	0
2014	Cale Green	3	Woodchurch United	2
2015	Dock AFC	1	Thorne Plumbing & Heatin	ig 0
2016	Cale Green	3	Buck Inn	1
2017	Queens Park	1	Dock AFC	0

## LADIES CHALLENGE CUP

	Winners	Goal	Runners-up	Goals
1995	Leasowe Pacific	4	Stockport Ladies	2
1996	Tranmere Rovers Ladies	2	Stockport Ladies	1
1997	Tranmere Rovers Ladies	6	Stockport Ladies	1
1998	Tranmere Rovers Ladies	6	Stockport Ladies	1
1999	Tranmere Rovers Ladies	7	Trafford Ladies	1
2000	Tranmere Rovers Ladies	7	Chester City Ladies	1
2001	Tranmere Rovers Ladies	7	Warrington Grange	0
2002	Tranmere Rovers Ladies	3	Chester City Ladies	1
2003	Stockport County Ladies	1	Tranmere Rovers Ladies	1
	(Stockport Co	ounty Ladie	es won 4-2 on penalties)	
2004	Stockport County Ladies	4	Tranmere Rovers Ladies	3
2005	Crewe Ladies 2		Stockport County Ladies	1
2006	Tranmere Rovers Ladies	2	Crewe Alex Ladies	1
2007	Stockport County Ladies	7	Macclesfield Town Ladies	0
2008	Tranmere Rovers Ladies	5	Stockport County Ladies	1
2009	Tranmere Rovers Ladies	1	Crewe Alexandra Ladies	
	(Tranmere Ro	overs Ladie	es won 5-4 on penalties)	
2010	Stockport County Ladies	2	Chester City Ladies	0
2011	Tranmere Rovers Ladies	1	Crewe Alexandra Ladies	0
2012	Linotype Cheadle Heath	5	Tranmere Rovers Ladies	0
2013	Chester Ladies	1	Stockport County Ladies	2 (AET)
2014	Alex Soccer Centre 3		Tranmere Rovers Ladies	2
	(Crewe Alexandra Ladies)			
2015	Ellesmere Port Town Ladies	1	Tranmere Rovers Ladies	4
2016	Crewe Alexandra Ladies	6	Warrington Wolverines	1
2017	Crewe Alexandra Ladies	3	Stockport County Ladies	0

# CHESHIRE DISTRICT YOUTH CUP

	Winners	Goals	Runners-up	Goal
1992	Stalybridge & Hyde DFA	3	Wirral DFA	2
1993	Altrincham DFA	4	Wirral DFA	2
1994	Runcorn DFA	3	Chester DFA	1
1995	Wirral DFA	7	Stockport DFA	2
1996	Altrincham DFA	2	Stockport DFA	1
1997	Wirral DFA	5	Mid Cheshire DFA	1
1998	Wirral DFA	2	Macclesfield DFA	1
1999	Runcorn DFA	4	Altrincham DFA	3
2000	Wirral DFA	3	Runcorn DFA	1 (AET)
2001	Wirral DFA	2	Altrincham DFA	2
	(Wirra	al DFA wor	n 6-5 on penalties)	
2002	Mid Cheshire DFA	2	Runcorn DFA	1 (AET)
2003	Altrincham DFA	1	Macclesfield DFA	0 (AET)
2004	Macclesfield DFA	1	Stalybridge & Hyde DFA	0
2005	Stockport DFA	1	Wirral	0
2006	Altrincham DFA	3	Stockport DFA	1
2007	Altrincham DFA	6	Stalybridge & Hyde DFA	0
2008	Altrincham DFA	2	Wirral DFA	1

2009	Wirral DFA	1	Macclesfield DFA	0
2010	Stockport DFA	2 (Stockport DFA wo	Altrincham DFA n 4 - 3 on penalties)	2
2011	Stockport DFA	0	Crewe n 4 - 2 on penalties)	0
2012	Wirral DFA	5	Chester DFA	4
2013	Altrincham DFA	4	Chester DFA	2 (AET)
2014	Mid Cheshire DFA	2	Crewe DFA	1 .
2015	Wirral DFA	1	Altrincham DFA	3
2016	Crewe DFA	5	Mid Cheshire DFA	3 (AET)
2017	Chester DFA	4	Crewe DFA	2

## **CHESHIRE YOUTH CUP (UNDER 17)**

	Winners	Goals	Runners-up	Goals
1992	Bromborough Boys	1	Birkenhead BC	0
1993	Priory County	2	Mond Rangers	1
1994	Ashville	4	Warrington Town	0
1995	Ashville	3	Christleton	1
1996	Mond Rangers	3	Shaftesbury YC	1
1997	Ashville	2	Cheadle Town	1
1998	Ashville	2	Heygarth United	0
1999	Christleton Youth	4	Fender Youth	1
2000	Fender Youth	6	Glenavon	0
2001	Shaftesbury YC	4	Christleton	0
2002	Vauxhall Motors FC	1	Sale Town	0 (AET)
2003	Vauxhall Motors FC	3	Oaklands BG	0
2004	Greenleas	2	Shore Villa	1
2005	Woodley Sports	2	Grange JFC	0
2006	Princes Villa	2	Winsford Over 3	1
2007	New Brighton AFC	2	Ellesmere Port JFC	1
2008	Victoria Laird Colts	4	Nantwich Town Youth	0
2009	MST Bootle	2	Nantwich Town Youth	0
2010	Nantwich Town Youth	2	Altrincham JFC	0
2011	Dunkinfield Youth JFC	1	Vauxhall Motors	1
	(Dunkinfiel	d Youth JF	C won 4 - 3 on penalties)	
2012	Ashville	2	Newton Athletic	0
2013	Beechwood Falcons	1	Witton Albion Juniors	2
2014	Warrington Town	4	Vauxhall Motors	0
2015	FC Spartans	2	Warrington Town	0
2016	Altrincham FC	5	FC Spartans	2
2017	Heswall Blues	1	Chester FC	1 (AET)
	(Hesw	all Blues wo	on 11-10 on penalties)	

(Heswall Blues won 11-10 on penalties)

### **CHESHIRE JUNIOR CUP (UNDER 15)**

1992 Shaftesbury BC 5 Heswall Juniors 1		Winners	Goals	Runners-up	Goals
1993Park Royal 881Mountfield Rovers01994Hale Barns United2Northwich Town0	1993	5	1	Mountfield Rovers	

1995	Cheadle & Gatley	2	Halton Arms Sports	1	
1996	Eastham Blades	6	Devonshire	1	
1997	Shaftesbury	5	Olympic	1	
1998	Priory County	3	Fender Youth	2	
1999	Unicorn Athletic	1	Beechfield	0	
2000	Shaftesbury YC	1	Priory County	1 (AET)	
	(Shat	tesbury	YC won on penalties)	. ,	
2001	Shore Villa	2	General Chemicals Jnrs	1	
2002	Rose Hill Rovers	4	Witton Albion Juniors	1 (AET)	
2003	Manor Athletic	2	Signol Athletic	1	
2004	Winsford Over 3	2	Castrol Raby	1	
2005	Rosehill Rovers	1	Greenleas	1	
(Rosehill Rovers won 5-3 on penalties)					
2006	Castrol Athletic	2	Greenleas	0	
2007	Hollingworth Juniors	2	Glenavon JFC	1	
2008	Hazel Grove 3		Vauxhall Motors	1	
2009	Nantwich Town Youth	2	Halton RBL	0	
2010	Newton Athletic Youth	2	Wilmslow SC	0	
2011	Beechwood Falcons	2	Inter Linnets JFC	0	
2012	Vauxhall Motors	3	Ridgewood Rangers	1	
2013	AFC Waverton	1	Chester Nomads	3	
2014	Egerton	2	FC Spartans	1	
2015	Stalybridge Celtic Juniors	0	Stockpot Junior Blues	0	
	(Stalybridge	Celtic	Juniors won 4-3 on penalties)		
2016	West Kirby & Wasps	3	Davenham JFC	1	
2017	Dukinfield Youth	5	Runcorn Linnets	3	

# CHESHIRE MINOR CUP (UNDER 13)

	Winners	Goals	Runners-up	Goals			
1992	Olympic	1	Shaftesbury BC	0			
1993	Ashville	4	Heygarth United	0			
1994	Ashville	2	High Lane	0			
1995	Olympic	5	Ashville	4			
1996	Devonshire	1	Star Blues	0			
1997	Beechfield	2	Shaftesbury YC	1			
1998	Glenavon	4	Stockport Junior Blues	0			
1999	Winsford Over 3	1	Greenleas	0			
2000	Shore Villa	1	Glenavon	0			
2001	Beechfield	2	Young Lions	0			
2002	Winsford Over 3	4	Princes Villa	1			
2003	Vauxhall Motors	4	Witton Albion Juniors	0			
2004	Victoria Laird Colts	2	Runcorn Boys Club	1			
2005	Glenavon	4	Signol Athletic	0			
2006	Nantwich Town Youth	1	Broadheath Central JFC	0			
2007	Broadheath Central JFC	3	Winsford Jnr Blues	1			
2008	Ashville Youth	5	Prestbury Youth	1			
2009	Stork Youth	7	New Brighton Saints	1			
2010	Vauxhall Motors	2	AFC Waverton	0			
2011	Witton Albion Jnrs	1	Cheadle & Gatley JFC	0			
2012	Unicorn Athletic	1	Bramhall North 75	0			
2013	Stalybridge Celtic JFC	0	Stockport Junior Blues	0			
	(Stcokport Junior Blues won 3-4 on penalties)						

2014	Sale United	3	Egerton	1
2015	Egerton	0	Newton Athletic Youth	1
2016	Broadheath Central JFC	2	Wilmslow Town	1
2017	Princes Villa	4	Greenleas Juniors	1

## **CHESHIRE GIRLS YOUTH CUP (UNDER 16)**

	Winners	Goals	Runners-up	Goals
2015	Stockport County Ladies	2	Upton	1 (AET)

## **CHESHIRE GIRLS JUNIOR CUP (UNDER 14)**

	Winners	Goals	Runners-up	Goals
2015	Manor Club JFC	3	Unicorn Athletic JFC	0

### **CHESHIRE GIRLS JUNIOR CUP (UNDER 15)**

	Winners	Goals	Runners-up	Goals
2016	Manor Club JFC	2	Crewe & Nantwich GFC	1
2017	Sandbach United Girls	3	Tytherington Juniors	1

### **CHESHIRE GIRLS JUNIOR CUP (UNDER 13)**

	Winners	Goals	Runners-up	Goals
2016	Runcorn Linnets	1	Macclesfield Town Ladies	0
2017	Runcorn Linnets	1	Peninsula Stars	0

### CHESHIRE SENIOR CHALLENGE CUP COMPETITION RULES

### **Competition Secretary:**

### R Pullen 56 Platt Avenue, Sandbach, CW11 1DE Telephone: 01270 760 763 Mobile: 07881 991 414 Email: ray.pullen@cheshirefa.com

#### 1. CONTROL

a) The ownership, organisation, control and management of the Competition and any rights associated with it of any nature shall be vested entirely and exclusively in the Council of the Cheshire County Football Association.

b) The Council shall have the power to make, delete and amend regulations for the organisation, control and management of the Competition as it, from time to time, deems expedient (the "Competition Rules") subject only to the authority of the Board where such matters relate to financial or commercial matters

c) All participants participating in any way in the Competition shall be bound by and comply with the Competition Rules (and any Rules or Regulations issued pursuant to the Competition Rules)

d) The Council shall have the power to appoint a Committee (the "Cups Committee") The Cups Committee shall have the power to exercise all powers of the Council in relation to the Competition and to make decisions on all matters arising out of or in relation to the organisation, control and management of the Competition (including as to eligibility and qualification) which shall be deemed decisions of the Council and shall be final and binding on all participants in the Competition in relation to these and any other matters not specifically mentioned in the Competition Rules. The Cups Committee shall have, on behalf of the Council, the power to take such action and make such decisions, orders, rulings and impose such penalties as it deems necessary and follow such procedures as it considering such matters, the Council shall not be bound by any enactment or Rule of Law relating to the admissibility of evidence in proceedings before a Court of Law. The Cups Committee shall have the power to appoint a Sub-Committee to exercise the powers of Council in order to expedite decisions to ensure the progress of the Competition.

e) A Club participating in the Competition shall have only such rights in relation to the Competition (and any match in the Competition) as are expressly granted to the Club under the Competition Rules or by The Association in writing.

f) In addition to any other action or penalty, the Council shall have the power to disqualify any competing Club, or player for any competing Club(s), which it determines to have breached the Rules of The Association or the Competition Rules (any Rules or Regulations issued pursuant to the Competition Rules), and the decision of the Council be final and binding.

# 2. ENTRY TO THE COMPETITION

The entry fee for the Competition shall be £75.00 and the closing date for the entry 1st July. Full or Associate Member Clubs who do not enter by the required date shall be fined £50.00 and entered into the Competition, if appropriate, and shall be required to pay the entry fee.

## 3. ELIGIBILITY OF PLAYERS

a)

i) In all rounds of the Competition prior to the Final, a player must be a registered player

of his Club. ii) Any such registration in the case of a player under written contract must have been received and accepted by The Football Association, or in the case of a player without

received and accepted by The Football Association, or in the case of a player without written contract, registered with a League in which his Club competes, by 12 noon on the day prior to the playing of the tie and the registration must be continuous through to the date of the match.

iii) In order to be eligible to play in the Final Tie, players must have **a** 28 day qualification or been eligible to play in the Semi Final ties.

iv) An International Transfer Certificate for players coming from overseas Associations (including Wales, Scotland, Northern Ireland and the Republic of Ireland) takes precedence over a player's registration. Therefore, this is also required by 12 noon on the day prior to the playing of the tie for the Player's registration to be valid.

b) i) A player shall not in the same season play for more than one competing Club in the Competition.

ii) In the case of postponed matches only those players shall be allowed to play who were eligible for the original game. A player who has been suspended may play in postponed, drawn or replayed ties after the term of his suspension has expired.

iii) Any Club playing an ineligible player will be struck out of the Competition, and the Cups Committee or a committee appointed by the Cups Committee may impose such other penalty as it considers appropriate.

iv) All questions of eligibility or qualification of the competitor shall be referred to the Association whose decision shall be final.

v) A Player on Temporary (Loan) transfer is ineligible to play in this Competition unless permission to do so is given by the lending Club in writing and a copy is received by Cheshire County FA (Office) by 12 noon on the day prior to the date fixed for the playing of the tie.

# 4. PLAYING STRENGTH

Clubs must be represented by their strongest available team. Youth teams are not acceptable in this competition. Any Clubs failing to comply with this rule shall be fined not less than £500.00

# 5. COMPETITION ARRANGEMENTS

a) The names of the Clubs entered for the Competition shall be placed in one lot and shall be drawn in couples at a time. At each draw up to and including the semi-final ties the Club first drawn shall have the choice of ground (subject to conditions of entry as decided by the Association) **and rule (6e).** 

b) The Association may exempt such Clubs as they deem fit from all rounds preceding the Semi-Finals.

c) After each drawing, the Secretary shall notify to each of the Clubs drawn the name of the Club against whom it is drawn and the date, and kick off time by which the game must be played, except that Clubs may, by mutual agreement, make applications to play on any date in the week preceding the conference date.

d) Any Club refusing or failing to play the Club against whom it has been drawn within the time intimated to do it, and without sufficient reason for so doing, shall be adjudged to have lost the match, and may be deemed to have been guilty of misconduct, and shall be liable to be fined and/or otherwise dealt with as the Cups Committee shall determine.

# 6. GROUNDS

a) All Cup ties must be played on private enclosed grounds, having approved floodlighting facilities, and where admission can be charged.

b) All cup ties must be played on a ground where the playing area is enclosed by a fixed barrier. No person should encroach within this area without the permission of the match officials.

c) Separate dressing accommodation and separate showers or bathing facilities must be available for each team and the match officials.

d) All amenities must be approved by the Cups Committee. Clubs failing to comply with this Rule are liable to be struck from the competition and to subject to a fine of not less than £50.00.

e) If the ground of the Club having choice of ground shall be considered unsuitable for a cup tie, their opponents may protest to the Association, who may order the match to be played on the ground of the protesting Club, or on a neutral ground. Such protest to be made within six days of the draw being received.

f) In the case of appurtenances of the ground being temporarily unfit in consequence of special causes, a protest may be lodged with the Referee before the start of the game, the game shall be played under protest, and the Association shall consider such protest. If the protest is sustained it shall order the game to be replayed on such ground and date as it may deem fit.

g) No club may change the registered address of its ground for the playing of any cup-tie without first receiving permission of the Competition Secretary or County Secretary. Any Club found to be in breach of this Rule shall be liable for expulsion from the Competition and a fine of not less than £50.00.

h) The Association shall have the power to order the game to be played on their opponent's or neutral ground if the ground of the club having choice is repeatedly unfit, thus hindering the progress of the Competition.

i) The home Club is responsible for statutory pitch markings, provision corner posts of regulation height, goal nets and match balls. Failure to provide renders a Club liable to a fine of not less than £50 and possible dismissal from the Competition.

j) Inspection of grounds for fitness may be made only by the appointed Match Officials or other Official with the prior approval of the Association, sanctioned through the Competition Secretary or Referee Secretary. A Match Postponement Form must be completed in the circumstances outlined on the form and forwarded to the Competition Secretary as directed.

k) When a match is drawn after 90 minutes, an extra 30 minutes shall be played and 15 minutes shall be played in each half.

I) If the score is still level at the end of extra time, the winner shall be determined by the taking of penalty kicks from the penalty mark in accordance with the procedure adopted by The International Association Board.

m) Matches which are postponed or abandoned:

i) When a match has been postponed or abandoned before the completion of 90 minutes, and neither club being at fault, it shall be played on the chosen ground of the first drawn club on or before the following Thursday week.

ii) If a match is abandoned at any stage after the completion of 90 minutes and neither club being at fault, the result at 90 minutes shall stand and the game will be played on the ground of the club second drawn on or before the following Thursday week.

iii) If a match is postponed or abandoned a second time before the completion

of 90 minutes and neither Club being at fault, it shall be played as directed by the Council.

iv) If a match is postponed on two occasions, the Council shall have power to order the match to be played on the ground of the club second drawn.

v) Matches abandoned through the fault of the Clubs shall be dealt with by the Council.

vi) The Council shall have the power to vary these arrangements if it is deemed necessary.

n) Football Turf Pitches (3G Artificial Pitches) are allowed in this competitions provided that they meet the required performance standards and are listed on the FA's Register of Football Turf Pitches. The HOME Club is also responsible for advising participants of footwear requirements when confirming match arrangements in accordance with Rule 11, and also allowing opponents to be allowed to train on the facility for a period of 60 minutes before the fixture, if requested.

## 7. COLOURS

In the Finaltie, clubs having similar colours, both must change. In all other ties the HOME Club must change. Goalkeepers must wear colours which distinguish them from other players. Player's shirts shall be clearly numbered on the back in accordance with the Official Team Sheet. No change of numbers during the match shall be allowed except on a change of goalkeeper or where a player has been required by the Referee to change his shirt because of a blood injury. Failure to comply with this Rule renders the Club liable to a fine of £20 for each offence.

## 8. OFFICIALS

Match and Club Officials must be in attendance at least one hour prior to the appointed time of kick-off.

Black uniform only to be worn.

It shall be within the power of the Association to impose fines on Referees, Assistant Referees or Club Officials who cause late starts or are guilty of other offences.

The Association shall have the power to impose a fine of not less than £5.00 for each offence.

# 9. LIST OF PLAYERS/SUBSTITUTES

a) Substitutes – Each team shall be allowed to nominate no more than five substitutes in each game, three of whom may be used <u>only</u> in accordance with the Laws of the Game. Substitutes must be included on the team sheet handed to the Referee before the start of the game (see Rule 9b) and only those named will be allowed to participate in the game.

b) Clubs must hand copies of a list of names of players taking part in the game (including the names of the nominated substitutes) to the Referee and a representative of their opponents in the presence of the Referee, at least 30 minutes before the advertised time of kick-off. Players named on the list must wear the corresponding shirt number in the game.

Any Club failing to carry out these provisions will be fined a sum not exceeding £50.00.

c) Should any nominated player or substitute sustain an injury after the submission of the team sheet to the Referee and before kick-off he may be replaced provided the Referee is informed.

d) Referees are requested to retain the Official Team sheet for a minimum period of 56 days after the game.

## **10. TEAM BENCHES**

a) In the Semi-Final and Final ties, Clubs will be advised by The County Association of the number of technical staff and substitutes who may occupy the team benches and a list of the permitted number of authorized personnel must be provided by each Club to the Referee at least 30 minutes before kick-off

b) With the exception of the Team Official, when issuing instructions, and the substitutes when warming up, all other personnel must remain seated.

c) The occupants of the benches must behave in a responsible manner at all times. Misconduct by occupants will be reported by the Referee to The County Football Association, who shall have the power to impose sanctions as deemed fit.

## 11. LOCATION OF GROUNDS

Each home Club must confirm in writing to the Match Officials and the visiting Club the location f the ground and their playing colours, seven days before the date of the game. Clubs failing to comply with this Rule shall be liable to a fine of not less than £25.00.

# 12. TIME OF KICK-OFF AND PLAYING UNDER STRENGTH

Evening fixtures shall kick off at 7.45 pm. Clubs must be prepared to kick-off at the appointed time. Those Clubs responsible for a late kick-off shall be fined £5.00 per minute delayed.

No deviation from the appointed time will be allowed unless prior permission has been given by the Competition Secretary or County Secretary.

Clubs not fielding eleven players at the appointed kick-off time may be subject to a fine of not less than £20.00 per player short or as the Association shall direct.

## 13. DURATION OF GAMES

The duration of all games shall be ninety minutes. The half time interval shall be fifteen minutes and this may only be altered with the consent of the Match Referee. (See also rule 18(a) in the event of a draw after ninety minutes.)

## 14. DRAWN/POSTPONED GAMES

a) In the case of a draw, extra time of a maximum of 15 minutes each way shall be played in all Cup ties. If still a draw after extra time, the tie shall be determined by the taking of kicks from the penalty mark in accordance with the procedure adopted by the International Football Association Board.

b) Postponed or abandoned games shall be played by arrangement with Cheshire County FA.

c) i) When a first match has been postponed or abandoned before the completion of 90 minutes, and neither Club being at fault, it must be replayed on the same ground.

ii) If extra time has not commenced or a match has been abandoned during extra time, and neither Club being at fault, it must be played on the ground of the Club second drawn.

iii) Matches abandoned through the fault of the Clubs shall be dealt with by the Association.

d) Any postponement by a registered match official will require the completion of the "Match Postponement Form – Cheshire FA Senior Cup".

## **15. ADVICE OF RESULT**

Immediately each game is completed the home team must telephone the result to the Competition Secretary or as directed.

Notice of the result of each match together with the full names of the competing players (showing name against the number of the shirt worn in the match) shall be sent by each of the competing Clubs on the match report form provided so as to reach the Competition Secretary within 72 hours of the game being played.

Clubs failing to comply with the Rule will be subject to a fine of £20.00 for each offence.

## 16. PROTESTS

- a) Protests other than those under Rule 6 (e) must be lodged in duplicate with the Competition Secretary within three days after the match. Two copies of the protest must be lodged and must be accompanied by a fee of £60.00. Such fee may be forfeited to the funds of the Association. The Club adjudged in default may be called upon to pay such expenses as the Association shall determine.
- b) In the Final tie all protests as to players' eligibility must be lodged prior to the conclusion of the game.

c) Should either of the two Clubs in connection with a protested Cup tie have a member on the Council of the Association, such member shall withdraw whilst the said protest is being considered.

## 17. PROVISIONS CONCERNING APPEALS

a) A Club, within 7 days of receipt by them of written notification of the decision of the Cheshire County FA Cup Committee may appeal against such decision by lodging particulars in duplicate, accompanied by a fee of £35.00, such appeal being addressed to the Chief Executive of The Cheshire County Football Association Limited for the adjudication of a Board of Appeal, whose decision shall be final and binding on all concerned.

b) In the event of an appeal being successful the fee shall be returned to the Club in whole or part at the discretion of the Board of Appeal, who shall decide by whom the costs of the appeal must be borne.

c) Any such appeal shall only be permitted on one or more of the following grounds;

i) The Cups Committee or a committee appointed by the Cups Committee misinterpreted/failed to comply with the procedures relevant to the hearing of the charge.

ii) The Cups Committee or a committee appointed by the Cups Committee came to a decision on the facts of the case which no reasonable body could have reached or;

iii) The Cups committee or a committee appointed by the Cups Committee imposed a sanction that is excessive.

d) Any appeal must be made in accordance with such procedures as may be determined by Cheshire County FA from time to time.

e) For the avoidance of doubt a Club may not appeal against any penalty imposed on it other than expulsion from the Competition.

## **18. PERCENTAGE OF GATE**

In all rounds of the Competition, the Association may take a percentage of the net gate receipts as decided by the Association at the start of each season. Details of the net gate receipts, showing income and payment of allowable expenses, shall be forwarded on the form provided to the Competition Secretary and opponents within seven days of the game being played. Where monies are due to the Association, and/or opponents, these must be paid within seven days of the game being played. (See Match Expenses for "allowable expenses"). Clubs failing to comply with this Rule shall be liable to be fined.

#### **19. SEMI-FINAL AND FINAL TIES**

a) In All Rounds up to and including the Semi-Final ties these shall be played on a one-leg basis and shall be played on the ground of the first drawn Club. If the game is a draw after 90 minutes, extra time of 15 minutes each way shall be played, and if still a draw after extra time, the game shall be decided by the taking of penalty kicks to obtain a result as agreed by the International Board on 27 June 1970

b) In the Final tie, if the game is a draw after 90 minutes, extra time of 15 minutes each way shall be played, and if still a draw after extra time, the game shall be decided by the taking of penalty kicks to obtain a result in accordance with the procedure adopted by The International Football Board.

c) Each Club shall be provided with 25 complimentary tickets.

d) In the Semi-Final and Final ties the Association shall take one third of the net gate the remainder in each case being equally divided between competing teams, whose second class travelling expenses shall be paid out of the gate.

## 20. AWARD TO FINALISTS

a) The Association may present 16 trophies to the winners, runners-up and trophies to the Match Officials in the Final ties.

b) No player/club official sent from the field of play, or dismissed prior to or after a final tie, for whatever reason, shall receive a trophy/medal on the day.

i) It shall be open to such a player's or club official's club to apply to the Competition Secretary, in writing, within 14 days of the final tie, for the player/club official to receive a trophy/medal giving reasons why it is felt this should be agreed.

ii) The Cups Committee shall have sole discretion in considering such a request once the alleged misconduct which resulted in the player/club official dismissal has been dealt with by the County Football Association and its decision shall be final and binding.

## 21. RECEIPT OF THE TROPHY

At the conclusion of the Final tie (provided that no protest has been lodged) the Cup and trophies shall be presented on the ground.

A document shall afterwards be given by the holders to the Secretary of the Association to the following effect:

"We ......Club, the said Club which has now been declared to have won the Cheshire County FA ......Challenge Cup, and the same having been delivered to us by .....the Secretary of the said Association, do hereby on behalf of the said Club and individually engage to return the same to the said...... or Secretary of the said Association for the time being, on or before the first day in March next, in like good order and condition, and providing the Cup is destroyed by fire or lost by any other accident whilst in our possession, we agree to refund the Association the amount advised to us of its value. The Cup shall be insured annually by the Association.

# 22. POSTPONED GAMES

It is the responsibility of the Home Club to advise the County Football Association, their opponents and the Match Officials, when a game has been postponed for whatever reason. (See also rule 6(H)).

## 23. MATCH EXPENSES

## ALLOWABLE EXPENSES

a) Match Officials' expenses; Printing and Advertising; Police; Turnstile Operators (where employed); Floodlights (up to a maximum of £50 where used).

These are the responsibility of the home Club when gate receipts are insufficient to cover all such expenses.

b) The home club must guarantee the incurred transport expenses of the visiting Club up to a maximum claim of £200.00. The travelling expenses of the visiting Club must be calculated from the Club's Headquarters (calculated at £5.00 per coach mile or maximum 5 cars at 30p per car mile both from the visiting Club's Headquarters).

## DISBURSEMENT OF RESIDUAL GATE

After payment of the allowable expenses the residual gate shall be disbursed within seven days as follows:

Shared equally by both Clubs (subject to the percentage to be paid to the Association). In the Semi-final and Final ties the Association shall take one third of the net gate.

## DISPUTES

The Association shall decide any dispute as to excessive charges.

## DECISION OF THE COUNCIL (Regarding Match Expenses)

Clubs entering the Competition being drawn at home and not having a ground acceptable for the playing of the game and then having to play on their opponent's ground, shall be treated as having been drawn away from home.

## CUP TIE CHARGES AND EXPENSES

The minimum charge in all cup ties shall be  $\pm 5.00$  or the amount charged for first team games of the home club.

#### **REFEREE/ASSISTANT REFEREES FEES**

All match official fees are to be paid by the <b>home</b> club.					
	Referee Fee	Assistant Referee Fee			
All Rounds (excluding Final)	£45.00	£30.00			
Final tie	Souvenir Trophy				

In the event of a Reserve Official being officially appointed to any game he/she will be entitled to the same fee as the Assistant Referee.

## TRAVELLING EXPENSES

- 1. Standard Class Railway Fare or
- 2. An allowance of 28p per mile if travelling by private car

Officials are entitled to their travelling expenses if incurred and half their fees if the match to which they were appointed is not played.

# CHESHIRE AMATEUR, SUNDAY and LADIES CHALLENGE CUP COMPETITIONS RULES

# **Competition Secretary:**

# R Pullen 56 Platt Avenue, Sandbach, CW11 1DE Telephone 01270 760 763 Mobile: 07881 991 414 Email: ray.pullen@cheshirefa.com

## 1. CONTROL

a) The ownership, organisation, control and management of the Competition and any rights associated with it of any nature shall be vested entirely and exclusively in the Council of the Cheshire County Football Association. These rules will apply to the Cheshire FA Amateur Cup; Sunday Challenge Cup and Ladies Challenge Cup.

b) The Council shall have the power to make, delete and amend regulations for the organisation, control and management of the Competition as it, from time to time, deems expedient (the "Competition Rules") subject only to the authority of the Board where such matters relate to financial or commercial matters

c) All participants participating in any way in the Competition shall be bound by and comply with the Competition Rules (and any Rules or Regulations issued pursuant to the Competition Rules)

d) The Council shall have the power to appoint a Committee (the "Cups Committee") The Cups Committee shall have the power to exercise all powers of the Council in relation to the Competition and to make decisions on all matters arising out of or in relation to the organisation, control and management of the Competition (including as to eligibility and qualification) which shall be deemed decisions of the Council and shall be final and binding on all participants in the Competition in relation to these and any other matters not specifically mentioned in the Competition Rules. The Cups Committee shall have, on behalf of the Council, the power to take such action and make such decisions, orders, rulings and impose such penalties as it deems necessary and follow such procedures as it considers appropriate and such shall be finding and binding on all participants, subject to rule 17. In considering such matters, the Council shall not be bound by any enactment or Rule of Law relating to the admissibility of evidence in preceding before a Court of Law. The Cups Committee shall have the power to appoint a Sub-Committee to exercise the powers of Council in order to expedite decisions to ensure the progress of the Competition.

e) A Club participating in the Competition shall have only such rights in relation to the Competition (and any match in the Competition) as are expressly granted to the Club under the Competition Rules or by The Association in writing.

f) In addition to any other action or penalty, the Council shall have the power to disqualify any competing Club, or player for any competing Club(s), which it determines to have breached the Rules of The Association or the Competition Rules (any Rules or Regulations issued pursuant to the Competition Rules), and the decision of the Council be final and binding.

# 2. ENTRY TO THE COMPETITION

The entry fee for the Competition shall be **£35.00** and the closing date for the entry 1st July. Full or Associate Member Clubs who do not enter by the required date shall be fined £10.00 and entered into the Competition, if appropriate, and shall be required to pay the entry fee.

The Cup shall be competed for annually in accordance with these Rules.

# 3. ELIGIBILITY OF PLAYERS

a) i) Contract players are not allowed to play in these competitions. In all rounds of the Competitions prior to the Final, a player must be a registered player of his/her Club. In order to be eligible to play in the Final tie, players must have a 28 day playing qualification or have been eligible to play in the Semi Final ties.

ii) Any such registration for the Amateur Cup competition must have been received and accepted by the League in which his Club competes, by 12 noon on the day prior to the playing of the tie and the registration must be continuous through to the date of the match.

Any such registration for the Sunday and Ladies competition(s) must have been received and accepted by the League in which his/her Club completes, by 12 noon on the day prior to the playing of the tie and the registration must be continuous through to the date of the match.

iii) It is the responsibility of each club to ensure that players coming from overseas Associations (including Wales, Scotland, Northern Ireland and the Republic of Ireland) have the required International Transfer Certificate. The International Transfer Certificate takes precedence over a player's registration therefore this is also required by 12 noon on the day prior to the playing of the tie for the player's registration to be valid.

b) i) A player shall not in the same season play for more than one competing Club in each Competition.

ii) In the case of postponed matches only those players shall be allowed to play who were eligible for the original game. A player who has been suspended may play in postponed, matches after the term of his/her suspension has expired.

- iii) Any player who plays in the Cheshire Senior Cup Competition shall become ineligible to play in the Cheshire Amateur Cup Competition in the same season.
- iv) Any club playing an ineligible player will be struck out of the Competition, and the Cups Committee or a committee appointed by the Cups Committee may impose such other penalty as it considers appropriate.
- v) All questions of eligibility or qualification of the competitor shall be referred to the Association whose decision shall be final.

# 4. PLAYING STRENGTH

Clubs must be represented by their strongest available team. Any Clubs failing to comply with this rule shall be fined not less than \$50.00

## 5. COMPETITION ARRANGEMENTS

a) The names of the Clubs entered for the Competition shall be placed in one lot and shall be drawn in couples at a time. At each drawing up to the semi-final ties the Club first drawn shall have the choice of ground (subject to conditions of entry as decided by the Association).

b) The Association may exempt the previous semi-finalists and such additional Clubs as they may approve from the first two rounds of the Amateur, Sunday and Ladies Cup.

c) After each drawing, the Secretary shall notify to each of the Clubs drawn the name of the Club against whom it is drawn and the date, and kick off time on which the game must be played, except that Clubs may, by mutual agreement, make applications to play on any date in the week preceding the conference date

d) Any Club refusing or failing to play the Club against whom it has been drawn within the time intimated to do it, and without sufficient reason for so doing, shall be adjudged to have lost the match, and may be deemed to have been guilty of misconduct, and shall be liable to be fined and/or otherwise dealt with as the Cups Committee shall determine.

## 6. GROUNDS

a) All Cup ties must be played on a ground where the playing area is enclosed by a fixed barrier, or completely roped off by a rope material of not less than 8mm in diameter. No person should encroach within this area without the permissions of the match officials.

b) Separate dressing accommodation must be available for each team and the match officials. Showers or bathing facilities must be provided.

c) Clubs with approved floodlighting shall kick off at 3.00pm or 7.30pm (evening games), or such other time as approved by the Cups Committee.

d) All amenities must be approved by the Cups Committee. Clubs failing to comply with this Rule are liable to be struck from the Competition and to be subject to a fine of not less than £20.00.

e) If the ground of the Club having choice of ground shall be considered unsuitable for a cup-tie, their opponents may protest to the Association, who may order the match to be played on the ground of the protesting Club, or on a neutral ground. Such protest to be made within six days of the draw being received. In the case of appurtenances of the ground being temporarily unfit in consequence of special causes, a protest may be lodged with the Referee before the start of the game, the game shall be played under protest, and the Association shall consider such protest. If the protest is sustained the game shall be ordered to be replayed on such ground and date as the Association deems appropriate.

f) No Club may change the registered address of its ground for the playing of any cup-tie without first receiving permission of the Competition Secretary. Any Club found to be in breach of this rule shall be liable to expulsion from the Competition and a fine of not less than £20.00

g) Notwithstanding the provision of Rule 5 (a) (i) the Association shall have the power to order the game to be played on their opponent's or neutral ground if the ground of the Club having choice is repeatedly unfit, thus hindering the progress of the Competition.

h) The home Club is responsible for statutory pitch markings, provision of corner posts of regulation height, goal nets and match balls. Failure to provide renders a Club liable to a fine of not less than £20 and possible dismissal from the Competition.

i) Inspection of grounds for fitness may be made only by the appointed Match Officials or other Official with the prior approval of the Association, sanctioned through the Competition Secretary or Referee Secretary.

j) Any club causing the postponement of a match without due cause or reason may be struck out of the competition and fined a sum of not less than £25.00.

k) Football Turf Pitches (3G Artificial Pitches) are allowed in these Competitions provided that they meet the required performance standards and are listed on the FA's Register of Football Turf Pitches. The HOME Club is also responsible for advising participants of footwear requirements when confirming match arrangements in accordance with Rule 11, and, also allowing opponents to be allowed to train on the facility for a period of 45 minutes before the fixture, if requested.

# 7. COLOURS

a) In the semi-final and final ties on neutral grounds, Clubs having similar colours must change. In all other ties the HOME Club must change. Goalkeepers must wear colours which distinguish them from other players. Players' shirts shall be clearly numbered on the back in accordance with the official team sheet. No change of numbers during the match shall be allowed except on a change of goalkeeper or where a player has been required by the Referee to change his shirt because of a blood injury. Failure to comply with this Rule renders the Club liable to a fine of £20 for each offence.

b) No player should wear shirts that in any way conflict with the black shirts worn by the match officials.

# 8. OFFICIALS

Match and Club Officials must be in attendance at least one hour prior to the appointed time of kick-off.

Black uniform only to be worn.

It shall be within the power of the Association to impose fines on Referees, Assistant Referees or Club Officials who cause late starts or are guilty of other offences.

The Association shall have the power to impose a fine of not less than £5.00 for each offence.

# 9. LIST OF PLAYERS

a) Substitutes - Each team shall be allowed to nominate no more than five substitutes in each game, three of whom may be used only in accordance with the Laws of the Game. Substitutes must be named to the Referee before the start of the game, and only those named will be allowed to participate in the game.

b) Each club shall provide a list of the names of players in the game (including the names of substitutes) to the Referee and a representative of their opponents in the presence of the Referee at least 15 minutes before the time of kick-off in matches prior to the Semi-Final, and 30 minutes in the Semi-Final and Final (the Official Team Sheet). Players named on the list must wear the corresponding shirt and also be named correctly on the Match Report Form returned to the County

FA in accordance with Rule 15. Any Club failing to do so will be liable to be fined a sum not exceeding  $\pounds 25$ .

c) Should any nominated player or substitute sustain an injury after the submission of the "Official Team Sheet" to the Referee and before kick-off he/she may be replaced provided the Referee is informed before the commencement of the match.

d) Referees are requested to retain the Official Team Sheet for a minimum of 56 days after the game

# **10. TEAM BENCHES**

a) In the Semi-Final and Final ties, Clubs will be advised by The County Association of the number of technical staff and substitutes who may occupy the team benches and a list of the permitted number of authorized personnel must be provided by each Club to the Referee at least 30 minutes before kick-off

b) With the exception of the Team Official, when issuing instructions, and the substitutes when warming up, all other personnel must remain seated

c) The occupants of the benches must behave in a responsible manner at all times. Misconduct by occupants will be reported by the Referee to The County Football Association, who shall have the power to impose sanctions as deemed fit.

## **11. LOCATION OF GROUNDS**

Each home Club must confirm in writing to the Match Officials and the visiting Club the location of the ground and their playing colours, seven days before the date of the game. Clubs failing to comply with this Rule shall be liable to a fine of not less than £25.00.

## 12. TIME OF KICK-OFF AND PLAYING UNDER STRENGTH

Clubs must be prepared to kick-off at the appointed time. In the Sunday Challenge Cup the time of kick-off shall be 11.00 am. Those Clubs responsible for a late kick-off shall be fined  $\pounds$ 1.00 per minute delayed. When a fixture is played on a ground with approved floodlighting, the game shall kick off in accordance with the provisions of rule 6(c)

No deviation from the appointed time will be allowed unless prior permission has been given by the Competition Secretary or County Secretary.

Clubs not fielding eleven players at the appointed kick-off time may be subject to a fine of not less than £20.00 per player short or as the Association shall direct.

## 13. DURATION OF GAMES

The duration of all games shall be ninety minutes. The half time interval shall be a maximum of 15 minutes and this may only be altered with the consent of the Match Referee.

## 14. DRAWN/POSTPONED GAMES

a) In the case of a draw, extra time of a maximum of 15 minutes each way shall be played in all Cup ties. This may be reduced to two equal periods with agreement of the competing teams and the match referee. If still a draw after extra time, the tie shall be determined by the taking of kicks from the penalty mark in accordance with the procedure adopted by the International Football Association Board.

b) Postponed or abandoned games shall be played on or before the following Saturday/Sunday or where Clubs have floodlights, on or before the following Thursday by arrangement with Cheshire FA.

c) i) When a first match has been postponed or abandoned before the completion of 90 minutes, and neither Club being at fault, it must be replayed on the same ground.

ii) If extra time has not commenced or a match has been abandoned during extra time, and neither Club being at fault, it must be played on the ground of the Club second drawn.

iii) Matches abandoned through the fault of the Clubs shall be dealt with by the Association.

## **15. ADVICE OF RESULT**

Immediately each game is completed the home team must **notify** the result to the Competition Secretary or as directed.

Notice of the result of each match together with the full names of the competing players (showing name against the number of the shirt worn in the match) shall be sent by each of the competing Clubs on the match report form provided so as to reach the Competition Secretary within 72 hours of the game being played.

Clubs failing to comply with this Rule will be subject to a fine of £20.00 for each offence.

## 16. PROTESTS

a) Protests other than those under Rule 6 (e) must be lodged in duplicate with the Competition Secretary within three days after the match. Two copies of the protest must be lodged and must be accompanied by a fee of £60.00. Such fee may be forfeited to the funds of the Association. The Club adjudged in default may be called upon to pay such expenses as the Association shall determine.

b) In the Final tie, all protests as to players' eligibility must be lodged prior to the conclusion of the game.

c) Should either of the two Clubs in connection with a protested Cup tie have a member on the Council of the Association, such member shall withdraw whilst the said protest is being considered.

## **17. PROVISIONS CONCERNING APPEALS**

a) A Club, within 7 days of receipt by them of written notification of the decision of the Cheshire County FA Cup Committee may appeal against such decision by lodging particulars in duplicate, accompanied by a fee of £35.00, such appeal being addressed to the Chief Executive of The Cheshire County Football Association Limited for the adjudication of a Board of Appeal, whose decision shall be final and binding on all concerned.

b) In the event of an appeal being successful the fee shall be returned to the Club in whole or part at the discretion of the Board of Appeal, who shall decide by whom the costs of the appeal must be borne.

c) Any such appeal shall only be permitted on one or more of the following grounds;

i) The Cups Committee or a committee appointed by the Cups Committee misinterpreted/failed to comply with the procedures relevant to the hearing of the charge.

ii) The Cups Committee or a committee appointed by the Cups Committee came to a decision on the facts of the case which no reasonable body could have reached or;

iii) The Cups committee or a committee appointed by the Cups Committee imposed a sanction that is excessive.

d) Any appeal must be made in accordance with such procedures as may be determined by Cheshire County FA from time to time.

e) For the avoidance of doubt a Club may not appeal against any penalty imposed on it other than expulsion from the Competition.

