

## Referee Development Officer

Salary (competitive)

*Fixed term contract until 30th June 2021 (post continuation subject to FA funding)*

The Cambridgeshire FA is seeking to recruit a Referee Development Officer with responsibility of developing the referee workforce across Cambridgeshire. The role encompasses the following areas:

- Strategic planning and implementation of effective retention & development strategies for referees that deliver County FA Key Performance Indicators.
- Strategic planning and delivery of the referee developer workforce.
- Ensure all referees and members of the referee developer workforce meet FA Safeguarding requirements.

You will need to be passionate about and committed to the development of referees. You should have experience of refereeing and/or referee development along with excellent interpersonal skills and the ability to positively influence at all levels. You should have a proven track record of working with and developing a volunteer workforce. The role will involve travelling around the County so a driving licence and your own transport is essential. You must be able to work under pressure, handle multiple priorities and meet deadlines. As well as taking ownership of the responsibilities of the role you will need to do so within a team environment, so teamworking skills are an essential requirement.

The post is based at the headquarters of the Cambridgeshire Football Association, working 37.5 hours per week. Evening and weekend work will be necessary when required.

As this role involves direct access to young persons under the age of eighteen, within the context of the job or any subsequently related activities or responsibilities, the successful candidate will undergo a thorough screening process, which will include a Criminal Records Check, to ensure their suitability for the role.

This is a full-time position and as a champion of equality of opportunity, the Cambridgeshire FA welcomes candidates from all sections of the community. The successful candidate will be subject to a six-month probationary period.

To apply please email a CV and covering letter with details of your current salary in an email marked 'Referee Development Officer Application' to [colin.hills@cambridgeshirefa.com](mailto:colin.hills@cambridgeshirefa.com)

The closing date for applications is 5.00pm on Monday 23<sup>rd</sup> July 2018.

The date for interviews will be 1<sup>st</sup> August 2018.

