

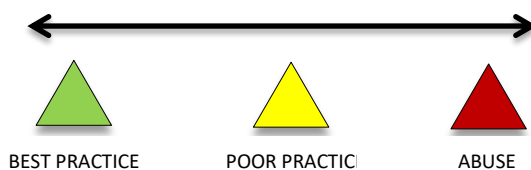
Cambridgeshire FA Referee Workforce Safeguarding Guidelines

What is the role of the referee/observer/coach/mentor in Safeguarding Young Children?

- See situations off field and need to know how to report-coach and parent behaviour, young Refs in difficult situations, distressed children.
- Are often lone workers and need to know how to manage boundaries around themselves for their own protection lifts, changing rooms, cameras, social media etc.
- Have an opportunity to improve standards in children's football by recognising and report on field situations
- Are role models and need to know what is expected of them with regards to relationships with children & young people.
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- Are role models and need to know what is expected of them with regards to relationships with children and young people.
- Act as mentors and assessors and need to keep themselves safe y acting appropriately and recognising the position of trust they hold
- Have a duty as participants to report safeguarding concerns

What is an appropriate relationship with young referees/people?

- Boundaries must always be in place and must be respected whilst fulfilling a role within the Cambridgeshire FA Referee workforce.
 - Maintaining an appropriate relationship means treating young people fairly and avoiding favouritism.
 - It also means being friendly, open, and recognising when a relationship is becoming too close.
 - It is illegal for anyone to encourage Under 16's to engage in sexual activity, and no intimate relationship should take place whilst the person is in a position of trust in relation to a young person.
- All behaviour within football is categorised in one of three ways, and it is important that we are always in the "best practice" section.



- Best practice means being open: any interaction with children and young people should happen in a public place and with the parent/carers' permission.
 - Avoid situations where you are alone with one child. If you have to meet, coach or mentor a child or young person, make sure you do so in an open environment.
 - If you are travelling with a child, get the parent/carers' permission, avoid having one child alone with you in the car.
- The term "Position of Trust" applies to you if your role in the Cambridgeshire FA Referee Development Workforce, so please remember this when fulfilling your role.

Communication guidelines

- Please ensure you are familiar with the "Communication with Under 18 Referee" guidelines.



Signed: _____ Date: ____ / ____ / ____

Print Name: _____