## 18. SEMI-FINAL AND FINAL TIES

a) The Council shall decide the grounds, dates and kick-off times for semi-final and final ties.

b) Each Club shall be provided with 25 complimentary tickets.

c) In the Final tie the Association shall take one third of the net gate, the remainder in each case being equally divided between the competing Clubs whose standard class travelling expenses shall be paid out of the gate.

## **19. AWARD TO FINALISTS**

a) The Association will present 16 trophies to the winners and runners-up, and trophies to Match Officials in the Final ties.

b) No player/club official sent from the field of play, or dismissed prior to or after a final tie, for whatever reason, shall receive a trophy/medal on the day.

i) It shall be open to such a player's or club official's club to apply to the Competition Secretary, in writing, within 14 days of the final tie, for the player/club official to receive a trophy/medal giving reasons why it is felt this should be agreed.

ii) The Cups Committee shall have sole discretion in considering such a request once the alleged misconduct which resulted in the player/club official dismissal has been dealt with by the County Football Association and its decision shall be final and binding.

## **20. RECEIPT OF THE TROPHY**

At the conclusion of the Final tie (provided that no protest has been lodged) the Cup and trophies shall be presented on the ground.

A document shall afterwards be given by the holders to the Secretary of the Association to the following effect:

"We ......Club, the said Club which has now been declared to have won the Cheshire County FA ......Challenge Cup, and the same having been delivered to us by .....the Secretary of the said Association, do hereby on behalf of the said Club and individually engage to return the same to the said...... or Secretary of the said Association for the time being, on or before the first day in March next, in like good order and condition, and providing the Cup is destroyed by fire or lost by any other accident whilst in our possession, we agree to refund the Association the amount advised to us of its value. The Cup shall be insured annually by the Association.

## **21. POSTPONED GAMES**

It is the responsibility of the Home Club to advise the County Football Association, their opponents and the Match Officials, when a game has been postponed for whatever reason. (See also rule 6(i)).

## 22. MATCH EXPENSES

DECISION OF THE COUNCIL (Regarding Match Expenses)

Clubs entering the Competition being drawn at home and not having a ground acceptable for the playing of the game and then having to play on their opponent's ground, shall be treated as having been drawn away from home.

All match official fees are to be paid by the **home** club.

## CUP TIE CHARGES AND EXPENSES

	Referee Fee	Assistant Referee Fee
All Rounds (excluding the Final)	£30.00	£21.00
Final tie	Souvenir Trophy	

In the event of a Reserve Official being officially appointed to any game he/she will be entitled to the same fee as the Assistant Referee.

# TRAVELLING EXPENSES

Standard Class Railway Fare or an allowance of 28p per mile if travelling by private car (all rounds).

Officials are entitled to their travelling expenses if incurred and half their fees if the match to which they were appointed is not played.

# MINOR, JUNIOR AND YOUTH CHALLENGE CUP COMPETITIONS RULES

# **Competition Secretary:**

# K Mighall 6 Storeton Close, Prenton, Wirral, CH43 5XB Telephone 0151 651 1205 or 07946 841559 (m) E-mail: kevin.mighall@cheshirefa.com

## 1. CONTROL

a) The ownership, organisation, control and management of the Competition and any rights associated with it of any nature shall be vested entirely and exclusively in the Council of the Cheshire County Football Association.

b) The Council shall have the power to make, delete and amend regulations for the organisation, control and management of the Competition as it, from time to time, deems expedient (the "Competition Rules") subject only to the authority of the Board where such matters relate to financial or commercial matters. These rules will apply to youth boys and girls competitions.

c) All participants participating in any way in the Competition shall be bound by and comply with the Competition Rules (and any Rules or Regulations issued pursuant to the Competition Rules)

d) The Council shall have the power to appoint a Committee (the "Youth Committee") The Committee shall have the power to exercise all powers of the Council in relation to the Competition and to make decisions on all matters arising out of or in relation to the organisation, control and management of the Competition (including as to eligibility and qualification) which shall be deemed decisions of the Council and shall be final and binding on all participants in the Competition in relation to these and any other matters not specifically mentioned in the Competition Rules. The Youth Committee shall have, on behalf of the Council, the power to take such action and make such decisions, orders, rulings and impose such penalties as it deems necessary and follow such procedures as it considers appropriate and such shall be finding and binding on all participants. In considering such matters, the Council shall not be bound by any enactment or Rule of Law relating to the admissibility of evidence in preceding before a Court of Law. The Youth Committee shall have the power to appoint a Sub-Committee to exercise the powers of Council in order to expedite decisions to ensure the progress of the Competition.

e) A Club participating in the Competition shall have only such rights in relation to the Competition (and any match in the Competition) as are expressly granted to the Club under the Competition Rules or by The Association in writing.

f) In addition to any other action or penalty, the Council shall have the power to disqualify any competing Club, or player for any competing Club(s), which it determines to have breached the Rules of the Association or the Competition Rules (any Rules or Regulations issued pursuant to the Competition Rules), and the decision of the Council be final and binding.

## 2. THE COMPETITIONS

Shall be named as follows:

1. Cheshire County Football Association Boys and Girls Minor Cup (Over 11 and Under 13 years)

- 2. Cheshire County Football Association Boys and Girls Junior Cup (Over 13 and Under 15 years)
- 3. Cheshire County Football Association Youth Cup (Over 15 and Under 17 years)

All games shall be played on a Sunday unless the Council directs otherwise.

## 3. CLUBS

The Competitions are open only to Clubs by invitation whose first affiliation is with the Cheshire County Football Association.

## 4. ENTRY FEES

The entry fee and the closing date for entries shall be decided by the Council on recommendations from the Chesire FA Youth Committee.

#### 5. ELIGIBILITY OF PLAYERS

a) The ages of the players qualified to play in each Competition shall be as determined as in Rule 2.

b) Players must also be over the age of 11 and under the age of 13, 15 and 17 as at midnight on the 31st August of the playing season. (See also rule 2).

c) In All rounds of the competition prior to the Final tie, a player must have been a sanctioned league registered player of his/her club previous to the date fixed for the playing of the tie.

Any such registration for the Youth/ Junior/Minor Challenge Cups must have been received and accepted by the League in which the club competes, by 12 noon on the day previous to the date fixed for the playing of the tie and the registration must be continuous through to the date of the match.

In order to be eligible to play in the Final tie, players must have been eligible to play in the Semi Final ties or have a 28 day playing qualification.

d) In all Competitions:

i) A player shall not in the same season play for more than one competing Club/team.

ii) In the case of drawn, postponed or replayed matches only those players shall be allowed to play who were eligible for the original game. (This Rule does not debar players who were serving disciplinary suspensions)

iii) Any Club playing an ineligible player will be struck out of the Competition, and The Youth Committee or a committee appointed by the Youth Committee may impose such other penalty as it considers appropriate.

iv) All questions of eligibility or qualification shall be referred to the Council, on recommendation from the CCFA Youth Committee, whose decision shall be final.

## e) Substitutes:

i) Youth Cup Competition - Each team will be allowed five substitute players in each game, who may be nominated from a maximum of five. Such players must be named to the referee before the commencement of the game. Players not so named will not be allowed to participate. (These are <u>NOT</u> repeat substitutions).

ii) Minor/Junior Cup competitions – each team will be allowed five substitute players from five nominated. Such players must be named to the referee before the commencement of the game. Players not so named will not be allowed to participate. A player who has been substituted himself becomes a substitute and may replace another player at any time subject to the substitution being carried out in accordance with Law 3 of the Laws of Association Football.

f) It is the responsibility of each club to ensure that players (10 years or over) coming from an overseas Association (including Wales, Scotland, Northern Ireland and the Republic of Ireland) have the required International Transfer Certificate. The International Transfer Certificate takes precedence over a player's registration therefore this is also required by 12 noon on the on the Saturday prior to the playing of the tie for the player's registration to be valid.

g) All matches will be played on the conference dates and times. Matches will only be re arranged from the conference dates/times as a result of postponement due to inclement weather. No other changes will be considered unless agreed with the Competitions Secretary

## 6. ARRANGEMENTS FOR COMPETITIONS

Draw for Competitions:

a) The names of the Clubs entered for the Competition shall be placed on one lot and shall be drawn in couples at a time and the first drawn Club shall have choice of ground in all rounds except the Final tie.

b) The Council may exempt the previous season's Semi-finalists and such other Clubs as they may approve from the first round of the Competitions.

c) As soon as is practicable after each drawing, the Competition Secretary shall intimate to each of the Clubs drawn, the name of the Club against whom it is drawn and the time and date on which the game is to be played.

d) Any Club refusing or failing to play the Club against whom it has been drawn on the date intimated to it, and without sufficient reason for so doing, shall be adjudged to have lost the match and may be deemed by the Council to have been guilty of misconduct and liable to such out of pocket expenses and liabilities as are incurred by their failure to play. The Council shall decide whether "sufficient reason" is acceptable and their decision shall be final.

## 7. GROUNDS

a) All ties, prior to the Final, will be played on the ground of the first drawn club and must be played on a football ground approved by the Council.

b) No club/team may change the registered address of its ground for the playing of any cup tie without first receiving permission from the Competition Secretary. Any club/team found to be in breach of this rule shall be liable to expulsion from the competition and a fine of £15

c) If the ground of the Club having choice of ground shall be considered unsuitable for a Cup-tie, their opponents may appeal to the Council who may order the match to be played on the ground of the appealing Club, or on a neutral ground. Such protest must be made within six days of the draw being received.

d) In the case of the appurtenances of the ground being temporarily unfit in consequence of special clauses, a protest may be lodged with the Referee before the start of the game and the game shall

be played under protest. The Council shall consider such protests at its next meeting and decide the validity of same.

In the event of a valid protest the game may be ordered to be replayed on such ground and date as the Council decide.

e) The Council shall have the power to order games to be played on opponent's grounds or neutral grounds if the grounds of Clubs having choice are unfit, thus hindering the progress of the Competition.

f) The home Club shall be responsible for statutory pitch markings, provision of corner posts of regulation height, goal nets and two match balls. The pitch is to be roped off down both touchlines, and located 1.5 meters back from the touchline by using the Respect barriers or rope of a minimum 8mm diameter. Failure to provide these items will render the Club liable to a fine not exceeding £15 for each offence and possible dismissal from the Competition.

g) Inspection of grounds for fitness may be made only by the match official or other official with the prior approval of the Honorary Referees Secretary or Competitions Secretary– subject to the organisation responsible for the ground e.g. Local Authority

h) Any club causing the postponement of a match without due cause or reason will be struck out of the competition and fined a sum of not less than £25.

i) Football Turf Pitches (3G Artificial Pitches) are allowed in these Competitions provided that they meet the required performance standards and are listed on the FA's Register of Football Turf Pitches. The HOME Club is also responsible for advising participants of footwear requirements when confirming match arrangements in accordance with Rule 11, and also allowing opponents to be allowed to train on the facility for a period of 45 minutes before the fixture, if requested.

## 8. COLOURS

a) Clubs having similar colours must change. In all ties the **HOME** Club must change. Goalkeepers must wear colours which distinguish them from other players and match officials. Player's shirts shall be clearly numbered on the back in accordance with the official team sheet. No change of numbers during the match shall be allowed except on a change of goalkeeper or where a player has been required by the Referee to change his shirt because of a blood injury. Failure to comply with this Rule renders the Club liable to a fine of £20 for each offence.

b) In the final tie both clubs must play in their registered first choice colours or as notified to this Association at least 14 days prior to the Final. Failure to do so will incur a fine of £25. If their colours are deemed by the Council or appointed match official to be similar both clubs must change unless mutually agreed. Clubs failing to change colours, as required, in any match will be subject to a fine of not less than £25.

c) No player should wear shirts that in any way conflict with the black shirts worn by the match officials.

## 9. MATCH OFFICIALS

In all rounds prior to the Semi-Finals, the Match Officials' fee shall be £24 inclusive of travelling expenses, and shall be the responsibility of the **HOME** club. In the Semi-Final ties, the Referees Fees shall be £24, the Assistant Referees fee shall be £17, inclusive of travel, which will be the responsibility of Cheshire FA.

In the event of a postponed or cancelled game, the Match Officials attending shall be entitled to a half fee. In the Final tie the Match Officials shall receive a souvenir trophy and standard class rail fare or an allowance of 28p per mile travelling expenses actually incurred if travelling by car.

Match Officials, where applicable, shall be appointed by the Cheshire Football Association. In those games where official Assistant Referees are not appointed, each Club must provide a suitable person to assist the Referee in line duties. Clubs failing to supply such a person shall be fined £15.

Appointed Match Officials must be in attendance at least 30 minutes prior to the appointed time of kick-off. Match officials must wear black kit.

It shall be within the power of the Council to impose fines on Match Officials who cause late starts or who are guilty of other offences.

# 10. LISTS OF PLAYERS

a) In all games, each Club shall provide a list of the names and dates of birth of players in the game (including the names of substitutes) to the Referee and a representative of their opponents in the presence of the Referee at least 15 minutes before the kick-off, in matches prior to the Semi-Final, and 30 minutes in the Semi-Final and Final (the Official Team Sheet). Players named on the list must wear the corresponding shirt and also be named correctly on the match report form returned to the County FA in accordance with Rule 16. Any Club failing to do so will be liable to be fined a sum not exceeding £25.

b) Should any nominated player or substitute sustain an injury after the submission of the "Official Team Sheet" to the Referee and before kick-off he/she may be replaced provided the Referee is informed before the commencement of the match.

## 11. ADVISING OPPONENTS AND MATCH OFFICIALS

Each HOME Club must advise their opponents and Match Officials at least five days before the game of:

a) the location of the ground and

b) their playing colours

Clubs failing to comply shall be liable to a fine not exceeding £15.00

## 12. KICK-OFF TIMES

a) Clubs must be prepared to kick-off at the appointed time determined by the Council. Clubs responsible for a late kick-off time shall be fined 50p per minute.

b) Kick off times shall be determined by the Competition Secretary or Cheshire FA as advised on the competition entry form. Clubs must indicate on their application form the kick-off time if drawn at home. Any deviation from this time, or from the ground details, will only be allowed with the prior permission of the Competition Secretary.

## 13. DURATION OF GAMES AND MATCH BALL

Under 17 – Two equal halves of 45 minutes each way – Ball size 5

Under 15 – Two equal halves of 40 minutes each way – Ball size 5

Under 13 – Two equal halves of 35 minutes each way – Ball size 4

The half time interval shall not be less than five minutes and this may only be altered with the consent of the match Referee.

## 14. DRAWN/POSTPONED/REPLAYED GAMES

a) In the case of a draw, extra time of 10 minutes each way shall be played in all Cup ties except for the Youth Cup (under 17's) which will be 15 minutes each way. The Referee may reduce this to five minutes each way if local conditions so determine. In such cases the Referee shall inform both Team Secretaries (or other responsible official). If the score is still level at the end of extra time the winner shall be determined by the taking of kicks from the penalty mark in accordance with the procedure adopted by The International Football Association Board.

b) All postponed or abandoned games shall be played within seven days or as the Council shall determine.

c) When a match has been postponed or abandoned before the completion of 90 / 80 / or 70 minutes

(as the case may be), with neither Club being at fault, it must be replayed in its entirety on the same ground or ground as decided by the Association.

d) Matches abandoned through the fault of the Clubs shall be dealt with by the Association.

e) In the event of the game being stopped by the Referee during extra time, the match shall be considered as completed according to the result at the end of the first ninety minutes' play (80 minutes or 70 minutes as the case may be). But if extra time cannot be completed due to the late arrival of the visiting team, the match shall be deemed to be unfinished and shall be replayed on the same ground.

f) When games are postponed it is the **RESPONSIBILITY OF THE HOME CLUB** to inform appointed Match Officials, opponents, League Secretary, and the Competition Secretary. Failure to do so will incur a fine of  $\pounds 15$ 

## 15. GROUND INSPECTIONS

In the event of the appointed Match Officials being unavailable only a Cheshire County FA registered Referee may inspect grounds for fitness, and then only with the consent of the Competition Secretary or the Honorary Referee Appointments Officer – subject to the organisation responsible for the ground e.g. Local Authority

## 16. ADVICE OF RESULT

a) After each game is completed the HOME team must notify the result to the Competition Secretary or as directed and by no later than 6.00pm on the date the match is played.

b) Notice of the result of each match together with the names and dates of birth of the competing players shall be sent by both Clubs on the official form provided so as to reach the Competition Secretary within 72 hours of the match being played.

Clubs failing to comply with this Rule shall be fined £15 for each offence.

## 17. PROTESTS

a) Protests must be lodged with the Cheshire County FA Youth Secretary within three days after the match. Two copies of the protest must be lodged and must be accompanied by a fee of £60.00 which may be forfeited to the funds of the Competition at the discretion of the Council.

b) In Final ties, all protests as to players' eligibility must be lodged prior to the conclusion of the game.

c) All protests will be heard by a panel of members (at least 3) from Council members on the CCFA Youth Committee or as appointed by CCFA Chairman or his nominee.

c) Should either of the two Clubs in connection with a protested Cup tie have a member on the Council of the Association, such member shall withdraw whilst the said protest is being considered.

#### 18. PROVISIONS CONCERNING APPEALS

a) A Club that is expelled from the Competition may appeal against that decision to an appeal board comprising three members of Council selected by the Chairman of Council or his nominee. Any such appeal shall only be permitted on one or more of the following grounds;

i) The Youth Committee or a committee appointed by the Youth Committee misinterpreted/failed to comply with the procedures relevant to the hearing of the charge.

ii) The Youth Committee or a committee appointed by the Youth Committee came to a decision on the facts of the case which no reasonable body could have reached or;

iii) The Youth Committee or a committee appointed by the Youth Committee imposed a sanction that is excessive.

b) Any appeal must be made in accordance with such procedures as may be determined by Cheshire FA from time to time.

c) For the avoidance of doubt a Club may not appeal against any penalty imposed on it other than expulsion from the Competition.

#### **19. FINAL TIES**

a) The Council shall decide the grounds, date and kick-off time.

b) All expenses incurred in staging the final ties will be paid by the Cheshire Football Association.

c) In the event of the Final tie being drawn at 90 minutes (80 minutes or 70 minutes as the case may be) extra time of 15 minutes each way shall be played (10 minutes in the Under 13 and Under 15 Competitions). If the score is still level at the end of extra time the winner shall be determined by the taking of kicks from the penalty mark in accordance with the procedure adopted by The International Football Association Board.

## 20. AWARD TO FINALISTS

The Council may present mementos to the Winners, Runners-up and Match Officials in the Final ties. Sixteen mementos shall be presented.

## 21. RECEIPT OF TROPHY

a) At the conclusion of each Final tie (provided that no protest has been lodged) the Cup and mementos shall be presented on the ground. A document shall afterwards be given by the holders to the Secretary of the Competition to the following effect

 All Cups belonging to the Competition shall be insured annually by the Cheshire County Football Association

b) Trophies should be returned to the Competition Secretary by 1 Match of each year in a clean and undamaged condition. Failure to do so will incur a fine of £50.

## 22. OTHER RULES

The Council shall have powers to make other rules as they from time to time deem expedient.

## 23. MATCH EXPENSES

a) Allowable Expenses

In all Competitions and all rounds prior to the Semi-finals, the Match Official (s) fees, inclusive of travel, are the responsibility of the **HOME** Club.

b) Disputes

The Council shall decide any dispute as to excessive charges.

## 24. EMERGENCY COMMITTEE

An Emergency Committee to deal with matters of extreme urgency shall consist of at least three members of Council who are members of the Youth Committee.

# DISTRICT FOOTBALL ASSOCIATION YOUTH CHALLENGE CUP COMPETITION RULES

# Competition Secretary: R Pullen 56 Platt Avenue, Sandbach, Cheshire, CW11 1DE Telephone 01270 760763 or 07881 991414 (m) Email: ray.pullen@cheshirefa.com

- 1 The Competition shall be called the Cheshire County Football Association, District Football Association, Youth Challenge Cup Competition and shall be competed for by the District Football Associations. The aim shall be to find suitable players for the County Youth Team. Each District Association is responsible for ensuring that their players attend as required, when selected.
- 2 The entire control and management of the Competition shall be vested in the Council. The Council shall have power to formulate the Rules of the Competition and to alter or add to the Rules as they, from time to time, deem expedient. The Council shall appoint a Youth Committee which shall be empowered to control and manage the Competition on their behalf and to give decisions on matters arising out of the Competition which, within the Rules laid down by the Council, shall be deemed to be decisions of the Council. In any matter not specifically mentioned in these Rules, the Youth Committee shall have power to take such action and impose such penalties as it deems necessary.
- 3 The Committee shall meet as occasion demands and shall be entitled to such travelling expenses and subsistence allowances as the Council may from time to time decide.
- 4 The Committee shall have power to co-opt with or without voting powers such other persons to its membership as the Committee shall decide.
- 5 The Competition shall be played on a two League basis, with District teams divided as the Committee shall decide.
- 6 The dates for the completion of all games shall be decided by the Committee.
- 7 In the League Competitions, 3 points shall be awarded for a win and 1 point for a draw. Should two teams finish equal on points, the team with the greater goal difference shall be declared the champions. In the event of two Districts being equal on both points and goal difference there will be a play-ff on neutral ground (unless both teams mutually agree otherwise), under the conditions described in Rule 8. All games must be of 90 minutes duration, or of two equal halves, except at provided for in Rule 8.
- 8 If a play-off ends in a draw after 90 minutes, extra time of 15 minutes each way shall be played. If the score is still level at the end of extra time the winner shall be determined by the taking of kicks from the penalty mark in accordance with the procedure adopted by The International Football Association Board.
- 9 The Final tie shall be played between the two Districts who finishes as Champions of each of the two League Competitions and at a venue determined by the Committee.
- 10 In the Final tie, where the scores are level at the end of normal time, an extra 15 minutes each way shall be played. If the score is still level at the end of extra time the winner shall be determined by the taking of kicks from the penalty mark in accordance with the procedure adopted by The International Football Association Board.
- 11 At the conclusion of the Final tie, the Cup will be presented to the Winners and at the discretion of Council suitable mementos will be presented to the Winners, Runners-up and Match Officials.

- 12 Players must be under 17 years of age on 31 August previous and must be resident in the area covered by the District Association, or a registered player of a Club in membership of the District Association they represent. Any player selected to attend any representative or other match arranged to meet the aim of this Competition, refusing to comply with the arrangements for the playing of the match, or failing to attend such match may be adjudged by the Council to have been guilty of misconduct and any Club or official who may be deemed to have encouraged or instigated such player to commit a breach of instruction or Rule shall be deemed to be guilty of a similar offence.
- 13 No player shall play for more than one District Association in the Competition in the same season.
- 14 a) Each player taking part in the Competition shall sign a registration form prior to playing in the Competition.
  - b) Registration forms must be obtained from the Competition Secretary and may only be signed after 1 August.
  - c) Any player who signs more than one registration form in the current season, except as provided in paragraph (d) of this Rule, shall be debarred from the Competition for that Season and will not be considered for selection for the Cheshire County Youth Team.
  - d) Provided that he has not played in the Competition a player may cancel his registration with a District FA by written application to the Competition Secretary. Such cancellation must be confirmed as accepted by the Competition Secretary, in writing, to the player and District FA concerned.
- 15 Each District Association must submit a minimum of thirteen (13) players' registrations to the Competition Secretary or his nominee, no later than seven days before their first team game in each season's Competition.

Failure to comply will result in a fine of £25.00.

- 16 District Associations may register players immediately before a game in cases of emergency and any such registrations MUST BE COUNTERSIGNED by an official member of the opposing District FA prior to the commencement of the game. Such registrations must be submitted to the Competition's Secretary, or his nominee, within 72 hours of the game being played. Failure to comply will result in a fine of £25.
- 17 Any District playing an ineligible player will have three points deducted from its total, and The Youth committee or a committee appointed by the Youth Committee may impose such other penalty as it considers appropriate. In a play off match or the Final Tie the playing of an ineligible player will result in the game being awarded to their opponents and The Youth committee or a committee appointed by the Youth Committee may impose such other penalty as it considers appropriate.
- 18 In the League Competition matches must be played on the Conference dates decided by the Youth Committee, or within seven days either side of the Conference date. Fixtures may only be played on a date other then the Conference date with the agreement of both District Associations and the Competition Secretary. Subject to the above, the home Association shall arrange for the ground and other match requirements and shall give to their opponents at least fourteen days notice of the date on which the game is to be played. Provided that such notice has been given, the visiting Association must accept the date and arrangements.
- 19 Confirmation of dates for games must be forwarded to the Competition Secretary, such dates may only be changed in exceptional circumstances and only with the prior approval of the Competition Secretary.
- 20 Each District shall provide a list of names of the Players taking part in the game (including the names of nominated substitutes) to the Referee and a representative of their

opponents in the presence of the Referee at least 15 minutes prior to the scheduled time of kick-off. Players named on the list MUST wear the corresponding numbered shirt in the game, and be named correctly on the match report form returned to the County FA, in accordance with Rule 24.

- 21 A maximum of three substitutes from five nominated in accordance with the Laws of the Game, shall be allowed in all games, except to replace a player (s) suspended from the game by the Referee.
- In all ties the names of the five nominated substitutes must be supplied to the Referee at least 15 minutes prior to the appointed kick-off time and may be used as Rule 21. Substitutes not so named will not be allowed to participate.
- 23 The Match Officials shall be appointed by the County Referee Secretary and the fees shall be determined by the Council. In addition expenses of second class railway/bus fare or 28p per mile car allowance may be claimed if actually incurred. Match Officials must be in attendance at least 45 minutes prior to the appointed time of kick-off. It shall be within the power of the Youth Committee to impose fines on Match or District Association Officials who cause late starts or are guilty of other offences.
- 24 The results of all matches, together with all players' forenames, surnames, dates of birth and Club shall be sent within seven days to the Competition Secretary. The match results shall be telephoned to the Competition Secretary on the day of the match. Failure to comply with either of these requirements will result in a fine of £15 for each offence.
- 25 The financial assistance given to each District Association shall be determined by the Council (See appendix for guidelines)
- All questions relating to matches, disqualification of players or the interpretation of the Rules or any dispute, protest or complaint whatever, shall be referred to the Council, whose decision shall be final and binding on all parties.
- 27 Every protest or complaint of whatever kind must be made in writing and must contain the particulars of the grounds upon which it is founded. Two copies of the protest or complaint must be lodged with the Honorary Youth Secretary of the Association, accompanied by a fee of £50, within three days of the match to which it relates (Sundays not included) or within seven days of written notification of a decision. The fee shall be forfeited to the Association in the event of the protest not being sustained or the complaint considered to be unreasonable.
- 28 An Emergency Committee will deal with all protests and complaints and shall consist of not more than five nor less than three Members of the Council.
- 29 If any member is connected with a District Association concerned in a dispute, protest or complaint he shall not sit on the Committee while the dispute, protest or complaint is being considered.
- 30 (a) A District that has points deducted may appeal against that decision to an appeal board comprising three members of Council selected by the Chairman of Council or his nominee. Any such appeal shall only be permitted on one or more of the following grounds;

The Youth committee or a committee appointed by the Youth Committee misinterpreted/failed to comply with the procedures relevant to the hearing of the charge.

The Youth committee or a committee appointed by the Youth Committee came to a decision on the facts of the case which n o reasonable body could have reached or;

The Youth committee or a committee appointed by the Youth Committee imposed a sanction that is excessive.

- (b) Any appeal must be made in accordance with such procedures as may be determined by Cheshire County F.A. from time to time.
- (c) For the avoidance of doubt a District may not appeal against any penalty imposed on it other than the deduction of points.
- 31 All claims allowed in accordance with the issued guidelines must be submitted within 21 days of the match taking place, to the Honorary Youth Secretary and must be supported by relevant receipts/vouchers.

A fine of £25.00 shall be imposed where District FAs fail to meet this requirement.

#### MATCH OFFICIALS FEES AND EXPENSES

	Referee Fee	Assistant Referee Fee
All Rounds	£28.00	£20.00
Final Tie	Souvenir Trophy	

In the event of a Reserve Official being officially appointed to any game he/she will be entitled to the same fee as the Assistant Referee

## TRAVELLING EXPENSES

Travel expenses - 28p per mile if actually incurred

Officials are entitled to their travelling expenses if incurred and half their fees if the match to which they were appointed is not played

- 32 All District FA Youth Team Coaches, Managers, Physios, and any persons whose normal duties include caring for, training, supervising and being in charge of children, must comply with the requirements of The FA CRB process, and The FA Safeguarding Children Regulations. All such persons must obtain an FA enhanced CRB disclosure. The relevant District Football Association shall be responsible for ensuring that all such persons have obtained, or have applied for, an FA Enhanced CRB disclosure.
- 33 It is the responsibility of the home District Association to ensure that First Aid facilities, equipment and stretcher are available by the home District Association for all matches and a fully qualified person is present to administer the First Aid.
- 34 BOTH ASSOCIATIONS must send the Match Result / Team Sheet to the Competition Secretary so as to reach him within 3 days of the match being played. THE ABOVE REQUIREMENT MUST BE MET, OTHERWISE FINES WILL BE IMPOSED IN ACCORDANCE WITH THE COMPETITION RULES.
- 35 MATCH EXPENSES

In accordance with a decision of Council, all District Associations involved in the competition will receive a payment to be determined on the distance travelled from home to the County FA.

# PLAYERS WHO REPRESENTED CHESHIRE COUNTY FA YOUTH TEAM SEASON 2016/17

**Player** Chris Rimmer **Dylan Cross** Josh Graham Ronan Eves Rhain Hellawell Fergal Madden Edward Burthem Robbie Hatton Tom Clare Jack Berman Kieran Eurse Deklan Hill Harrison Bostock Andy Rogers Aaron Clayton Joe Brandon Tom Evans Scott Towers Jordan Henry James Burlington-Collins Jay Harvey

Club Warrington Town FC **Barnton FC** Altrincham FC Witton Albion FC Stockport DFA / Chester FC Nantwich Town FC Warrington Town Egerton FC Crewe DFA Chester DFA Altrincham FC Barnton FC Sandbach United Newton FC Altrincham FC Vauxhall Motors FC Vauxhall Motors FC Ashville FC Altrincham FC Winsford United Chester DFA

# COUNTY CAPS (Awarded for representing the County FA in ten competition matches)

Kieran Furse and Harrison Bostock.

DATE	VENUE	COMP.	Opposition	SCORE	
15/10/2016	Lancashire FA HQ	NCYC Div 2	Lancashire	0-7	
29/10/2016	Penrith AFC	FACYC Rd 2	Cumberland	1 - 0	Kieran Furse
03/12/2016	Kendal Town FC	NCYC Div 2	Westmorland	0 - 1	
10/12/2016	Vauxhall Motors FC	FACYC Rd 3	Suffolk	2 - 1	Jordan Henry, Robbie Hatton
21/01/2017	Vauxhall Motors FC	FACYC Rd 4	Oxfordshire	0 - 3	
18/03/2017	Vauxhall Motors FC	NCYC Div 2	Cumberland	3 - 0	Robbie Hatton (2), Harrison Bostock
31/03/2017	Vauxhall Motors FC	NCYC Div 2	Liverpool	3 - 0	Joe Brandon (2), Fergal Madden

# 2016/17 RESULTS

# DISCIPLINE COMMISSIONS & BOARDS OF APPEAL

All Personal Hearings and Boards of Appeal will be held at the County FA Headquarters, Hartford House, Hartford Moss Recreation Centre, Northwich, CW8 4BG.

## PANEL OF CHAIRMEN

P Crowe, D D Edmunds, P Ferneyhough, C Garlick, T G Harrop, D W Mansfield, J S Smith and L D Welch

Notes:

- a. There must be a minimum of THREE Council members plus the Secretary at each hearing.
- b. Every Commission must have a qualified Commission Secretary
- c. All Commissions must have an independent member (effective from 1st January 2018)
- d. The Compliance & Regulation Manager may call upon any Member of Council to serve on a Discipline Commission or Board of Appeal.
- e. Notification of participants involved in Personal Hearings will be undertaken by the Compliance & Regulation Manager and his staff

Commission Secretaries:

Personal Hearings - R. Bradfield, L Berry, Mrs G Roberts

Non-Personal Hearings - G. Roberts, R. Bradfield, G Polkey and FA qualified Commission Secretary

Commission Stewards: CFA Staff

# **BOARDS OF APPEAL**

## PANEL OF CHAIRMEN

D D Edmunds, P Ferneyhough, T G Harrop and J S Smith

A minimum of THREE Council members to be appointed.

Secretary to a Board of Appeal - to be arranged by the Cheshire FA Regulation and Compliance Manager.

# GENERAL PROVISIONS RELATING TO INQUIRIES, COMMISSIONS OF INQUIRY, REGULATORY COMMISSIONS OF THE ASSOCIATION, OTHER DISCIPLINARY COMMISSIONS, APPEAL BOARDS AND SAFEGUARDING REVIEW PANEL HEARINGS

(the "General Provisions")

#### GENERAL

- 1.1 It should be borne in mind that the bodies subject to these General Provisions are not courts of law and are disciplinary, rather than arbitral, bodies. In the interests of achieving a just and fair result, procedural and technical considerations must take second place to the paramount object of being just and fair to all parties.
- 1.2 All parties involved in proceedings subject to these General Provisions shall act in a spirit of co-operation to ensure such proceedings are conducted expeditiously, fairly and appropriately, having regard to their sporting context.
- 1.3 The bodies subject to these General Provisions shall have the power to regulate their own procedure.
- 1.4 Without limitation to the authority of the bodies subject to these General Provisions to regulate their own procedure, where at any time in the course of any proceedings, there has been a breach of procedure by The Association or a failure by The Association to follow any direction given, including any time limit, this shall not invalidate the proceedings or its outcome unless the breach has been such as to seriously and irremediably prejudice the position of the Participant Charged.
- 1.5 Save where otherwise stated, the applicable standard of proof shall be the civil standard of the balance of probability.

## EVIDENCE

- 2.1 A Commission of Inquiry, Regulatory Commission, Disciplinary Commission, Appeal Board and a Safeguarding Review Panel shall not be bound by any enactment or rule of law relating to the admissibility of evidence in proceedings before a court of law and shall not be obliged to follow the strict rules of evidence. Such bodies may admit such evidence as it thinks fit and accord such evidence such weight as it thinks appropriate in all the circumstances.
- 2.2 A Commission of Inquiry, a Regulatory Commission, a Disciplinary Commission, Appeal Board and a Safeguarding Review Panel may draw such inference from the failure of a witness (including the Participant Charged) to give evidence or answer a question as it considers appropriate.

#### REPRESENTATION

- 3.1 A Participant Charged attending a personal hearing may be represented by one individual. (For instance, a Player may be represented by a Club Official of a Club with which he/she is associated or by a representative of the Professional Footballers' Association, and a Referee may be represented by a representative of the Referees' Association).
- 3.2 A Participant Charged appearing before a Regulatory Commission or an Appellant before an Appeal Board, or a Participant before a Safeguarding Review Panel, and any individual or body assisting in any way an inquiry of The Association or a Commission of Inquiry, may be represented by any person who may speak on his/her behalf (including a legal representative) provided that he/she notifies The Association both of the fact that he/she is to be represented and of the identity of the representative by the date on which the written reply is served.
- 3.3 An individual acting as representative for a Participant Charged shall not be allowed to give evidence.

## CONFIDENTIALITY/PUBLICATION OF PROCEEDINGS

- 4.1 The proceedings of a Commission of Inquiry, a Regulatory Commission, a Disciplinary Commission, Appeal Board and Safeguarding Review Panel shall take place in private.
- 4.2 Subject to General Provisions 4.4 and 4.5 below, all oral or written representations, submissions, evidence and documents created in the course of any proceedings are confidential between The Association and the individual or body concerned.
- 4.3 All oral or written representations, submissions, evidence and documents created in the course of any proceedings shall be subject to qualified privilege.
- 4.4 The Association shall have the power to publish in the public press, on a web site or in any other manner considered appropriate:
  - the outcome of any inquiry (irrespective of whether a Charge (as defined in Regulation 3.2 of the Disciplinary Regulations) is issued in respect of that inquiry);
  - reports of any hearing, order, requirement, instruction, decision, proceedings, acts, resolution, finding and penalty;
  - any representations, submissions, evidence and documents created in the course of proceedings (including but not limited to the written reasons of a Regulatory Commission and Appeal Board) whether or not this reflects on the character or conduct of a Participant.

Each Participant shall be deemed to have consented to any inquiry or Commission of Inquiry, a Regulatory Commission, a Disciplinary Commission, Appeal Board and a Safeguarding Review Panel and to the publication of any report.

4.5 The Association shall have the right to use and rely upon any representations, submissions, evidence and documents that are provided to it during the course of any inquiry and/or are created or otherwise generated during the proceedings of a Commission of Inquiry, a Regulatory Commission, a Disciplinary Commission, Appeal Board and Safeguarding Review Panel for the purpose of carrying out its regulatory functions and monitoring and implementing compliance with its Rules and Regulations (including taking action against any Participant under Rule E of the Rules of The Association).

## SERVICE OF DOCUMENTS

5.1 A document may be served by giving it to the person to whom it is addressed or by leaving it at, or sending it by first class post, e-mail or by fax to, the last known address of the addressee or, in the case of an individual, the Club with which he/she is associated.

#### DAYS

6.1 Any reference to a day or days shall mean a calendar day or days. Bank Holidays shall not be counted.

#### FEES

7.1 An appeal fee of £100 is required when a Participant requests an appeal against a decision of a Regulatory Commission. An appeal fee of £50 is required when a Participant requests an appeal against a decision of an Affiliated Association.

For other decisions of The Association amenable to appeal, or a decision of a League, the appeal fees are as follows -

- Premier League to Step 1 £500
- Step 2 to Step 4 £250
- Step 5 to Step 7 £100
- Outside National League System £50

### CONSOLIDATED PROCEEDINGS

8.1 Where the subject matter of or facts pertaining to a Charge or Charges against one or more Participant(s) is sufficiently linked (including, but not limited to, where offences are alleged to have been committed in the same match or where there is common evidence of The Association or the defence) OR where a Commission believes it appropriate for the timely and efficient disposal of the proceedings, the relevant Commission shall have the power to consolidate proceedings so that they are conducted together and the Charges may be determined at a joint hearing. Evidence adduced by or on behalf of a Participant shall be capable of constituting evidence against another Participant. The relevant Commission shall give appropriate weight to such evidence. Participants or their representatives shall be entitled to cross-examine other Participants and their witnesses.

The relevant Commission may hear evidence in any order and shall have complete discretion to take matters out of order for the timely, efficient and appropriate disposal of the proceedings.

#### OTHER PROCEEDINGS

9.1 The fact that the Participant is liable to face or has pending any other criminal, civil or disciplinary proceedings in relation to the same matter shall not prevent or fetter The Association conducting proceedings under the Rules of The Association.

#### **EXCLUSION OF LIABILITY**

10 Members of any tribunal and any executive staff member of The Association involved in any proceedings subject to these General Provisions, shall not be held liable for any acts or omissions in relation to any such proceedings.

## ON-FIELD DISCIPLINARY PROCEDURES

#### PART 5

For Players associated with teams in all divisions of Leagues at Steps 5-7 of The National League system and below, including Youth Football.

These procedures also apply to County Association and League Representative Football.

Save for serious or repeated proven Misconduct, Participants offending in a capacity other than as Players in a match (at all levels) should not be suspended but be subject to any of a reprimand, a warning as to future conduct, a written undertaking not to repeat, a touch-line ban for a period of time, and a fine (active or suspended for a given period), together with costs in proven guilty cases.

Subject to paragraph 11.5(h) below concerning Players moving between Clubs, for the purpose of these Procedures any references to a Player's Club means the Club for which the Player was playing when he was cautioned, dismissed or reported for misconduct.

#### 1. DEFINITIONS

- 1.1 In these Procedures the words "County Association" refer to the appropriate County Association or other Affiliated Association, and the words "the County Association Secretary" mean and include any person nominated to discharge a part of the regulatory and disciplinary administration of the County Association as well as its actual secretary and Disciplinary Commission means a commission established by the appropriate County Association.
- 1.2 Wherever gender is referred to in these Procedures, either shall be inferred, as relevant.
- 1.3 All written communications from a Player to the County Association Secretary must be sent by the secretary of the Player's Club unless the Player is no longer registered with that Club.
- 1.4 Every County Association must set out in its rules or regulations a copy of these procedures, which are to be followed after a Player has been cautioned or dismissed from the field of play while playing in a match for a Club or a particular team of a Club not dealt with by The Association.
- 1.5 Wherever **"written"** or **"letter"** is referred to in these Procedures this is deemed to include communication by fax, e-mail or any other form of electronic online communication. Where a County Association chooses to communicate by fax or e-mail or other electronic means, it must take all reasonable steps to ensure that the address or fax number used is current.
- 1.6 These Procedures are effective from 1st July 2006 until further notice.
- 1.7 The term **"suspension"** in these Procedures means the suspension is from playing football or acting as a Match Official only and any other sanction required for the period of suspension must be specified in the decision letter (unless it is covered elsewhere within these Procedures as being a suspension from all football / football activity).
- 1.8 Any reference to cautions and sendings off in these Procedures refers only to those received playing for teams subject to these Procedures. Those received playing for teams not subject to these Procedures will be separate and not added to the total received pursuant to these Procedures.
- 1.9 The accumulation of cautions and sendings off within these Procedures are further categorised as Steps 5 to 7 Football, Saturday Football, Sunday Football, Midweek Football, Veterans Football and Representative Football.
- 1.10 Financial penalties for Misconduct must not be imposed on any player in Youth Football (for the purposes of these Procedures to mean a reference to any match for a team drawn from the age group of Under 18 and below). Where a standard punishment or Regulatory Commission decision applicable to a Youth Football Player includes any financial sanction then the Player's Club is liable for the sum imposed.

## 2. TIMING

Disciplinary procedures shall commence no later than 90 days, and the outcome determined no later than 180 days from receipt of the report of alleged Misconduct, or otherwise be void, unless dispensation is received from The Association in writing to extend or dispense with either or both of these time limits. If deemed reasonable, any period of delay requested or caused by the Participant will not count towards the 90/180 days. For all cases where an interim suspension order (as defined in paragraph 18 below) has been imposed or for a matter involving an abandoned match or for playing whilst under a suspension, the County Association must aim to conclude any proceedings within 28 days. The County Association must use due diligence to Charge and/or finalise cases within the above periods of time and must conform with the requirements set out in these Procedures, subject to the effects of the adoption by the County Association of any of the alternative and optional powers set out in paragraph 19 below.

#### 3. ADMINISTRATIVE PROCEDURES – MATCH OFFICIAL REPORTS

A County Association may reserve the right not to process a caution if the report is deemed to be invalid for any reason.

