



EDI Committee

Minutes of the online meeting held on Monday 1st August 2022 at 6pm

Present: Andy Alvarez (chair), Jo Bull, Roger De Ste Croix, Jim Hill, Ryan Kay, Izzy King, Birgit Meldal, Dave Matthew-Jones, and Stuart Nunn

Apologies for Absence: Connie De Martino, Steve Morley, Nimesh Patel (FA)

Welcome and Introductions: New members, Andy Alvarez (chair), Izzy King (Cambridgeshire FA Youth Development Group), and Stuart Nunn (Cambridge City FC) introduced themselves and were welcomed to the group.

EDI Plan: JB reported on highlights of last season and a refresh of the four priorities: Inclusive marketing and communications; Increase diversity on council (long term) via greater engagement with diverse communities (short/mid-term); Education and training; Increase diversity of participants (players, coaches, refs). The EDI elements of the operational plan, including the four priorities, were shared prior to the meeting and discussed.

Actions: It was agreed to focus on a few achievable tasks that could be reported against at the next meeting. Members are requested to support with the following two points and liaise with Ryan on progress:

- Identify members for a disability consultation group.
- Identify (approx. 5 total) key gate keepers/key coaches within diverse communities who may be able to attend an online meeting to discuss planning of coaching forums/CPD for coaches from diverse communities.

Date of next meeting: September (date to be confirmed)