#### 4. GENERAL

- 4.1 Without prejudice to the foregoing paragraphs of these Procedures, a County Association shall have the power to delegate to The Association or to another Affiliated Association its powers and duties to investigate and/or adjudicate in cases where it may be advantageous so to do.
- 4.2 If a Referee omits to show the appropriate card when taking action against a Player, this does not nullify the caution or sending-off offence. However, the attention of the Referee should be drawn to the correct procedure.
- 4.3 A Participant consents to abide by the Laws of the Game, the Rules and Regulations of The Association or an affiliated Association and to reasonable proportionate disciplinary action when playing the game. The issue of a caution is a decision based on a question of fact on the field of play upon which the Referee's decision is final. The recording of the caution and the consequences that follow are both reasonable and proportionate. Cautions, not being the subject of appeal, do not breach the Human Rights Act 1998.
- 4.4 When a Player is dealt with by a Disciplinary Commission cases must be dealt with on their merits and a punishment awarded consistent with the overall nature and effect of the offence(s); also the Player's record of Misconduct over the current and previous five playing seasons.
- 4.5 County Associations will impose split suspension periods where matches have to be carried over to the following playing season. The last day of the first suspension period shall be the Player's team's last competitive match of the playing season. The suspension will recommence with that same team's start of the following playing season. Competitive matches are defined in paragraph 11.3 below.
- 4.6 It is the duty of the Club Secretary and the Player, by the deadline stated on any notification, to ensure that the County Association Secretary receives the completed player reply form with such information that includes: -
  - (a) The full name and address of the Player.
  - (b) The Player's date of birth (and other personal identification data requested).
  - (c) The name of each Club for which the Player is currently registered or was registered in the previous two playing seasons.
  - (d) The signature of the Player concerned (where applicable).

(e) The names of any school, college or other educational establishment currently attended by the Player.

If the Player is not available to sign the pro-forma document, the Club should complete and return it indicating the reason for the non-completion together with the administration fee and confirmation as to whether or not the Player has been made aware of the contents. Any suspension order resulting from failure to comply with this paragraph 4.6 (a) to (e) above shall be on the Club and the individual player, subject to paragraph 17 below.

- 4.7 Clubs may participate in a pilot programme as set out by Council and will be required to abide by the regulations and terms of that programme.
- 4.8 Payment of any fine or costs in respect of disciplinary matters must be paid in accordance with the terms set out by the County Association.
- 4.9 Any period of suspension under these Procedures shall apply only to football at Step 5 and below of the National League System and for Clubs operating outside of the National League System, unless approval has been granted by The Association for such suspension to be extended across all categories of football.

#### 5. REPORTING OFFENCES BY MATCH OFFICIALS

(a) Caution Offences

Referees must submit to the relevant County Association within two days of the match (Sundays not included) a report stating the offence. Referee reports for all County Representative football must be sent to the appropriate County Association. All FA County Youth Cup matches will be dealt with by the appropriate County Association, but a copy of the report must be submitted to The Association.

#### (b) Sending Off Offences and Extraordinary Incidents

Referees and Assistant Referees must submit to the relevant County Association within two days of the match (Sundays not included) a Report stating the offence(s) and giving a description of the incident(s). Referee reports for all County representative football must be sent to the relevant County Association. All FA County Youth Cup matches will be dealt with by the relevant County Association, with a copy of the report to The Association.

#### 6. CAUTION OFFENCES

A Player who has been cautioned in a match, will be notified through his Club by the County Association of the offence reported by the Referee. At the same time he will be advised of the total number of cautions recorded during the current playing season and, any punishment resulting from their accumulation. An administration fee of £10.00 will be charged for the processing of each report. Any such punishment will take effect regardless of whether or not the notification of it from the County Association is received before it is due to take effect in accordance with these Procedures.

#### 7. SENDING OFF OFFENCES

A Player who has been sent off in a match under the provisions of Law 12 will be notified through his Club by the County Association of the offence reported by the Referee, and at the same time advised that he will be subject to the agreed automatic punishment (see paragraph 11 below). An administration fee of £10.00 will be charged for the processing of each report.

Any such punishment will take effect regardless of whether or not the notification of it from the County Association is received before it is due to take effect in accordance with these Procedures.

## 8. CLAIMS OF MISTAKEN IDENTITY

In the case of a claim of alleged mistaken identity concerning a Player cautioned or sent off in a match, the Players concerned and the Club must within three working days of the match submit in writing to the County Association particulars upon which the claim is founded, including the right to claim wrongful dismissal. If the County Association Secretary, or his nominees, are satisfied that the claim warrants further investigation, a Disciplinary Commission shall be convened and will meet within the 14 days before any automatic penalty is due to take effect. If the appointed Disciplinary Commission is satisfied that mistaken identity has been proven in a case, the record of the offence will be transferred to the appropriate offender, who will be subject to disciplinary action in accordance with these Procedures.

The relevant fee which must be included with the evidence is £50 for teams at Steps 5-7 in the National League System. For teams outside of the National League system the fee is £30, which may be retained if the claim is deemed to be unfounded and be used in full or in part to cover any costs incurred by a Disciplinary Commission. In the event of the fee not covering the amount of costs charged, an additional amount may be charged by the Disciplinary Commission.

#### 9. CLAIMS OF WRONGFUL DISMISSAL

In the case of a claim of wrongful dismissal for offences with a penalty imposed under the Laws of the Game of an immediate dismissal (excluding Law S6, the use of offensive or insulting or abusive language/gestures or S7, receiving a second caution in a game), evidence upon which the claim is founded, which must include a video cassette recording/DVD showing the incident, if one is available, must be submitted by the Player concerned and his Club, together with the relevant fee and MUST be received by the County Association by the close of business of the fourth working day following the match (as below\*). An indication by fax or e-mail (discipline@[insert name of county]fa.com e.g discipline@essexfa.com) on the second working day following the game is required to alert the disciplinary department of the County Association that a claim is to be submitted.

\* Saturday or Sunday game by Thursday

Monday	-	Friday
Tuesday	-	Monday
Wednesday	-	Tuesday
Thursday	-	Wednesday
Friday	-	Thursday

(If Bank Holidays fall within the period, the appropriate number of extra days will be made available but the claim must still be heard by the scheduled commencement of the automatic penalty arising from the relevant dismissal.)

Once the claim is lodged with the County Association and the claim has conformed with the criteria, the Club will then be advised whether the claim has been accepted or not.

An accepted claim will be placed before a Disciplinary Commission as soon as possible but no later than the eighth working day but in all cases before an automatic penalty is due to take effect. The Club, the Player and Match Officials will not be invited to attend. The Disciplinary Commission will be dealing with the level of punishment only. The dismissal from the field of play will always remain on the record of the Club and the Player and be the subject of the administration fee and the appropriate number of penalty points for a sending off.

The only decisions available to the Disciplinary Commission are:-

(i) The punishment will remain with the fee being retained;

(ii) Only where the Disciplinary Commission is satisfied that the Referee made an obvious error in dismissing the Player, the punishment will be withdrawn, the fee returned and that paragraph 11.5(f) below will not be invoked if the Player is sent off again following the offence.

The relevant fee is £50 for teams at Steps 5-7 in the National League System. For teams outside of the National League system the fee is £30 and will be retained if the case is deemed to be unfounded and returned if any alterations are made to the offence or punishment.

## 10. DISMISSALS - CLAIMS THAT THE STANDARD PUNISHMENT IS CLEARLY INSUFFICIENT

- (a) All Players dismissed from the field of play shall be subject to at least a one match suspension, save only where a successful claim for wrongful dismissal is brought.
- (b) The County Association may seek to increase the disciplinary consequences of the dismissal of a Player from the field of play, where the County Association is satisfied that the standard punishment that would otherwise apply following the dismissal is clearly insufficient.
- (c) Claims may be brought under this paragraph only for on-field offences which have resulted in a sending off under Law 12(1) (serious foul play), Law 12(2) (violent conduct), or Law 12(3) (spitting)
- (d) Where the County Association brings such a claim a Referee's report showing that a Player was dismissed for serious foul play under Law 12(1), violent conduct under Law 12(2), or spitting under Law 12(3) shall be conclusive evidence that the player breached the relevant Law and shall not be subject to challenge, save for where any such dismissal is subject to a claim for wrongful dismissal.
- (e) The Disciplinary Commission that considers a claim of this type is concerned with only the question of whether the standard punishment should not be imposed in view of the truly exceptional facts of the case. This role is not to usurp the role of the Referee and the correctness of the dismissal from the field of play shall not be subject to any scrutiny by the Disciplinary Commission, will remain on the record of the Club and the Player, will remain the subject of the administration fee and will accrue the appropriate number of penalty points for the sending off.
- (f) Claims brought under this paragraph shall be determined based on written or oral evidence. The Match Officials, Club and Player are entitled to be present or represented at the Disciplinary Commission if the Player elects for a personal hearing.
- (g) If possible, prior to the commencement of the suspension, but in all cases before the completion of the standard punishment applying to the dismissal that is subject of the claim, a Disciplinary Commission will be convened to decide the matter on any relevant documentary, video and oral evidence submitted. The following procedures will be used at a Disciplinary Commission unless the Disciplinary Commission thinks it appropriate to amend them:
  - I. The Disciplinary Commission Secretary will produce;
    - (i) The Referee's report, reports from any other Match Official and any other evidence supporting the Referee's action.
    - (ii) All statements, video and other evidence provided in support of the claim.
    - (iii) The written reply and all evidence and submissions provided by the Player in response to the claim.

- II. After considering the evidence, the Disciplinary Commission will decide whether the claim should be rejected or successful.
- III. A claim will only be successful under this paragraph where the County Association satisfies the Disciplinary Commission so that it is sure that:
  - The circumstances of the dismissal under review are truly exceptional, such that the standard punishment should not be applied; and
  - (ii) The standard punishment would be clearly insufficient.
- IV. In considering the matters at paragraph 10(g)(III) above, the Disciplinary Commission shall have regard to:
  - (a) The applicable Law(s) of the Game and any relevant FIFA instructions and/or guidelines;
  - (b) The nature of the dismissal offence, and in particular any intent, recklessness, negligence or other state of mind of the Player;
  - (c) Where applicable, the level of force used;
  - (d) Any injury to an opponent caused by the dismissal offence.
  - (e) Any other impact on the game in which the dismissal occurred.
  - (f) The prevalence of the type of offence in question in football generally.
  - (g) The wider interests of football in applying consistent punishment for dismissal offences.
- V. If the Disciplinary Commission's decision is to reject the claim, it shall deliberate no further on the claim and the Player shall serve the standard punishment.
- VI. If the Disciplinary Commission's decision is that the claim is successful, the Disciplinary Commission will then decide on the additional punishment to be applied to the Player in respect of the dismissal. In deciding on such punishment, the Disciplinary Commission shall have regard to the matters at paragraph 10(g) IV above.
- (h) The decision of the Disciplinary Commission in relation to a claim under this paragraph shall be subject to appeal only (i) in the event that the penalty imposed (in addition to the ordinarily applicable standard punishment) is in excess of three matches; (ii) on the single ground that the additional suspension is excessive; and (iii) in respect of that part of the additional suspension in excess of the additional three matches (for example, where the Player is suspended for eight matches following a dismissal for violent conduct, he may appeal only in respect of the two matches in excess of the three standard and three additional match suspension). Appeals under this paragraph shall proceed subject to the Appeal Regulations.

#### 11. PUNISHMENTS

- A. FRIENDLY MATCHES (any Match sanctioned or regarded by The Association or other sanctioning Association as a Friendly Match)
- (a) CAUTIONS ADMINISTERED ON THE FIELD OF PLAY

The County Association shall not impose any sanction in respect of cautions administered during Friendly Matches. Where sanctions are imposed in respect of cautions on Participants with their agreement (e.g. as part of tournament rules), any such sanction may only apply to Friendly Matches and shall not apply to the accumulation of cautions for continuing misconduct under paragraph 11.4 of these Procedures.

## (b) PLAYERS SENT OFF UNDER LAW 12

A player dismissed from the field of play will be suspended automatically from Friendly Matches until such time as his Club has completed its next Friendly Match, as decided by the relevant County Association.

#### (c) RULE E1 OF THE RULES OF THE ASSOCIATION

A charge of Misconduct pursuant to Rule E1 of the Rules of The Association may be brought against a Player in relation to any incident arising in a Friendly Match notwithstanding that the same incident has been dealt with pursuant to these Procedures. A Disciplinary Commission considering a charge under Rule E1 of the Rules of The Association in such circumstances shall have regard to any punishment imposed under these Procedures, and any suspension imposed will be from playing all football.

#### B. COMPETITIVE MATCHES

- 11.1 Any period of suspension automatically imposed for a dismissal from the field of play will commence 7 days from the date of the offence irrespective of whether paperwork has been received from the relevant County Association. The suspension will be complete once the Player's team has completed the appropriate number of matches, in approved competitions, according to the suspension as defined under paragraph 11.3 below. In respect to County Association and League Representative football, any suspensions will be from Representative football only and not any other level of football unless a Disciplinary Commission has specified that the suspension is to be from all football.
- 11.2 Any period of suspension automatically imposed as a result of cautions under paragraph 11.4 below will commence 7 days from the date of the last offence irrespective of whether paperwork has been received from the relevant County Association. The suspension will be complete once the Player's team has completed the appropriate number of matches, in approved competitions, according to the suspension as defined under paragraph11.3 below.
- 11.3 The matches that can be used to clear a Player of suspension are those to be played in a domestic competition organised by The Association (including The FA Challenge Cup, and The FA Vase and FA Sunday Cup), the League in which the Player's team play (including their League Cup(s)) and the Player's team's County Cup Competitions. In addition, any Competition in which a Club participates may also be considered providing that such a Competition has been designated as a qualifying competition by the sanctioning authority prior to the commencement of the playing season.

During periods of automatic suspension, the Player shall be suspended from (i) playing only for the day type category that the Player's team usually plays in (including friendly matches and other Cup Competitions) and (ii) operating as a Match Official. If the suspension is for a Saturday team, the suspension is from all Saturday team football (including midweek fixtures) only and if for a Sunday team, for all Sunday team football only (including midweek fixtures). If an automatic suspension arises from a sending-off, or as a result of cautions accumulated under paragraph 11.4 below, a player will remain eligible to play in matches that cannot be used to clear a Player's suspension outlined above. If the suspension is as a result of a Misconduct Charge, during the whole period of suspension the Player is suspended from playing all football (including friendly matches and other Cup Competitions). The categories of football affected by this paragraph are Saturday, Sunday, Midweek, Veterans and Representative football. This will be deemed to be a suspension from playing only, unless specified otherwise by a Disciplinary Commission.

In exceptional cases where an application has been made to the County Association by the Participant that the suspension from all football is considered as being disproportionately harsh due to the period taken to serve the suspension in relation to the other categories of

football, the matter may be reviewed only by The Association and may then be amended to a category type suspension, at The Association's discretion.

Where a Player has to serve more than one suspension at the same time the following criteria will apply:

- Any suspensions awarded under the paragraphs of these Procedures and due to commence on the same date will result in the total number of matches involved running consecutively.
- (ii) Any suspensions that overlap, in that the next one starts before the previous one ends will also run consecutively as above.
- (iii) Matches cannot be used more than once to cover two or more suspensions.
- (iv) Any suspension imposed under the paragraphs of these Procedures that is or will be affected by a period based suspension will automatically commence 14 days from the date of the offence. The matches to be used in relation to this suspension may be before and/or after the period based suspension. The two suspensions cannot run concurrently.

#### 11.4 CAUTIONS ADMINISTERED ON THE FIELD OF PLAY

- (a) (i) If a Player accumulates five cautions within the same category of football, but receives the 5th caution between the opening day of the playing season and the 31st December in the same playing season, he will be suspended automatically for a period covering one match plus a fine of £15.
  - (ii) If a Player accumulates five cautions within the same category of football between the opening day of the playing season and the last day of the same playing season, he will be warned as to his future conduct.
  - (iii) A Player who has already been subject to disciplinary action as a result of five cautions and then goes on to receive a further five cautions during the same playing season, will be subject to the following punishments: -
  - (iv) If a Player accumulates ten cautions within the same category of football between the opening day of the playing season and the second Sunday of April in the same playing season, he will be suspended automatically for a period covering two matches plus a fine of £15.

If in the final match before the second Sunday of April a player accumulates his tenth caution in any Competition since the opening day of the playing season and then receives a second caution in the same match and consequently is dismissed, the Player will be suspended automatically for a period covering two matches plus a fine of £15. This two match suspension will automatically apply in such cases, instead of the one match automatic suspension which would otherwise apply to a Player who is sent off for receiving two cautions in the same match.

- (v) If a Player accumulates ten cautions within the same category of football between the opening day of the playing season and the last day of the same playing season, he will be severely censured and warned as to his future conduct.
- (vi) If a Player accumulates fifteen cautions within the same category of football between the opening date of the playing season and the last day of the same playing season, he will be suspended automatically for a period covering three matches plus a fine of £15.
- (vii) For the purposes of this paragraph, Clubs compete at six different levels. Each level is comprised as follows –

- (a) Premier League, EFL and National League;
- (b) The National League (North and South Divisions), the Isthmian League, the Northern Premier League and the Southern League;
- (c) Steps 5 to 7 of the National League System;
- (d) Any other youth or adult league outside of the National League System which operates a match-based disciplinary system and is further categorised as Saturday, Sunday and Midweek;
- (e) Veterans football;
- (f) Representative Football.
- (viii) Any period of suspension or part that remains outstanding at the end of a playing season must be served at the commencement of the following playing season.

#### 11.5 (a) PLAYERS SENT OFF UNDER LAW 12 (7)

Subject to paragraph 11.4(a)(iv) above, a Player who is dismissed from the field of play for receiving a second caution in the same match will be suspended automatically commencing on the 7th day following the match in which he was sent off, until such time as his team has completed one match in an approved competition, as per paragraph 11.3 above, and fined the sum of £20. Players who play outside the National League System will be fined the sum of £15.

## (b) PLAYERS SENT OFF UNDER LAW 12 (4) and (5)

A Player who is dismissed from the field of play for denying a goal or an obvious goal-scoring opportunity by physical means or by handling the ball, will be suspended automatically commencing on the 7th day following the match in which he was sent off, until such time as his team has completed one match in an approved competition, as per paragraph 11.3 above, and fined the sum of £20. Players who play outside the National League System will be fined the sum of £15.

#### (c) PLAYERS SENT OFF UNDER LAW 12 (6)

A Player who is dismissed from the field of play for using offensive or insulting or abusive language/gestures whether he has previously been cautioned in the match or not, will be suspended automatically commencing on the 7th day following the match in which he was sent off, until such time as his team has completed two matches in an approved competition, as per paragraph 11.3 above, and fined the sum of £30. Players who play outside of the National League System will be fined the sum of £25.

#### (d) PLAYERS SENT OFF UNDER LAW 12 (1), and (2)

A Player who is dismissed from the field of play for serious foul play under Law 12(1), or violent conduct under Law 12(2), or whether he has previously been cautioned in the match or not, will be suspended automatically commencing on the 7th day following the match in which he was sent off, until such time as his team has completed three matches in an approved competition, as per paragraph 11.3 above, and fined the sum of £40. Players who play outside of the National League System and commit the offence of serious foul play or violent conduct will be fined the sum of £25.

#### (e) PLAYERS SENT OFF UNDER LAW 12(3)

A Player who is dismissed from the field of play for spitting at an opponent or any other person, whether he has previously been cautioned in the match or not, will be suspended automatically commencing on the 7th day following the match in which

he was sent off, until such time as his team has completed six matches in an approved competition, as per paragraph 11.3 above, and fined the sum of £40.

(f) ADDITIONAL SENDINGS OFF.

Players dismissed from the field of play for a second time in the same playing season, in addition to the automatic suspension applicable to the offence, will be suspended for one extra match. A Player dismissed for a third time in the same playing season will be suspended for an extra two matches, and so on. A Disciplinary Commission, when dealing with a claim of wrongful dismissal (paragraph 9 above) has the power not to invoke a further one match suspension if it so desires.

#### (g) OUTSTANDING SUSPENSIONS

Any suspension or part thereof which remains outstanding at the end of a playing season, must be served at the commencement of the following playing season.

#### (h) PLAYERS MOVING BETWEEN CLUBS

Where a Player moves between Clubs at a time when he is subject to a suspension from playing resulting from either these Procedures or any charge of Misconduct, the following shall apply –

- (a) Until the Player moves, the suspension shall be served by reference to matches completed by the team that the Player moves from;
- (b) Where the Club that the Player moves to competes at the same level as the Club that the player moves from, any remaining period of suspension at the time that the Player moves shall be served by reference to matches completed by the Club that the Player moves to;
- (c) Where the Club that the Player moves to competes at a different level from the Club that the Player moves from, any remaining period of suspension at the time that the Player moves shall continue to be served by reference to matches completed by the Club that the Player moves from unless dispensation has been granted in writing by The Association for the suspension to be served with reference to matches completed by the Club that the Player moves to.

For the purposes of this paragraph, Clubs compete at four different levels. Each level is comprised as follows –

- (i) Premier League, EFL and National League;
- (ii) The National League (North and South Divisions), the Isthmian League, the Northern Premier League and the Southern League;
- (iii) Steps 5 to 7 of the National League System;
- (iv) Any other youth or adult league outside of the National League System which operates a match-based disciplinary system and is further categorised as Saturday, Sunday and Midweek.

This paragraph applies to all moves by Players between Clubs which are completed and evidenced to the satisfaction of the County Association, however they occur.

This includes, but is not limited to, all transfers, loans and the expiration of loans, and Players whose registration is cancelled by the Club that the Player moves from, where that Player is subsequently registered by the Club that the Player moves to.

Players who are otherwise eligible (i.e. but for any suspension) to play for two or more Clubs competing in any league at level (iii) above will not be taken to have

moved between those Clubs for the purposes of this paragraph by virtue only of the fact that they are so eligible to play for them.

(i) RULE E1 OF THE RULES OF THE ASSOCIATION

A charge of Misconduct (as defined in and pursuant to Rule E1 of the Rules of The Association) may be brought against a Player in relation to an incident, notwithstanding that the same incident has been dealt with pursuant to these Procedures. A Disciplinary Commission considering a charge under Rule E1 of the Rules of The Association in such circumstances, shall have regard to any punishment imposed under these Procedures when considering any punishment under the Disciplinary Procedures to be used at Hearings before Disciplinary Commissions requested by Participants of Clubs and Clubs dealt with by County Associations.

(j) PAYMENT TO PLAYERS UNDER SUSPENSION

Clubs must not pay a Player more than his basic wage during the period of a suspension.

(k) RE-ARRANGED MATCHES

A Disciplinary Commission shall have discretionary power to rule that a match shall not count towards the completion of a suspension if it is satisfied that the game has been arranged by the Club with a view to enabling a Player to complete his suspension and thus qualify him to play in a specific match.

### 12. RESPECT SANCTIONS

- 12.1 Any team that accumulates a number of Qualifying Offences (as defined at paragraph 12.2 below) of the Respect Code of Conduct will be liable for sanction as outlined below.
- 12.2 A Qualifying Offence is defined as a caution for dissent, dismissal for abusive, offensive or insulting language or any proven charge of Misconduct by Players or any occupants of the technical area on a match day.
- 12.3 Automatic sanctions will be applied in accordance with the following thresholds and tariff:
  - (a) Stage 1 Accumulation of 6 incidents of Qualifying Offences a warning as to future conduct will be issued.
  - (b) Stage 2 Accumulation of 10 incidents of Qualifying Offences -

Step 5- £150Step 6 and 7- £75Outside NLS- £50(including Youth)

- (c) Stage 3 Accumulation of 15 occurrences of Qualifying Offences sanctions to be double those of Stage 2.
- (d) Stage 4 Accumulation of 20 incidents of Qualifying Offences (and for each subsequent 5 Qualifying Offences) – Charge under Rule E20 of the Rules of The Association – relating to the conduct of players.
- 12.4 Each sanction will also include an administration charge, currently £10.
- 12.5 A Club may submit a written plea in mitigation in respect of the automatic sanctions applicable at Stage 2 and Stage 3.
- 12.5 There is no right of appeal in relation to the sanctions imposed up to and including Stage 3.

#### 13. DISCIPLINARY ACTION ON CLUBS FOR MISCONDUCT BY THEIR PLAYERS

13.1 Any team within the National League System who has six or more individual Players cautioned or dismissed from the field of play in the same match will be automatically fined

the sum of £150 (£75 for Step 7) for the first occasion during the playing season. For a second/third/fourth etc. occasion in the same playing season, the fine on the Club will be  $\pm 300/\pm 450/\pm 600$  etc. (£150/ $\pm 225/\pm 300$  for Step 7).

- 13.2 Any team competing outside of the National League System who has six or more individual Players cautioned or dismissed from the field of play in the same match will be charged and warned as to their future conduct for the first occasion during the playing season. For a second/third/fourth etc. occasion in the same playing season, the fine on the Club will be £25/£50/£75 etc.
- 13.3 In truly exceptional circumstances a Club may submit a written plea in mitigation against the imposition of a fine imposed under this paragraph 13.
- 13.4 A Club's disciplinary record will be based on a points system, dependent on the type of offence, as follows:
  - (a) Cautions

1 point for each offence, with the exception of dissent, which will attract 2 points.

- (b) Send Offs
  - S1 serious foul play 5 points
  - S2 violent conduct 6 points
  - S3 spitting 7 points
  - S4 & S5 denies an obvious goal scoring opportunity 3 points
  - S6 abusive, insulting or offensive language 4 points
  - S7 second cautionable offence 3 points
- (c) Misconduct Charges

5 points each, subject to any increase by the Disciplinary Commission

- 13.5 A Club would be liable for a charge under Rule E20 of the Rules of The Association in the following circumstances:
  - (a) Any team within the Club has a points tally that reaches 75 points.
  - (b) Any team within the Club reaches Stage 4 of the Respect sanction process (see paragraph 12.3 above).
  - (c) The Club has been charged with Misconduct and the cases proven on two occasions where the game has been abandoned as a result of the Misconduct.
  - (d) The Club has four or more incidents of violent conduct across any of its teams. Violent conduct includes all dismissals for violent conduct and any charge of assault on a Match Official, physical contact on a Match Official or assault on a Participant.
  - (e) The Club has two or more charges under Rule E3(2) of the Rules of The Association raised against any player in a 12 month period.

#### 14. ABANDONED MATCHES

When a Referee's report indicates that a match has been abandoned due to Misconduct of either team, The Association or appropriate County Association shall without delay investigate the Referee's report. If after such investigation, the chairman and secretary of the County Association, or their nominees, are satisfied that a prima facie case can be made out against the Club/Participants, such steps shall be taken as are necessary to ensure that a Charge is preferred and that a Disciplinary Commission meets to consider the Charge within 28 days of the date of the Charge letter.

## 15. THREATENING OR PHYSICAL OFFENCES AGAINST MATCH OFFICIALS

The following paragraphs shall apply at all levels of the game (excluding the 6 designated Leagues):

15.1 In addition to assisting a Match Official who has reported an offence against him, The Association or appropriate County Association shall without delay investigate the Match Official's report and if, after such investigation, the chairman and secretary of the County Association or their nominees are satisfied that a prima facie case can be made out against the alleged offender where there has been physical contact, attempted physical contact or an assault on a Match Official they shall immediately suspend the alleged offender from all football activities until a Disciplinary Commission has adjudicated on the matter.

They will take such steps to notify him of the suspension, ensure that a Charge is preferred and that a Disciplinary Commission meets to consider the Charge within 28 days of (the date of) the interim suspension.

- 15.2 There are three categories of offence:
  - (a) Threatening behaviour: words or actions that cause the Match Official to believe that he/she is being threatened.
  - (b) Physical contact or attempted physical contact: e.g. Participant pushes the Match Official, pulls the Match Official (or his clothing/equipment), barges, or kicks the ball at, the official causing no injury and/or attempts to make physical contact with the Match Official e.g. attempts to strike, kick, butt, barge or kick the ball at the Match Official.
  - (c) Assault: Participant acts in a manner which results in an injury to the Match Official. This category includes spitting at the Match Official whether it connects or not.
- 15.3 Should the Participant accept the Charge, the Match Official(s) will not be required to attend a Disciplinary Commission. Should the Charge be denied, the appropriate Match Official(s) may be required to attend the Disciplinary Commission.
- 15.4 All offences against Match Officials in the above three categories will be monitored by The Association. The Association may request an explanation for any variation of the recommended punishments set out in paragraph 15.5 below. (If a Match Official who has reported a Participant for an offence against him makes a written request for notification of the decision and punishment awarded such must be made available to him at the earliest opportunity).
- 15.5 Recommended (or mandatory, where stated) punishments for a Participant found guilty of an offence against a Match Official are as follows:
  - (a) Threatening behaviour:
    - suspension from all football activities for a period of 112 days/12 matches, with a mandatory minimum of 56 days / 6 matches from all football and football activity.
    - plus a fine of up to £100, with a mandatory minimum fine of £50.
  - (b) Physical contact or attempted physical contact:
    - suspension from all football activities for a period of 182 days, with a mandatory minimum of 112 days from all football and football activity.
    - plus a fine of up to £150.
  - (c) Assault:
    - mandatory suspension from all football and football activity for 5 years from the date of the suspension. Where the assault causes serious injury the review period should be extended to 10 years.

(Note the above are recommended sanctions and should only be varied where appropriate aggravating or mitigating factors are present, save that the sanction cannot be less than the mandatory minimum sanctions outlined above).

## 16. ASSAULTS BY PARTICIPANTS ON OTHER PARTICIPANTS

- 16.1 When a Referee's report indicates that a Participant has perpetrated an assault on another Participant causing serious bodily harm before, during or after a match. The Association or appropriate County Association may, as in cases of assaults on Match Officials, without delay investigate the Referee's report. If after such investigation, the chairman and secretary of the County Association, or their nominees, are satisfied that a prima facie case can be made out against the alleged offender, such steps shall be taken as are necessary to ensure that a Charge is preferred and that a Disciplinary Commission meets to consider the Charge within 28 days of the date of the Charge letter. The alleged offender shall not participate in any football activity from the date when he is notified of the Charge until a Disciplinary Commission has heard and adjudicated on the matter.
- 16.2 The recommended (or mandatory, where stated) punishments for such offences are set out below: -

Offender

(a)	Player	A suspension from all football and football activity for a mandatory minimum of 140 days plus £150 fine for a first offence but, depending on severity, for five years.
(d <sub>)</sub>	Club Official	As for (a) above but, if on a Match Official, paragraph 15 above will apply.
(c)	Match Official	As for Match Officials assaulted by a Player. But a recommendation will be made to the relevant Referees' Committee that the registration be removed and no request for reinstatement will be allowed until the suspension has been completed or removed.

#### 17. FAILURE TO COMPLY

- 17.1 When the paragraphs above are not complied with, the Player's right to a personal hearing or to make a plea in mitigation is forfeited and the Disciplinary Commission may deal with the reported Misconduct on such evidence as is available.
- 17.2 Failure on the part of the Player or his Club Secretary to discharge any of the requirements set out in these Procedures may constitute Misconduct, which may result in a further Charge against the Player, his Club, or both. (In any case, save for replies to Misconduct Charges, a late fine, will be levied in addition to the original Charge and a further seven days given to respond to the Charge. Failure to respond within the seven days will result in the team and Player being suspended from all football activities from the following Monday until the paragraphs above have been complied with).

The Club Secretary must make the Player aware of the applicable standard punishment where an automatic sanction applies. The Club Secretary must sign and return the reply form to the County Association by the response date. By signing the form the Club Secretary is confirming that he has made the Player so aware.

Where an individual has been charged with Misconduct both the Club Secretary and the individual will be required to sign and return the form to the County Association.

- 17.3 When dealing with compliance issues the County Association must consider the following:-
  - (a) whether the Player has responded to his Club;
  - (b) whether the Club has failed to pass on his reply;

- whether the Club has informed the County Association that the Player has failed to respond;
- (d) whether the Player has left the Club.

### 18. SUSPENSION PENDING MISCONDUCT HEARING

- 18.1 The appropriate County Association shall have the power, in consultation with The Association to order that a Club Official affiliated to or a Player registered with that County Association, and not one associated with the 6 designated Leagues, shall be suspended from all or any specific activity for such period and on such terms and conditions as agreed by The Association and the County Association considers appropriate (an "Interim Suspension Order").
- 18.2 The Interim Suspension Order shall apply when the Club Official or Player has been charged by the County Association in relation to an alleged act of serious Misconduct, or with a criminal offence, or by a League sanctioned by the County Association or The Association in connection with disciplinary action pursuant to the relevant regulations of the League.
- 18.3 As soon as reasonably practicable notification of an Interim Suspension Order shall be advised to the Player and/or the Club and will be lifted when the Misconduct Charge is dealt with by a Disciplinary Commission or the criminal charges are withdrawn or found not to have been proven.

#### 19. PERSONAL HEARING

(See also: General Provisions relating to Inquiries, Commissions of Inquiry, Regulatory Commissions of The Association, Other Disciplinary Commissions and Appeal Boards; and Disciplinary Procedures to be used at Hearings before Commissions requested by Participants of Clubs and Clubs dealt with by County and Other Affiliated Associations).

- 19.1 The notification indicating a Misconduct Charge must inform the Player of the right to request a personal hearing in respect of the alleged offence and must also indicate that in the event of the Charge being proven there will be a liability to be ordered to pay all or part of the costs of the personal hearing, which costs may include a part of the overhead expenses of the County Association attributable to the hearing. Similarly, in cases where the rules or regulations of the Council currently £50 for Participants in the National League System and £30 for Participants outside of the National League System), at the time of such request the Player must be informed that the fee is liable to be forfeited in full or in part if the Charge is proven, in addition to any fine which may be imposed. In an unproven case neither a fee may be retained, nor may Disciplinary Commission costs be levied, either for a personal hearing or for any other "non-personal hearing" case. (Disciplinary Commission costs cannot be levied in cases where a Player has been instructed to appear before a Disciplinary Commission).
- 19.2 Upon receiving a request for a personal hearing in respect of an alleged offence, the County Association will appoint a Disciplinary Commission of not less than three nor more than five members to hear and adjudicate upon the Charge. In the case of a Player under the age of 18 years of age on the date fixed for the hearing, it shall take place either in the presence of a parent or guardian of the Player or another appropriate adult.
- 19.3 Fines must not be imposed on children in youth football (see paragraph 1.10 above). Any fine and administration charges arising out of Misconduct by a child must be levied on the Club.
- 19.4 The Player, through his Club Secretary, must be given the date, time and venue fixed for the personal hearing and arrangements made for the attendance before the Disciplinary Commission of any witnesses in support of the Charge, in particular the Match Official(s) on whose report the charge has been brought. At a personal hearing of a Charge a

Disciplinary Commission may adopt such procedures as it considers appropriate and expedient for the just determination of the Charge brought before it. A Disciplinary Commission shall not be bound by any enactment or rule of law relating to the admissibility of evidence in proceedings before a court of law.

19.5 The person charged and the Match Official(s) concerned should be given a minimum 14 days' notice of details of the personal hearing. Any written request to the Disciplinary Commission for a postponement of the personal hearing should be given consideration.

If the reason submitted is considered valid, then a postponement should be granted, and in such circumstances costs may be charged. A request for a second postponement by the same party should not be granted.

- 19.6 If the Charge is found not proven, any record of it will be expunged. If the Charge is found proven the Disciplinary Commission will decide what punishment, if any, is to be imposed. In so doing, the Disciplinary Commission must consider the overall nature and effect of the offence(s) and the Player's previous record and any plea for leniency. If charging costs the personal hearing fee must be taken into account.
- 19.7 Except when an appeal has been lodged, any fines or costs that are ordered must be paid before the expiry of 14 days from the date of the order. Failure to pay within such period is deemed to be Misconduct punishable by censure, a further late fine and/or suspension as determined by a Disciplinary Commission. This second Disciplinary Commission shall have the power to consider the matter on 48 hours notice and the power to suspend for continuing non-payment. (In any case, a late fine, currently £20, will be levied in addition to the original Charge and a further seven days given to respond to the Charge. Failure to respond, the team and Player being suspended until the paragraphs above have been complied with.) The Player and his Club are jointly and severally responsible for payment of the fine and costs. The Club shall take such action as may be necessary to recover any sum paid on the Player's behalf. The rules or regulations of a County Association must provide for disciplinary action to be taken against a Player who fails to reimburse his Club in accordance with Football Debt Recovery Regulations.
- 19.8 A Disciplinary Commission shall comprise members appointed by the County Association.

The appointed Disciplinary Commission shall have no previous personal knowledge of the events or any involvement with any of the Participants concerned.

- 19.9 Participants shall have the right to appeal decisions of Disciplinary Commissions to an Appeal Board of The Association. The Player and/or the Club for which the Player was playing at the time must lodge notification of an intention to appeal within 3 days of the sending of the decision notification, with the appeal submission required to be made within 14 days of the decision notification. The Association shall also have the right to appeal decisions of Disciplinary Commissions to an Appeal Board of The Association. The Association shall have 28 days to appeal following the receipt of the reasons of the Disciplinary Commissions, which are otherwise final and binding.
- 19.10 The decision of the County Association will be sent by first-class post or by e-mail to the Club Secretaries of all Clubs for whom the Player is known to be currently playing and to the Player's home address if known. Each of these secretaries is responsible for informing the Player of the decision.
- 19.11 The commencement date of any suspension imposed on a Player is at the discretion of the adjudicating Disciplinary Commission, subject to the suspension starting on a Monday. Such date must allow for the time permitted for notification of an intention to appeal.
- 19.12 Referees and Assistant Referees may be told the result of a hearing on the next working day, should they request to be told, subject to the Participant being aware of the decision.

## 20 FURTHER DISCIPLINARY ACTION

A County Association in formulating its rules and regulations for Misconduct may adopt and include some or all of the following powers: -

- 20.1 To make an order that a Club whose Players are persistently found guilty of Misconduct
  - (a) Be censured and/or fined in accordance with the approved penalty point process.
  - (b) May have its affiliation suspended or cancelled.
- 20.2 (a) Any other power approved in writing by The Association.
  - (b) Any optional or alternative power granted to a County Association in accordance with paragraph 20.2(a) shall continue from year to year until such time as the approval is withdrawn. Such approval may be withdrawn by notice in writing from The Association given before 30th April, in any year.

## FOOTBALL DEBT RECOVERY REGULATIONS

The FDR Regulations are applicable to Participants at Steps 5 and below only and The FA Women's Football Pyramid excluding The FA Women's Super League.

Each Affiliated Association shall operate a system to adjudicate upon and facilitate the recovery of Football Debt, which conforms with the FDR Regulations.

Unless otherwise defined in the FDR Regulations, words and expressions shall have the same meaning as set out in the Rules, as amended from time to time.

The following defined terms are used in the FDR Regulations only:

"Alleged Creditor" means a Club, Competition or local authority which is allegedly owed a Football Debt by an Alleged Debtor;

**"Alleged Debtor"** means a Player (except Players who are under 18 years old and play in an Under 18 Competition), Club Official, Official, Manager, Match Official, Management Committee Member, or member or employee of a Club which allegedly owes a Football Debt to an Alleged Creditor;

"Appeal Board" means the appeal board of an Affiliated Association;

"Appeal Notification" means a written and dated notification of the decision of the Appeal Board in respect of a claim;

"Deadline" means the expiry date of the 112 day period which commenced when the relevant Football Debt arose;

"FDR Regulations" means the Football Debt Recovery Regulations;

**"Football Debt"** means any cost incurred by an Alleged Creditor on behalf of an Alleged Debtor which is (i) equal to or larger than £25 (save for the recovery of disciplinary fines) and (ii) arose directly from football activity including, but not limited to, disciplinary fines and costs, Match fees and costs, Club subscriptions and playing expenses (e.g. pitch hire). For the Avoidance of doubt, incidental costs (e.g. fund raising activities) do not fall within the scope of the FDR Regulations. In the event of a dispute as to what constitutes a Football Debt, the relevant Affiliated Association may, in its absolute discretion, determine the matter.

"Formal Request" means a written and dated request for payment of a Football Debt;

"Notice of Appeal" means a written and dated notice of appeal against a decision of the Affiliated Association in respect of a claim;

**"Notice of Claim"** means a written notice of claim for the recovery of a Football Debt from an Alleged Debtor which is submitted by the Alleged Creditor to the Alleged Creditor's Affiliated Association prior to the Deadline ;

"Notification" means a written and dated notification of the decision of the Affiliated Association in respect of a claim.

#### COMMENCING A CLAIM

- 1 In the first instance, an Alleged Creditor must take reasonable steps to recover a Football Debt, including the serving of a Formal Request on the Alleged Debtor.
- 2 If a Football Debt has not been recovered within 28 days of the date of the Formal Request, the Alleged Creditor may submit a Notice of Claim, provided this is done prior to the Deadline.
- In order for a Notice of Claim to be valid, an Alleged Creditor must (i) include all relevant details about the Football Debt(s) which is the subject of the claim and the manner in which it is alleged to have arisen and what steps have been taken to recover it; (ii) provide a copy of the Formal Request and; (iii) provide the full name, last known address and date of birth of the Alleged Debtor (if known); (iv) pay an administration fee of £25 in respect of each

Football Debt detailed in the Claim at the same time as filing the Notice of Claim. This fee may be added to the total debt claimed from the Alleged Debtor.

4 Upon receipt of a valid Notice of Claim, the Affiliated Association shall take steps to verify whether the Football Debt(s) is payable by the Alleged Debtor to the Alleged Creditor. The Affiliated Association shall provide a Notification to the Alleged Creditor and Alleged Debtor within 21 days of receipt of the Notice of Claim.

#### PAYMENT OF A CLAIM

- 5 If a claim is upheld by the Affiliated Association, the Alleged Debtor must make payment of the Football Debt directly to the Alleged Creditor within 21 days of the date of the Notification.
- 6 If a claim is partially upheld by an Affiliated Association, the Alleged Debtor must make payment of such proportion of the Football Debt as directed by the Affiliated Association, in its absolute discretion, in the Notification, directly to the Alleged Creditor within 21 days of the date of the Notification.
- 7 If a claim is rejected by the Affiliated Association, no payment is payable by the Alleged Debtor to the Alleged Creditor.

#### APPEALS

- 8 If a Claim is upheld or partially upheld by the Affiliated Association, the Alleged Debtor may submit a Notice of Appeal to the Affiliated Association within 21 days of the date of the Notification.
- 9 If a Claim is rejected or partially upheld by the Affiliated Association, the Alleged Creditor may submit a Notice of Appeal to the Affiliated Association within 21 days of the date of the Notification.
- 10 In order for a Notice of Appeal to be valid, the Alleged Debtor/Alleged Creditor must (i) detail all relevant reasons why the Notification should be overturned in full or in part; (ii) provide a copy of the Notification and copies of all paperwork previously submitted to the Affiliated Association in respect of the claim; (iii) provide the full name, last known address and date of birth of the Alleged Debtor/Alleged Creditor (if known).
- 11 Upon receipt of a valid Notice of Appeal, an Appeal Board shall determine, in its absolute discretion, whether to uphold, partially uphold or reject the appeal and shall provide an Appeal Notification to the Alleged Creditor and Alleged Debtor within 21 days of receipt of the Notice of Appeal. The decision of the Appeal Board shall be final.
- 13 If an appeal is rejected by an Appeal Board, the Appeal Fee shall be retained by the Affiliated Association.
- 12 If an Appeal Notification directs that the entirety or a proportion of the Football Debt(s) is payable by the Alleged Debtor to the Alleged Creditor, such sum must be paid directly to the Alleged Creditor within 21 days of the date of the Appeal Notification.

#### MISCELLANEOUS

13 If a claim is upheld or partially upheld by an Affiliated Association/Appeal Board and payment of the Football Debt has not been received by the Alleged Creditor within 21 days of the date of the Notification/Appeal Notification, the Alleged Debtor will be automatically suspended from all footballing activity by the Affiliated Association until (i) the sum directed to be paid by the Affiliated Associated/Appeal Board has been paid to the Alleged Creditor in full, and (ii) the Alleged Debtor has received notification from the Affiliated Association that the suspension has been lifted. Any Alleged Debtor breaching such a suspension will be liable to be charged under FA Rule E10 of the Rules of The Association.

# DISCIPLINARY PROCEDURES FOR HEARINGS DEALT WITH BY COUNTY AND OTHER AFFILIATED ASSOCIATIONS.

## HEARINGS BEFORE A DISCIPLINARY COMMISSION

- A. Subject to the Rules of The Association, a Disciplinary Commission may adopt such procedures at a hearing of a Charge as it considers appropriate and expedient for the just determination of the Charge brought before it.
- B. A Disciplinary Commission shall not be bound by any enactment or Rule of Law relating to the admissibility of evidence in proceedings before a Court of Law.
- C. A Disciplinary Commission must be chaired by a Chairman that has completed The FA Chairman training and passed the online assessment within the previous 2 years.
- D. A Disciplinary Commission Secretary must attend all Disciplinary Commissions. Neither the Chairman of the Disciplinary Commission nor any of the members of the relevant Disciplinary Commission may act as Disciplinary Commission Secretary.
- E. The Disciplinary Commission Secretary must have completed The FA Secretary training and passed the online assessment within the previous 2 years.
- F. A Disciplinary Commission may appoint members from outside of the Affiliated Association Council. Members of the County Local Football Association Anti-Discrimination Panel are eligible for all Disciplinary Commission appointments and are co-opted members to the County Disciplinary Committee.
- G. For all personal hearings all case papers must be distributed to the Participant Charged and the Disciplinary Commission at least 3 days prior to the hearing and for non-personal hearings all papers must be distributed to the Disciplinary Commission at least 1 day prior to the hearing.
- H. For any personal hearings taking place on or after 1 January 2018, at least one member of the Disciplinary Commission shall be independent.

Attendance of Children at Personal Hearings

#### CHILDREN

- I. A child aged 13 or under must not appear at a Disciplinary Commission as either a witness or the person charged. An alternative method should be adopted which could include:
  - A meeting bring the parties together to talk through the issues.
  - County FA (CFA) Welfare Officer (CFA WO) to talk to the child to warn them about their behaviour. A parent/carer should be present at any meeting.
  - CFA WO to obtain written statement from child and Disciplinary Commission to then proceed on paper basis only – the CFA WO may need to write the statement in conjunction with the child and parent/carer.
  - Private meeting between child and CFA WO to establish child's version of events, CFA WO to report verbally to Disciplinary Commission. The CFA WO should make a contemporaneous note of the meeting and a parent/carer should be present throughout.
- J. A child between the ages of 14 and 16 years inclusive can attend a Disciplinary Commission provided that:
  - he / she understands it is his / her duty to speak the truth.
  - his / her evidence is sufficiently important to justify it being heard.
  - the appropriate procedures relating to minors are adopted. The child must be accompanied by a parent/carer.
- K. When dealing with a Disciplinary Commission involving those aged 16 and 17 years in Adult Football, best practice would be to follow the guidance established for adults, except in cases where the individual has learning development needs. Those with learning

development needs should be treated in a manner consistent with their mental capacity. If the suggestion is that the Participant has the cognitive reasoning of a child of a particular age, follow that guidance.

- Where a child is aged 17, consent of the parent should be sought for the child to attend the Disciplinary Commission where possible / appropriate. A 17 year old is still a child and if they choose to have adult representation this should be allowed.
- L. Young people as witnesses
  - i. Evidence should only be received from young people (accompanied by a responsible adult) in front of the Disciplinary Commission, the Disciplinary Commission Secretary, the Participant Charged and his/her representative.
  - ii. All other occupants present at a hearing must remove themselves from the hearing whilst a young person is giving evidence.
  - iii. The asking of questions will be restricted to the Chairman of the Disciplinary Commission only.
  - iv. At the end of the questioning the representative or Participant Charged will be asked whether there are any other questions that they believe should be asked of the witness.
  - v. If required additional questions may be put to the witness but only by the Chairman of the Disciplinary Commission.
  - vi. Once all the questioning has been completed the young person will then leave the Disciplinary Commission room and will not be required to remain for the remainder of the hearing.
- 1. A person must be appointed to the Disciplinary Commission to act as its Secretary, whose duty shall be to call the evidence to be submitted in support of the Charge and generally assist the Disciplinary Commission in its determination of the Charge.
- 2. A Participant may be represented by one individual. (For instance, a Player may be represented by a Club Official of a Club with which he/she is associated or by a representative of the Professional Footballers' Association, and a Referee may be represented by a representative of the Referees Association except when he/she is acting as a witness.) A Participant appearing before a Disciplinary Commission may be legally represented. An individual acting as representative for a Participant shall not be allowed to give evidence at a Disciplinary Commission.
- 3. The Participant Charged and any representative shall be admitted to the hearing. The Disciplinary Commission shall satisfy itself that the Participant Charged has had details of the Charge.
- 4. Evidence (including witness evidence) in support of the Charge shall be received by the Disciplinary Commission. In cases concerning a report from a Match Official, that report shall be received in evidence first. This report may have been submitted by email or through a web-site, in accordance with accepted procedures of The Association.
- 5. The Participant Charged or his/her representative shall have the right to ask questions relevant to the matters in issue of any witness in support of the Charge.
- 6. After evidence in support of the Charge has been received by the Disciplinary Commission, any written statement made by the Participant Charged shall be considered by the Disciplinary Commission.

The Participant Charged may then give evidence on his/her own behalf and in such event he/she may have questions asked of him/her by the Disciplinary Commission. The Participant Charged or his/her representative may then submit evidence and call witnesses.

- 7. At any time the Chairman and members of the Disciplinary Commission, may ask questions of any witness or any representative. The Disciplinary Commission may draw such inferences as it considers appropriate from the failure of the Participant Charged to give evidence or answer a question put to him/her.
- 8. In the event of the evidence submitted in answer to the Charge disclosing a point which the Disciplinary Commission considers was not covered in the evidence of, or not put to, any witness in support of the Charge, the Disciplinary Commission may recall any witness and ask questions of such witness. The person charged or his/her representative may also ask questions as at paragraph 5 above.
- 9. The evidence having been completed to the satisfaction of the Disciplinary Commission, the Participant Charged or his/her representative shall be entitled to make closing submissions based upon the evidence, but this may not include reference to facts not disclosed in the evidence presented to the Disciplinary Commission.
- 10. At the conclusion of the closing submissions, all persons shall withdraw whilst the Disciplinary Commission considers the evidence and submissions presented to it and determines whether the Charge has been proven or not. After reaching its decision, the Disciplinary Commission shall recall the Participant Charged and his/her representative. The Disciplinary Commission Secretary shall announce whether the Charge has been found proven or not proven.
- 11. If the Charge is found not proven the hearing will be declared closed.
- 12. If the Charge is found proven details of the Misconduct (as defined in and pursuant to the Rules of The Association) record of the Participant Charged shall be received by the Disciplinary Commission. The Participant Charged, or his/her representative, may then make a plea in mitigation.
- 13. At the conclusion of the plea in mitigation the Participant Charged and his/her representative shall again withdraw and the Disciplinary Commission shall determine what order or orders, if any, shall be made under Regulation 6.1 of the Disciplinary Regulations.
- 14. The Participant Charged and his/her representative shall then be re-admitted and informed of the decision of the Disciplinary Commission by the Disciplinary Commission Secretary. This shall subsequently be confirmed in writing. (In cases of an Assault on a Match Referee, the findings of the Disciplinary Commission will be sent to the Match Official if requested by the Match Official, in writing).
- 15. As an alternative to the above, a Disciplinary Commission may, where it considers it appropriate, not announce its decision at the meeting but inform the Participant Charged that such decision will be communicated to him/her in writing through his/her Club Secretary.

#### **BOARD HEARINGS**

The Appeal Board will be conducted in accordance with the General Provisions Relating to Appeal Boards and the Appeal Regulations.

## APPEAL REGULATIONS

#### COMMENCEMENT OF APPEAL

- 1.1 An appeal shall be commenced by lodging a notice of appeal ("the Notice of Appeal") with The Association.
- 1.2 The Notice of Appeal shall be lodged within 14 days of the date of notification of the decision appealed against.
- 1.3 In the case of an appeal from a decision of a Regulatory Commission:
  - Notification of the intention to appeal shall be made in writing to The Association within 7 days of notification of the decision to be appealed against;
  - (2) the date of notification of the decision shall be the date of the written decision or, if applicable, the date of the written reasons for the decision. In relation to any other decision, the relevant date shall be the date on which it was first announced.
- 1.4 The Notice of Appeal must:
  - (1) identify the specific decision(s) being appealed;
  - (2) set out the ground(s) of appeal and the reasons why it would be substantially unfair not to alter the original decision;
  - (3) set out a statement of the facts upon which the appeal is based;
  - (4) save for where the Appellant is The Association, in which case no deposit will be payable, be accompanied by any deposit prescribed by the relevant Rules of The Association or regulations. Where an appeal is lodged by fax or email or other electronic means, the deposit must be received not later than the third day following the day of despatch of the fax, email or electronic notification (including both the day of despatch and receipt);
  - (5) where appropriate, apply for leave to present new evidence under Regulation 2.6 below.
- 1.5 The grounds of appeal available to The Association, shall be that the body whose decision is appealed against:
  - (1) misinterpreted or failed to comply with the Rules of The Association or regulations relevant to its decision; and/or
  - (2) came to a decision to which no reasonable such body could have come; and/or
  - (3) imposed a penalty, award, order or sanction that was so unduly lenient as to be unreasonable.
- 1.6 The grounds of appeal available to Participants shall be that the body whose decision is appealed against:
  - (1) failed to give the appellant a fair hearing; and/or
  - (2) misinterpreted or failed to comply with the Rules of The Association or regulations relevant to its decision; and/or
  - (3) came to a decision to which no reasonable such body could have come; and/or
  - (4) imposed a penalty, award, order or sanction that was excessive.

Where an appeal is brought against a decision of a Regulatory Commission by FIFA, UKAD or WADA pursuant to the Doping Regulations, any and all of the appeal grounds set out at Regulations 1.5 and 1.6 above may be relied upon.

1.7 (1) Only where a decision made by a league is being appealed, within 7 days of the lodging of the Notice of Appeal, the league (the Respondent) may submit in writing

an application for the Appeal Board to require a bond to be lodged by the Appellant before the appeal may progress.

- (2) Whilst such a bond application is being processed in accordance with this Regulation, no Response (as defined below) to the Notice of Appeal will be due from the Respondent in accordance with Regulation 2.4.
- (3) Any bond application must be copied to the Appellant, and
  - i. State the grounds for the application; and
  - ii. State the amount applied for.
- (4) The Appellant may provide a response to the bond application within 7 days of its submission.
- (5) Whether or not the Appellant has provided any response to it, the Appeal Board shall consider the bond application as soon as practicable after the seventh day following its submission. The Appeal Board may, in its discretion, consider the bond application on papers alone, or require the parties to attend a personal hearing. Any such personal hearing shall be conducted according to such timings and procedure as the Appeal Board may determine at its discretion.
- (6) Notwithstanding the terms of Regulation 3.5 below, only following a bond application by the Respondent submitted pursuant to this Regulation, the Appeal Board may order the Appellant to lodge a bond with The Association on such date and in such amount as it considers appropriate, where it is satisfied that there is a real risk that the Appellant will not pursue the Appeal to a final determination by the Appeal Board.

The Appeal Board's decision in this respect shall be final and binding with no further right of appeal.

- (7) Where an Appeal Board orders a bond to be lodged with The Association, the Appeal may not proceed until the bond is duly lodged. In any such appeal, notwithstanding the terms of Regulation 2.4 below, the Respondent shall serve its response to the Notice of Appeal within 14 days from the date that the bond is lodged with The Association.
- (8) Where an Appeal Board decides not to order a bond to be lodged with The Association, notwithstanding the terms of Regulation 2.4 below, the Respondent shall serve its response to the Notice of Appeal within 14 days from the date of the Appeal Board's decision.
- (9) Any bond lodged with The Association pursuant to Regulation 1.7(6) above will be held by The Association until the final determination of the appeal by an Appeal Board. Following such final determination, the bond shall in all cases be returned to the Appellant in full.
- (10) Notwithstanding the terms of Regulation 3.5 below, in any case where a bond has been lodged with The Association, and the appeal is not pursued by the Appellant to a final determination by the Appeal Board, the Appeal Board shall have a discretion to order the forfeiture of any part or all of the bond, such amount to be paid in full to the Respondent to cover any costs it has so far incurred in responding to the appeal.
- 1.8 Once an appeal has been commenced, it shall not be withdrawn except by leave of the Appeal Board, with such order for costs, or such order in respect of any bond lodged pursuant to Regulation 1.7 above, as the Appeal Board may consider appropriate.

#### APPEAL PROCEEDINGS

- 2.1 An Appeal Board shall proceed as set out below.
- 2.2 Reference to a party or parties means:
  - (1) the appellant (the "Appellant"); and
  - (2) the respondent (the "Respondent"), which shall be either the Participant and/or The Association in the case of an appeal against a decision of the Regulatory Commission, or the Affiliated Association or Competition whose decision is appealed against.
- 2.3 The Association, whether acting as Appellant or Respondent, shall nominate an individual or individuals to represent it before the Appeal Board.
- 2.4 The Respondent shall serve a written reply to the Notice of Appeal (the "Response") on an Appellant and the Appeal Board within 21 days of the lodging of the Notice of Appeal.

Where appropriate, the Response must include any application for leave to present new evidence under Regulation 2.6 below.

2.5 The parties shall be entitled to make oral submissions to the Appeal Board but an appeal shall be by way of a review on documents only, without oral evidence, except where the Appeal Board gives leave to present new evidence under Regulation 2.6 below.

Appeal Board proceedings shall be conducted how, when and where the Appeal Board considers appropriate.

Reasonable notice shall be given by the Appeal Board of the date, time and venue of the appeal. An Appeal Board shall not be bound by any enactment or rule of law relating to the admissibility of evidence in proceedings before a court of law.

An Appeal Board shall proceed as follows:

- 2.6 The Appeal Board shall hear new evidence only where it has given leave that it may be presented. An application for leave to present new evidence must be made in the Notice of Appeal or the Response, setting out the nature and the relevance of the new evidence, and why it was not presented at the original hearing. Save in exceptional circumstances, the Appeal Board shall not grant leave to present new evidence unless satisfied with the reason given as to why it was not, or could not have been, presented at the original hearing and that such evidence is relevant. The Appeal Board's decision shall be final.
- 2.7 The chairman of an Appeal Board may upon the application of a party or otherwise, give any instructions considered necessary for the proper conduct of the proceedings, including but not limited to:
  - (1) extending or abridging any time limit;
  - (2) amending or dispensing with any procedural steps set out in these Regulations;
  - (3) instructing that a transcript be made of the proceedings;
  - (4) ordering parties to attend a preliminary hearing;
  - (5) ordering a party to provide written submissions. The decision of the chairman of the Appeal Board shall be final.
- 2.8 The Appeal Board may adjourn a hearing for such period and upon such terms (including an order as to costs) as it considers appropriate.
- 2.9 The Appellant shall prepare a set of documents which shall be provided to the Appeal Board and Respondent at least seven days before the hearing and which shall comprise the following (or their equivalent):
  - (1) the Charge;
  - (2) the Reply;

- (3) any documents or other evidence referred to at the original hearing relevant to the appeal;
- (4) any transcript of the original hearing;
- (5) the notification of decision appealed against and where they have been given the reasons for the decision;
- (6) any new evidence;
- (7) the Notice of Appeal;
- (8) the Response.

Where the Regulatory Commission or other body appealed against has not stated the reasons for its decision, either;

- (i) the Appellant shall request written reasons from that body which shall be provided to the Appeal Board; or
- (ii) the Appeal Board shall require that a member of the body that made the decision shall attend (in which case, questions may be put by the Appeal Board at a hearing to satisfy itself as to the reasons for the decision. Cross-examination by the Appellant or Respondent shall not be permitted. Representations may be made by the parties to the Appeal Board who may then put questions to the member of the body that made the decision).
- 2.10 Appeal hearings shall be conducted how, when and where the Appeal Board considers appropriate. Reasonable notice shall be given by the Appeal Board of the date, time and venue of the appeal.

Where an application to present new evidence has been made, the party making the application shall address the Appeal Board in support of the application and the other party may respond; the Appeal Board shall then determine whether or not it will receive the new evidence. The following procedures shall be followed at an appeal hearing unless the Appeal Board thinks it appropriate to amend them:

- (1) The Appellant to address the Appeal Board, summarising its case;
- (2) Any new evidence to be presented by the Appellant;
- (3) The Respondent to address the Appeal Board, summarising its case;
- (4) Any new evidence to be presented by the Respondent;
- (5) Each party to be able to put questions to any witness giving new evidence;
- (6) The Appeal Board may put questions to the parties and any witness giving new evidence at any stage;
- (7) The Respondent to make closing submissions;
- (8) The Appellant to make closing submissions.
- 2.11 The Appeal Board shall proceed in the absence of any party, unless it is satisfied that there are reasonable grounds for the failure of the party to attend, and shall do so in such manner as it considers appropriate.
- 2.12 The Appeal Board may, in the event of a party failing to comply with an order, requirement or instruction of the Appeal Board, take any action it considers appropriate, including an award of costs against the offending party.

#### APPEAL BOARD DECISIONS

3.1 A decision, order, requirement or instruction of the Appeal Board shall (save where to be made under the Rules of The Association by the Chairman of the Appeal Board alone) be determined by a majority. Each member of the Appeal Board shall have one vote, save that the Chairman shall have a second and casting vote in the event of deadlock.

- 3.2 The Appeal Board shall announce its decision to the parties as soon as practicable in such a manner as it considers appropriate; and unless it directs otherwise, its decision shall come into effect immediately.
- 3.3 The Appeal Board shall have power to:
  - (1) allow or dismiss the appeal;
  - (2) exercise any power which the body against whose decision the appeal was made could have exercised, whether the effect is to increase or decrease any penalty, award, order or sanction originally imposed;
  - (3) remit the matter for re-hearing;
  - (4) order that any deposit be forfeited or returned as it considers appropriate;
  - (5) make such further or other order as it considers appropriate, generally or for the purpose of giving effect to its decision.
  - (6) order that any costs, or part thereof, incurred by the Appeal Board be paid by either party or be shared by both parties in a manner determined by the Appeal Board.
- 3.4 Decisions of the Appeal Board shall be final and binding and there shall be no right of further challenge, except in relation to appeals to CAS brought by FIFA or WADA pursuant to the Anti-Doping Regulations, or in respect of the amount of costs any party is ordered to pay by the Appeal Board, as set out below.

## OTHER COSTS

- 3.5 Any costs incurred in bringing, or responding to, an appeal shall normally be borne by the party incurring the costs. In exceptional circumstances the Appeal Board may order one party to pay some or all of the other party's costs. Such costs will not include any legal costs. Any applications for such costs must be made at the Appeal Board and must include details of the exceptional circumstances.
- 3.6 An appeal against only the quantum of costs ordered to be paid shall be heard and determined by a single person appointed by Sports Resolutions Limited (or a similar independent body as determined by The Association from time to time). That person shall decide all matters of procedure for how such an appeal will be conducted.

#### WRITTEN DECISION

- 3.7 As soon as practicable after the hearing, the Appeal Board shall publish a written statement of its decision, which shall state:
  - the names of the parties, the decision(s) appealed against and the grounds of appeal;
  - (2) whether or not the appeal is allowed; and
  - (3) the order(s) of the Appeal Board.

The written statement shall be signed and dated by the chairman of the Appeal Board and be the conclusive record of the decision.

3.8 The Appeal Board shall, upon the request of the Appellant or the Respondent (such request to be received at The Association within three days of the date of the announcement of the decision), give written reasons for the decision.

# GUIDANCE NOTE ON SAFEGUARDING CHILDREN IN THE DISCIPLINARY PROCESS

This guidance note has been approved by The Association's Football Regulatory Authority. Enquiries or clarification with regards to this guidance note should be directed to the Football Regulation Department in the first instance.

It forms part of a wider guidance note - Guidance Note on Managing Young People with Impairments such as ADHD and Tourette Syndrome in the Disciplinary System, amended January 2009.

The football authorities must seek to ensure that, consistent with their policy of Safeguarding Children, they do not put in place case management and disciplinary systems that of themselves cause harm to the very children that are intended to be safeguarded. The same principles apply to County and national associations, although it is obvious that the vast majority of Under 18s football will come under County jurisdiction. Remember they are children first, Participants second.

#### ISSUES

- Difficulties in children giving evidence, as recognised by the Criminal and Civil courts the process is intrinsically upsetting for many adults and children will be less likely to be emotionally equipped to cope.
- Seldom in child's best interests to be directly involved in Disciplinary Commissions.
- Child's evidence can often be necessary for proper determination of proceedings.
- Cross examination can be damaging to child.

#### **CHILDREN UNDER THE AGE OF 14**

A child aged 13 or under should not appear at a Disciplinary Commission. An alternative method should be adopted which could include:

- A meeting bring the parties together to talk through the issues.
- County FA (CFA) Welfare Officer (CFA WO) to talk to the child to warn them about their behaviour. A parent/carer should be present at any meeting.
- CFA WO to obtain written statement from child and Disciplinary Commission to then proceed on paper basis only the CFA WO may need to write the statement in conjunction with the child and parent/carer.
- Private meeting between child and CFA WO to establish child's version of events, CFA WO to report verbally to Disciplinary Commission. A parent/carer should be present throughout the meeting.

## CHILDREN AGED 14 THROUGH 16 YEARS

A child between the ages of 14 and 16 years inclusive can attend a Disciplinary Commission provided that:

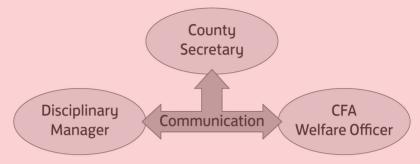
- he / she understands it is his / her duty to speak the truth.
- his / her evidence is sufficiently important to justify it being heard.
- the appropriate procedures relating to minors are adopted. The child must be accompanied by a parent/carer.

#### CHILDREN AGED 17 YEARS

 Best practice when dealing with a Disciplinary Commission involving those aged 17 years would be to follow the guidance established for adults, except in cases where the individual has special needs. Special needs should be treated in a manner consistent with their mental capacity. If the suggestion is that the Participant has the cognitive reasoning of a child of a particular age, follow that guidance.

- Where a child is aged 17, consent of the parent should be obtained for the child to attend the Disciplinary Commission where possible / appropriate.
- By law a 17 year old is still a child and if they choose to have adult representation this should be allowed.

#### COMMUNICATION GUIDANCE FOR CFAS



- The CFA Disciplinary/Governance staff and the CFA WO should always liaise with regards to cases involving minors. This should include meeting to agree procedures to be adopted on how the case should be heard.
- County Secretary/Chief Executive Officer should be kept up to date.

## GENERAL BEST PRACTICE PRINCIPLES AT DISCIPLINARY COMMISSION INVOLVING CHILDREN AGED 14 - 16 YEARS INCLUSIVE

Overriding principles are that the process of appearing in a Disciplinary Commission should not expose a child to intimidation, distress, a late disciplinary commission or long travelling times during the school week. All possible steps should be taken to assist the child to understand and participate in the proceedings.

## PREPARATION FOR A DISCIPLINARY COMMISSION

- Consent of the parent/carer will always be required.
- He/she should be accompanied at the Disciplinary Commission by an appropriate adult who could be a parent, carer, grandparent, social /care worker or Club official properly in loco parentis. This could be a friend of the family, Club Welfare Officer etc.
- The Disciplinary Commission should be at a location and time that is convenient to the child.
- Restrict attendance at the Disciplinary Commission to as small a number of people as possible. This should be restricted to those who need to be present or have the right to be present only.
- Before the Disciplinary Commission, it may be appropriate to allow the child or young person to visit the room so that they can familiarise themselves with the layout.
- Make sure the young person is aware of the format and process they are about to be engaged in.
- CFA WO should be available at the Disciplinary Commission to advise/support the child or the Disciplinary Commission members. They cannot support both the child and the commission and their role must be limited to one of them. It must be clear which function they are fulfilling at the Disciplinary Commission.

- Physical layout of room can affect the proceedings and play a role in the effective engagement with the child you could arrange chairs in two semi circles facing inward, avoid sitting behind tables.
- The members of the Disciplinary Commission should sit at the same level as other parties to encourage eye contact.
- Provision should be made for parents/carers to be able to sit next to their children.
- If the child is legally represented, they should be seated in a place that allows easy communication with their representative.

#### THE DISCIPLINARY COMMISSION

- At the beginning of the case, Disciplinary Commission members should introduce themselves and those present in the room.
- The Chairman of the Disciplinary Commission should briefly explain the role of each person.
- Address child by first name.
- Be aware of the impact body language can have e.g.
  - folded arms and peering over spectacles = negative
  - occasional nod / leaning forward = positive
- Remain seated throughout proceedings.
- If the Disciplinary Commission is lengthy, regular breaks should be taken.
- Proceedings should be inquisitorial rather than adversarial.
- Closed questions (those that allow a yes or no answer) and legal jargon should be avoided.
- Rephrase a question to simplify it, if the young person is finding it difficult to answer.
- Questions should be in plain English and at a level the child or young person can understand taking into account their age, maturity and intellectual and emotional development.
- Disciplinary Commission members should consider what information they are trying to obtain and how it is relevant to the case.
- The nature and extent of the questioning of any witness is under the control of the Chairman of the Disciplinary Commission.
- The Chairman of the Disciplinary Commission can and should intervene to prevent the child being questioned in a hostile way.
- The Chair should ensure that questions are short, simple and phrased in a language that the child can understand.
- The Chairman of the Disciplinary Commission should also ensure that anyone else present in the room conducts themselves appropriately.
- If a parent/carer has accompanied the child to the Disciplinary Commission, the Chairman of the Disciplinary Commission should make clear that the parent is there in a supporting role only and should not conduct the proceedings on behalf of the child.
- If the case is proven someone should talk directly to the child, encouraging him / her to confront their behaviour, taking responsibility for it and its consequences. As this is a sensitive area it is recommended that someone with the appropriate training should undertake this e.g. the CFA WO.

## REGULATIONS Issued by the CHESHIRE FOOTBALL ASSOCIATION With reference to the GOVERNMENT OF REFEREES

1 The Authority over Referees and control of refereeing in the County of Cheshire shall be vested in THE CHESHIRE COUNTY FOOTBALL ASSOCIATION LIMITED.

2 The Council of the Cheshire Football Association shall elect annually a Referee Committee.

3 The District Associations of the County shall organise and govern the Referees resident in their respective areas, in accordance with The FA's Regulations for the Registration and control of Referees, subject to the control and jurisdiction of the Cheshire Football Association Referee Committee.

4 The County Referee Committee retains first claim upon all Referees on the County List subject to Regulation 16

#### 5 Registration

a) A Referee who resides within the area covered by the Cheshire Football Association must register with The Association. A Referee will be required to pay the standard national registration fee to be determined annually by The Football Association on or before the date to be decided by the County Referee Committee in each year, and sent to the General Manager, Cheshire Football Association Limited, at The Headquarters. Any Referee failing to register on or before that date shall only be accepted for registration at the discretion of the County Referee Committee, and shall be subject to an administration charge equivalent to the standard registration fee. The General Manager of the County Association shall, during the Month of April, notify each Referee that the subscriptions are due in accordance with this Rule.

b) Registration Period is from the 1st June each year, or date of successful completion of the Basic Referee Course if later, to the following 31st May.

c) No Referee shall be allowed to officiate unless he or she is duly registered with a properly constituted Association. If from unforeseen circumstances a Referee on an Official List is unable to act, Clubs or Combinations may agree on some other person in the emergency, but only in circumstances where a Referee cannot be appointed. Referees are only allowed to control games played under the jurisdiction of The Football Association.

d) Referees shall not be registered until they are able to satisfy the County Football Association as to their date of birth, evidence of which shall be submitted to the County Referee Development Officer.

e) A person below 14 years of age shall not be registered as a Referee.

f) A Referee who failed to register with any County Association for more than two seasons shall not be re-registered until the County Referee Committee has considered the application. It is the policy of the County Referee Committee that such applicants should attend a New Referee Course in full and be successful in examination or be allowed to re-sit the examination and registered if successful in examination. Classification of registration will be Level 7, Youth, Trainee or Developer.

g) The County Referee Committee may require a Referee to be re-examined when deemed desirable. The Football Association to be notified of the name of such referees who do not meet the required standard.

h) Where considered not to be fit and proper to act as a Referee the registration may be removed or suspended by The County Association. The County Referee Committee has the power to suspend or remove the registration of a Referee, if considered necessary, subject to the confirmation of Council. The Football Association to be informed of such actions.

i) Level 5 shall be revised at the close of each season, and no Referee shall be retained on the list who is not in active service.

Active Service is considered to be 20 games completed between 1st March to 28th February.

#### 6 Recruitment, Basic Referee Training and Initial Examination

a) The County Football Association, subject to The Football Association, will be responsible for recruitment, basic training and initial examination of Referees.

b) In addition, candidates over 16 by the completion of the course, must attend an FA Learning Safeguarding Children Workshop and ALL candidates must complete a CRB disclosure form as part of current FA Regulations.

c) The minimum age a candidate may be presented for initial examination is 14 years.

d) Candidates who do not reach the standard required by The Football Association in the initial examination may not be presented for further examination until a period of three months has elapsed.

#### 7 Classification

The classification period runs from 1st June in each year, or the date of successful completion of the initial examination, to the following 31st May. Referees shall be divided into Levels, the qualification being as follows,

International: Referees who are on the FIFA List of Referees.

Level 1: Referees selected by The Football Association to serve on the National List

Level 2: Referees selected by The Football Association to serve on the Panel List.

Level 3: Referees, other than those on the Panel List, selected to officiate on a National Referee

List for Contributory Leagues.

Level 4: Referees selected to officiate on a Supply League

Level 5: Senior County Referees. This classification includes referees who have served at a higher level.

Level 6: County Referees

Level 7: Junior Referees not in the Level 8 or below

Level Y: Youth Referee. Referees who qualify but not yet reached the age of 16. On reaching that age the Referee will immediately move to Level 7.

Level T: Trainee Referee: Referees who have participated in the Two-Tier training programme and who need to register in order to be covered by Public Liability Insurance. On qualification the Referee will immediately move to Level 8 or 7 as appropriate.

Level D: Developer: This can include Referee Observers and Tutors.

Where a Referee moves into this County, his/her classification level will be accepted subject to Regulation 5 (F).

#### 8. Promotion

a) All Referees wishing to be considered for promotion to Levels 6, 5 or 4 must apply, in writing (emails acceptable), to the Referee Development Officer. Such application must be received no later than 1st March preceding the season in which promotion is sought.

All Referees applying for promotion to Levels 6 or 5 will be charged an administration fee set by the County FA annually. This fee must be submitted to the County FA in advance of the Promotion Seminar.

(b) The responsibility for promoting Referees to Levels 6 and 5 rests with the County FA with whom they are registered, whilst the responsibility for promotion to Level 4 rests solely with The Football Association, to whom The County FA will forward the required 'On-Field Observation' marks and any other relevant information.

(c) Criteria for the successful application for promotion:

- All applicants must be registered for the season in which promotion is sought by the date set annually by the County FA. Failure to do so will result in the application for promotion being automatically deferred.
- All candidates for promotion to Levels 5 and 6 must attend a 'Promotion Seminar' and successfully complete a written examination on 'The Laws Of The Game', set by The Football Association. Candidates who do not achieve the require pass mark will be allowed ONE re-sit. Failure to reach the required mark in such a re-sit will result in the application for promotion being automatically deferred.
- All promotion candidates must have completed 20 games as a Referee in open-age football. In addition, all candidates for promotion to Levels 4 and 5 must have acted as an Assistant Referee in a minimum of 5 games in a recognised competition.
- All candidates for promotion will be observed as to their 'On-Field Performance' in a recognised, 11 a side, open-age competition (For promotion to Levels 5 or 6 this may include a recognised U 21s competition).
- Candidates for promotion to Level 6 will be observed in 3 games. Candidates for promotion to Level 5 will be observed in 3 games and one of which will be in a game with appointed neutral Assistant Referees. Candidates for promotion to Level 4 will be observed in 5 games at an appropriate level.
- All candidates for promotion must achieve the minimum grading / mark set by the relevant Association (The County FA for promotion to levels 5 and 6. The Football Association for promotion to Level 4), otherwise promotion will be deferred.

(d) In accordance with the marking season (1st March to 28th [29th] February) all selections for promotion to Level 5 must be made by 25th March each year, and to Level 6 by 30th April each year. Selections for promotion to Level 4 are made by a date set by The Football Association. Referees may not be promoted directly to level 5 but must serve a minimum of 'one registration period' in each of Level 7 and Level 6.

(e) Trainee Referees undertaking a 'New Referees Course' will be initially registered as Level T and, on successful completion of the course, will automatically be promoted to Level Y or Level 7 dependant on age. Level Y Referees are between 14 and 16 years of age as at 1st March each year. A Level Y Referee will automatically be promoted to a Level 7 Referee on reaching the age of 16 years. The County FA's decision on all promotions is final.

#### 9 County Referee Committee

The Council has delegated to the County Referee Committee the authority and control of refereeing in the County of Cheshire as referred to in Regulation 1.

a) The Referee Development Officer shall convene meetings of District Referee Secretaries or one other member from each District Association conversant with Referee matters as deemed necessary to confer on Referee matters generally and to make recommendations for the consideration of the Referee Committee. Members attending such meetings shall be entitled to such travelling expenses and subsistence allowances as the Council may from time to time decide. A record of the proceedings shall be kept.

b) The County Referee Committee shall formulate annually a Referee Observer Panel comprising ex-Referees and other persons considered competent to observe Referees on the field of play. They will complete report forms issued for that purpose and send to the County Observer Coordinator who will compile records.

The County Observer Coordinator will be responsible for detailing Panel Members to matches, who will be reimbursed for travelling expenses incurred at the agreed mileage rate.

#### 10 District Referee Committee

Each District Association shall act as or appoint a Referee Committee. A Referee Secretary shall be appointed, or the Secretary of the District Association may act as Secretary to the Referee Committee as may be found convenient. The duties of the Committee shall be:

a) To ascertain by examination according to the regulations of the Council the competency of persons desiring to undertake the duties of a Referee and classify them.

b) To compile a list of local Referees registered by the Committee.

c) To meet when necessary for the purpose of making appointments and to transact other business.

d) To hear all complaints and reports respecting the conduct or efficiency of Referees, and to deal with same, subject to confirmation by the County Referee Committee.

e) Referees must be duly registered as members of the District Association governing the area in which they reside and shall be eligible to officiate in any other part of the County.

g) Referees appointed by the Committee shall receive the fee allowed by the organisation for which they officiate, but if there is no stated fee, the District FA Council shall fix one.

#### 11 The Duties of the Honorary District Referee Secretary shall be:

a) To keep all minutes and records of the Committee, such minutes and records when confirmed by the Committee to be submitted to the District Association for confirmation

b) To convene all necessary meetings. He/she shall also be empowered to make appointments which are notified too late to be dealt with by the Committee.

c) To receive all money and keep account of same; such account to be closed on the 31st December each year, after which he/she shall submit a Statement of Accounts which shall be audited with and incorporated into the General Accounts of the District Association.

d) All matters not provided for in these Regulations issued by the Council shall be referred to the County Referee Committee for a ruling.

#### 12 Competitions

a) District Associations should advise local sanctioned competitions of successful candidates from New Referee Courses.

b) Referees under the age of 16 years are eligible to officiate only in Competitions for players under16.

c) District Associations, Leagues and other Combinations of Clubs under the sanction or jurisdiction of this Association may appoint Referees to their own matches provided the appointments are from the Official List; and League Lists of Referees must show with which County Association each Referee is registered.

d) Clubs are requested to report all cases of late or non-arrival of Referees or Assistant Referees, or any other complaint to the Secretary of the Competition concerned. Referees' fees and expenses must be paid at the close of each match.

#### 13 Referee Uniforms

a) All Match Officials in Competitions under the jurisdiction of the County Association must wear uniforms comprising of, black shirt, black shorts, socks shall be black.

b) REFEREE'S BADGE - A cloth badge shall be obtained from the Referees Department and MUST be worn by all Cheshire Referees when officiating in the County, except at Football League Competitions.

#### 14 Control of Referees and Action in Relation to Registration

a) The County Association, as determined by The Football Association, shall have the power to act at any time in relation to the registration of a Referee who has:-

- I. less than proficiently applied the Laws of the Game, or
- II. committed a technical irregularity, or
- III. proved to have been concerned as a agent for a club or a player in the transfer or attempted transfer and / or engagement of a player, or
- IV. wilfully mis-state his / her age, or, date of birth, or
- V. as a player, violated the Laws of the Game to such a degree that a Disciplinary Committee subsequently impose a penalty of suspension from playing, or
- VI. been found to have committed an act of misconduct pursuant to the Rules of The Football Association or County Association.
- VII. a Football Banning Order imposed on him or her.

b) The County Association, as determined by The Football Association, may act in relation to the Registration of Referees. Such action may only be through its County Referee Committee.

c) Any behaviour alleged to constitute a breach under 14 (a) (i) or (ii) above must have been notified to or otherwise come to the attention of the County Association within 14 days of the relevant incident(s) for such to be acted upon under14 (a).

d) A technical irregularity under 14 (a) (ii) above shall be any failure by a Referee to meet any requirement imposed on, or notified to, a Referee by the County Association.

A technical irregularity includes, but is not in any way limited to, any failure to comply with administrative requirements imposed on a Referee such as the requirements to file reports, answer correspondence and attend match venues or disciplinary hearings at a particular time, or any breach of Regulation 11 or 15.

e) Where a Referee is alleged to have breached 14 (a), (i) to (vii) above, the County Referee Committee shall advise the Referee, in writing, of the relevant allegation(s) and supporting facts and state that the matter will be considered by the Committee or a duly appointed Discipline Commission to include the Chairman or one other Member of the Referee Committee

The Referee shall respond within 14 days and may either;

(i) Deny the allegation(s), setting out a statement of his/her case, or

(ii) Request a personal hearing, in which case a fee of £25.00 must accompany the request,

Or

(iii) Admit the allegation(s). A Referee who admits the allegation(s) may set out any submissions, which he/she wishes the Referee Committee to consider when considering what, if any, action to take. The Referee may also request a personal hearing as above.

The procedures for a Personal Hearing are listed under The Football Association Regulation (7), and Appeals against Decisions of the Referee Committee under Regulation 8.

#### 15 Reporting of Alleged Misconduct

a) Whenever a Referee cautions or dismisses from the Field of Play a player, he/she shall prepare in duplicate and within (2) days of the match (Sundays not included) send by First Class Post or email, as appropriate, to the Chief Executive of the appropriate Association, a report of the incident or incidents in which the player was involved. This procedure shall apply to Assistant Referees when such reports are required.

b) If more than one player is cautioned or dismissed from the Field of Play following separate incidents during a match, separate Reports concerning the incident must be sent.

c) Referees and Assistant Referees (if qualified Referees) must attend Personal Hearings when required to do so. If a Referee or Assistant Referee having been summoned to attend, fails to do so, he/she shall be reported by the Secretary of the Commission to the County Referee Development Officer who will call for his/her written explanation. Should this explanation be not acceptable to the Council of the Association the Referee/Assistant Referee will be charged with misconduct in accordance with the Rules and Regulations of The Football Association.

#### 16 Appointments

a) Registered Referees shall not officiate in any Competition which is not sanctioned, or a match in which unaffiliated clubs compete.

b) The "Order of Precedence" of appointments, whether as a Referee or Assistant Referee, shall be as follows:

- i) The F.A. Challenge Cup Competition;
- ii) The F.A. Premier League;
- iii) The Football League;
- iv) The F.A. Challenge Trophy Competition;
- v) The F.A. Challenge Vase Competition;
- vi) Affiliated Association Cup Competitions

Affiliated Association appointments only take precedence over Panel Leagues, the F.A. Youth and F.A. County Youth Challenge Cup Competitions, Contributory League and Supply League appointments if the appointment is in the Affiliated Association's nominated Senior Cup Competition or in the Semi-final and/or Final of any other Affiliated Association Competition whether the appointment is as a Referee or an Assistant Referee.

vii)The Panel Leagues;

viii) The F.A. Youth and F.A. County Youth Challenge Cup Competitions;

- ix) Contributory Leagues (recognised divisions only) and FA Academy
- x) Supply Leagues (recognised divisions only)
- xi) All County FA Appointments
- xii) Cheshire FA Referee Academy Appointments
- xiii) All District Association Cup Appointments
- xiv) All other Affiliated Competitions of The Association.

Referees must attend Personal Hearings when required to do so. At Contributory level or above Match Officials appointments already received, take precedence over requests to attend Personal Hearings. On receipt of notification of a Personal Hearing Referees must close the date with all appropriate competitions.

c) Where release from an appointment is required to enable a Referee to take a more senior appointment at least four days' notice must be given to the relevant Affiliated Association or Competition by the Association or Competition requesting the release.

d) Once The Association or an Affiliated Association has appointed a Match Official if, subsequently, the Match is postponed, abandoned or results in a draw and the re-arranged fixture is then scheduled to take place less than four complete days from the date of the original match, The Association or Affiliated Association appointment will take priority over the Orderof Precedence, unless The Association or Affiliated Association waive their right to the services of the Match Official so appointed.

e) "Fourth Officials" are appointed to certain rounds of F.A. Competitions and all F.A. Premier League and Football League matches. The duties and responsibilities of the Fourth Official are detailed in the Laws of Association Football and in the Competition Rules. Such appointments form part of the Order of Precedence within the Competitions listed above.

"Standby/Reserve Officials" may be appointed to other Competitions but do not form part of the Order of Precedence and are not to be accepted by Referees in preference to an active appointment.

#### 17 Conflicts of Interest

A Referee shall at all times act impartially. Where a Referee believes that there is a material interest conflicting with the duties and obligations of a Match Official and any appointment, then the

Referee will decline to act or officiate and declare it to the appointing authority, whose decision in relation to any dispute or difference in such matters shall be final and binding.

#### 18 Codes of Conduct

Match Officials shall be bound by Codes of Conduct such as are instructed by The Football Association and County Association from time to time.

#### INSTRUCTIONS TO REFEREES

The attention of Referees is drawn to the following instructions:

#### (1) CONFIRMATION OF APPOINTMENTS

All appointments must be confirmed or returned to the sender within three days from receipt. Referees and Assistant Referees must also acknowledge, in writing, match details sent by the home Club.

#### (2) REPORTS OF MISCONDUCT OF PLAYERS AND PARTICIPANTS

Reports of misconduct of players, officials or spectators (or warnings) must be made within two days to the Chief Executive of the COUNTY ASSOCIATION with which the Club is in membership, stating the exact nature of the offence with full First Name and Surname of the player and the Club concerned. If more than one Association is implicated, send reports to them both. Two copies of each report to be forwarded. Official Assistant Referees must also submit reports as above on sendings off and any misconduct by officials and spectators.

Misconduct Reports concerning players affiliated to this Association MUST be submitted to the following:

Garry Polkey Compliance and Regulation Manager Cheshire Football Association Hartford House Hartford Moss Recreation Centre Northwich CW8 4BG Telephone 01606 871166

#### (3) LATE STARTS

Reports of ALL late starts or breaches of League or other Competition Regulations MUST be made to the Competition or League Secretary concerned.

#### (4) CHESHIRE SENIOR CUP

In confirming appointments, in all rounds of the Senior Cup, Referees and Assistant Referees are requested to state whether or not they are able to officiate in mid-week replays if required.

#### (5) TOUTING BY REFEREES

Any Referee found guilty of approaching or inducing a player to leave his/her Club or sign forms for some other Club is liable to be permanently suspended from Football and Football Management.

#### (6) CHANGE OF ADDRESS ETC

All Referees must inform the County Administration Manager and the appropriate District Referee Secretary in writing of any change of address or telephone number.

#### (7) CLOSED DATES

ALL REFEREES MUST INFORM THE HONORARY REFEREES APPOINTMENTS OFFICER (HRAO) AND THEIR DISTRICT ASSOCIATION REFEREE SECRETARY OF THEIR CLOSED DATES. IN THE CASE OF THE HRAO, THIS MUST BE IN WRITING BY POST ON THE REPLY CARD PROVIDED OR BY E-MAIL TO closeddates@cheshirefa.com. CLOSED DATES WILL NOT BE ACCEPTED BY TELEPHONE.

# GUIDELINES FOR THE APPOINTMENT OF MATCH OFFICIALS FOR FA COUNTY CUP COMPETITIONS

All appointments will be made by the Honorary Referee Appointment Officer (HRAO).

All appointments will be the responsibility of the HRAO, in consultation with the Distract FA Referee Secretaries, and where appropriate the County Referee Development Officer. Each District Referee Secretary will be invited to make nominations.

Appointments to Quarter/Semi Final ties shall be made from appropriately qualified Referees who have shown their competence and ability during the current season, and whose marks justify an appointment. For Semi Final ties it will not be normal practice to appoint a Referee to more than one County Cup Final game in the same season.

In making appointments the HRAO will take into consideration the distance that a Referee has to travel, and where possible appoint three match officials from the same area in order that they may travel together to save expense to the home Club.

Consideration will also be given to appointing match officials from the same area to the home Club, particularly where the competing Clubs are also from the same area. If the two competing Clubs are from the same District, consideration will be given to selecting the match official from the same District.

It is understood that there will be occasions when it will not be possible to make appointments which can accommodate shorter travel distances, and that from the Quarter Final stages of Competitions it will be important that the match officials are of the appropriate standard for this stage of the County Cup Competitions, irrespective of where the games are being played.

For the avoidance of doubt, areas are designated as follows:

Altrincham	Crewe	Chester
Stalybridge	Macclesfield	Runcorn
Stockport	Mid Cheshire	Wirral

#### Senior/Amateur/Sunday/Ladies - Final Tie

The appointment of match officials for the final ties of the Senior, Amateur, Sunday and Ladies Competitions will be made following consultation with the following persons:

Honorary Referee Appointment Officer County Referee Development Officer Chairman of the County Referee Committee Chairman of the County Cups Committee Honorary County Competitions Secretary

DFA Youth/Youth/Junior/Minor Cup Competitions Final Tie

The appointment of match officials for the final ties of the District Youth, Youth, Junior, and Minor Competitions will be made following consultation with the following persons:

Honorary Referee Appointment Officer County Referee Development Officer Chairman of County Referee Committee Chairman of County Youth Committee Honorary County Youth Competitions Secretary

All decisions are subject to approval of Council

#### **Marking of Referees**

With effect from 1 March 2005, local football is to mark on a scale of 1-100 using the Guide to Marking set out at Appendix A of the Football Association's Regulations for the Registration and Control of Referees (see FA's Handbook)

#### **CHESHIRE FA REFEREE DEVELOPMENT OFFICER**

Ed Duckworth

Cheshire FA HQ, Hartford House, Hartford Moss Recreation Centre, Northwich, CW8 4BG Tel. 01606 871166, Email: ed.duckworth@cheshirefa.com

#### HONORARY DISTRICT REFEREE SECRETARIES

Altrincham DFA	Chris Broadhurst - 181 Ashworth Park, Knutsford, Cheshire, WA16 9DN Tel: 01565 750648, Email: chris_broadhurst@lineone.net
Chester DFA	Liam Power - 3 Chatsworth Drive, Newton, Chester, Cheshire, CH2 2NB Tel: 01244 328583, Email: liam.power@yahoo.co,uk
Crewe DFA	William Davies - 15 Westminister Street, Crewe, Cheshire, CW2 7LQ Tel: 01270 216018, Email: williamdavies44@hotmail.co.uk
Macc DFA	Mark Lee - 3 Colville Road, Macclesfield, Cheshire, SK11 8RD Tel: 06125 511227, Email: ericthescoot@yahoo.co.uk
Mid Cheshire DFA	Lea Taylor - 55 Alvanley Rise. Northwich, Cheshire, CW9 8AY Tel: 0151 653 6198, Email: midcheshermatchofficials@gmail.com
Runcorn DFA	C Keam - 20 Cornwall Avenue, Runcorn, Cheshire, WA7 5AX Tel: 01928 576293, Email: keamc@hotmail.co.uk
Stalybridge & Hyde DFA	P Darby - 22 Elmwood Park, Stalybridge, SK15 3GB, Tel: 07776 180283, Email: peterdarby47@hotmail.co.uk
Stockport DFA	T Ratcliffe - 11 Knowsley Crescent, Stockport, SK1 4JB Tel:0161 416 6026, Email: terry.ratcliffe@sale4wd.com
Wirral DFA	J Davies - 721 Borough Road, Birkenhead, Wirral, CH42 6QQ Tel:0151 645 2707 Email: jhdaviesref@btinternet.com

# FA Licensed Referee Tutors

Ed Duckworth

**Trevor Massey** 

Anthony Taylor

**David Welch** 

Michael Naden

**Nigel Freelove** 

**Barry Rowson** 

**Chris Broadhurst** 

Stuart Kay

**Steve Skilton** 

Liam Power

Mark Watson

Garry Polkey

**Rob Johnson** 

Adam Davies

**Stephen Brown** 

#### HONORARY COUNTY REFEREE TRAINING OFFICER

David Welch 1 Norbreck Avenue, Crewe CW2 7NW Telephone: 01270 663921 Email: davidwelch14@talktalk.net

#### HONORARY REFEREE APPOINTMENTS OFFICER

Peter Maddocks 11 Greenfields Avenue, Shavington, Crewe, CW2 5HQ Telephone: 01270 664855 Email: peteandvalmaddocks@tiscali.co.uk

#### HONORARY COUNTY OBSERVER CO-ORDINATOR

Rob Johnson 164 Holmlands Drive Prenton Merseyside CH43 0UT Telephone:07759951160 Email: r.johnson340@ntlworld.com

#### HONORARY REFEREE ACADEMY DIRECTOR

Nigel Freelove 22 Legh Road Adlington Macclesfield SK10 4NE Telephone: 01625 827510 Email: nfreelove@hotmail.co.uk

#### **CHESHIRE COUNTY REFEREES ASSOCIATION**

HONORARY SECRETARY/TREASURER

Ian Davies 2 Egerton Drive, Upton, Chester CH2 2JE Telephone: 01244 374667

# LOCAL REFEREE ASSOCIATION SECRETARIES

ALTRINCHAM	M Howe 13 Credin Avenue, Manchester, M22 5DO Tel: 07984 334976 Email: secretary@altyreferees.co.uk
CHESTER	l R Davies 2 Egerton Drive Upton, Chester, CH2 2JE Tel: 01244 374667 E-mail: i.davies963@btinternet.com
CREWE	F M J Bradfield 226 Crewe Road, Winterley,, CW11 4QB Tel: 01270 749042 E-mail: rick1bradfield@gmail.com
ELLESMERE PORT	B Cooke 6 Lincoln Road, Ellesmere Port, CH66 2NH Tel: 0151 339 9735 E-mail: briancookeref@hotmail.com
MID CHESHIRE	B Maddock 7 Bond Street, Northwich, CW8 4DG Tel: 01606 77801 E-mail: b.maddock@btopenworld.com
STALYBRIDGE & HYDE	D Sergeant Tel: 01457 866006 Email: sargie01@sky.com
STOCKPORT	R A Hurren 188 Cheadle Old Road, Stockport, SK3 9R⊢ Tel: 0161 480 7984 E-mail:borobobandbabe@btinternet.com
WIRRAL	A Davies 17 Dunham Close, Eastham, Wirral, CH62 9EP Tel: 07909 645609 Email: adamdavies1404@hotmail.co.uk

## **REGULATIONS FOR THE REGISTRATION AND CONTROL OF REFEREES**

#### PREAMBLE

Pursuant to The Football Association Rule J1(d), the Council is authorised to make regulations with reference to Match Officials as they deem expedient. These 'Regulations for the Registration and Control of Referees' (the "Regulations") are the regulations made under that Rule.

Affiliated Associations are responsible for the administration of Referees registered with The Association who reside in their area as determined by The Association. Service Associations have administrative responsibility for Referees who are serving members of the Armed Forces.

Affiliated Associations shall appoint a Referees' Committee to carry out its' functions under these Regulations.

These regulations fully embrace The Association's Equality Policy, Safeguarding Children Policy and Regulations and Safeguarding Adults at Risk Regulations.

For the purpose of these Regulations the terms used will be defined as follows:

Administer - to carry out the administrative procedures relating to the registration and control of Referees as required or determined by The Association from time to time.

Affiliated Association - a County Football Association or Service Association.

**Annual Review** - the review by a Competition of its List of Match Officials entitled to be appointed for a match in that Competition, to establish the suitability of each Referee to continue to be eligible to be retained on that List. This will take place between the last day of the playing season and the 31st July each year. Such a review will take into consideration the Referee's administration, fitness, conduct and performance on the field of play as defined in these Regulations, as modified by any written instructions to a Competition from the Association from time to time. The Competition must provide reasons for the removal of a Match Official from their List to the Parent Association of the Match Official.

**Club Mark** - a numerical indication of a Referee's performance on the field of play, reported by competing Clubs after a match, on a scale defined by The Association.

**Contributory Leagues** - those nominated divisions, within specific Leagues as determined and considered by The Association, suitable for Level 3 Referees.

**County Referee** - a Referee who has demonstrated to the satisfaction of The Association, Affiliated Association or Service Association, as required by these Regulations, the ability to officiate at Level 6 and above.

**Examine** - to supervise, in written and/or other form of examination, Trainee Referee candidates to the requirements and standards determined by The Association from time to time.

**FA Basic Referee Course (previously referred to as The Basic Referee Training Course)** - a course of instruction for 11-a-side football as determined by The Association leading to the examination of Referee candidates.

**FIFA List** - those Referees and Assistant Referees, nominated by The Association and selected by FIFA, eligible for appointment to international matches.

Futsal - the only form of small sided football approved by FIFA.

**Futsal Observer** - those individuals authorised by The Association to produce Observer reports at levels determined by The Association in relation to futsal.

**Junior County Referee** - a Referee who has completed successfully the Basic Referee Training Course, having reached the age of 16 years.

**League** - a Competition sanctioned under relevant Regulations by The Association or an Affiliated Association.

**Marking Season** - except as otherwise determined by The Association, the marking season for promotion/retention shall be from the 1st March until the last day of February in the following year.

**National List** - those Referees selected by The Association, eligible for appointment to games in the Premier League, EFL and other matches as determined from time to time.

**Observer report** - written appraisal of a Referee's performance on the field of play, carried out by an Observer, or a Futsal Observer, on behalf of The Association, Affiliated Association or competition and submitted to the appropriate body.

**Observers** - those individuals authorised by The Association to produce out Observer reports at levels determined by The Association.

**Panel List** - those Referees selected by The Association, eligible for appointment to games within specific Panel Leagues as determined by The Association, suitable for Level 2 Referees.

**Parent Association** - the Affiliated Association within whose boundaries a referee resides (except for Service referees and the Amateur Football Alliance).

Playing Season - that period of the year when The Association permits football to be played.

**Referee** - a person registered as qualified under these Regulations who may be appointed as a Match Official.

**Registration Period** - from 1 June in each year, (or the date of successful completion of the Basic Referee Training Course if later) to the following 31 May.

**Senior County Referee** - a Referee who has demonstrated to the satisfaction of The Association, Affiliated Association or Service Association, as required by these Regulations, the ability to officiate at Level 5 and above.

**Service Association** - an Affiliated Association having responsibility for the administration of the game as determined by The Association from time to time in or relating to Her Majesty's Regular Forces (the Royal Navy, the Army, the Royal Air Force).

**Specialist Assistant Referee** - Referees who are permitted by The Association to officiate almost exclusively as Assistant Referees.

**Supply League** - those nominated divisions, within specific Leagues as determined and considered by The Association, suitable for Level 4 Referees.

The Association - means The Football Association.

**Trainee Referee** - a Referee candidate who is undergoing the FA Basic Referee Course, will be recognised and classified as a Level 9 Referee and may be appointed as a Match Official in accordance with these regulations.

Youth Referee - means a registered Referee who is aged 14 or 15.

For the purposes of these Regulations, The Association shall act through the Council, which shall delegate such functions to the Referees' Committee.

#### 1. REGISTRATION

(a) No person shall be appointed as a Match Official in any Match or Competition under the jurisdiction of The Association either directly or indirectly unless registered in accordance with these Regulations.

A Competition may include in its regulations a provision by which a person who is not a registered Match Official may carry out the duties of a Match Official in a specific Match but only in circumstances where a registered Match Official cannot be appointed to or officiate in that Match. In these circumstances the appointed unregistered and/or unqualified Match Official will carry the same powers and duties of an appointed registered Match Official for the purpose of that match.

(b) A Referee must be registered with The Association through the Affiliated Association within the area in which the Referee resides, which will be deemed that referee's Parent Association (or County). The Parent Association for serving members of The Armed Forces is the Affiliated Association of the service in which they serve; such referees may also register as an Associate Referee with the Affiliated Association in whose area they reside. A Referee will be required to pay the standard national registration fee to be determined annually by The Association. Registration will run from the date of registration until the following 31 May. A Referee may become an Associate Referee with another Affiliated Association but will not be required to pay a further fee.

The Memorandum attached to these regulations details the responsibilities of Affiliated Associations in respect of Referees administered by them.

- (c) In cases where the boundaries of Affiliated Associations overlap, the Affiliated Associations concerned must mutually agree responsibility of the training and examination of Trainee Referees. Once the FA Basic Referee Course has been completed, the registration of the Referee must then be transferred to the Affiliated Association of the area in which the Referee resides. A Referee who changes residence from one administrative area to another will be required to be released by the original Association before being registered with their new Association for administrative purposes but will not be required to pay a further registration fee for that season.
- (d) Referees shall not be registered with The Association until they are able to satisfy the Affiliated Association of their date of birth. A Trainee Referee must be 14 years of age or older at the time of registration.
- (e) A Referee who has failed to register as a Referee with The Association for between two and five seasons shall not be re-registered until they have successfully undertaken and completed the FA Basic Referee Course written examination. The Affiliated Association may then register the Referee at their former Level (up to Senior County Referee) once they are satisfied with his/her competence. A Referee who has not been registered for more than five seasons must attend and successfully complete the FA Basic Referee Course at which point they will be registered as a Junior County Referee.
- (f) A Referee's registration may be cancelled or suspended by the Affiliated Association in consultation with The Association where the Referee has not acted in the best interests of the game. The Association may take any action it deems appropriate. Applications for the re-instatement of a Referee who has previously been disqualified under this Regulation must be referred to The Association.

#### 2. REFEREE RECRUITMENT, TRAINING AND EXAMINATION

- (a) The Association and Affiliated Associations shall be responsible for the recruitment, training and examination of Referees.
- (b) The requirements and standards for Referee training and examination shall be agreed by The Association.
- (c) Initial Referee training course fees shall be set by The Association for:
  - FA Basic Referee Course
  - Futsal
  - Small Sided Football
  - Mini Soccer
  - Disability Football
- (d) FA Basic Referee Course A candidate will undergo training and evaluation, including practical and written assessments as determined by The Association.
- (e) All other formats of initial Referee training will be examined at the end of the period of training.
- (f) The minimum age a candidate may be presented for initial examination of the FA Basic Referee Course and all other forms of refereeing will be 14 years.

(g) Candidates who do not reach the standard required by The Association in the initial examination may be re-examined at a time appropriate to the needs of the individual as determined by The Association and/or the Affiliated Associations.

#### 3. CLASSIFICATION

(a) On behalf of The Association, each Affiliated Association must classify Referees administered by their Association. The classification period runs from 1 June in each year, or the date of successful completion of the initial examination, to the following 31 May.

As at 1 June in each year every Referee is to be classified as follows;

International	FIFA List Referee
Level 1	Select Group or National List Referee
Level 2a	Panel Select List Referee
Level 2b	Panel List Referee
Level 3	Contributory League Referee
Level 4	Supply League Referee*
Level 5	Senior County Referee. This classification includes Referees who have served at a higher Level.* *
Level 6	County Referee
Level 7	Junior County Referee (16 years of age or over)
Level Y	Youth Referee (14 or 15 years of age)
Level T	Trainee Referee
Level D	Referee Workforce (an active Referee officiating in 6 or fewer matches a season)
	- Tutor
	- Observer
	- Mentor
	- Coach

\*Any such referee registered with the Guernsey FA, Jersey FA and the Isle of Man FA and officiating on those islands may be classified as Level 4i according to criteria approved by The Association.

\*\* Where a Referee has achieved a Level higher than Level 5 and is not retained, the Referee will usually be reclassified as a Level 5 Referee, with the option of further promotion in the normal way or until a status of non-active is declared by the individual.

The Association may designate Referees as Specialist Assistant Referees who will officiate almost exclusively as Assistant Referees according to guidelines determined from time to time.

A Referee may be registered as one or more of the following specialist categories; such registration may be in addition to a Level 1 to 10 registration.

MSR	-	Mini Soccer Referee
SS	-	Small Sided Referee
International	-	FIFA List Referee
WFR1	-	Premier League and Super League Women's Football Referee
WFR2	-	Combination Women's Football Referee
WFR3	-	Regional Premier Division Women's Football Referee
WFR4	-	Regional League Women's Football Referee
WFR5	-	County League Women's Football Referee

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WFR6	-	Girls and County League Women's Football Refere
WFR7	-	Trainee Women's Football Referee
FURF	-	International FIFA Futsal Referee
FUR1	-	National Futsal Referee
FUR2	-	Regional Futsal Referee
FUR3	-	Senior County Futsal Referee
FUR4	-	County Futsal Referee
FUR5	-	Junior County Futsal Referee
FUR6	-	Youth Futsal Referee
FUR7	-	Trainee Futsal Referee

- (b) When a Referee changes residence from one Affiliated Association to another, the classification Level will be accepted by the Affiliated Association into whose area the Referee has moved.
- (c) A Referee moving to England from another country must provide proof of their current Referee status from their National Association. The Association will determine their classification Level.
- (d) Trainee Referees undertaking the FA Basic Referee Course must be registered as Level 9 by the end of module 3. A Level 9 Referee will automatically become a Level 7 Referee (16 years of age or over) or Level 8 (14 or 15 years of age) upon successful completion of the FA Basic Referee Course.
- (e) A Level 8 Referee will automatically become a Level 7 Referee on reaching the age of 16
- (f) FIFA nominations:

Nominations will be approved annually by The Association's Referees' Committee

Priority will be given to developing English officials who show the potential to officiate at future major international finals and tournaments

A FIFA official who ceases to be on the FIFA list will not be considered for future nomination although consideration may be given in exceptional circumstance to an official who resigned from the FIFA list for significant personal reasons

The following factors will be taken into consideration for each potential nominee:

- Domestic performances
- International performances
- Potential to officiate in future major international tournaments with special consideration being given to UEFA EURO Championships and FIFA World Cups
- Fitness and body composition
- Availability
- Ambassadorial qualities
- Organisation and attitude (including feedback, reporting, self-analysis etc...)

Consideration will be given to operational requirements and the strategic planning of the overall makeup of the English FIFA lists

#### 4. PROMOTION

In addition to specific criteria outlined below, candidates for promotion may be required to undertake all or some of the following:

- Physical fitness test(s).
- Laws of the Game test(s).
- Competition rule and regulations test(s).

Interview.

Account may also be taken of administration and availability.

#### Men

(a) Selection and promotion within Levels 4 to International will be determined as follows:

- International Level Annual nomination by The Association to FIFA, selected from those eligible Referees as at the date of nomination determined by FIFA.
- Level 1 Referees who have been promoted from Level 2 for outstanding ability as determined by The Association.
- Level 2 Referees who have been promoted from Level 3 for outstanding ability as determined by The Association.
- Level 3 Referees who have been promoted from Level 4 for outstanding ability as determined by The Association.
- Level 4 Referees who have been promoted from Level 5 for outstanding ability as determined by The Association following nomination by the Affiliated Association to act as an Assistant Referee on the National Contributory Leagues and as a Referee on a Supply League.

Referees will be required to complete successfully an annual fitness test and other criteria as determined by The Association prior to having their classification confirmed. On initial selection for promotion to a higher Level, Referees may be required to attend an interview to ascertain their suitability against criteria determined by The Association. The Association will determine the acceptable number of matches required for consideration to be selected for Levels 4 and above.

(b) Selection and promotion within Levels 7 to 5 will be determined as follows:

Referees must apply for promotion in writing to their Parent Association no later than 1 March preceding the season in which promotion is sought. Referees considered for promotion in the preceding season, but not successful, will automatically be included in the promotion scheme for the following season unless they indicate otherwise, in writing, to their Parent Association.

The Parent Association may charge promotion candidates an administration fee (the maximum sum to be determined from time to time by The Association); the administration fee will be refunded to candidates who complete the promotion process, regardless of whether or not they are promoted.

(c) The Parent Association may charge promotion candidates an administration fee (the sum to be determined from time to time by The Association); the administration fee will be refunded to a candidate who completes the promotion process, regardless of whether or not they are promoted.

The responsibility of promoting Referees within Levels 7 to 5 rests with the Referee's Parent Association. All selections to Level 5 must be made by 25 March each year and selections to Level 6 by 30 April each year.

#### Levels 5 and 6

Promotion from Level 6 to Level 5 and Level 7 to Level 6 shall be based on a Referee's practical performance on the field of play and other criteria as follows:

- Observer reports by Observers on a minimum of three games.
- Club marks from competitions over the age of 16 years over a minimum of 20 games (a minimum of 70% must be in open age competitions) officiated in as a Referee in the marking season.

- A Level 6 Referee wishing to be considered for future promotion to Level 4 must complete at least 5 games as an Assistant Referee.
- Attending at least one promotion in-service training event.
- Successful completion of a written examination as determined by The Association.

#### Level 7 - Reclassification from Level Y and T

- (d) At an interim meeting at the end of September County Associations may:
  - Identify Level 7 Referees who are showing promise and consider them for accelerated promotion from Level 7 to 5 in one season providing they meet the criteria as determined above
  - To gather supporting evidence for this "accelerated promotion" the Affiliated Association should provide the Referee with more challenging matches eg higher division matches in local leagues, games in later rounds of County Competitions. Referees being considered for this promotion would require an additional 20 games and a further three Observer reports at the higher Level of challenge. The Referee must attend an in-service training event for Level 6 to 5 and take the appropriate examination as determined in the criteria set by The Association.
  - Review for promotion to Level 6 or 5 a Referee who was ineligible for consideration in the annual promotion meeting because of shortage of games. Referees who meet the criteria may be promoted to Level 6 or Level 5 with effect from 1 October.
- (e) A Level 7 Referee must officiate as a Referee in a minimum of 20 games in one registration period before applying for promotion. No Affiliated Association may impose any other qualification periods which cause delayed passage through the promotion pyramid.

#### Women

(f) Promotion through the Women's Pyramid of Football will follow the criteria above, excepting that Referees choosing the women's pathway cannot automatically cross over to the same Men's classification Level as this pathway is for the development of female Referees only.

As at 1 June in each year Referee is to be classified as follows;

nternational	FIFA List Referee -
_evel 1	Premier League and Super League Referee
_evel 2	Combination Referee

- Level 3 Regional Premier Division Referee
- Level 4 Regional League Referee
- Level 5 County League Referee
- Level 6 Youth Referee (14 or 15 years of age)
- Level 7 Trainee Women's Football Referee

International Level - annual nomination by The Association to FIFA, selected from those eligible Referees as at the date of nomination determined by FIFA. Nominees must operate regularly at the highest level of the national women's competition.

- Level 1 Referees who have been promoted from Level 2 for outstanding ability as determined by The Association.
- Level 2 Referees who have been promoted from Level 3 for outstanding ability as determined by The Association.

Promotion to Level 1 and Level 2 will be based on a Referee's practical performance on the field of play by considering the criteria determined as follows:

- Observer reports by Observers on a minimum of three games.

- Club marks from competitions over the age of 16 years over a minimum of 20 games (a minimum of 70% must be in women's competitions) officiated in as a Referee in the marking season.
- Attending at least one promotion in-service training event.
- Successful completion of a written examination as determined by The Association.
- Successful completion of a fitness test as determined by The Association.

Referees will be required to complete successfully an annual fitness test and other criteria as determined by The Association prior to having their classification confirmed. On initial selection for promotion to a higher Level, Referees may be required to attend an interview to ascertain their suitability against criteria determined by The Association. The Association will determine the acceptable number of matches required for consideration to be selected for Levels 2 and above.

#### Levels 3, 4 and 5

Promotion from Level 4 to Level 3, Level 5 to Level 4, Level 6 to Level 5 shall be based on a Referee's practical performance on the field of play by considering the criteria determined as follows:

- Observer reports by Observers on a minimum of three games.
- Club marks from competitions over the age of 16 years over a minimum of 20 games (a minimum of 70% must be in women's competitions) officiated in as a Referee in the marking season.
- A Level 3 Referee wishing to be considered for future promotion to Level 2 must complete at least 5 games as an Assistant Referee.
- Attendance at at least one in-service training event
- Successful completion of a written examination as determined by The Association.

Trainee Referees undertaking the FA Basic Referee Course must be registered as Level 7 by the end of module 3. A Level 7 Referee will automatically become a Level 5 Referee (16 years of age or over) or Level 6 (14 or 15 years of age) upon successful completion of the FA Basic Referee Course

A Level 6 Referee will automatically become a Level 5 Referee on reaching the age of 16.

#### Futsal

International Level - annual nomination by The Association to FIFA, selected from those eligible Futsal Referees as at the date of nomination determined by FIFA. Nominees must operate regularly on the Futsal National League competition.

Level 1 - Promotion from Level 2 to 1 shall be based on the following criteria:

- Successfully complete a fitness test as determined by TheAssociation.
- Have a minimum of two years' experience as a Level 2 Futsal Referee.
- Observer reports by Futsal Observers on a minimum of five games during the season.
- Refereed a minimum of ten matches during the season.

Level 2 - Promotion from Level 3 to 2 shall be based on the following criteria:

- Successfully complete a fitness test as determined by The Association.
- Have a minimum of one year's experience as a Level 3 Futsal Referee.
- Observer reports by Futsal Observers on a minimum of four games during the season.
- Refereed a minimum of eight matches during the season.

Level 3 - Promotion from Level 4 to 3 shall be based on the following criteria:

- Have a minimum of one year's experience as a Level 4 Futsal Referee.

- Observer reports by Futsal Observers on a minimum of three games during the season.
- Refereed a minimum of six matches during the season.

Level 4 - Promotion from Level 5 to 4 shall be based on the following criteria:

- Have a minimum of one year's experience as a Level 5 Futsal Referee.
- Observer reports by Futsal Observers on a minimum of two games during the season.
- Refereed a minimum of four matches during the season.

Level 5 - Reclassification from Level 6 Youth Futsal Referee upon reaching the age of 16.

A Level 7 Futsal Trainee Referee will automatically become a Level 5 Referee (16 years of age or over) or Level 6 (14 or 15 years of age) upon successful completion of the Futsal Referee Training Course.

#### 5. COMPETITIONS

- (a) Affiliated Associations must advise successful candidates of the result of the initial examination, in writing, as well as providing them with details of local competitions on which they are eligible to officiate.
- (b) Referees under the age of 16 are only eligible to officiate in competitions where the players' age band is at least one year younger than the age of the Referee. e.g. a 15 year old referee may only referee in competitions where the age banding is 14 or younger. This also applies to those mentioned in regulation 1(a) regarding unregistered and or unqualified Referees.
- (c) Referees under the age of 16 must not participate either as a Referee or Assistant Referee in any open age competition. This also applies to those mentioned in regulation 1(a) regarding unregistered and/or unqualified Referees.
- (d) The Association will advise Affiliated Associations annually of those Competitions, and the recognised Leagues and divisions, which have been granted Supply League status.
- (e) A Competition acting alone may not suspend a Match Official from its List at any time during the playing season (such power resting solely with The Association, Affiliated Association or Service Association as appropriate under Regulation 7 below).

A Competition can only remove a Match Official from its List during the season with the written approval and permission of the Association or the Parent Association of the Match Official.

A Competition may remove a Match Official from its List as part of the Annual Review and must provide reasons for the removal to the Parent Association of the Match Official.

(f) The practical performance on the field of play of Match Officials officiating at Supply Leagues and above shall be appraised and reviewed during and at the end of each marking season.

Competitions at Supply Leagues and above are responsible for informing Referees of their performance at regular intervals during the season.

Competitions shall provide annually to The Association or Affiliated Association as appropriate a List of the Match Officials they have appointed with the Marks and Observer reports obtained in accordance with the requirements of paragraph 12 of these Regulations.

All affiliated football clubs are to mark Referees on a scale of 1-100. An example of the marking Guide and form to be used in Supply Leagues is shown at Appendix A. Similarly an example of a marking guide and form for all other affiliated football is shown at Appendix B.

- (g) A Match Official may appeal to the relevant Affiliated or Service Association, or where appropriate The Association, against a decision of a Competition to remove or suspend the Match Official from its List.
- (h) A Competition shall not have the power to act in relation to the Registration of a Referee. Any allegation of behaviour alleged to constitute a breach under Regulation 7 (a)(i) or (ii) below must be reported to The Association, Affiliated Association or Service Association in accordance with Regulation 7 (c) below.
- (i) Match Officials' Fees and Expenses are set or approved by Affiliated Associations. Match Officials officiating in competitions at Supply League and above may not receive any other financial reward or incentive based on their on field of play performances from any Affiliated Association or Competition, other than the set fees and expenses.
- (j) A Competition may add a new referee to its List for a period not exceeding 6 months, on a probationary basis. By the end of this period of time, the Competition must either confirm the referee as an addition to its List or inform the Parent Association of the Match Official that it will no longer offer them appointments.

#### 6. TRAINING

- (a) The Association shall identify the training requirements of Referees at all levels and be responsible for accrediting courses of instruction to meet those requirements.
- (b) Referees will be required to attend accredited training at intervals determined by The Association. Only training delivered by accredited or approved Referee tutors will be valid.
- (c) Training may be delivered, at the appropriate levels, in conjunction with Affiliated Associations, Match Officials' associations or the Referees' Association by Referee tutors accredited or approved by The Association.

#### 7. CONDUCT OF REFEREES

- (a) The Association, Affiliated Association or Service Association, as appropriate, shall have the power to act at any time in relation to the registration of a Referee who has:
  - (i) less than proficiently applied the Laws of the Game; or
  - (ii) committed a technical irregularity; or
  - proved to have been concerned as an agent for a Club or a Player in the transfer or attempted transfer and/or engagement of a Player; or
  - (iv) wilfully mis-stated his/her age, or, date of birth; or
  - (v) as a player, violated the Laws of the Game to such a degree that a Regulatory Commission or a Disciplinary Committee subsequently imposes a penalty of suspension from playing; or
  - been found to have committed an act of Misconduct (as defined in and) pursuant to the Rules of The Association or an Affiliated Association or Service Association; or
  - (vii) a Football Banning Order imposed on him or her; or
  - (viii) has not acted in the best interests of the game.
- (b) Only The Association, Affiliated Association or Service Association may act in relation to the Registration of a Referee. Such action may only be taken by its Referees' Committee. Where an alleged breach of Regulation 7(a) is committed by a Referee whilst acting as a Match Official in any capacity (on or off the field) the matter will be dealt with by a Referees' Committee or Commission thereof except where a charge is brought under FA Rule E. A Regulation 7(a) breach can only be subject to a charge under FA Rule E if brought by, or after consultation with, The Association. Where a charge is raised under FA Rule E, and in all other circumstances, the Referee will be dealt with by a Disciplinary or Regulatory Commission as any other Participant.

- (c) Any behaviour alleged to constitute a breach under 7(a) (i) or (ii) above must have been notified to, or otherwise come to the attention of The Association, Affiliated Association or Service Association within 14 days of the relevant incident(s) for such to be acted upon under 7(a).
- (d) A technical irregularity under 7 (a)(ii) above shall be any failure by a Referee to meet any requirement imposed on, or notified to, a Referee by The Association, Affiliated or Service Association as appropriate from time to time.

A "technical irregularity" includes, but is not in any way limited to, any failure to comply with administrative requirements imposed on a Referee such as the requirements to file reports, answer correspondence, attend match venues or disciplinary or regulatory hearings at a particular time, etc or any breach of Regulation 10 or 13.

(e) Where a Referee is alleged to have breached 7(a) (i) – (viii) above, the Referees' Committee shall advise the Referee, in writing, of the relevant allegation(s) and supporting facts and state that the matter will be considered by the Committee or a duly appointed Commission thereof.

The Referee shall respond within 14 days and may either:

- (i) deny the allegation(s), setting out a statement of his case; or
- (ii) request a personal hearing, in which case a fee of £25 must accompany the request; or
- (iii) admit the allegation(s). A Referee who admits the allegation(s) may set out any submissions which he wishes the Referees' Committee to consider when considering what, if any, action to take. The Referee may also request a personal hearing as above.

In considering any allegation at a personal hearing, a Referees' Committee or Commission thereof, may adopt such procedures as it considers appropriate and expedient for the determination of the matter brought before it; and shall not be bound by any enactment of rule or law relating to the admissibility of evidence in proceedings before a court of law.

Guide to Procedures at Personal Hearings

The following may be used as a guide to the procedures to be followed at a personal hearing, unless the Referees' Committee or Commission consider it appropriate to amend them:

- (a) The allegation(s) will be read out to the Referee, who will be asked if the allegation(s) are admitted or denied.
- (b) Evidence in support of the allegation(s) to be called.
- (c) Evidence in response to the allegation(s) to be submitted by the Referee, who may, with the permission of the Referees' Committee or Commission, be accompanied by a representative. (Any such representative shall not be permitted to give evidence as a witness).
- (d) The Referees' Committee or Commission and the Referee (as appropriate) shall be entitled to ask questions of any witness giving evidence in support of the allegation(s). The Referees' Committee or Commission shall be entitled to ask questions of the Referee, who may give evidence in defence of the allegation(s).

The Referees' Committee or Commission may draw such inferences as it considers appropriate from the failure of the Referee to give evidence or answer a question.

(e) In the event of evidence submitted in answer to the allegation(s) disclosing a point which the Referees' Committee or Commission considers was not covered in the evidence of, or not put to, any witness in support of the allegation(s), the Referees' Committee or Commission may recall and ask questions of such witness. The Referee or relevant representative may also ask questions.

- (f) After the evidence has been completed to the satisfaction of the Referees' Committee or Commission, the Referee or representative shall be entitled to make submissions based upon the evidence, but this may not include reference to facts not disclosed in the evidence presented to the Referees' Committee or Commission. At the conclusion of the submissions all persons shall withdraw whilst the Referees' Committee or Commission considers the evidence and submissions presented to it and determines whether the allegation(s) has been proved or not. After reaching a decision, the Referees' Committee or Commission shall recall the Referee and any representative, and announce whether the allegation(s) have proved or not proved. The decision shall be subsequently confirmed in writing. As an alternative the Referees' Committee or Commission may, where it considers it appropriate, not announce its decision at the meeting but inform the Referee that such a decision will be communicated in writing.
- (g) Where the Referees' Committee or Commission find the allegation(s) proved, it shall have the power to act in relation to the Registration of the Referee as it considers appropriate. This may include, but is not limited to, censure, a period of remedial training, suspension or removal of Registration.
- (h) A Referee may be dealt with in the normal course as a participant for any alleged Misconduct (i.e. by a Regulatory Commission or another Disciplinary Commission as appropriate), in addition to having issues relating to the Registration as a Referee considered by The Association, Affiliated Association or Service Association through its Referees' Committee in relation to the same behaviour. In such cases, a charge of Misconduct shall be considered before any matter relating to the issue of Registration is dealt with by the Referees' Committee under Regulation 7 (a)(vi).

Action in respect of the Registration of Match Officials appointed to Competitions of The Association and other Competitions including Contributory League Level and above in the Order of Precedence (Section 9) will be considered by the appropriate committee of The Association.

(i) In circumstances where it is considered appropriate, the Referees' Committee may order that the Registration of a Referee be suspended with immediate effect, pending determination of a charge of Misconduct or pending the determination of a charge under 7(a)(i) or (ii) above and in the latter case the reason for such suspension is to be notified to the Referee in writing and reported to the Commission hearing any resultant charge.

# 8. APPEALS AGAINST DECISIONS OF A REFEREES' COMMITTEE OR COMMISSION THEREOF

(a) Where The Association or an Affiliated or Service Association, through its Referees' Committee, makes an order in relation to the registration or classification of a Referee there shall be a right of appeal by the Referee against the decision.

Where the order is made under Regulation 7, the appeal procedure is outlined below. In all other cases the appeal shall follow the procedure determined by the appropriate body i.e. The Association, Affiliated Association or appointing authority.

- (b) (i) Notice of an appeal against a decision of a Referees' Committee or Commission thereof made under Regulation 7 must be lodged with The Association or appropriate Affiliated Association within 14 days of notification of the decision appealed against, accompanied by a fee as determined by The Association.
  - (ii) An Appeal shall be considered by an "Appeals Panel" comprising Members of the Council of The Association or appropriate Affiliated Association established specifically to deal with appeals from decisions under Regulation 7, none of whom shall have been party to the original decision. A decision of the Appeals Panel shall be final and binding.

- (iii) The Notice of Appeal must:
  - (1) identify the specific decision(s) being appealed
  - (2) set out the grounds of appeal; and
  - (3) set out a statement of the facts upon which the appeal is based.
- (iv) The grounds of appeal shall be that the body whose decision is appealed against:
  - (1) misinterpreted or failed to comply with any rules or regulations relevant to its decision; and/or
  - (2) came to a decision to which no reasonable such body could have arrived at; and/or
  - (3) made an order, which is excessive.
- (v) The Appeals Panel may adopt such procedures as it considers appropriate and expedient for the just determination of an appeal brought before it, and shall not be bound by any enactment or rule of law relating to the admissibility of evidence in proceedings before a court of law.

The following is set out as a guide to the conduct of a hearing before the Appeals Panel:

- (1) The Appellant to address the Appeals Panel, summarising its case;
- (2) The Respondent to address the Appeals Panel, summarising its case;
- (3) The Appeals Panel may put questions to the parties at any stage;
- (4) The Respondent to make closing submissions;
- (5) The Appellant to make closing submissions;
- (6) The Appellant and the Respondent to withdraw whilst the Appeals Panel considers the submissions and determines the matter.
- (7) The Appellant and the Respondent to be recalled and the decision and any orders consequential to it announced to both parties. Alternatively, where it considers it appropriate, the Appeals Panel may decide not to announce its decision, but make it known at a later date, in writing. In any event, the Appeals Panel shall publicise a written statement of its decision (see 8(b)(ix) below).
- (vi) The Appeals Panel shall proceed in the absence of any party, unless it is satisfied that there are reasonable grounds for the failure of the party to attend, and shall do so in such manner as it considers appropriate.
- (vii) A decision of the Appeals Panel shall be final and binding and there shall be no right of further challenge.
- (viii) The Appeals Panel shall have power to:
  - (1) allow or dismiss the appeal; or
  - (2) remit the matter for re-hearing by the Referees' Committee; or
  - (3) exercise any power which the body against whose decision the appeal was made could have exercised; or
  - (4) make any further or other order considered appropriate, either generally, or for the purpose of giving effect to its decision. Any fee may be returned or forfeited, in whole or in part, at the discretion of the Appeals Panel, who shall also have the power to determine by whom the costs of the appeal shall be borne.
- (ix) As soon as practicable after the hearing, the Appeals Panel shall publish a written statement of its decision, which shall state:

- the names of the parties, the decision(s) appealed against and the grounds of appeal;
- (2) whether or not the appeal is allowed; and
- (3) the order(s) of the Appeals Panel.

The written statement shall be signed and dated by the chairman of the Appeals Panel and be the conclusive record of the decision.

#### 9. APPOINTMENTS

- (a) Registered Referees shall not officiate in any Competition, which is not sanctioned, or match in which unaffiliated clubs compete.
- (b) The "Order of Precedence" of appointments, whether as a Referee or Assistant Referee shall be as follows:
  - (1) The FA Challenge Cup Competition;
  - (2) The Premier League;
  - (3) EFL;
  - (4) The FA Challenge Trophy Competition;
  - (5) The FA Challenge Vase Competition;
  - (6) Affiliated Association Cup Competitions\*
  - (7) The Panel Leagues;
  - (8) The FA Youth, FA County Youth Challenge Cup Competitions and FA Women's Cup 4th round and above.
  - (9) Contributory Leagues (recognised divisions only), National League Systems Cup and FA Sunday Cup
  - (10) FA Women's Super League and Cup
  - (11) Supply Leagues (marking divisions only)
  - (12) FA Women's Premier League and Cup
  - (13) Senior County Leagues
  - (14) Intermediate County League
  - (15) FA Women's Cup prior to 4th round
  - (16) Women's Combination League and Cup
  - (17) Women's Regional League and Cup
  - (18) County Junior Leagues
  - (19) County Women's Leagues and Cup
  - (20) All other competitions, including Youth Competitions

\*Affiliated Association appointments only take precedence over Panel Leagues, The FA Youth and FA County Youth Challenge Cup Competitions, Contributory League and Supply League appointments. If the appointment is in the Affiliated Association's nominated Senior Cup Competition or in the Semi-final and/or Final of any other Affiliated Association Competition whether the appointment is as a Referee or an Assistant Referee.

\*\*Fourth Officials where appointed do not form part of the Order of Precedence and usually do not take precedence over an active appointment.

(c) Referees must attend personal hearings when required to do so. At Contributory Level or above Match Officials' appointments already received, take precedence over requests to attend personal hearings. On receipt of notification of a personal hearing Referees must close the date with all appropriate competitions.

- (d) Where release from an appointment is required to enable a Referee to take a more senior appointment at least four days' notice must be given to the relevant Affiliated Association or competition by the association or competition requesting the release. Where fewer than four days' notice is given, The Association or Competition must obtain permission from the Affiliated Association or Competition for the Referee to be released.
- (e) Once The Association or an Affiliated Association has appointed a Match Official if, subsequently, the match is postponed, abandoned or results in a draw and the rearranged fixture is then scheduled to take place less than four complete days from the date of the original match, The Association or Affiliated Association appointment will take priority over any other appointment already accepted by the Referee from a competition lower in the order of precedence, unless The Association or Affiliated Association waive their right to the services of the match official so appointed.
- (f) "Fourth Officials" are appointed to certain rounds of FA Competitions, Premier League and EFL matches and associated Competitions, and the Panel Competitions. The duties and responsibilities of the Fourth Official are detailed in the Laws of the Game and in the Competition Rules. Such appointments form part of the Order of Precedence within the Competitions listed above.
- (g) Reserve Assistant Referees may only be appointed in FA, Premier League and EFL Competitions, with the approval of The Association. They have no duties other than to replace an official who is unable to officiate.

#### 10. CONFLICTS OF INTEREST

A Referee shall at all times act impartially. Where a Referee believes that there is a material interest conflicting with the duties and obligations of a Match Official and any appointment, then the Referee shall decline to act or officiate and declare it to the appointing authority (whose decision in relation to any dispute or difference in such matters shall be final and binding).

#### 11. REFEREES' UNIFORMS

- (a) (i) All Match Officials in Competitions under the jurisdiction of The Association and Affiliated Associations must wear uniforms comprising a plain shirt which shall be almost entirely black with a white or black collar and black shorts. Socks will be black; the sock top will be black, white or the colour of the shirt or its collar. Affiliated Associations may give permission for Referees to wear non-black shirts in a Competition which the Affiliated Association organises and/or sanctions. The shirt(s) must be almost entirely of a single colour. Where a Competition appoints neutral assistant referees, only one non-black coloured shirt is permitted; the colour must be designated and competition rules must ensure that the match officials can wear black or the designated colour without clashing with the Players.
  - (ii) Referees' uniforms must not carry any form of advertising.
- (b) Headgear may be worn in extreme weather conditions. It must be plain black and not restrict the vision of the Match Official.
- (c) The following Competitions may be exempt from (a) above, on application to The Association subject to the conditions below:
  - FA Women's Super League and Premier League
  - The Premier League
  - EFL
  - Competitions of Panel and Contributory League Status

Application must be submitted annually prior to 1 May for the following season. Approval will be considered only for shirts that are almost entirely of a single colour and where the

competition confirms to The Association that all Match Officials will be provided with shirts, shorts and socks free of charge.

- (d) Match Officials officiating in FA Competition matches are required to wear the FIFA or Football Association badge (where awarded) or the badge of their Affiliated Association. No other competition badge should be worn.
- (e) Advertising and branding on Match Officials' uniforms (where permitted in accordance with sub-paragraph 11(c) above) must be in accordance with The Association's Regulations relating to advertising on the clothing of Players, Club Officials and Match Officials.

#### 12. RETURNS

- (a) Annually, in accordance with the instructions of The Association issued from time to time, competitions shall provide to The Association or appropriate Affiliated Association lists of Match Officials used. Such lists shall include the marks awarded by clubs, and Observer reports where appropriate, during the specified period, together with any other information required.
- (b) Not later than the date decided by The Association, Affiliated Associations shall nominate suitable Referees for consideration by The Association for selection to the Contributory League Assistant Referees List.
- (c) Competitions that are required to administer fitness tests must submit the results to The Association and the Referee's Parent Affiliated Association.

#### 13. CODES OF CONDUCT

Match Officials shall be bound by Codes of Conduct such as are instructed by The Association from time to time (Appendix C).

#### 14. REPORTING MISCONDUCT

- (a) Referees must submit full details on all matters of misconduct, sendings off and cautions only to the appropriate Association or Affiliated Association responsible for administering misconduct and not to any other organisation or Competition.
- (b) Referees may include on the normal Competition match report forms the names and club details of those personnel reported for misconduct but must not include any details of the incident and for all on-field offences they can only report the name of the player/players cautioned/sent off, the club, the time of offence and the relevant FA offence code.
- (c) Should any match official be approached to supply any details, they should immediately report the matter to the Association or Affiliated Association.

## GENERAL INFORMATION

#### LONG SERVICE AWARDS POLICY

#### FOOTBALL ASSOCIATION AWARDS (Criteria currently under review by The FA)

Cheshire FA will consider for recommendation to The FA nominations from District Associations, Leagues, Full and Associate Member Clubs in respect of any participant who has contributed 50 years continuous service to football in Cheshire.

#### CHESHIRE COUNTY FOOTBALL ASSOCIATION AWARDS

#### A) Long Service Awards

The Association will recognise the completion of 21 years continuous service by serving Officers by the 1 June in any year of the following:

#### Full Member Clubs Associate Member Clubs Sanctioned Leagues

Officers within the above categories who satisfy the criterion should be drawn to the attention of the County Association's Chief Executive by 1 June following the completion of 21 years continuous service.

#### **District Associations**

Any Officer of a District Association qualifies under this section provided that s/he has completed 21 years continuous service as a recognised Officer of that Association. Those qualifying should be drawn to the attention of the County Association's Chief Executive by 1 June following the completion of 21 years continuous service.

Approved nominees will receive a suitably inscribed rose bowl, as a memento in recognition of the service given to football in Cheshire, either at the Annual General Meeting or another suitable occasion following the completion of 21 years continuous service. The recipient will also receive a gift of their choosing, the cost of which should not exceed £125.

Any person in any of the above categories should receive only one such County award eg a District Association Secretary who completes 21 years continuous service in that post and also completes 21 years service as a Member of the Cheshire County FA Council.

#### B) Special Awards (A Framed Certificate plus an inscribed memento)

Sanctioned Leagues and Full and Associate Member Clubs may recommend to the Directors, through their District Association, that a Special Award be made to:

- i) A member of a Sanctioned League who has completed 35 years service
- ii) A member of a Full or Associate Member Club who has completed 35 years service

iii) A member of a District Association who has completed 35 years service

iv) A match official who has completed 35 years of officiating in football in Cheshire by the 1 June in any year subject to that person not having received an Award under (A) above.

#### AWARDS MADE BY DISTRICT ASSOCIATIONS

District Associations are encouraged to recognised Long Service achieved by:

i) Its Officers and Council Members

ii) Secretaries of Affiliated District Member Clubs (other than Full or Associate Members) who have completed 21 years continuous service by 1 June in any year

iii) Any Officer or member of a Club who has completed 35 years continuous service with that Club

It is recommended that these Awards be presented at the District Association's AGM.

District Associations can request a contribution, currently £25 per Award, in respect of their Awards subject to the value of the Award being at least £50.

#### USE OF MEMBERS' VEHICLES - INSURANCE

Use of a Member's own vehicle on Cheshire FA business is the responsibility of the Member and claims for any damage to the vehicle whilst travelling to and from Cheshire FA events should be the subject of a claim to a Member's own insurance company. This would include any excess required by the insurer. Cheshire FA pays a mileage allowance which covers not only the running cost of the vehicle but a contribution towards insurance; therefore, Cheshire FA does not accept any liability for any claim, including excess.

#### COMPLAINTS POLICY

The Policy of the Cheshire Football Association is to deal fairly with all customer complaints. To achieve this we have implemented the following procedures within our business:

1 All complaints should be submitted in writing. On receipt, the complaint will be date recorded in a complaints book and acknowledged in writing, within 7 working days, confirming that it is being dealt with in accordance with this Policy.

2 The complaint will be investigated properly and fairly by a person who was not involved in giving rise to the complaint.

3 A further written response to the complaint will be sent within 14 days either answering the complaint or indicating that more work or action is needed to resolve the complaint.

4 Where more work or action is needed to resolve the complaint this will be undertaken in the shortest possible time.

5 In the event that the complainant is dissatisfied with the final response to the complaint, the matter will be referred to the Board of Directors. Any Director(s) involved in the initial investigation will not be involved in this further consideration.

All complaints should be addressed to:

Steve Stewart General Manager Cheshire County Football Association Limited Hartford House Hartford Moss Recretation Centre Northwich Cheshire CW8 4BG

Footnotes: The above policy deals with complaints about the administration of the Company by members of the Board, Council, Office Staff and any person providing a service on behalf of Cheshire FA.

Football Complaints are covered by Membership Rule 8.5, which requires that such complaints be submitted in writing, in duplicate to the General Manager with a deposit of  $\pounds$ 35, which may be forfeited if the complaint is not sustained.

If you wish to report a matter, or you have a query, please contact:

Garry Polkey, Compliance and Regulation Manager Hartford House, Hartford Moss Rec Centre, Northwich, Cheshire, CW8 4BG Telephone: 01606 871166 Fax: 01606 871292

Website: www.cheshirefa.com Email: garry.polkey@cheshirefa.com

#### WEBSITES

More and more information is now appearing on The FA website (www.TheFA.com) and the Cheshire FA website (www.cheshirefa.com)

## KIT AND ADVERTISING REGULATIONS

#### Introduction

These Regulations are made pursuant to FA Rule J2 and The Association's Regulation's for the Registration and Control of Referees.

All references to a club or clubs in these Regulations include any team, whether or not part of a club.

Clubs participating in International competitions must also comply with all relevant regulations of FIFA, UEFA and other Confederations.

It is recommended that clubs and football boot and clothing manufacturers seeking clarification of any of the regulations do so by referring to the specific competition rules and The Association.

We would encourage clubs and football boot and clothing manufacturers to seek feedback at the earliest possible time, in relation to designs and advertising from The Association and their specific competition. Clubs and manufacturers are reminded to obtain the necessary permissions before manufacture.

The Association have produced an on-line version of these regulations providing a practical guide on how to apply these formal regulations. This can be found at www.TheFA.com/football-rules-governance/more/kitadvertising

#### Definitions and Interpretation

"Advertising" means any designation, message, logo, trademark, name or emblem of any nature.

"Clothing" means the Match clothing of a Player, Club Official or Match Official and shall include without limitation shirts, shorts, socks, undershorts, t-shirts (or any other item of clothing worn under the shirt), sweat-bands, headbands, caps, tracksuits, gloves, waterproofs, sweat tops, sock tie-ups. Also, any outer garments worn by substitutes and Club Officials in the Technical Area at any time. Save where stated to the contrary, football boots are not considered as clothing.

"Clothing manufacturer" means any undertaking that carries out the business of the manufacture or licensing of football clothing and has been appointed by the Club concerned to supply the clothing.

**"Club Officials"** in these Regulations includes any Club Official as defined in the Rules who has team duties such as managers, coaches, physiotherapists, and doctors and includes any person who takes up a position in the Technical Area at any time during a Match

**"Football boots"** means any footwear worn during the period of a Match by a Player or Match Official.

[Note: In calculating the area of any advertising referred to in these Regulations, the usual mathematical formula will be used, and any outlines or box surrounds of the relevant designation, message, name, logo, emblem or mark, and all included space, shall be considered as part of the area of advertising. Please see the examples set out at the back of the Kit and Advertising regulations booklet. If any further guidance is needed, or a copy of the booklet, please contact The Association – sanctioning@thefa.com]

#### A. GENERAL

1. Save as set out in these Regulations, advertising on clothing and football boots is prohibited during the period of a Match. This applies to Players, including substitutes, any others in the Technical Area, including Club Officials and to Match Officials. The rules of an Affiliated Association or Competition may provide that for matches under their jurisdiction a Club is obliged to obtain permission for any of the advertising listed in Section C below, subject always to these Regulations. Clubs must seek the permission of the Competition organiser in order to wear any items of clothing during any pre-match warm-up bearing a

slogan or message not otherwise covered by these regulations eg a message of support regarding an ill team-mate.

- 2. Where the rules of an Affiliated Association or Competition require a Club to obtain permission under A(1), a new application for permission must be made to the appropriate body each time it is proposed to amend the advertising. Subject to the provisions of Section B2 and Section C(5) below, or any relevant provisions of the appropriate Competition, there is no restriction on the number of such applications that may be made during the course of each season.
- 3. Disciplinary action in accordance with the Rules may be taken against a Club, Player, Club Official or Match Official for any breach of these Regulations.
- 4. The appearance on, or incorporation in, any item of clothing (including football boots) of any distasteful, threatening, abusive, indecent, insulting, discriminatory or otherwise ethically or morally offensive message, or any political message, is prohibited. The advertising of tobacco products is prohibited.
- 5. A Club shall observe all recognised advertising standards and in particular those of the Advertising Standards Authority.
- 6. Advertising entailing the use of numerals is permitted only if such numerals clearly form part of the advertising and cannot in any way be confused with Players' shirt numbers.
- 7. No colour or design may be used in advertising that might create problems of identification for Match Officials and/or opponents. The colour and design of the clothing of opponents, goalkeepers and match officials must be taken into account.
- 8. Without limiting the effect of the above, in the case of a team comprising players all under the age of 18 years on 31 August in the current season, the appearance on or incorporation in any item of clothing of any reference whatsoever to a product, service or other activity which is considered by The Association as detrimental to the welfare, health or general interest of young persons, or is otherwise considered inappropriate, having regard to the age of the players, is prohibited.

It is the view of The Association that examples of such products, services or related activities would include, but are not limited to, age restricted products, services and related activities such as alcohol and gambling. Generally, reference to a public house or restaurant may be permissible, unless the establishment primarily or exclusively exists for the supply and consumption of alcohol (which is likely to be reflected in its alcohol licensing conditions). Alcoholic drinks, breweries and products, services or activities related to gambling are unlikely to be permissible under any circumstances.

Prior to entering into any contractual agreement with a product, activity or service that may be considered to be detrimental or inappropriate to young persons, clubs should contact The Association to seek approval.

- 9. Any issues arising in relation to the interpretation or effect of these Regulations shall be referred to The Association for its determination, which shall be final and binding (subject to provisions relating to Match Officials).
- 10. A Club shall supply on demand to The Association any item of clothing for consideration as to whether it complies with these Regulations.

#### B. PERMITTED ADVERTISING (not relating to sponsors)

The following advertising is permitted:

#### 1. Club emblem and name

(i) On football boots

The officially designated Club emblem (or part thereof), name, initials, nickname or a trademark registered by the Club, or a combination of such, may appear without restriction.

#### (ii) On all other Clothing

The officially designated Club emblem (or part thereof), name, initials, nickname or a trademark by the Club, or a combination of such, may appear:

- (a) once only on the front of the shirt, providing it does not exceed an area of 100 square centimetres; and
- (b) once only anywhere on the shorts providing it does not exceed an area of 50 square centimetres; and
- (c) once only on each sock providing it does not exceed an area of 50 square centimetres.

An additional officially designated Club emblem (or part thereof), name, initials, nickname or a trademark registered by the Club, or a combination of such, may appear on each sock or on any cap worn by a goalkeeper providing it does not exceed an area of 50 square centimetres and, where it appears on a sock, is covered when a football boot is worn.

(d) once only on each sock tie-up providing it does not exceed an area of 100 square centimetres. The sock tie-up may show the Player's name, Player's squad number, Competition name, sponsor designation and date of match or any combination of the same. Clubs must receive the approval of the Competition for the use of sock tie-ups.

The officially designated Club emblem (or part thereof), name, initials, nickname, a trademark registered by the Club or web site address, may appear once only on the collar or collar zone of a shirt and/or tracksuit, provided such does not exceed an area of 12 square centimetres.

(e) The club may incorporate one of its types of club identification or parts thereof, in jacquard weave form, as tonal print or by embossing the shirt and/or shorts. There is no limitation as to the number, size and positioning of the type of club identification chosen.

The design of such jacquard weave may also be the names of individuals (eg club supporter) providing each is limited to 20 square centimetres, with unlimited repeats being acceptable. Clubs must receive the approval of the Competition to apply the names of individuals into a jacquard weave or similar technique.

The jacquard weave must be incorporated in the main colour and/or in one of the minor colours. It must not dominate, contain a contrasting colour, or affect the distinctiveness of the kit.

(f) once only on the front of any outer garments worn by substitutes and Club Officials in the Technical Area at any time with size and positioning consistent with B1(ii)(a) and (b) above, except that there are no restrictions as to the position and size of the Club name.

#### 2. Clothing Manufacturer

(i) On football boots

The established mark, logo, name or model/style of football boots or their manufacturer, or a combination of the same, may appear without restriction.

(ii) On all other Clothing

The established mark, logo or name of a clothing manufacturer, or a combination of the same, may appear once only:

(a) on the shirt and on the shorts provided it is an area no greater than 20 square centimetres:

- (b) on each of a goalkeeper's gloves, and on a goalkeeper's cap, provided such does not exceed an area of 20 square centimetres.
- (c) on each of an outfield player's gloves provided such does not exceed an area of 20 square centimetres.
- (d) on the front and back of any t-shirt or any other item of clothing worn under the shirt provided such does not exceed an area of 20 square centimetres and this is not visible outside the playing shirts during the period of the Match.
- (e) on undershorts worn under playing shorts provided such does not exceed an area of 20 square centimetres and this is not visible outside the playing shorts during the period of the Match.
- (f) (i) The established mark, logo or name of a clothing manufacturer, or a combination of the same, may also appear up to twice on each sock between the top edge and the ankle, provided that it is an area no greater than 20 square centimetres for such mark, logo or name (or combination thereof) where it appears once on each sock or 10 square centimetres where it appears twice on each sock. It may be incorporated into the design of the socks, but must be limited to 10 square centimetres repeats and must be restricted to any turn-over on the socks.
  - (ii) An additional established mark, logo or name of a clothing manufacturer, or a combination of the same, may appear once only on each sock providing it does not exceed an area of 50 square centimetres and it is not visible when wearing a football boot.
- (g) (i) An additional established mark, logo or name of the clothing manufacturer may be used once or repeatedly on either/or both sleeves as part of the design on the trim or taping of shirts, shorts and socks. Such trim or taping shall be limited to down the outer seam of the shirt (armhole to the bottom of the shirt), or the length of the sleeve (neck to cuff), or across the bottom of each sleeve (cuffs) and to the bottom edge of the shorts or down the outer seam of the shorts and across the top edge of the socks.
  - (ii) The mark, logo or name of the clothing manufacturer which appears once or repeatedly, as part of the design on the trim or taping of the shirts, shorts and socks shall be restricted to a maximum width of 10cm on the shirts and shorts and to a maximum width of 5cm on brand-new (unworn) socks.
- (h) The same established mark, logo or name or combination must appear on all clothing of all Players and Club Officials wherever such advertising appears. Once submitted to and approved by a Competition, the established mark, logo or name or combination on players' and club officials' clothing may not be modified during the course of that season, without the approval of the Competition.
- (i) In addition to the club identification, the manufacturer may incorporate one of its types of identification in jacquard weave form or by embossing in the shirt and/or shorts. The type of manufacturer identification chosen must not exceed 20 square centimetres. There is no limitation as to the number and positioning of the type of manufacturer identification chosen.

The jacquard weave must be incorporated in the main colour and/or one of the minor colours. It must neither dominate nor affect the distinctiveness of the kit.

#### 3. Product marks and seals of quality

(i) On football boots

The official licensing product mark or seal of quality is permitted on the outside of football boots without restriction.

(ii) On all other Clothing

An official licensing product mark or seal of quality is permitted on the outside of the clothing only if Competition rules so allow. When placed on a shirt, such mark or seal may not exceed 10 square centimetres in size and shall be placed on an area which is hidden when the shirt is tucked inside the shorts.

A second, smaller licensing mark or seal of quality is allowed on the shirt which must not exceed 5 square centimetres and must be placed along the torso outer seam. In addition to any licensing product mark(s) or seal(s) of quality which may appear on the shirt, such a mark or seal is permitted on the shorts. It may not exceed 5 square centimetres.

#### 4. Numbers

(i) On football boots

A Player's shirt number may appear on his boots without restriction.

(ii) On all other Clothing

Where the Competition rules require a number on the back of the shirt, it should be clearly legible and positioned in the centre of the back of the shirt.

The number should be between 20 cm and 35 cm in height with provision for each competition to set specific criteria.

A number may also appear on the front of the shorts which must correspond with the number on the shirt.

The number should be between 10 cm and 15 cm in height with provision for each competition to set specific criteria.

The officially designated logo or name of the Competition or combination of the same may appear once only on each of the player's shirt numbers providing the logo, name or combination does not exceed an area of 20 square centimetres. The officially designated logo or name of the Competition's designated charity or combination of the same may also appear once only on each of the player's shirt numbers providing the logo, name or combination does not exceed an area of 20 square centimetres. No other advertising or any other marking is allowed on players' shirt numbers.

#### 5. Players Names and Personalisation

(i) On football boots

A Player's name, including any appropriate nickname or initials, may appear on that Player's boots without restriction. Other names, places, appropriate nicknames or numbers of personal significance to that Player (e.g. the name or birthday of a family member, or the number of playing appearances made) may also appear on that Player's boots without restriction.

(ii) On all other Clothing

The name of a player may appear on the back of shirts or tracksuits only if Competition rules so permit. The height of the lettering must not be greater than 7.5 centimetres.

#### 6. Other Logos

(i) On football boots

Except as permitted by paragraphs 1-5 above, the appearance of any logo of any description on a Player's football boots is prohibited.

(ii) On goalkeeper gloves

A goalkeeper's name, including any appropriate nickname or initials, may appear on the goalkeeper's gloves providing such name etc does not exceed an area of 20 square centimetres.

- (iii) On all other Clothing
  - (a) The officially designated logo or name of an Affiliated Association or Competition may appear once only on each sleeve of shirts, provided Affiliated Associations or Competition rules so permit. Such mark must appear between the shoulder seam and the elbow and must not exceed 100 square centimetres.
  - (b) The officially designated logo, name of any awards or titles won in previous seasons or commemorative occasions (which may include any match details e.g. date, venue, opponents) or a unique number for each Player that represents their place in the chronological list of Players that have played for that Club may appear on shirts, provided such does not exceed an area of 100 square centimetres and permission has been granted from the Competition in which the kit is to be worn.
  - (c) A single image of the national flag of the country to which the Club is affiliated may appear once only on each sleeve of the playing shirt provided that the rules of the Affiliated Associations and the Competition so permit and that it does not exceed an area of 25 square centimetres.
  - (d) The officially designated name, logo or emblem of a registered charity may appear once only on shirts, provided that such name, logo or emblem does not exceed an area of 100 square centimetres. Alternatively, such a charity name, logo or emblem may appear on shirts in the space reserved for the main club sponsor, either alone or in combination with a club sponsor logo, provided that a total area of 250 square centimetres is not exceeded.

Before any such charity name, logo or emblem is used on a kit, permission must be granted from the Competition in which the kit is to be worn. Such permission may only be granted on a maximum of three occasions in any one season.

(e) A Competition may request permission from The Association for the inclusion of a designated name, logo or emblem of an initiative to appear once only on shirts, provided that such name, logo or emblem does not exceed an area of 100 square centimetres. Alternatively, such a name, logo or emblem may appear on shirts in the space reserved for the main club sponsor, either alone or in combination with a club sponsor logo, provided that a total area of 250 square centimetres is not exceeded. Permission will be at the sole discretion of The Association.

#### C. SPONSOR DESIGNATIONS

(i) On football boots

Except as permitted by paragraphs 1-5 above, the appearance of any advertising of any description, including sponsors' designations, on a Player's football boots is prohibited.

#### (ii) On all other Clothing

No sponsor advertising is permitted anywhere on the clothing of a Player on the field of play during a match except as provided for in this part C.

The following advertising is permitted:

- 1. Playing kit
  - (a) On the clothing of a Player on the field of play, the following areas shall be permitted to be used for advertising
    - One single area not exceeding 250 square centimetres on the front of the shirt;
    - One single area not exceeding 100 square centimetres on the back of the shirt;
    - One single area not exceeding 100 square centimetres on the sleeve of the shirt, between the shoulder seam and the elbow (provided Affiliated Association or Competition Rules so permit);
    - One single area not exceeding 100 square centimetres on the back of the shorts; and
    - Once only on each sock tie-up providing it does not exceed an area of 100 square centimetres.

One or more company may be advertised and, in respect of any one company, one or more of its products. The same advertising must appear in the same form on the clothing of all Players and Club Officials, wherever such advertising appears, throughout the entirety of the match.

- (b) Any advertising under C(1) must be clearly separated from the items described in B above.
- 2. Tracksuits and other clothing in the Technical Area
  - (a) Advertising may appear on tracksuits, and other items of clothing other than the clothing of a Player, on the field of play during a match in accordance with the size and locations set out in C1.

The advertising carried on the tracksuits and other clothing worn by Players and Club Officials in the Technical Area shall be in accordance with the size and locations set out in C1 and can be either:

- the same sponsor(s) as worn on the playing kit (home or away strips)
- (ii) be additional to the sponsors as worn on the playing kit
- (iii) a single sponsor that is an official partner of the relevant competition
- 3. Clubs may conclude sponsorship arrangements with different companies in respect of advertising permitted under C(1) above for both their 'home' and 'away' strips. Where Competition rules allow for a third strip to be worn, this may carry advertising as worn on either the "home" or "away" shirt. The third strip may carry an alternative sponsor advertisement with the permission of the Competition. The advertising must appear in the same form on the clothing of all Players and Club Officials wherever such advertising appears, throughout the entirety of the match.
- 4. Clubs with more than one team may conclude separate shirt advertising agreements in respect of each of its teams.

5. No Club in Membership of the Premier League, EFL, a League at Steps 1 to 6 of the National League System, The FA Women's Super League or The FA Women's Premier League, may include the name of a sponsor in its Club playing name unless in the sole opinion of The Association the Club's playing name arises from a historical association with that Club such as a works sports and social club. Any other Club may include the name of a sponsor in its playing name with the prior written consent of its Affiliated Association and where such consent is given, advertising on behalf of one company only shall be carried on the Club's match shirts irrespective of the provisions of B(4) and C(1) above.

#### D. MATCH OFFICIALS

No advertising of any nature, save as set out below, is permitted on Match Officials' clothing or football boots without the consent of The Association.

The following advertising is permitted:

- 1. The mark, logo or name of a clothing manufacturer or a combination of the same, may appear:
  - (a) once only on the shirt provided it is an area no greater than 20 square centimetres.
  - (b) once only on the shorts provided it is an area no greater than 12 square centimetres.
  - (c) incorporated into the design of the socks, but must be limited to an area no greater than 12 square centimetres.
- 2. Jacquard Weave

A jacquard weave or similar technique such as embossing shall be allowed providing each is limited to 20 square centimetres, with unlimited repeats being acceptable. The design of such jacquard weave may be the manufacturer's mark, logo or name. The jacquard weave shading shall be restricted to two shades differing from the base colour, using a standard Pantone reference manual.

3. Sponsor Advertising

Sponsor Advertising in accordance with FIFA Equipment Regulations is permitted only on shirt sleeves and the total surface area of the advertising shall not exceed 200 square centimetres. Any sponsorship contract must be made between the sponsor and The Association. Individual Affiliated Associations or Leagues are not permitted to enter into sponsorship contracts.

4. Badges

Match kit shirts may carry the recognised badge of the appropriate Competition once only, which must be on either site of the breast pocket. This badge must not exceed an area of 20 square centimetres and, where it contains the established trademark, trade name or logo of a sponsor of the Competition, must be approved by The Association in advance.

In addition to the recognised competition badge the match kit shirt may carry once only on either site of the breast pocket an officially designated badge of FIFA, The Association, the relevant Affiliated Association or the Referees' Association (where relevant).

5. Sock Tie-Up

Each sock tie-up may show the name and/or badge of appropriate Affiliated Association or the Referees' Association providing it does not exceed an area of 100 square centimetres.

No advertising is allowed.

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# THE ASSOCIATION'S SAFEGUARDING CHILDREN POLICY

Every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from abuse. This is the responsibility of every adult involved in football, thus every club is required to endorse and adhere to The Association's Safeguarding Children Policy.

The Association recognises its responsibility to safeguard the welfare of children and young people who play or participate in football by protecting them from abuse and harm. The Association is committed to working to provide a safe environment for all children and young people to participate in the sport to the best of their abilities for as long as they choose to do so.

The Association recognises that the terms 'child or young person', 'abuse' and 'harm' are open to interpretation and challenge but for the purpose of this Safeguarding Children policy they are defined as follows:

A child or young person shall be defined as:

'anyone who has not yet reached their 18th birthday.'

Abuse shall be defined as:

'a violation of an individual's human or civil rights by any other person or persons and, for the purposes of safeguarding children, shall include physical abuse, emotional abuse, sexual abuse, neglect, bullying and hazing.'

Harm shall be defined as:

'Ill treatment and forms of ill treatment (including sexual abuse and forms of ill-treatment which are not physical) and also the impairment of or an avoidable deterioration in physical or mental health and the impairment of physical, intellectual, emotional, social or behavioural development.'

'Harm' may be caused by acts of commission and acts of omission.

The Safeguarding Children Policy is supported by The Association's Respect programme to address verbal abuse and bullying of youngsters by parents and coaches on the sidelines. The Association's Safeguarding Children Policy principles are that:

- The child's welfare is, and must always be, the paramount consideration;
- All children and young people have a right to be protected from abuse regardless of their age, gender, disability, culture, language, race, faith, belief or sexual orientation;
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately; and
- Working in partnership with other organisations, children and young people and their parents and carers is essential.

The Association is committed to working in partnership with the Police, Children's Services Departments, Local Safeguarding Children's Boards (LSCB) and the Disclosure and Barring Service (DBS) in accordance with their procedures. This is essential to enable these organisations to carry out their statutory duties to investigate concerns and protect all children and young people.

The Association's Safeguarding Children Policy is in response to government legislation and guidance, developed to safeguard the welfare and development of children and young people.

Clubs and Leagues with youth teams must appoint a Welfare Officer in line with The Association affiliation requirements. A Club's Welfare Officer must sit on the management committee of that Club.

All League and Club Welfare Officers are expected to abide by the Code of Conduct for volunteer Welfare Officers.

## A CODE OF CONDUCT FOR VOLUNTEER WELFARE OFFICERS

The role of the Welfare Officers is to:

- 1. Be clear about the Club's/League's responsibilities when running activities for children and young people
- 2. Help those actively involved with children and young people understand what their duty of care means on a day to day basis

As a Welfare Officer they will act as a role model to others in accordance with the roles and responsibilities of their position, in line with The Association's Rules and Regulations, the Respect codes of conduct for officials and the laws of the game.

In fulfilling the role they accept that within the role of Welfare Officer they will:

- Be child centred at all times and promote a fun safe environment for children and young people
- Follow all of the The Association's policies and in particular procedures for reporting safeguarding concerns including discrimination
- Act appropriately in all situations brought to their attention
- Champion Best Practice within their Club/League
- Communicate and positively engage with the CFA WO on all poor practice/safeguarding matters brought to the attention of CFA /The Association
- Attend meetings as reasonably required by the Club Committee, Youth League and CFA
- Manage and deal with poor practice issues in an appropriate and timely manner
- Ensure appropriate levels of confidentiality and data security are maintained at all times
- Implement and manage a responsible recruitment process in line with The Association's policy and procedures
- Attend continued personal development (CPD) opportunities as offered by their CFA and show a commitment to keeping their training up to date

If they do not follow the above code any/all of the following actions may be undertaken by their Club, League, County FA or The Association (This is not an exhaustive list):

- Required to meet with the Club/League Committee, YLWO or CFA WO
- Required to follow an action plan monitored by the YLWO/CFA WO
- Required to complete an FA education course
- Imposing a fine or suspension
- Required to leave the Club/League they represent
- Removed from role by the Club/League/County FA/The Association
- On appointment, all League and Club Welfare Officers agree to uphold the Code of Conduct for volunteer Welfare Officers and understand the actions that may be taken should they fail to act in accordance with the Code. In agreeing to fulfil the role they confirm that they meet the criteria outlined within The Association's Suitability Checklist for YLWO/CWOs.

## B WELFARE OFFICER PERSON SPECIFICATION AND SUITABILITY CHECKLIST

## 1. Person Specification

- Experience of dealing or working with young people
- Knowledge and understanding of safeguarding children issues<sup>1</sup>
- A good communicator in a variety of situations with people from diverse backgrounds
- Committed to and ability to abide by The Association Rules and Regulations and promote The Association's Respect programme and safeguarding children education
- Empathy when dealing with individuals, sometimes in demanding situations
- Ability to listen and assess situations fairly
- Ability to handle confidential information sensitively and with integrity
- Reasonable level of administration experience and how to deal with confidential documentation
- Willingness to attend any in-service training facilitated by either The Association or the local County FA

## 2. Suitability Checklist

- Understanding of child protection issues and some knowledge of safeguarding legislation
- Knowledge of and positive attitudes to equal opportunities
- Willing and able to provide relevant current references
- Previous experience of dealing or working with children
- Commitment to treat all children as individuals and with equal concern
- Physical health appropriate to carry out tasks
- Integrity and flexibility
- At least 18 years of age
- Completion of The Association's Criminal Records Checks (CRC) process and acceptance by The Association of the outcome
- Understanding of the need for confidentiality when dealing with issues
- Reasonable level of administration experience and how to deal with confidential documentation
- Completion of The Association's Safeguarding Children Workshop and Welfare
   Officer Workshop
- Willingness to update skills and knowledge and attend in-service training facilitated by The Association or the local County FA
- Has agreed to and agree to abide by the Code of Conduct for volunteer Welfare
   Officers

#### NB If anyone is known to be unsuitable to work with children his/her application should be refused by the Club/League. If in any doubt about an applicant contact your County FA Welfare Officer.

## More Information and Footnote References

If you need any further advice or information please contact your County FA Welfare Officer who will be happy to help you. More information about the role of the Welfare Officer is available on www.thefa.com/football-rules-governance/safeguarding and clicking on Welfare Officer FAQs under the Welfare Officer section and also on the Respect pages under 'My Role' simply click on Welfare Officer.

- 1 This can be gained through The Association's Safeguarding Children Education Programme; see www.thefa.com/football-rules-governance/safeguarding for further information or speak to your County FA Welfare Officer.
- 2 The Association's Policy on CRCs has been amended in light of the Safeguarding Vulnerable Groups Act 2006 and the Protection of Freedoms Act 2012. For more information please visit www.thefa.com/football-rules-governance/safeguarding/criminalrecords-checks or e-mail FAchecks@thefa.com or call 0845 210 8080.
- 3 Some people with a history of offending can still be considered for roles in football that involve children. For more information please visit www.thefa.com/football-rulesgovernance/safeguarding/criminal-records-checks or e-mail FAchecks@thefa.com or call 0845 210 8080.

The Association reserves the right to prevent an individual from becoming a Welfare Officer or remaining as a Welfare Officer where it deems the individual does not meet the suitability criteria, or it reasonably believes there is another compelling reason why that individual is not suitable.

# THE ASSOCIATION'S SAFEGUARDING CHILDREN REGULATIONS

## PREAMBLE

This Preamble is provided for guidance. If there is any inconsistency between the Preamble and the operative parts of the Safeguarding Children Regulations below, the operative parts shall prevail.

As set out in The Association's Safeguarding Children Policy, The Association is committed to safeguarding children within football and has Case Management procedures in place to assess the suitability of individuals to be involved with children in football.

In assessing that suitability, children's welfare is the paramount consideration.

Towards this, The Association has the power under the Safeguarding Children Regulations to issue an order where any one or more of the following applies:

- (i) The individual fails to comply with any part of The Association's Criminal Records Check (CRC) process;
- The individual has been barred by the Independent Safeguarding Authority (ISA) or the Disclosure and Barring Service (DBS) from engaging in regulated activity relating to children;
- (iii) The individual has been disqualified from working with children under the Criminal Justice and Court Services Act 2000;
- (iv) The individual is subject to any other restriction on their involvement with children not within (ii) or (iii) made pursuant to statute;
- The individual has been convicted of, or made the subject of a caution for, an "Offence" defined in Regulation 1.1; or
- (vi) Following a risk assessment, The Association is satisfied that the individual poses or may pose a risk of harm to children; or
- (vii) Following a risk assessment, The Association is satisfied that the individual is or was in a position of trust in relation to another person and has engaged in sexual activity and/or an inappropriate relationship with that person.

#### GENERAL

1.1 In these Regulations the expression "Offence" shall mean any one or more of the offences contained in the Schedules of the Criminal Justice and Court Services Act 2000 and any other criminal offence which reasonably causes The Association to believe that the person accused of the offence poses or may pose a risk of harm to a child or children.

The expression "position of trust" shall mean any position where an individual is in a relationship of trust with any person with responsibility and / or authority in relation to that person, and shall include without limitation those who care for, advise, supervise, train, coach, teach, manage, tutor, mentor, assess, develop, guide, treat or provide therapy to children and young people.

- 1.2 The Safeguarding Review Panel shall determine its own procedures save that in making findings of fact the test that the Safeguarding Review Panel shall apply shall be the civil standard of the balance of probability. Where a case is referred to the Safeguarding Review Panel pursuant to these Regulations it shall have the discretion to depart from the procedures set out in these Regulations where it considers it appropriate to do so.
- 1.3 The actions that may be taken under these Regulations by a Case Manager may also be taken by the Case Manager's nominee.
- 1.4 The Association may notify other parties of the terms of any order imposed under these Regulations where the Case Manager considers that such notification is appropriate in order to give effect to the terms of the order.

1.5 Where urgent cases arise under these Regulations the Chairman of the Safeguarding Review Panel may exercise the functions and powers of the Safeguarding Review Panel, as provided for by these Regulations, on an interim basis. An interim decision taken by the Chairman of the Safeguarding Review Panel shall not be final until such time as it has been ratified by the Safeguarding Review Panel, which shall have the right to ratify, modify or make any other order as it considers appropriate in relation to the decision taken by the Chairman of the Safeguarding Review Panel.

## THE ASSOCIATION'S SAFEGUARDING PROCESS

2. Any person, regardless of their age, applying for or currently in such a position that The Association in its discretion considers relevant must comply with the requirements of The Association's Safeguarding process.

Such persons will include but not be limited to:

- (i) Those in "Regulated Activity" as defined in Part V of the Protection of Freedoms Act 2012. An individual will fall within the definition where:
  - (a) his/her duties include teaching, training, instructing, caring for, supervising or providing guidance or advice on wellbeing to Children or driving a vehicle (on behalf of an organisation) only for Children; and
  - (b) such duties happen frequently (e.g. once a week or more often) or intensively (e.g. on 4 or more days in a 30 day period, or overnight); and
  - (c) The individual carrying out any of the duties described in (a) and (b) above is unsupervised.

Any person falling within this Regulation 2(i) shall be referred to as a "Regulated Activity Person"; and

(ii) Those who would otherwise fall within the definition of a Regulated Activity Person but for the fact that their duties are supervised (a "Supervised Person").

The requirements of The Association's Safeguarding process are:

- 2.1 (a) In respect of a Regulated Activity Person, to obtain and provide to The Association a DBS Enhanced Criminal Records Check with Children's Barred List
  - (b) In respect of a Supervised Person, to obtain and provide to The Association a DBS Enhanced Criminal Records Check
- 2.2 To provide any such further detail, explanation or clarification of any part of the matters disclosed pursuant to Regulation 2.1 (a) or (b) above, as may be required by The Association;
- 2.3 To comply with any other request or requirement which may assist The Association in progressing or completing any investigation, risk assessment or other enquiry as part of the Safeguarding process;
- 2.4 Where required, to provide at least two references that attest to their suitability to be involved in youth football. The spouse or partner of the person subject to this requirement cannot act as a referee for this purpose. Any reference provided by a spouse or partner will not be accepted; and
- 2.5 To comply with each of the requirements set out in Regulations 2.1 2.4 within any such time limit as The Association may stipulate.
- 2.6 To comply with any order imposed by the Safeguarding Review Panel.

Any person who fails to comply with any of the requirements set out in Regulation 2 shall be subject to an immediate suspension from football activity, on such terms and for such period as The Association may stipulate.

Any requirement under this Regulation 2, or any suspension arising from any failure to comply with any of the requirements of this Regulation, shall apply whether or not a person withdraws their application or ceases to hold the relevant position at any time before, during or after the investigation, risk assessment or final order of the Safeguarding Review Panel.

## INTERIM ORDERS

- 3. Upon receipt by The Association of:
- 3.1 Notification that an individual has been charged with an Offence;
- 3.2 Notification that an individual is the subject of an investigation by the Police, Children's Services or any other authority relating to an Offence; or
- 3.3 Any other information which causes The Association reasonably to believe that a person poses or may pose a risk of harm to a child or children,

The Association shall have the power to make any interim order including, but not limited to, issuing an interim suspension order suspending the individual from all or any specific football activity for such a period and on such terms and conditions as it considers appropriate. Interim orders shall be issued by the Case Manager, who shall provide the individual with written notification of the interim order, the reason(s) for its imposition and of the right of appeal pursuant to Regulation 6.

- 4.1 In determining whether an order under Regulation 3 should be made, the Case Manager shall give consideration, inter alia, to the following factors:
  - 4.1.1 Whether a child is or children are or may be at risk of harm;
  - 4.1.2 Whether the matters are of a serious nature; and/or
  - 4.1.3 Whether an order is necessary or desirable to allow the conduct of any investigation by The Association or any other authority or body to proceed unimpeded having regard to the need for any suspension order to be proportionate.
- 4.2 An interim order may be issued without prior notice to the individual where, having given consideration to the factors set out in Regulation 4.1, the Case Manager considers that an interim order should be imposed immediately.
- 4.3 All interim orders will be reviewed by the Safeguarding Review Panel at the earliest available opportunity following the imposition of an interim order. The Panel may ratify, modify or remove any interim order, or make any other order as it considers appropriate.
- 5. The total period of an interim order under Regulation 3 shall not last beyond the final determination of any related case under the Rules of The Association. An interim order will be reviewed by the Panel at the first opportunity following the expiry of 6 months from the date of the order being imposed, and at the same interval thereafter.
- 6. The Association may appeal against any decision of the Safeguarding Review Panel made under Regulation 4.3. Any individual subject to an interim order under Regulation 3 may appeal against it as follows:
- 6.1 In the event that the interim order was imposed without notice pursuant to Regulation 4.2, the individual shall have an immediate right of appeal following the decision of the Safeguarding Review Panel; or
- 6.2 In the event that the interim order was imposed following the individual having been given an opportunity to make written representations as to why the order should not be imposed, the individual shall have a right of appeal once the period of three months from the imposition of the interim order by the Case Manager has elapsed. The opportunity to make written representations shall be in accordance with the deadline set by the Case Manager for such written representations to be made.

- Appeals under Regulation 6 shall be considered by the Safeguarding Review Panel. None
  of the members of the Safeguarding Review Panel hearing the appeal shall have been a
  member of the Safeguarding Review Panel which conducted the initial review under
  Regulation 4.3.
- 8. To bring an appeal under Regulation 6, the appellant, where an individual, must give notice in writing to The FA Judicial Services Department with a copy sent to the Case Manager; where The Association is the appellant, it must give notice in writing to The FA Judicial Services Department with a copy sent to the individual. In each case the notice must request an appeal and state the grounds for that appeal. The appellant may submit any written material in support of the appeal. Such material must be submitted to the respondent (who will be either The Association or individual as appropriate) and the Safeguarding Review Panel within 14 days of giving such notice or it may not be considered by the Safeguarding Review Panel.
- 9. The Safeguarding Review Panel shall determine all procedural matters for the conduct of the appeal, including requiring more information from either the appellant or the respondent. Unless the Safeguarding Review Panel in its discretion exceptionally allows the appellant and the respondent to address it in person, the Safeguarding Review Panel shall only consider the written material submitted by the appellant in support of the appeal, together with any written material submitted by the respondent.
- 10. In determining an appeal, the Safeguarding Review Panel shall have the power to make any order in relation to the interim order as it considers appropriate, including ratifying, modifying or removing it.
- 11. Any appeal under Regulation 6 shall be determined by the Safeguarding Review Panel at the earliest opportunity, following the receipt of notice in writing and any written material in support of the appeal from the appellant and written material submitted by the respondent.
- 12. Where an interim order is imposed on an individual under Regulation 3 above, The Association shall bring and conclude any proceedings under the Rules of The Association against the person relating to the matters as soon as reasonably practicable.

# DETERMINATION FOLLOWING ANY ORDER MADE PURSUANT TO STATUTE BARRING OR RESTRICTING INVOLVEMENT WITH CHILDREN

- 13.1 Where any individual is:
  - 13.1.1 Barred from regulated activity relating to children in accordance with section 3 of the Safeguarding Vulnerable Groups Act 2006 (as may be amended);
  - 13.1.2 Disqualified from working with children in accordance with section 35 of the Criminal Justice and Court Services Act 2000; and/or
  - 13.1.3 Subject to any other order, not within Regulations 13.1.1 or 13.1.2, issued pursuant to statute restricting their involvement with children,

The Association shall have the power to make any order, including but not limited to an order that any individual be suspended from all or any specific football activity for such period and on such terms and conditions as it considers appropriate. Any such order shall be issued by the Case Manager.

- 13.2 The Case Manager shall notify the individual in writing of the order and shall invite the individual to make any written representations within 14 days as to why the order should not be ratified by the Safeguarding Review Panel.
- 13.3 All such orders shall be reviewed at the next meeting of the Safeguarding Review Panel. In reviewing the order the Safeguarding Review Panel shall consider any written material submitted by the individual in accordance with Regulation 13.2, together with all written material submitted by the Case Manager. The Safeguarding Review Panel may ratify, modify or remove any such order, or make any other order as it considers appropriate.

## ORDER FOLLOWING CONVICTION OR CAUTION

- 14.1 The Association's Safeguarding Review Panel shall have the power to make any order in respect of any individual convicted of, or made the subject of a caution in respect of, an Offence, including but not limited to a suspension from all or any specific football activity for such period and on such terms and conditions as it considers appropriate.
- 14.2 Where a case is to be considered by the Safeguarding Review Panel under Regulation 14.1, the Case Manager shall notify the individual in writing and shall invite the individual to make any written representations within 14 days.
- 14.3 Before making any order under Regulation 14.1, the Panel shall consider all information gathered in respect of an individual including, where applicable, information gathered pursuant to The Association's CRC process under Regulation 2, any written representations made by the individual under Regulation 14.2, together with all written material submitted by the Case Manager.

#### ORDER FOLLOWING RISK ASSESSMENT

- 15. In addition to The Association's powers under Regulations 3, 13 and 14 the Safeguarding Review Panel shall have the power to make any order that it considers appropriate, including but not limited to an order that any individual be suspended from all or any specific football activity for such period and on such terms and conditions as it considers appropriate, if it is satisfied that the individual poses or may pose a risk of harm to a child or children and/or that the individual is or was in a position of trust in relation to any person and has engaged in sexual activity and/or an inappropriate relationship with that person.
- 16. Cases may be referred to the Safeguarding Review Panel in order to seek an order under Regulation 15 by the Case Manager where the Case Manager has reasonable cause to suspect that there are grounds for concern about an individual's continued participation in football activity involving a child or children.
- 17. The Case Manager shall reach this decision on the basis of a risk assessment of that individual's suitability for such participation. This risk assessment may be in such form and prepared by any person, as the Case Manager, at his/her discretion, considers appropriate.
- 18. Before a referral is made under Regulation 16, the Case Manager must use reasonable endeavours to notify the individual in writing. Such written notification must explain the order sought and the reason for it, and include a copy of the risk assessment and all other written material that the Case Manager intends to rely upon in seeking the order, save for any exceptional material dealt with under Regulation 24.
- 19. The individual shall have 14 days to reply to this notification and to provide any written material that he/she wishes the Safeguarding Review Panel to take into account in considering whether or not to impose any order under Regulation 15.
- 20. Following the receipt of the reply and/or other written material from the individual, or the expiry of the 14 day period if no reply is received, the Case Manager may:
  - 20.1 Decide that no further action is currently required as there are no longer grounds for a referral under Regulation 16;
  - 20.2 Make any such further inquiries as he or she considers appropriate in light of any matters raised by the individual in response to the written notification; or
  - 20.3 Refer the case to the Safeguarding Review Panel under Regulation 16.
- 21. Where further inquiries are made by the Case Manager, any written material arising from those inquiries may only be relied on by the Case Manager in applying for any order under Regulation 15 if that written material has been sent to the individual and he or she has had 14 days to reply to it, save for any exceptional material dealt with under Regulation 24. If the written material is relied upon, any response by the individual must also be considered by the Safeguarding Review Panel.

- 22. The Safeguarding Review Panel shall determine all procedural matters for the conduct of a case referred to it under Regulation 16. Unless the Safeguarding Review Panel in its discretion exceptionally allows the individual and the Case Manager to address it in person, the case shall be considered on the basis of the following written material only:
  - 22.1 The written notification and all written material provided with it by the Case Manager to the individual;
  - 22.2 The reply, if any, and all other written material submitted by the individual in response to the written notification;
  - 22.3 Any further written material provided by the Case Manager to the individual subsequently to the written notification; and
  - 22.4 Any response from the individual to such further written material and all other written material submitted with that response.
- 23. In exercising its discretion as to whether exceptionally to allow the individual and the Case Manager to address it in person, whether that be as a result of an application made by either party or otherwise, the Safeguarding Review Panel shall give consideration, inter alia, to the following factors:
  - 23.1 Whether the terms of any order under consideration would affect the individual's paid employment within football;
  - 23.2 Whether exceptional material is to be put before the Safeguarding Review Panel; and/or
  - 23.3 Whether an oral hearing has previously been conducted pursuant to Regulation 9 in relation to the same matter.

## EXCEPTIONAL MATERIAL

- 24.1 In considering an interim order under Regulation 4.3, an appeal against an interim order under Regulation 6 or whether or not to make any order under Regulation 15, as a general rule the Safeguarding Review Panel may not consider any material provided by either the Case Manager or the individual which the other party has not seen and had a reasonable opportunity to reply to.
- 24.2 Exceptionally, in respect of any of the matters set out at Regulation 24.1, the Case Manager may make an application to an Exceptional Material Panel for permission to submit material to the Safeguarding Review Panel that has not been sent to the individual ("exceptional material"), where the Case Manager considers that the exceptional material concerned should not be sent to the individual for any one or more of the following reasons:-
  - 24.2.1 Revealing it to the individual may create a risk of harm to any person or persons, and/or
  - 24.2.2 Revealing it to the individual may amount to a criminal offence or otherwise be unlawful.
- 24.3 Where the Case Manager makes an application to an Exceptional Material Panel for permission to submit exceptional material to the Safeguarding Review Panel under Regulation 24.2 above, the Case Manager shall give notice of the application to the individual in writing at least fourteen days before the Exceptional Material Panel considers the application, unless the Case Manager considers that such written notice should not be given, as to give such notice may in itself:
  - 24.3.1 Create a risk of harm to any person or persons; and/or
  - 24.3.2 Amount to a criminal offence or otherwise be unlawful.
- 24.4 Any reply by an individual to a notice referred to in Regulation 24.3 must be passed to the Exceptional Material Panel for consideration.

- 24.5 The Exceptional Material Panel may, at its discretion, allow or reject the application in whole or in part.
- 24.6 In the event that the Exceptional Material Panel grants an order allowing the exceptional material to be submitted to the Safeguarding Review Panel, the Exceptional Material Panel shall give consideration as to whether either or both of the following may be provided to the individual:
  - 24.6.1 A redacted version of the exceptional material; and/or
  - 24.6.2 A summary of the exceptional material.
- 24.7 An Exceptional Material Panel shall be made up of one or more of the members of the Safeguarding Review Panel. A person that sits on an Exceptional Material Panel determining an application under Regulation 24.2 in relation to a particular individual may not be a member of the Safeguarding Review Panel that will have conduct of the case referred under Regulation 16 in relation to that individual.

#### OTHER ORDERS AVAILABLE FOLLOWING RISK ASSESSMENT

25. Following a referral under Regulation 16, in addition to its ability to make an order under Regulation 15, the Safeguarding Review Panel may make any other order consistent with the aims of the Safeguarding Children Policy that it considers appropriate in the circumstances.

#### SUPERVISION ORDERS

26. Unless otherwise discharged, a Supervision Order will last for the length of time ordered by the Panel. Before its expiry, The Association may apply for an extension, or further extensions, for a period not exceeding 3 years from the date of the first order

## **RIGHT OF APPEAL**

- 27.1 A Participant or The Association may appeal to an Appeal Board any decision of the Safeguarding Review Panel made under Regulations 13.1.3, 14 or 15. Subject to Regulation 27.2, such appeals shall be conducted in accordance with the Regulations for Football Association Appeals. Subject to this right of appeal, decisions of the Safeguarding Review Panel shall be final and binding.
- 27.2 Notwithstanding paragraph 2.5 of the Regulations for Football Association Appeals, an Appeal Board convened to hear an appeal pursuant to Regulation 27.1 may in exceptional circumstances order that the appeal takes place as a full rehearing of the case. In exercising this discretion the Appeal Board shall give consideration, inter alia, to the following factors:
  - 27.2.1 Whether the terms of any order imposed affect the individual's paid employment within football;
  - 27.2.2 Whether exceptional material was put before the Safeguarding Review Panel; and/or
  - 27.2.3 Whether an oral hearing was conducted by the Safeguarding Review Panel in making its decision.
- 27.3 The decision of the Appeal Board as to whether to grant a full rehearing of the case shall be final and binding.

#### WRITTEN MATERIAL

28. For the purposes of these Regulations, "written material" may include photographic, video, electronic and/or audio evidence.

# THE ASSOCIATION'S POLICY ON SAFEGUARDING ADULTS AT RISK

## DEFINITIONS

For the purpose of this Policy the following definitions apply:

1. Adult at Risk<sup>1</sup>

Means any adult who is or may be in need of community care services by reason of mental health issues, learning or physical disability, sensory impairment, age or illness and who is or may be unable to take care of him/herself or unable to protect him/herself against significant harm or serious exploitation.

2. Abuse

Abuse is defined as a violation of an individual's human and civil rights by any other person or persons. It includes acts of commission (such as an assault) and acts of omission (situations where the environment fails to prevent harm). Abuse may be single act or omission or series of acts or omissions.

3. Capacity<sup>2</sup>

Capacity refers to an individual adult's ability to take a specific decision or take a particular action at a particular time even if they are able or not able to make other decisions at other times. The starting point should be that the person has capacity to make a decision unless it can be established that they cannot.

#### POLICY

The Association is committed to football being inclusive and providing a safe and positive experience for every adult participant involved in the game regardless of age, gender, gender reassignment, disability, culture, language, race, faith, belief or sexual orientation.

The Association recognises that some adult participants some may need additional safeguards and/or protection. These adults are referred to as Adults at Risk.

The Association recognises its responsibility to safeguard and protect Adults at Risk, and to respond appropriately to any allegations or suspicions of abuse. Everyone who works with Adults at Risk has a responsibility to commit to this.

If abuse is suspected, or reported, The Association will work in partnership with the Adult at Risk wherever possible, depending on their capacity and the risk to them and others. The Association will also work in partnership with the police, the Disclosure and Barring Service, Safeguarding Adults Boards and local authorities so these organisations can carry out their statutory duties to safeguard and protect Adults at Risk. When responding to abuse or allegations of abuse and considering the sharing of information, The Association will put the needs of the adult first, work in their best interests and take into account the six principles of safeguarding adults detailed in the Care Act 2014: empowerment; protection; prevention; proportionality; partnership; and accountability. These principles will underpin all work with Adults at Risk.

<sup>&</sup>lt;sup>1</sup> The Care Act 2014

<sup>&</sup>lt;sup>2</sup> Mental Capacity Act, 2005

# SAFEGUARDING ADULTS AT RISK REGULATIONS

## PREAMBLE

This Preamble is provided for guidance. If there is any inconsistency between the Preamble and the operative parts of the Safeguarding Adults at Risk Regulations below, the operative parts shall prevail.

As set out in The Association's Safeguarding Adults at Risk Policy, The Association is committed to safeguarding Adults at Risk within football and has Case Management procedures in place to assess the suitability of individuals to be involved with Adults at Risk in football.

In assessing that suitability, the welfare of Adults at Risk is the paramount consideration. Towards this, The Association has the power under the Safeguarding Adults at Risk Regulations to issue an order where any one or more of the following applies:

- (i) The individual fails to comply with any part of The Association's Criminal Records Check (CRC) process;
- The individual has been barred by the Independent Safeguarding Authority (ISA) or the Disclosure and Barring Service (DBS) from engaging in regulated activity relating to Adults at Risk
- (iii) The individual is included on the Disclosure and Barring Service (DBS) Adults Barred List;
- (iv) The individual has been convicted of, or made the subject of a caution for, an "Offence" defined in Regulation 1.1; or
- (v) Following a risk assessment, The Association is satisfied that the individual poses or may pose a risk of harm to Adults at Risk.
- (vi) Following a risk assessment, The Association is satisfied that the individual is or was in a position of trust in relation to another person and has engaged in sexual activity and / or an inappropriate relationship with that person.

#### GENERAL

1.1 In these Regulations the expression "Offence" shall mean any one or more of the offences contained in the Schedules of the Criminal Justice and Court Services Act 2000 and any other criminal offence which reasonably causes The Association to believe that the person accused of the offence poses or may pose a risk of harm to an Adult at Risk .

The expression "position of trust" shall mean any position where an individual is in a relationship of trust with any person with responsibility and / or authority in relation to that person and shall include without limitation those who care for, advise, supervise, train, coach, teach, manage, tutor, mentor, assess, develop, guide, treat or provide therapy to Adults at Risk

- 1.2 The Safeguarding Review Panel shall determine its own procedures save that in making findings of fact the test that the Safeguarding Review Panel shall apply shall be the civil standard of the balance of probability. Where a case is referred to the Safeguarding Review Panel pursuant to these Regulations it shall have the discretion to depart from the procedures set out in these Regulations where it considers it appropriate to do so.
- 1.3 The actions that may be taken under these Regulations by a Case Manager may also be taken by the Case Manager's nominee.
- 1.4 The Association may notify other parties of the terms of any order imposed under these Regulations where the Case Manager considers that such notification is appropriate in order to give effect to the terms of the order.
- 1.5 Where urgent cases arise under these Regulations the Chairman of the Safeguarding Review Panel may exercise the functions and powers of the Safeguarding Review Panel as provided for by these Regulations, on an interim basis. An interim decision taken by the Chairman of the Safeguarding Review Panel shall not be final until such time as it has

been ratified by the Safeguarding Review Panel, which shall have the right to ratify, modify or make any other order as it considers appropriate in relation to the decision taken by the Chairman of the Safeguarding Review Panel.

- 2. For these purposes, the term Adult at Risk or Adults at Risk means any person who falls within any one or more of the following::
- 2.1 The Care Act 2014
- 2.2 Section 59 of the Safeguarding Vulnerable Groups Act 2006 as amended by the Protection of Freedoms Act 2012; and 2.3 any adult who is or may be in need of community care services by reason of mental health issues, learning or physical disability, sensory impairment, age or illness and who is or may be unable to take care of him/herself or unable to protect him/herself against significant harm or serious exploitation.

## SAFEGUARDING ADULTS AT RISK PROCESS

- 3. Any person, regardless of their age, applying for or currently in such positions that The Association in its discretion considers relevant whose duties include regularly caring for, training, supervising, administering treatment and/or therapy or medical treatment to an Adult at Risk may be required by The Association to comply with the requirements of The Association's Safeguarding Adults at Risk process. These requirements are:
- 3.1 To obtain and provide to The Association a DBS Enhanced Criminal Records Check (to include the Adults Barred List check where the duties fall within the definition of "Regulated Activity" under the Protection of Freedoms Act 2012) or to obtain and provide to The Association a DBS Enhanced Criminal Records Check without a check of the adults barred list where the duties do not fall within the definition of "Regulated Activity" under the Protection of Freedoms Act 2012 or other DBS check according to role.
- 3.2 To provide any such further detail, explanation or clarification of any part of the matters disclosed pursuant to Regulation 3.1 above as may be required by The Association;
- 3.3 To comply with any other request or requirement which may assist The Association in progressing or completing any investigation, risk assessment or other enquiry as part of the Safeguarding Adults at Risk process;
- 3.4 Where required, to provide at least two references that attest to their suitability to be involved in football involving Adults at Risk. The spouse or partner of the person subject to this requirement cannot act as a referee for this purpose. Any reference provided by a spouse or partner will not be accepted; and
- 3.5 To comply with each of the requirements set out in Regulations 3.1-3.4 within any such time limit as The Association may stipulate.
- 3.6 To comply with any order imposed by the Safeguarding Review Panel.

Any person who fails to comply with any of the requirements set out in Regulation 3 shall be subject to an immediate suspension from football activity, on such terms and for such period as The Association may stipulate.

Any requirement under this Regulation 3, or any suspension arising from any failure to comply with any requirement of this Regulation, shall apply whether or not a person withdraws their application or ceases to hold the relevant position at any time before, during or after the investigation, risk assessment or final order of the Safeguarding Review Panel.

## INTERIM ORDERS

- 4. Upon receipt by The Association of:
- 4.1 Notification that an individual has been charged with an Offence;
- 4.2 Notification that an individual is the subject of an investigation by the Police or any other authority relating to an Offence; or

4.3 Any other information which causes The Association reasonably to believe that a person poses or may pose a risk of harm to an Adult at Risk

The Association shall have the power to make any interim order including, but not limited to, issuing an interim suspension order suspending the individual from all or any specific football activity for such a period and on such terms and conditions as it considers appropriate. Interim orders shall be issued by the Case Manager, who shall provide the individual with written notification of the interim order, the reason(s) for its imposition and of the right of appeal pursuant to Regulation 7.

- 5.1 In determining whether an order under Regulation 4 should be made, the Case Manager shall give consideration, inter alia, to the following factors
  - 5.1.1 Whether Adults at Risk may be at risk of harm from the individual
  - 5.1.2 Whether the matters are of a serious nature; and/or
  - 5.1.3 Whether an order is necessary or desirable to allow the conduct of any investigation by The Association or any other authority or body to proceed unimpeded having regard to the need for any suspension order to be proportionate.
- 5.2 An interim order may be issued without prior notice to the individual where, having given consideration to the factors set out in Regulation 5.1, the Case Manager considers that an interim order should be imposed immediately.
- 5.3 All interim orders will be reviewed by the Safeguarding Review Panel at the earliest available opportunity following the imposition of an interim order. The Panel may ratify, modify or remove any interim order, or make any other order as it considers appropriate.
- 6 The total period of an interim order under Regulation 4 shall not last beyond the final determination of any related case under the Rules of The Association. An interim order will be reviewed by the Panel at the first opportunity following the expiry of 6 months from the date of the order being imposed, and at the same interval thereafter.
- 7 The Association may appeal against any decision of the Safeguarding Review Panel made under Regulation 5.3.

Any individual subject to an interim order under Regulation 4 may appeal against it as follows:

- 7.1 In the event that the interim order was imposed without notice pursuant to Regulation 5.2, the individual shall have an immediate right of appeal following the decision of the Safeguarding Review Panel; or
- 7.2 In the event that the interim order was imposed following the individual having been given an opportunity to make written representations as to why the order should not be imposed, the individual shall have a right of appeal once the period of three months from the imposition of the interim order by the Case Manager has elapsed. The opportunity to make written representations shall be in accordance with the deadline set by the Case Manager for such written representations to be made.
- 8 Appeals under Regulation 7 shall be considered by the Safeguarding Review Panel. None of the members of the Safeguarding Review Panel hearing the appeal shall have been a member of the Safeguarding Review Panel which conducted the initial review under Regulation 5.3.
- 9 To bring an appeal under Regulation 7, the appellant, where an individual, must give notice in writing to The Association's Judicial Services Department with a copy sent to the Case Manager; where The Association is the appellant, it must give notice in writing to The Association's Judicial Services Department with a copy sent to the individual. In each case the notice must request an appeal and state the grounds for that appeal. The appellant may submit any written material in support of the appeal. Such material must be submitted

to the respondent (who will be either The Association or individual as appropriate) and the Safeguarding Review Panel within 14 days of giving such notice or it may not be considered by the Safeguarding Review Panel.

- 10 The Safeguarding Review Panel shall determine all procedural matters for the conduct of the appeal, including requiring more information from either the appellant or the respondent. Unless the Safeguarding Review Panel in its discretion exceptionally allows the appellant and the respondent to address it in person, the Safeguarding Review Panel shall only consider the written material submitted by the appellant in support of the appeal, together with any written material submitted by the respondent.
- 11 In determining an appeal, the Safeguarding Review Panel shall have the power to make any order in relation to the interim order as it considers appropriate, including ratifying, modifying or removing it.
- 12 Any appeal under Regulation 7 shall be determined by the Safeguarding Review Panel at the earliest opportunity, following the receipt of notice in writing and any written material in support of the appeal from the appellant and written material submitted by the respondent.
- 13 Where an interim order is imposed on an individual under Regulation 4 above, The Association shall bring and conclude any proceedings under the Rules of The Association against the person relating to the matters as soon as reasonably practicable.

# DETERMINATION FOLLOWING ANY ORDER MADE PURSUANT TO STATUTE BARRING OR RESTRICTING INVOLVEMENT WITH E ADULTS AT RISK

- 14.1 Where any individual is:
  - 14.1.1 Barred from regulated activity relating to Adults at Risk ;
  - 14.1.2 Included in the list of individuals considered unsuitable to work with Adults at Risk , as kept by the Disclosure and Barring Service (DBS); and/or
  - 14.1.3 Subject to any other order, not within Regulation 14.1.1 or 14.1.2, issued pursuant to statute restricting their involvement with Adults at Risk,

The Association shall have the power to make any order, including but not limited to an order that any individual be suspended from all or any specific football activity for such period and on such terms and conditions as it considers appropriate. Any such order shall be issued by the Case Manager.

- 14.2 The Case Manager shall notify the individual in writing of the order and shall invite the individual to make any written representations within 14 days as to why the order should not be ratified by the Safeguarding Review Panel.
- 14.3 All such orders shall be reviewed at the next meeting of the Safeguarding Review Panel. In reviewing the order the Safeguarding Review Panel shall consider any written material submitted by the individual in accordance with Regulation 14.2, together with all written material submitted by the Case Manager. The Safeguarding Review Panel may ratify, modify or remove any such order, or make any other order as it considers appropriate.

## ORDER FOLLOWING CONVICTION OR CAUTION

- 15.1 The Association's Safeguarding Review Panel shall have the power to make any order in respect of any individual convicted of, or made the subject of a caution in respect of, an Offence, including but not limited to a suspension from all or any specific football activity for such period and on such terms and conditions as it considers appropriate.
- 15.2 Where a case is to be considered by the Safeguarding Review Panel under Regulation 15.1, the Case Manager shall notify the individual in writing and shall invite the individual to make any written representations within 14 days.
- 15.3 Before making any order under Regulation 15.1, the Panel shall consider all information gathered in respect of an individual including, where applicable, information gathered

pursuant to The Association's CRC process under Regulation 3, any written representations made by the individual under Regulation 15.2, together with all written material submitted by the Case Manager.

#### ORDER FOLLOWING RISK ASSESSMENT

- 16. In addition to The Association's powers under Regulations 4, 14 and 15 the Safeguarding Review Panel shall have the power to make any order that it considers appropriate, including but not limited to an order that any individual be suspended from all or any specific football activity for such period and on such terms and conditions as it considers appropriate, if it is satisfied that the individual poses or may pose a risk of harm to Adults at Risk and/or that the individual is or was in a position of trust in relation to any person and has engaged in sexual activity and/or an inappropriate relationship with that person.
- 17. Cases may be referred to the Safeguarding Review Panel in order to seek an order under Regulation 16 by the Case Manager where the Case Manager has reasonable cause to suspect that there are grounds for concern about an individual's continued participation in football activity involving Adults at Risk
- 18. The Case Manager shall reach this decision on the basis of a risk assessment of that individual's suitability for such participation. This risk assessment may be in such form and prepared by any person, as the Case Manager at his/her discretion, considers appropriate.
- 19. Before a referral is made under Regulation 17, the Case Manager must use reasonable endeavours to notify the individual in writing. Such written notification must explain the order sought and the reason for it, and include a copy of the risk assessment and all other written material that the Case Manager intends to rely upon in seeking the order, save for any exceptional material dealt with under Regulation 25.
- 20. The individual shall have 14 days to reply to this notification and to provide any written material that he/she wishes the Safeguarding Review Panel to take into account in considering whether or not to impose any order under Regulation 16.
- 21. Following the receipt of the reply and/or written material from the individual, or the expiry of the 14 day period if no reply is received, the Case Manager may:
- 21.1 Decide that no further action is currently required as there are no longer grounds for a referral under Regulation 17;
- 21.2 Make any such further inquiries as he or she considers appropriate in light of any matters raised by the individual in response to the written notification; or
- 21.3 Refer the case to the Safeguarding Review Panel under Regulation 17.
- 22. Where further inquiries are made by the Case Manager, any written material arising from those inquiries may only be relied on by the Case Manager in applying for any order under Regulation 16 if that written material has been sent to the individual and he or she has had 14 days to reply to it, save for any exceptional material dealt with under Regulation 25. If the written material is relied upon, any response by the individual must also be considered by the Safeguarding Review Panel.
- 23. The Safeguarding Review Panel shall determine all procedural matters for the conduct of a case referred to it under Regulation 17. Unless the Safeguarding Review Panel in its discretion exceptionally allows the individual and the Case Manager to address it in person, the case shall be considered on the basis of the following written material only:
- 23.1 The written notification and all written material provided with it by the Case Manager to the individual;
- 23.2 The reply, if any, and all other written material submitted by the individual in response to the written notification;
- 23.3 Any further written material provided by the Case Manager to the individual subsequently to the written notification; and

- 23.4 Any response from the individual to such further written material and all other written material submitted with that response.
- 24. In exercising its discretion as to whether exceptionally to allow the individual and the Case Manager to address it in person, whether that be as a result of an application made by either party or otherwise, the Safeguarding Review Panel shall give consideration, inter alia, to the following factors:
- 24.1 Whether the terms of any order under consideration would affect the individual's paid employment within football;
- 24.2 Whether exceptional material is to be put before the Safeguarding Review Panel; and/or
- 24.3 Whether an oral hearing has previously been conducted pursuant to Regulation 10 in relation to the same matter.

## EXCEPTIONAL MATERIAL

- 25.1 In considering an interim order under Regulation 5.3, an appeal against an interim order under Regulation 7 or whether or not to make any order under Regulation 16, as a general rule the Safeguarding Review Panel may not consider any material provided by either the Case Manager or the individual which the other party has not seen and had a reasonable opportunity to reply to.
- 25.2 Exceptionally, in respect of any of the matters set out at Regulation 24.1, the Case Manager may make an application to an Exceptional Material Panel for permission to submit material to the Safeguarding Review Panel that has not been sent to the individual ("exceptional material"), where the Case Manager considers that the exceptional material concerned should not be sent to the individual for any one or more of the following reasons:
  - 25.2.1 Revealing it to the individual may create a risk of harm to any person or persons, and/or
  - 25.2.2 Revealing it to the individual may amount to a criminal offence or otherwise be unlawful.
- 25.3 Where the Case Manager makes an application to an Exceptional Material Panel for permission to submit exceptional material to the Safeguarding Review Panel under Regulation 25.2, the Case Manager shall give notice of the application to the individual in writing at least fourteen days before the Exceptional Material Panel considers the application, unless the Case Manager considers that such written notice should not be given, as to give such notice may in itself:
  - 25.3.1 Create a risk of harm to any person or persons; and/or
  - 25.3.2 Amount to a criminal offence or otherwise be unlawful.
- 25.4 Any reply by an individual to a notice referred to in Regulation 25.3 must be passed to the Exceptional Material Panel for consideration.
- 25.5 The Exceptional Material Panel may, at its discretion, allow or reject the application in whole or in part.
- 25.6 In the event that the Exceptional Material Panel grants an order allowing the exceptional material to be submitted to the Safeguarding Review Panel, the Exceptional Material Panel shall give consideration as to whether either or both of the following may be provided to the individual:
  - 25.6.1 A redacted version of the exceptional material; and/or,
  - 25.6.2 A summary of the exceptional material.
- 25.7 An Exceptional Material Panel shall be made up of one or more of the members of the Safeguarding Review Panel. A person that sits on an Exceptional Material Panel determining an application under Regulation 25.2 in relation to a particular individual may

not be a member of the Safeguarding Review Panel that will have conduct of the case referred under Regulation 17 in relation to that individual.

#### SUPERVISION ORDERS

26. Unless otherwise discharged, a Supervision Order will last for the length of time ordered by the Panel. Before its expiry, The Association may apply for an extension, or further extensions, for a period not exceeding 3 years from the date of the first order

## OTHER ORDERS AVAILABLE FOLLOWING RISK ASSESSMENT

27. Following a referral under Regulation 16, in addition to its ability to make an order under Regulation 17, the Safeguarding Review Panel may make any other order consistent with the aims of the Adults at Risk Policy that it considers appropriate in the circumstances.

#### **RIGHT OF APPEAL**

- 28.1 A Participant or The Association may appeal to an Appeal Board any decision of the Safeguarding Review Panel made under Regulations 14.1.3, 15 or 16. Subject to Regulation 28.2, such appeals shall be conducted in accordance with the Regulations for Football Association Appeals. Subject to this right of appeal, decisions of the Safeguarding Review Panel shall be final and binding.
- 28.2 Notwithstanding paragraph 2.5 of the Regulations for Football Association Appeals, an Appeal Board convened to hear an appeal pursuant to Regulation 27.1 may in exceptional circumstances order that the appeal takes place as a full rehearing of the case. In exercising this discretion the Appeal Board shall give consideration, inter alia, to the following factors:
  - 28.2.1 Whether the terms of any order imposed affect the individual's paid employment within football;
  - 28.2.2 Whether exceptional material was put before the Safeguarding Review Panel; and/or
  - 28.2.3 Whether an oral hearing was conducted by the Safeguarding Review Panel in making its decision.
- 28.3 The decision of the Appeal Board as to whether to grant a full rehearing of the case shall be final and binding.

### WRITTEN MATERIAL

29. For the purposes of these Regulations, "written material" may include photographic, video, electronic and/or audio evidence.

# THE FOOTBALL ASSOCIATION EQUALITY POLICY

The Association is responsible for setting the standards and values to apply throughout football at every level. Football is for everyone; it belongs to, and should be enjoyed by, anyone who wants to participate in it.

The aim of this Policy is to ensure that everyone is treated fairly and with respect and that The Association is equally accessible to all.

All Participants should abide and adhere to this Policy and to the requirements of the Equality Act 2010.

The Association's commitment is to promote inclusion and to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership, race, nationality, ethnic origin, colour, religion or belief, ability or disability, pregnancy and maternity and to encourage equal opportunities.

This Policy is fully supported by the Board of The Association and the Director of Football Regulation and Administration is responsible for the implementation of this Policy.

The Association will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities.

The Association will not tolerate harassment, including sexual harassment, bullying, abuse or victimisation of a Participant, which for the purposes of this Policy and the actions and sanction applicable is regarded as discrimination, whether physical or verbal. The Association will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

The Association commits itself to the immediate investigation of any allegation, when it is brought to their attention, of discrimination and where such is found to be the case, The Association will require that the practice stop and impose sanctions as appropriate.

The Association is committed to inclusion and anti-discrimination and raising awareness and educating, investigating concerns and applying relevant and proportionate sanctions, campaigning, achieving independently verified equality standards, widening diversity and representation and promoting diverse role models are all key actions to promote inclusion and eradicate discrimination within football.

July 2016

# RESPECT

Respect is The FA's response to a clear message from throughout the game, that the health of football depends upon high standards of behaviour on and off the pitch.

- Respect is a behavioural code for Football
- Respect is about recognising that the integrity of the game is more important than the result of the match
- Respect is For ALL and plays a key part in uniting the game
- Respect is about creating an understanding of what is acceptable and unacceptable behaviour in Football
- Respect is about those involved taking responsibility for the consequences of their own actions
- Respect is about supporting match officials to do their job.
- Respect is not a slogan. It is a collective responsibility of those involved in football to create a safe, fun and inclusive environment in which the game can take place.

The following Respect Codes of Conduct outline the types of behaviour that will support a safe, fun and inclusive game in this country. They also identify a range of sanctions which may be taken if these codes are not abided by.

## YOUNG PLAYERS - RESPECT CODE OF CONDUCT

When playing football, I will:

- Always play to the best of my ability and for the benefit of my team
- Play fairly I won't cheat, dive, complain or waste time.
- Respect my team-mates, the other team, the referee or my coach/team manager.
- Play by the rules, as directed by the referee
- Be gracious in victory and defeat I will shake hands with the other team and referee at the end of the game
- Listen and respond to what my coach/team manager tells me
- Understand that a coach/team manager has to do what is best for the team and not one individual player
- Talk to someone I trust or the club welfare officer if I'm unhappy about anything at my club.

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA or The FA:

I may:

- Be required to apologise to my team-mates, the other team, referee or team manager
- Receive a formal warning from the coach/team manager or the club committee
- Be dropped or substituted
- Be suspended from training
- Be required to leave the club

In addition:

- My club, County FA or The FA may make my parent or carer aware of any infringements of the Code of Conduct
- The FA/County FA could impose a fine and suspension against my club

## SPECTATORS – RESPECT CODE OF CONDUCT

We all bear a collective responsibility to set a good example and help provide a positive environment in which children can learn and enjoy the game.

Play your part and observe The FA's Respect Code of Conduct for spectators at all times I will:

- Remember that children play for FUN.
- Applaud effort and good play as well as success.
- Respect the Referee's decisions even when you don't agree with them
- Appreciate good play from whatever team it comes from
- Remain behind the touchline and within the Designated Spectators' Area (where provided)
- Let the coach do their job and not confuse the players by telling them what to do
- Encourage the players to respect the opposition, referee and match officials
- Support positively. When players make a mistake offer them encouragement not criticism
- Never engage in, or tolerate, offensive, insulting, or abusive language or behaviour

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA or The FA:

I may be:

- Issued with a verbal warning from a club or league official
- Required to meet with the club, league or CFA Welfare Officer
- Required to meet with the club committee
- Obliged to undertake an FA education course
- Obliged to leave the match venue by the club
- Requested by the club not to attend future games
- Suspended or have my club membership removed
- Required to leave the club along with any dependents

In addition:

The FA/County FA could impose a fine and/or suspension on the club

## COACHES, TEAM MANAGERS AND CLUB OFFICIALS - RESPECT CODE OF CONDUCT

We all bear a collective responsibility to set a good example and help provide a positive environment in which children can learn and enjoy the game. Play your part and observe The FA's Respect Code of Conduct at all times.

On and off the field, I will:

- Use my position to set a positive example for the young people I am responsible for
- Show respect to others involved in the game including match officials, opposition players, coaches, managers, officials and spectators
- Adhere to the laws and spirit of the game
- Promote Fair Play and high standards of behaviour
- Respect the match official's decision
- Never enter the field of play without the referee's permission
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour
- Be gracious in victory and defeat

When working with players, I will:

- Place the well-being, safety and enjoyment of each player above everything, including winning
- Never engage in or tolerate any form of bullying
- Encourage each player to accept responsibility for their own behaviour and performance
- Ensure all activities I organise are appropriate for the players' ability level, age and maturity
- Co-operate fully with others in football (e.g. officials, doctors, physiotherapists, welfare officers) for each player's best interests

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA or The FA:

I may be:

- Required to meet with the club, league or County Welfare Officer
- Suspended by the club from attending matches
- Suspended or fined by the County FA
- Required to leave or be sacked by the club

In addition:

• My FA Coaching Licence may be withdrawn

## MATCH OFFICIALS

We all have a responsibility to promote high standards of behaviour in the game.

The behaviour of the match officials has an impact, directly and indirectly, on the conduct of everyone involved in the game – both on the pitch and on the sidelines.

Play your part and observe The FA's Respect Code of Conduct of match officials at all time.

I will:

- Be honest and completely impartial at all times
- Apply the Laws of the Game and competition rules fairly and consistently
- Manage the game in a positive, calm and confident manner
- Deal with all instances of violence, aggression, unsporting behaviour, foul play and other misconduct
- Never tolerate offensive, insulting or abusive language or behaviour from players and officials
- Support my match official colleagues at all times
- Set a positive personal example by promoting good behaviour and showing respect to everyone involved in the game
- Communicate with the players and encourage fair play
- Respond in a clear, calm and confident manner to any appropriate request for clarification by the team captains
- Prepare physically and mentally for every match
- Complete and submit, accurate and concise reports within the time limit required for games in which I officiate.

I understand that if I do not follow the Code, any/all of the following actions may be taken by my County FA or The FA:

I may be:

- Required to meet with The FA/County FA Refereeing Official
- Required to meet with The FA/County FA Referees Committee

## ADULT PLAYERS

We all have a responsibility to promote high standards of behaviour in the game Play your part and observe The FA's Respect Code of Conduct for players at all times. On and off the field, I will:

- Adhere to the Laws of The Game
- Display and promote high standards of behaviour
- Promote Fair Play
- Always respect the match official's decisions
- Never engage in public criticism of the match officials
- Never engage in offensive, insulting or abusive language or behaviour
- Never engage in bullying, intimidation or harassment
- Speak to my team-mates, the opposition and my coach/manager with respect.
- Remember we all make mistakes.
- Win or lose with dignity. Shake hands with the opposing team and the referee at the end of every game.

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA or The FA:

I may:

- Be required to apologise to team-mates, the other team, referee or team manager
- Receive a warning from the coach
- Receive a written warning from the club committee
- Be required to attend an FA education course
- Be dropped or substituted
- Be suspended from training
- Not be selected for the team
- Be required to serve a suspension
- Be fined
- Be required to leave the club

In addition:

• The FA/County FA could impose a fine and/or suspension on the club

## **REGULATIONS FOR THE OPERATION OF THE NATIONAL LEAGUE SYSTEM**

## 1. DEFINITIONS

In the interpretation of these Regulations: any words and expressions, unless otherwise defined herein, shall be words and expressions as defined as follows:-

"AC" means the Alliance Committee appointed by FA Council.

"The Association" means The Football Association Limited.

"Club" means a football club for the time being in a League in membership of the NLS.

"Competition" in these Regulations means a League in the NLS.

"Conditional Licence" means a Licence with conditions attached to be met by a Club within a period determined by the Competition in which the Club holding the Licence is allocated by the Leagues Committee. Such period is not to exceed 1 March in the Membership Year to which the Licence relates. Save in exceptional circumstances a Conditional Licence cannot be granted to a Club for successive Membership Years in respect of the same Criterion.

**"League"** means any competition sanctioned by The Association and/or an Affiliated Association in membership of the NLS.

"LC" means the Leagues Committee appointed by FA Council.

**"Licence"** means an annual licence required to be held by a Club to be a member of a Competition that may be either an Unconditional Licence or Conditional Licence.

**"NLS"** means the National League System of competitions controlled by The Association where promotion and relegation links exist between participating Leagues.

**"Playing Season"** means the period between the date on which the first competitive fixture in the League is played each year until the date on which the last competitive fixture in the League is played. For Clubs participating in Play Off Matches this does include the period when Play Off Matches are played.

"**Play Off Match(es)**" means matches played between Clubs in a Play Off Position on a format to be determined by each League provided that the format is the same across each Step.

**"Play Off Position**" means the position of a Club at the end of each Playing Season which qualifies that Club to take part in a Play Off Match to qualify for promotion to the next Step for the next Playing Season.

"Regulations" means these regulations.

**"Rules"** means The Association's Standardised Rules or The Association's Standard Code of Rules under which a League is administered.

"Step" means the level at which a Club participates in the NLS.

"Unconditional Licence" means a Licence without any conditions attached.

#### 2. The NLS shall be operated in accordance with the Regulations.

The aims and objectives of the NLS are to provide:

- 2.1 Clubs with a level of competitive football appropriate to their playing ability, stadium/ground facilities and geographical location.
- 2.2 A framework for discussion on matters of policy and common interest to Leagues and Clubs.
- 2.3 The seasonal movement of Clubs.
- 2.4 A co-ordinated approach between Leagues regarding the final date of the Playing Season.

All Leagues are bound by the Regulations. A Club is bound by the Regulations from the date it has qualified for placement into the NLS until such time as it leaves the NLS for whatever reason.

All Clubs are required to hold a Licence to be a member of a Competition at Steps 1 to 4 of the NLS.

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3.1 The current structure of the NLS is set out below: Step 1 National League Step 2 National League North National League South Northern Premier Southern League Isthmian League Step 3 League Premier Division Premier Division Premier Northern Northern Southern Southern Isthmian Isthmian Premier Premier League League League League Step 4 League League Division Division Division Division Division Division One One One One One South West North South One North East Steps 5/6 Steps 5/6 Leagues Step 7 Step 7 Leagues The Leagues currently at Steps 5, 6 and 7 are set out at the end of the Regulations. 3.2 With effect from the commencement of the 2018/19 season the structure of the NLS will be as set out below: National League Step 1 National League North National League South Step 2 Northern Premier Southern League Southern League Isthmian League League Premier Step 3 Division Division Premier Division Northern Northern Southern Southern Isthmian Isthmian Isthmian Premier Premier League League League Step 4 League League League League Division Division Division Division Division Division Division Steps 5/6 Steps 5/6 Leagues Step 7 Leagues Step 7 Divisions at Steps 3 to 5 shall have the following number of Clubs: Step 3 – 22, Step 4 –

Divisions at Steps 3 to 5 shall have the following number of Clubs: Step 3 - 22, Step 4 - 20, Step 5 - 20. At Steps 6 and 7 the number of Clubs in each division will be decided by the LC taking into account all relevant factors. Notwithstanding this, at Step 6 each division shall have no more than 20 Clubs and at Step 7 each division shall have no more than 16 Clubs.

- 3.3 Any league wishing to become part of the NLS must apply to The Association by 31st December in the relevant year in such form and/or providing such information as shall be required by the LC from time to time. The decision as to whether or not a league should be admitted to the NLS shall be made by the LC which will then decide on the Step at which the League will compete.
- 3.4 Any League wishing to propose an adjustment to its position within the NLS must apply in writing to the LC by 31st December in any year for such proposal to be determined by the LC in order, if approved, to have effect in the following Playing Season.

### 4. Rules and Regulations for Promotion and Relegation

The LC shall provide for the seasonal promotion, relegation or lateral movement of Clubs. A League must be committed to promoting and relegating Clubs at the conclusion of each Playing Season.

## 5. Detailed Promotion and Relegation Issues

- 5.1 The criteria for entry to the NLS and the criteria for ground/stadium facilities and the criteria for participation in Play Off Matches shall be determined by the LC. All criteria so determined shall be published by The Association from time to time.
- 5.2 At the conclusion of each Playing Season, the following procedures will apply to promotion/relegation subject to the application of the Rules:

#### Step 1 and Step 2

These regulations do not deal with promotion from Step 1.

The Clubs finishing in the bottom four places at Step 1 at the end of the Playing Season will be relegated to a feeder pool and placed in the most geographically appropriate division at Step 2 for the following Playing Season. They will be replaced by the Clubs finishing in 1st position in each of the divisions at Step 2 together with a further two Clubs determined by a series of Play Off Matches. Where a Club finishes in 1st position but does not meet the criteria for participation at the next Step, the Club finishing in 2nd position shall be promoted. The Clubs finishing in 2nd, 3rd, 4th, 5th, 6th and 7th positions shall be eligible to take part in the Play Off Matches. The Play Off Matches shall be played so that in each Step 2 division there is a qualifying round, semi-finals and a promotion final with all ties being played over a single leg at the ground of the higher placed Club. The winner of the promotion final in each Step 2 division will be promoted. If a Club is not eligible to enter Step 1 then it shall not take part in any Play Off Matches. In that event, such Club shall not be replaced and the Play Off Matches structure and draw shall be adjusted as necessary by the Competition on the basis of the remaining Clubs' final league positions.

## Step 2 and Step 3

The Clubs in the bottom three places in each of the two divisions at Step 2 at the end of the Playing Season will be relegated to a feeder pool and placed in the most geographically appropriate division at Step 3 for the following Playing Season. They will be replaced by the Clubs finishing in 1st position in each of the divisions at Step 3 together with a further three Clubs determined by a series of Play Off Matches. Where a Club finishes in 1st position but does not meet the criteria for participation at Step 2, the Club finishing in 2nd position shall be promoted. The Clubs finishing in 2nd, 3rd, 4th and 5th positions in each Step 3 division shall be eligible to take part in the Play Off Matches. Where one or more of the Clubs finishing in 2nd, 3rd, 4th or 5th positions does not meet the criteria for participation at Step 2, the Play Off Matches, save that no Club finishing below 7th position shall be eligible to take part in the Play Off Matches. The Play Off Matches shall be played so that the highest placed of the eligible Clubs plays against the lowest placed and the other two Clubs play each other in semi-final matches over a single leg at the grounds of the higher placed Clubs. The winners of each semi-final match will play each other in a promotion final over a single leg at the ground of

the higher placed Club and the winner of that match will be promoted. If there are only three eligible Clubs then the highest placed shall receive a bye to a promotion final where it will play the winner of the other semi-final match and the winner of that promotion final match will be promoted.

The promoted Clubs will be placed in a feeder pool and placed in the most geographically appropriate division at Step 2.

#### Step 3 and Step 4

The Clubs finishing in last place in each of the three divisions at Step 3 at the end of the Plaving Season will be relegated to a feeder pool and placed in the most geographically appropriate division at Step 4 for the following Playing Season. Nineteen Clubs will be promoted from Step 4 comprising of the twelve Clubs finishing in 1st and 2nd position in each division, together with the highest ranked 3rd place Club on the basis of points per game during the Plaving Season plus six further Clubs determined by a series of Plav Off Matches. Where a Club finishes in 1st or 2nd position but does not meet the criteria for participation at Step 3, the Club finishing in 3rd position shall be promoted. If neither the 1st or 2nd place Club meets the criteria for participation at Step 3 then the 3rd and 4th placed Clubs shall be promoted. The Clubs finishing in 3rd, 4th, 5th and 6th position in each Step 4 division shall be eligible to take part in the Play Off Matches. Where a Club finishing in 3rd, 4th, 5th or 6th position does not meet the criteria for participation at Step 3, the next eligible Club shall take part in the Play Off Matches, save that no Club finishing below 8th position will be eligible to take part in Play Off Matches. The Play Off Matches shall be played so that the highest placed of the eligible Clubs plays against the lowest placed and the other two Clubs play each other in semi-final matches over a single leg at the grounds of the higher placed Clubs. The winners of each semi-final match will play each other in a promotion final over a single leg at the ground of the higher placed Club and the winner of that match will be promoted. If there are only three eligible Clubs then the highest placed shall receive a bye to the promotion final match where it will play the winner of the other semi-final match and the winner of that promotion final match will be promoted.

The promoted Clubs will be placed in a feeder pool and placed in the most geographically appropriate division at Step 3.

In the event of vacancies arising at Step 3 on completion of the season, the losing Step 4 Play Off finalists shall be ranked on a points per game basis during the regular Playing Season, with vacancies being filled by the highest ranked Club(s).

#### Step 4 and Step 5

At the end of the Playing Season the Clubs finishing in last place in each of the six divisions at Step 4 administered by the Northern Premier League, Southern League and Isthmian League will be relegated and placed in the most geographically appropriate League at Step 5. These relegated Clubs will be replaced by the highest placed Club in each Step 5 division which is eligible to enter Step 4 together with the twelve highest ranking 2nd placed Clubs on the basis of points per game during the Playing Season. The Clubs to be promoted from Step 5 will be allocated to the most geographically appropriate division at Step 4.

#### Step 5 to Step 6 and Step 6 to Step 7

The promotion and relegation of Clubs between Steps 5, 6 and 7 shall be dealt with as follows.

Movement of Clubs between Steps 5, 6 and 7, where a League operates at each Step, shall be included in their constitutional rules and regulations. Irrespective of any provision contained within the Rules, the Clubs finishing in bottom position in each of the fourteen Step 5 divisions will be relegated to Step 6 and will not be reprieved, as determined by the LC.

Clubs seeking promotion to Step 5 from a League at Step 6 which is not linked to Step 5, must make application using the prescribed form direct to The Association, copied to their existing League, by 31st December in the relevant year. In order to be eligible for promotion Clubs must finish in 1st position in their Step 6 league. If the Club finishing in 1st position does not wish to be promoted or fails to meet the entry criteria then the Club finishing in 2nd position will be eligible for promotion. If the Club down to 5th position does not seek promotion fails to meet the entry criteria then Clubs down to 5th position may be considered for promotion provided that they meet the appropriate entry criteria. Clubs finishing below 5th position will not be considered for promotion and only one Club will be considered for promotion from each League. Each application must be accompanied by the agreed application fee, as determined by the LC, which is non-refundable.

Clubs seeking promotion to Step 6 from a League at Step 7 which is not linked to Step 6, must make application using the prescribed form direct to The Association, copied to their existing League, by 31st December in the relevant year. In order to be considered for promotion Clubs must finish in 1st position in their Step 7 league. If the Club finishing in 1st position does not wish to be promoted or fails to meet the entry criteria then the club finishing in 2nd position will be eligible for promotion. If the club in 2nd position does not seek promotion or fails to meet the entry criteria then the club finishing below 5th position provided that they meet the appropriate entry criteria. Clubs finishing below 5th position will not be considered for promotion and only one club will be considered from each League. Each application must be accompanied by the agreed application fee, as determined by the LC, which is non-refundable.

All promotions and relegations between Steps 5, 6 and 7 must be authorised by the LC. All proposed Club movements must be submitted to the LC by no later than 8 May 2018.

- 5.3 Where a vacancy occurs within the NLS either before, during or after the Playing Season, the LC shall decide how such vacancy shall be filled at its sole discretion.
  - 5.3.1 Where a vacancy occurs after the date of a League AGM then a League is not able to replace the Club(s) concerned for the following Playing Season.
  - 5.3.2 In the event that for any reason whatsoever there are more vacancies in a division before the end of a Playing Season than relegation places in that division, the question of relegation and reprieves shall be dealt with at the sole discretion of the LC.
- 5.4 Only internal changes to the constitution of a League are allowed following the holding of a League's Annual General Meeting.
- 5.5 Clubs are not allowed to enter into a ground share agreement in order to gain promotion or to retain membership at a particular Step where the Club has failed to attain or maintain the relevant Grade.
- 5.6 Ground grading requirements will be in accordance with the Rules.

In order to be considered for promotion, the following requirements will apply.

Step 1 - Clubs must comply fully with the requirements of Grade A.

Step 2 - Clubs competing at Step 2 must comply fully with the requirements of Grade B. To be considered for promotion to Step 1 or to be included in the Play Off Matches, Clubs must meet the requirements of Grade B together with any additional requirements by 31st March in the year in which they seek promotion. Clubs must also attain Grade A by 31st March in the year following promotion.

Step 3 - Clubs competing at Step 3 must comply fully with the requirements of Grade C. To be considered for promotion to Step 2 or to be included in the Play Off Matches, Clubs must meet the requirements of Grade C and attain Grade B by 31st March in the year following promotion.

Step 4 - Clubs competing at Step 4 must comply fully with the requirements of Grade D. To be considered for promotion to Step 3 or to be included in the Play Off Matches, Clubs must meet the requirements of Grade D and attain Grade C by 31st March in the year following promotion.

Step 5 - Clubs competing at Step 5 must comply fully with the requirements of Grade F. To be considered for promotion to Step 4, Clubs must meet the requirements of Grade D by 31st March 2019.

Step 6 - Clubs competing at Step 6 must comply fully with the requirements of Grade G. To be considered for promotion to Step 5, Clubs must meet the requirements of Grade G and attain Grade F by 31st March in the year following promotion.

Step 7 - Clubs competing at Step 7 must comply fully with the minimum requirements in force. To be considered for promotion to Step 6, Clubs must meet the requirements of Grade H and attain Grade G by 31st March in the year following promotion. Clubs can be promoted from Step 7 to 6 without floodlights provided that all other requirements of Grade H are met by 31st March in the Playing Season in which the Club wishes to gain promotion and that the Club has the following in place:-

- Planning permission for floodlights
- Funding applications submitted if required
- Quotations/estimates for the work to be carried out
- A development/business plan
- That by 30th September following promotion the floodlights are installed and in working order.

Failure to install floodlights in working order by 30th September following promotion will result in a sanction being imposed at the discretion of the League of which the Club is a member. If by 31st March in the year following promotion the floodlights are still not installed then the Club will be a relegated Club and be dealt with accordingly.

5.7 For 2017/18, the following applies only to Steps 1 to 4: If a Club is relegated for not achieving the required Grade for the Step at which it is playing it will not be eligible for promotion again until it has attained the required Grade for the Step to which it wishes to be promoted. The Club must have that Grade at 31st March in the year in which it seeks promotion.

#### 6. The movement of Clubs within the NLS other than by Promotion or Relegation

6.1 Movement of a Club from participation in one League to another is not permitted other than by promotion and relegation or otherwise as set out in League Rules save with the approval of the LC.

It may be necessary from time to time to move Clubs laterally at the same Step. Each year the LC will consider whether any lateral movements may be necessary at each Step; if so the Clubs likely to be affected shall be notified and given the opportunity to present a case if that Club does not wish to be moved laterally. The final decision shall rest with a subcommittee of the LC. This sub-committee may include members of Step 5 or Step 6 Leagues if appropriate. A Club may appeal the decision of the LC to an Appeal Board and such appeal shall be conducted in accordance with the Appeal Regulations.

In coming to its decision the LC will have regard to any representations made by any party, the distance to be travelled by any Club to be moved compared to the distance travelled in the Playing Season prior to movement; the financial impact on the Club to be moved, the frequency with which the Club has been moved in the past; the number of Clubs both in the division to which the Club is to be moved and in the division from which the Club is moved, and any other matter that it considers to be relevant.

- 6.2 Any Club wishing to move from one League to another must make application in writing to The Association on or before 31st March in each year to be effective for the following Playing Season. In the event of such application being successful the League from which the Club is moving shall not levy a financial penalty on that Club.
- 6.3 (i) If a Club (whether a Members' Club or a Company) is wound up, liquidated, or is removed from its League or withdraws from football competition ('the Former Club'), and a new Club ('the New Club') is established which wishes to be placed within the NLS, it will be allowed to make an application only to join a League/division at Step 5 of the NLS unless the Former Club was in either Step 4 or Step 5 when the event which caused it to cease its membership occurred in which case it must re-join the NLS at a minimum of two Steps below the level at which it was at the time the event occurred, or withdrew from football competition, whichever is lower. Where the Former Club was a member of Premier League or EFL then the LC shall at its absolute discretion determine in which League the New Club shall be placed for the following Playing Season and will set out at its complete discretion the requirements to be met by the New Club.

In order for consideration to be given to the placement in the NLS of the New Club in the following Playing Season, an initial application must be received by the LC by 1st March or within twenty-one days of the Former Club being wound up, liquidated, resigning or being removed from its League or withdrawing from football competition, if such date is later than 1st March.

The full application accompanied by all necessary documents including evidence of security of tenure having been granted to the New Club and affiliation to a County Football Association must be received by 31st March or within twenty-one days of the Former Club being wound up, liquidated, resigning or being removed from its League or withdrawing from football competition, if such date is later than 1st March. The application shall be copied to the League of which membership is being requested. The application will be determined by the LC.

In considering any application, the LC will set out at its sole discretion the requirements to be met by the New Club.

In the event of more than one application being received within twenty-one days of the Former Club being wound up, liquidated, resigning or being removed from its League or withdrawing from football competition, the LC will consider at its discretion which application will be considered in accordance with this Regulation.

- (ii) If a Club is removed from its League and wishes to remain in the NLS it shall apply to the LC within five working days of it receiving written notification of its removal from its League. The LC will consider such application and will place the Club in what it considers at its sole discretion to be the most appropriate League/division for the following Playing Season.
- 6.4 If a Club (whether a Members' Club or a Company) ceases to be a member of its league and that Club (that is not a New Club as defined at 6.3 above) wishes to be placed within the NLS for the immediately following Playing Season, then unless otherwise determined by the LC, it may be allowed to make an application to join a League/division below the most recent League/division of which the Club was a member.

In order for consideration to be given to the placement in the NLS by the Club in the immediately following Playing Season, an initial application must be received by the LC in accordance with the procedures set out at 6.3 above. The application shall be copied to the League of which membership is being requested. The application will be determined by the LC at its absolute discretion.

In considering any application, the LC will set out at its sole discretion the requirements to be met by the Club in determining whether to approve the application.

6.5 If two or more Clubs ("the Merging Clubs") are proposing a transaction or series of transactions that result in the merging or consolidation ("the Proposed Merger") of those Clubs into one Club ("the Merged Club") then a formal application to do so must be received by the LC and the league(s) of which the Merging Clubs are members by 31st December to be valid for the following Playing Season.

A Deed of Agreement, which shall be legally binding on all parties must be submitted to The Association by 31st March in the year immediately following receipt of the application. The LC shall determine at its absolute discretion where the Merged Club is to be included in the NLS for the following Playing Season subject to the provisions of item 6.5.5 below.

In arriving at its decision the LC may apply the following minimum criteria:

- 6.5.1 The requirements of Standardised Rule 2.9 for the current Playing Season must be met by each of the Merging Clubs. If one or more of the Merging Clubs is subject to an insolvency event then Standardised Rule 2.9.2 shall be applied to such club(s), otherwise Standardised Rule 2.9.1 shall be applied;
- 6.5.2 The proposed playing name of the Merged Club must be acceptable to the LC; and
- 6.5.3 The Merged Club must have security of tenure to a ground that meets the relevant ground grading requirements;
- 6.5.4 Any other criteria that the LC may from time to time deem to be appropriate;
- 6.5.5 The Merged Club will ordinarily be placed at the lower of the Steps at which the Merging Clubs ended the Playing Season in which the application is made. For the purposes of this Regulation, if one of the Merging Clubs has finished that Playing Season in a relegation place, then they will be deemed to have ended the Playing Season at the Step to which they would have been relegated without the Proposed Merger proceeding.

Any decision regarding whether a proposed transaction or series of transactions falls to be considered under this Regulation shall be determined by the LC at its absolute discretion.

### 7. Placement of a Club into a League

- 7.1 Usually a club can only enter the NLS at Step 7. However a League may seek approval from the LC to receive a club not currently in membership of a League within the NLS provided that there is: (a) exceptional circumstances, (b) a vacancy within its constitution, (c) the club meets the entry criteria and (d) promotion and relegation issues have been satisfied. Such request must be received from the league by no later than 1st February. Any decision shall only be capable of Appeal to The Association by the affected League.
- 7.2 Reserve teams, including a team from a club or Club which is not considered by the LC to be sufficiently separate from another club or Club, will not be permitted to compete above Step 6 in the NLS. There must be a minimum of two Steps between a first and reserve team. This does not apply at Steps 6 & 7. No two teams from the same Club can play at the same Step. Reserve teams currently at Step 5 can remain unless relegated, once relegated they will not be permitted to be promoted back to Step 5.
- 7.3 Teams from Higher Education or Further Education establishments are not permitted to compete above Step 5. This does not prevent any such establishment forming a Club which complies with all entry criteria and which is separate from the establishment itself.
- 7.4 Where a Club moves from one League to another, for whatever reason, the League from which it is being moved must provide the League to which the Club is being moved with a certificate confirming that the Club being moved does not owe any money or other property of any nature to the League from which it is being moved. The Club being moved cannot compete in its new League until such certification has been provided and the onus will be on the Club being moved to ensure that it has cleared all indebtedness to its previous League.

# 8. Procedures for the Determination of any Matter, Dispute or Difference by the Leagues Committee

- 8.1 The LC may adopt such procedures for the determination of any matter, dispute or difference as it considers appropriate and expedient, having regard to the aims and objectives set out at Regulation 2. The LC may require the attendance at a meeting or the written observations of any League or Club, as it considers appropriate to assist its determination.
- 8.2 (a) Any dispute or difference between a League and a Club relating to promotion and relegation issues, lateral movement and/or other eligibility criteria must be referred for determination to the LC; such determination shall be final and binding subject only to Arbitration in accordance with Rule K.
  - (b) Any decision of the LC shall be subject to a right of appeal to an Appeal Board. The decision of that Appeal Board shall be final and binding on all parties.

All referrals of appeals shall be conducted in accordance with the Regulations for Football Association Appeals save for appeals in relation to Ground Grading decisions where the procedures are outlined in 8.2(c) below.

- (c) Procedures for Ground Grading Appeals
  - (i) The ratification of the Ground Grading decision must be sent in writing within 14 days of the final decision date, currently 31st March.
  - (ii) Appeals in relation to Ground Grading Appeals must be submitted to The Association's Judicial Services Department within seven days from the date of the written decision outlining the Grounds of Appeal, with a copy to The Association's Leagues & Clubs Department.
  - (iii) The Ground Grading Technical Panel will appear before an Appeal Board with the Appellant to respond to the application and there is no requirement to make a formal response in writing.
  - (iv) In all cases the Ground Grading Technical Panel will submit any documentation including the Ground Grading report that was considered by the Ground Grading Technical Panel in relation to the Ground Grading decision, (which the appellant would already have received).
  - (v) Dates would be set annually in advance by the Judicial Services Department for the hearing of Ground Grading appeals and details of the dates would be notified to all Clubs in the correspondence from the Ground Grading Technical Panel notifying the decision of the Ground Grading assessment.
- 8.3 The LC may, at its discretion, delegate the resolution of any matter, dispute or difference arising under these Regulations to anybody it considers to be appropriate (including a subcommittee or commission which may include members of council not on the LC or a body constituted by a County Football Association).

#### 9. Arbitration

The fact of participation in the NLS and signifying agreement to be bound by the Regulations shall constitute an agreement between each League and Club to refer to Arbitration any challenge in law arising out of, or in relation to, the Regulations in accordance with the provisions of FA Rule K.

#### 10. Precedence

In the case of conflict between the Regulations for the Operation of the NLS and the Rules, the Regulations take precedence.

#### LEAGUES/DIVISIONS AT STEPS 5, 6 & 7 OF THE NLS (Season 2017/18) Step 5 Step 6 Step 7

Combined Counties League Premier Div

Eastern Counties League Premier Div

Essex Senior League

Hellenic League Premier Div

Midland League Premier Div

North West Counties League Premier Div

Northern League Div 1

Northern Counties East League Premier Div

Southern Counties East League Premier Div

Spartan South Midlands League Premier Div

Southern Combination Football League Premier Div

United Counties League Premier Div

Wessex League Premier Div

Western League Premier Div

Combined Counties League Div 1 East Midlands Counties League Eastern Counties League Div 1 Hellenic League Div 1 East Hellenic League Div 1 West Midland League Div 1 Northern Counties East Div 1 North West Counties League Div 1 Northern League Div 2 South West Peninsula League Premier Div Spartan South Midlands League Div 1 Southern Combination Football League Div 1 Southern Counties East League Div 1 United Counties League Div 1

Wessex League Div 1

West Midlands (Regional) League Premier Div

Western League Div 1

Step 7 Anglian Combination Premier Div Bedfordshire County League Premier Div Cambridgeshire County League Premier Div Central Midlands League Div North Central Midlands League Div South Cheshire League Premier Div **Dorset Premier League** Essex & Suffolk Border League Premier Div Essex Olympian League Premier Div Gloucestershire County League **Premier Div** Hampshire Premier League Senior Div Herts Senior County League Premier Div Humber Premier League Premier Div Kent County League Premier Div Leicestershire Senior League Premier Div Lincolnshire Football League Liverpool County Premier League Premier Div Manchester Football League Premier Div Middlesex County League Premier Div Midland League Div 2 Mid-Sussex Football League Northamptonshire Combination Premier Div Northern Football Alliance Premier Div Nottinghamshire Senior League Senior Div Oxfordshire Senior League Premier Div Peterborough & District League Premier Div Sheffield & Hallamshire County Senior League Premier Div Somerset County League Premier Div Southern Combination Football League South West Peninsula League Div 1 East South West Peninsula League Div 1 West Spartan South Midlands League Div 2 Staffordshire County Senior League Premier Div Suffolk & Ipswich League Senior Div Surrey Elite Intermediate League Intermediate Div Teesside League Div 1 Thames Valley Premier League Premier Div Wearside League West Cheshire League Div 1 West Lancashire League Premier Div West Midlands (Regional) League Div 1 West Riding County Amateur League Premier Div

West Yorkshire League Premier Div Wiltshire Football League Premier Div York Football League Premier Div

# **REPORTING DISCRIMINATION**

This guide is designed to give some general information and assistance to people who are thinking about reporting, or have already reported, an incident of racism or other discrimination to the Cheshire Football Association.

We hope the information provided answers any questions you may have about reporting discrimination.

## Making a report

When reporting an incident it is important to provide as much detail as possible about what happened. We recognise that the process can be difficult, and sometimes distressing, but it is vital that you mention key pieces of information. Some of the facts that we will want to establish are as follows:

- Where and when did the incident(s) take place?
- What exactly happened?
- Who said/did what to whom?
- What are the relationships/roles of the parties involved in the incident?
- How close were you to the incident and did you have an unobstructed view?
- Did you witness the incident first-hand or was it reported to you if so, by whom?
- What are the names and/or descriptions of those involved in the incident, including
- other possible witnesses?
- What happened after the incident and has it been reported to anyone else e.g. the
- police?
- Is there anything else we should know e.g. past history between the parties?

This list of questions is not exhaustive. However, it should provide a good guide to the type of information which is needed for the matter to be assessed properly.

## Confidentiality

All investigations are confidential and any information relating to an investigation will not be released to the public unless or until charges are brought. Of course, anyone who contacts us can choose to remain anonymous (see below). However, should another agency (e.g. the police) be involved in investigating the same incident, we may seek to share information with that agency.

#### Sharing information

We may share information with other organisations, although permission to do so will always be sought from you where necessary. Equally, we may put an investigation on hold pending the result of another agency's inquiry – this is most likely when the police are involved in the matter.

#### Your questions answered:

### Q: Can I make a report anonymously?

A: Yes. You do not have to give your name when reporting an incident of racism or other discrimination. However, if an anonymous person is the only witness, we are likely to find it difficult to take formal action against the alleged offender.

## Q: Once I make a report, what happens next?

A: The details reported will be assessed by an officer of the Cheshire Football Association who will review the information provided and decide on the appropriate course of action. This will involve deciding, where necessary, who should investigate the allegation – this may be the Cheshire Football Association, The FA, the police, etc. Once this decision has been made, you will be contacted and the process will be explained.

### Q: Who will contact me once my report has been reviewed?

A: A member of the Cheshire Football Association will contact you in the first instance although, ultimately, it could be The FA or another agency that deals with the complaint. If you have a preferred method for communications (i.e. telephone, letter, etc.) please let us know.

### Q: How long can I expect to wait before I am contacted?

A: We will contact you as soon as reasonably possible, and within at least five working days.

## Q: What is likely to happen to the alleged offender?

A: It is too early to say. Only if any football Rules have been breached and there is sufficient evidence, will disciplinary action be taken, which may lead to some form of sanction. However, this cannot be certain at this stage. The first step is for us to assess the information available and decide on the most appropriate course of action.

#### Q: Will I have to give evidence?

A: If it is decided that disciplinary action will be taken against the alleged offender(s), that will usually mean that we charge them and their case is heard by a Disciplinary Commission. In order to do this, we have to have enough evidence to prove what happened. We may therefore ask you to provide a statement, which means that your version of events is written down and you sign the document as an accurate record of the incident you witnessed.

When you provide a statement, it enables us to use this evidence at a disciplinary hearing. It is an important part of the process, and we rely on people being willing to provide evidence to enable us to tackle the problems that are reported. You should note that providing a statement may mean that you will be asked to attend a hearing and give your evidence in person.

## Contact

If you wish to report a matter, or you have a query, please contact:

Garry Polkey, Cheshire FA Compliance and Regulation Manager Address: Hartford House, Hartford Moss Rec Centre, Northwich, Cheshire, CW8 4BG Email: garry.polkey@cheshirefa.com, Telephone: 01606 871166 Website: www.cheshirefa.com

# GOALPOST SAFETY GUIDELINES

Updated June 2017

The Football Association, along with the Department for Culture, Media and Sport, the Health and Safety Executive and the British Standards Institution, would like to draw your attention to the following guidelines for the safe use of goalposts.

Several serious injuries and fatalities have occurred in recent years as a result of unsafe or incorrect use of goalposts. Safety is always of paramount importance and everyone in football must play their part to prevent similar incidents occurring in the future:

- 1. For safety reasons goalposts of any size (including those which are portable and not installed permanently at a pitch or practice field) must always be anchored securely to the ground or have a weighted back bar.
  - Portable goalposts must be secured as per the manufacturer's instructions; this is also a requirement for the Laws of the Game.
  - Under no circumstances should children or adults be allowed to climb on, swing or play with the structure of the goalposts;
  - Particular attention is drawn to the fact that if not properly assembled and secured, portable goalposts may overturn; and
  - Regular inspections of goalposts must be carried out to check that they are properly maintained.
- 2. Portable goalposts should not be left in place after use. They should be either dismantled and removed to a place of secure storage, or placed together and suitable fixings applied to prevent unauthorised use at any time.
- 3. The use of metal cup hooks on any part of a goal frame was banned from the commencement of season 2007-08 and match officials have been instructed not to commence matches where such net fixings are evident for safety reasons. Nets may be secured by plastic fixings, arrow head shaped plastic hooks or tape but not by metal cup hooks. Any metal cup hooks should be removed and replaced. New goalposts purchased should meet the relevant British Standards.
- 4. Goalposts which are "home made" or which have been altered from their original size or construction should not be used under any circumstances as they potentially pose a serious safety risk
- 5. There is no BS/CEN standard for wooden goals and it is unlikely that wooden goals will pass a load or stability test. The FA recommends that wooden goals should be replaced with British Standard compliant metal, aluminium or plastic goalposts. All wooden goals previously tested by independent consultants have failed strength and stability tests.

For reference, you should note that The FA and BSI, in conjunction with the industry, have developed two standards for goalposts – BSEN 748 (2013) BS 8461:2005 +A1: 2009 and BS 8462: 2005 +A2: 2012. It is strongly recommended that you ensure that all goals purchased comply with the relevant standard. A Code of Practice BS 8461 has also been completed and copies of all of these standards are available from the BSI.

Funding for the replacement of unsafe goals is available via the Football Foundation and eligibility criteria and further details can be obtained from their website.

The FA together with representatives from the industry, sports governing bodies and Government have prepared guidance notes for pitch users and pitch providers, which summarise the key priorities of the BSI's Code of Practice and provide further details on the information included above. These details are featured within the facilities section of The FA's website – www.TheFA.com

#### REMEMBER TO USE GOALPOSTS SAFELY AT ALL TIMES

# **GOALPOST AND PITCH SIZES**

The FA receives many enquiries around pitch and goal sizes suitable for all age groups and therefore recommends the following should be applied where possible:-

Age grouping		Recommended size of Goal Posts		Maximum Recommendation without runoff		Recommended size including runoff (Safety area around pitch)	
	Туре	(Height x width) ft		(Length x width) yds		(Length x width) yds	
Mini-Soccer U7/U8	5 v 5	6	12	40	30	46	36
Mini Soccer U9/U10	7 v 7	6	12	60	40	66	46
Youth U11/U12	9 v 9	7	16	80	50	86	56
Youth U13/U14	11 v 11	7*	21*	90	55	96	61
Youth U15/U16	11 v 11	8	24	100	60	106	66
Youth U17/U18	11 v 11	8	24	110	70	116	76
Over 18 Senior Ages	11 v 11	8	24	110	70	116	76

**Note:** County FAs and Leagues may have defined rules for their own competitions and reference should always be made to their handbooks for additional guidance and compliance.

The FA recommends that run-off's for natural grass pitches should be a minimum of 3 yards (or 3 metres) all around the pitch. For those clubs playing in the football pyramid the minimum safety run off is 1.83 metres (6 feet) but ideally at least 2 metres. If a new ground is to be constructed at least 3m should be provided.

The run-off must be of natural grass and must not be of tarmac or concrete construction, with no barriers or obstructions evident within the run-off area. If Football Turf (3G) is to be used as a run-off, this should be constructed to meet the performance standards of full size pitches and be green in colour.

Where pitches neighbour others within a confined area, the minimum run-off between both pitches should ideally be 6 yards to allow for spectators watching either match.

The Laws of the Game may be modified in their application for matches for players of under 16 years of age, for women footballers, for veteran footballers (over 35 years) and for players with disabilities.

Any or all of the following modifications are permissible:-

- (a) the size of the field of play
- (b) the size, weight and material of the ball
- (c) the width between the goalposts and the height of the crossbar from the ground
- (d) the duration of the periods of play
- (e) substitutions
- \* If a pitch is to be provided for U13/14 it is recommended that 7 x 21 goalposts are provided. However, it should be noted that 8 x 24 would also be acceptable as not all sites will be able to provide specifically for this age group

#### LINE MARKING

Multi-line Marking on Single Pitches

FIFA rules stipulate (Law 1 The field of play) that where 3G Football Turf pitches are being used 11v11 adult pitch should be marked in white. Other lines are permitted provided that they are of a different colour and clearly distinguishable. The lines must be of the same width which must not be more than (12cm) 5 inches. The FA have produced guidance documents for natural and football turf pitches that include recommended colours and how pitch dimensions and layouts can be implemented. These documents are available on The FA website.

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As a quick guide the following colours are recommended when marking pitches:

Red	Mini Soccer U7 & U8 (5v5)
Yellow	Mini Soccer U9 & U10 (7v7)
Blue	U11 & U12 (9v9)
White	other age groups & adult (11v11

# GUIDANCE NOTES ON LINE MARKING OF FOOTBALL PITCHES

Various practices have been used in the past for the application of white, or other coloured, lines to football pitches. The objectives of such practices has been to both reduce labour and materials costs whilst endeavouring to keep the lines visible for a greater length of time. Some of these practices have lead to injury and subsequent court action being taken against managers and clubs. You are therefore advised to study the following notes carefully.

#### A. LEGISLATION

The main governing factors for marking out white lines are the same as that for other routine tasks in the workplace.

#### 1. Duty of Care

Under the Health & Safety at Work Act 1974 every employer has a duty of care to ensure the workplace is safe for their employees, contractors, visitors, players, and spectators.

#### 2. The Control of Substances Hazardous to Health Regulations 2002 (COSHH)

Regulations to prevent ill health from exposure to any hazardous substances present in the workplace.

#### 3. Risk Assessment

You are required to carry out assessments on all tasks carried out in the workplace in relation to the nature of hazard, worst outcome, person(s) at risk, current precautions, estimated risk and further precautions.

If a risk assessment is correctly carried out this will ensure an appropriate line marking material is applied, ensuring best practice and, above all, safety of the groundsperson and players.

It is the duty of all Managers to ensure that all the regulations are adhered to as they are ultimately responsible in the eyes of the law. If line marking is carried out by contractors then a specification should be drawn up to include all the safeguards outlined in these guidance notes. This might also extend to include specifying a particular product however, the contractor should also provide a written risk assessment on the day of the line marking activity.

#### B. SUITABLE LINE MARKING COMPOUNDS

#### 1. Permanent paints

Based on pigmented viscous liquid. These "paints" can be applied either in a diluted form or neat.

#### 2. Powders

There are various non-toxic whiting powders available which are based on ground natural calcium carbonate and can be used wet or dry. They are safe to use provided COSHH regulations are adhered to. Under COSHH the user would eliminate the risk as much as possible, although in practice this might require the user to wear gloves and eye protection and to wash off any contact with the skin as a precautionary measure. Most powders are supplied in a fine form.

Only materials approved for use as a line marking material on a grass surfaces can be used on football pitches. An example of an illegal material is hydrated Lime (Calcium hydroxide). This should never be used for line marking. It is toxic and can give rise to chemical skin burns and irritations. It can cause serious damage to the eyes and skin on contact in both its dry or wet form. Its use is not approved or recommended under any circumstances.

#### C. USE OF HERBICIDES TO REINFORCE LINE MARKINGS

Until **The Food and Environment Protection Act, 1985 (FEPA)** was introduced many groundsmen and club members used various herbicides mixed in with whitening compounds to keep the lines in longer and more visible during the winter playing season.

It is, however, only permissible to use a herbicide which is approved for use on sports turf, and this is likely to be a total herbicide. COSHH and a suitable Risk Assessment must be carried out prior to any application. A further legal consideration is that the user must have successfully obtained his/her Certificate of Competence in the Safe Use of Pesticides (PA1, PA2A or PA6A).

Any herbicide product for line marking must be used within the conditions of approval granted under The Control of Pesticide Regulations, 1986 (COPR), and subsequent amendments, and as outlined on the product label. There should be no risk to players by contact or transfer of the active herbicide to any part of the body. A Risk Assessment must always be carried out prior to any use of these materials to a grass surface.

The addition of herbicides to whitening materials is not a recommended practice however, there may be approved products available which might be considered in some circumstances.

Play safe – use only safe and approved materials. Do not use old materials as they may no longer be approved for use.

#### D. MACHINES AVAILABLE TO MARK LINES

Marking machines fall into the following categories.

#### 1. Dry Line Markers

As the name implies, these are for applying dry powder compounds.

#### 2. Pressure Pump Markers

A wheel driven pump forces marking fluid through a jet or spout directly onto the turf surface.

#### 3. Electric Pump Markers

These are battery driven to constantly maintain the required pressure and direct the liquid onto the turf surface.

#### 4. Belt Feed Markers

These have a moving belt system which conveys a continual supply of liquid onto the turf surface by contact

#### 5. Wheel Transfer Markers

These convey the liquid via rotating wheel onto a tray and then via a sponge wheel directly onto the turf surface.

All of the above markers are obtainable from most sports ground suppliers. Before purchasing any marker have a demonstration first, and ensure you get the right marker for your requirements.

#### E. USEFUL CONTACTS & INFORMATION

The Control of Substances Hazardous to Health Regulations 2002 http://www.legislation.gov.uk/uksi/2002/2677/contents/made

Health and Safety at Work etc. Act 1974 http://www.legislation.gov.uk/ukpga/1974/37/contents

Food and Environment Protection Act 1985 http://www.legislation.gov.uk/ukpga/1985/48 The Control of Pesticides (Amendment) Regulations 1997 http://www.legislation.gov.uk/uksi/1997/188/contents/made

Guidance for those affected by the Plant Protection Products (Sustainable Use) Regulations 2012:

http://www.pesticides.gov.uk/guidance/industries/pesticides/topics/using-pesticidescodesof-practice/Guidance\_Sustainable\_Use\_PPP\_Regs\_2012.htm

Code of Practice for Using Plant Protection Products available from http://www.pesticides.gov.uk/guidance/industries/pesticides/topics/using-pesticides/codesof-practice/code-of-practice-for-using-plant-protection products

Institute of Groundsmanship (Training Courses)

Tel: 01908 312511 www.iog.org

Health & Safety Executive website http://www.hse.gov.uk/

The Amenity Forum website http://www.amenityforum.co.uk

Suppliers of products http://www.iog.org/directory-and-shop/industry-directory/companies

#### F. IMPORTANT NOTE

These notes are, intended solely to provide helpful guidance for club managers and groundsmen.

The information may vary or change from time to time, as a result of directives issued by governing bodies or government departments.

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Multi-line Marking on Single Pitches

FIFA rules stipulate (Law 1 The field of play) that where 3G Football Turf pitches are being used 11v11 adult pitch should be marked in white. Other lines are permitted provided that they are of a different colour and clearly distinguishable. The lines must be of the same width which must not be more than (12cm) 5 inches. The FA have produced guidance documents for natural and football turf pitches that include recommended colours and how pitch dimensions and layouts can be implemented. These documents are available on The FA website.

As a quick guide the following colours are recommended when marking pitches:

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Blue	U11 & U12 (9v9)
White	other age groups & adult (11v11)

### THIRD GENERATION (3G) FOOTBALL TURF PITCHES

There continues to be significant interest in the use of Third Generation Football Turf Pitches (3G) for clubs in the National League System and below.

Much of this interest, both from leagues and clubs within the non-League pyramid, seeks to understand The FA's position regarding the sanction of these pitches, particularly in FA Competitions.

The FA Board and Council have now approved the use of such pitches in all FA competitions.

- FA Cup
- FA Trophy
- FA Vase
- FA Youth Cup
- FA Women's Super League, FA Women's Premier League, FA Women's Cup and FA WSL Continental Cup
- FA Sunday Cup
- FA County Youth Cup

The use of such pitches is however dependent on compliance with conditions of use -a copy of these is available for download and should be read in association with these notes.

It has been agreed that matches for steps 3 - 6 of the National League System, Womens Super League and FA competitions may be played on 3G Football Turf Pitches that conform to the FIFA 1 star/Quality performance standard, or the equivalent International Artificial Turf Standard (IATS)/International match standard (IMS). (see specific notes in the league rules relating to steps 1 and 2 and the FA Cup competition rules relating to first round 'proper' fixtures involving professional clubs)

To qualify for use, the pitch must be certified annually as meeting the FIFA 1 Star/Quality or IATS/IMS Standard and listed on the FA's Register of 3G Football Turf pitches. The relevant certificate or report must be supplied to The FA and relevant competition for approval before play is allowed.

3G Football Turf pitches are also allowed to be used for matches for Step 7 and below (including youth competitions) subject to the pitch meeting the correct performance criteria (relaxed from the FIFA 1 star /Quality standard) and appearing on the FA 3G register. A pitch must be tested (by an accredited test institute) every three years and the certificate or report passed to the FA. The FA will give a decision on the suitability for use and add the pitch to the Register.

Clubs should make their own risk assessment of whether such an installation is plausible or not given their individual circumstances and depending on the volume of use. There is a risk that pitches may deteriorate over time and may not achieve the required standards at each period of retesting especially if the pitch has significant use and is not maintained appropriately.

It is suggested that clubs negotiate suitable longevity warranties from the pitch manufacturers to ensure that the pitch will last in line with the club's business plan and intended usage levels. A sinking fund should be established to ensure sufficient funds are available when the surface needs replacing.

Clubs are encouraged to understand the full maintenance required, which may be necessary to validate any warranty. The FA have found that most pitches that fail the performance test have insufficient maintenance. These pitches are not maintenance free and it is recommended that 1 hours maintenance is provided for every 10 hours use. This should increase for high activity use such as youth competitions or school use.

The FA together with representatives from the industry have prepared information regarding the design, installation, construction, maintenance and testing of Football Turf Pitches and The FA Facilities team can also offer advice to clubs considering installation. This information can be accessed within the facilities section of The FA's website www.TheFA.com.

# MISCELLANEOUS ADDRESSES

#### The Football Association

Wembley Stadium, PO Box 1966, London SW1P 9EQ, 0844 980 8200 (T), 0844 980 0685 (Fax), Email: info@thefa.com

#### The Football Foundation

Whittington House, 19-30 Alfred Place, London, WC1E 7EA, 0845 3454 555, 0845 345 7057 (Fax), Email:enquiries@footballfoundation.org.uk

#### The Football Association of Wales Ltd

11 / 12 Neptune Court, Vanguard Way, Cardiff, CF24 5PJ Tel: 029 2043 5830, Fax: 029 2049 6953, Email: info@faw.co.uk

#### **Derbyshire Football Association**

Dawn Heron, Units 8 & 9, Stadium Bus/Court, Millenium Way, Pride Park, Derby DE24 8HZ 01332 361422, www.derbyshirefa.com

#### Lancashire Football Association

Roger De Nobrega, The County Ground, Thurston Road, Leyland PR5 1LF 01772 624000, www.lancashirefa.com

#### **Liverpool Football Association**

David Pugh, Liverpool Soccer Centre, Walton Hall Park, Liverpool, L4 9XP 0151 523 4488, www.liverpoolfa.com

#### **Manchester Football Association**

Colin Bridgford, Platt Lane Complex, The Dome Building, Yew Tree Lane, Fallowfield, Manchester, M14 7UU, 01612 251966, www.manchesterfa.com

#### **Shropshire Football Association**

Roy Waterfield, The New Stadium, Oteley Road, Shrewsbury Shropshire, SY2 6ST, 01458 832359, www.shropshirefa.com

#### **Staffordshire Football Association**

Adam Evans, Dyson Court, Staffordshire Technology Park, Beaconside, Stafford ST18 0BD, 01785 256994, www.staffordshirefa.com

For more County FA listings go to: http://www.thefa.com/countyfa



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# Looking for something for your kids to do after school?

Check out The FA Skills programme: exciting football sessions designed for 5-11 year old girls and boys of any ability.

Together The FA and Lidl are offering sessions run by professional FA coaches to help develop your child's confidence, social skills, overall fitness and technical ability.

For more details on the programme and the partnership or to book online go to

# TheFA.com/Skills

# Notes



www.cheshirefa.com