

PRESENT:	P. Hill (Chairman), A. Alvarez, R. Arbelaez, P. Brasher, J. Bull (Chief Executive and Company Secretary), K. Diver, A. Durman, M. Foster J. Gee, T. George, I. Greenstock, R. James, J. Hill, G. Jolley, I. King, M. Luffman, R. Mallett, B. Meldal, M. Mizon, R. Nichols, M. Pauley, R. Pawley, A. Reeves, H. Smart, M. Symons, R. Thompson, C. Williamson and D. Woodrow.
Cambs FA Staff	C. Abbott and K. Critchley
Apologies	A. Beattie, K. Carr, G. Nicholls, A. Mayes, M. McDonald and P. Mitcham.

The President, Rex Mallett, opened the meeting by welcoming all members and thanking them for their contribution during the season. He also extended a warm welcome to the new members and hoped they would enjoy working on behalf of the Cambridgeshire FA. In handing over to the Chairman Phil Hill, the President praised and thanked the Chairman for his excellent service during last season.

Rex Mallett was re-elected as President for the next three years. The Chairman and members thanked the President for his service.

C 02/23

114

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The minutes of the Council meeting held on the 9th of May 2022 were approved. There were no matters arising.

C 05/23 Safeguarding

The season on season safeguarding report had been circulated to members before the meeting. There were no questions. Birgit Meldal, Board Safeguarding Champion, outlined to new members how important safeguarding is taken in Cambridgeshire. She asked all members that if Diane contacts them to inform them that they had work to do to update their DBS/safeguarding to please continue acting on the e-mail as soon as possible.

The recent assessment on safeguarding was exceptionally good and there are no development areas, other than those already identified by the team. Some of the practises used by Cambridgeshire FA have been taken away and used as good examples for other counties.

C 06/23 Council Members 20 years' service

The Chairman congratulated Richard Nichols for reaching 20 years-service as a Council member. A presentation will be made to Richard when we hold an awards evening. The awards evening will be held at Cambridge United FC and awards due in the last three years will be presented as we catch up from Covid.

C 07/23 Councils and Committee formations and dates

i Following interviews the Board have appointed Andy Alvarez as the Equality, Diversity and Inclusion Independent Director. This appointment was approved by Council.

ii The following are new Council members under the following categories: -

Kevin Diver	Adult Male Football
Ricardo Arbelaez	Youth Female
Izzy King	Youth Council
Russell Thomson	Youth Male

iii The dates for Council and Committee meetings 2022/3023 have been circulated to members prior to the meeting. These dates were approved. M.B. Mizon asked if he were elected to Chair the League and Cups again could members of that Committee add an extra date of the 1st of August 2022.

iv The proposed formation of Committees had been circulated to members prior to this meeting. The formation was approved. The Chairman asked any member who would like to sit on a particular Committee or any member not happy with the Committee's they are on to speak to the Chief Executive within the next seven days.

v The following were elected as Committee Chairman for the 2022-2023 season: -

Committees maintained by the Board

Safeguarding Leaders Group – Birgit Meldal – Safeguarding Champion
Equality, Diversity, and Inclusion Committee – Andy Alvarez
Youth Development Group – Izzy King

Members who know anybody who may be suitable for the Equality, Diversity and Inclusion Committee or for the Youth Development Group was asked to notify the Chief Executive. The Youth Development Group age range is between 14 – 24.

Standing Committees

Club Support – Ian Greenstock
Coaching and Player Development – Andrew Durman
County League and Cups Management – Malcolm Mizon
Girls and Women’s League Management – Malcolm McDonald
Governance Review – Ian Greenstock
Male Pathway – Jim Hill
Recreational – Jim Hill
Referees – Phil Hill
Rules Revision – Andrew Mayes

The Chairman explained that there is no longer a Disciplinary Committee. The FA are introducing Regional Panels to sit on Disciplinary hearings. Current members of the Disciplinary Committee or anybody else could have applied to sit on the Regional Panel.

Vice-Chairman for each Committee will be elected at the first Committee meeting.

vi The Chairman reported that following the recent survey about holding meetings face to face or by teams amongst Council members some complex issues have been raised. The Board have agreed that the following should apply:

Council meetings – Face to face

Committee meetings – Each Committee should decide if they wish to have face to face or Teams meetings. Each Committee could have a mixture of Teams or face to face. No hybrid meetings are allowed (face to Face/Webex joint).

In response to a member’s question, the Chairman confirmed that it was hoped that for Council meetings all reports will be circulated to members 14 days in advance of the meeting.

C 08/23

2021 – 2024 Strategy and 2022 – 2023 Operational plan

The Chief Executive reported that in terms of the strategy, the presentation at the AGM covered all areas. Year one of the strategy has been completed with all KPIs met.

The draft operational plan has been circulated for members views. Once the final plan is completed it is anticipated the committees will follow the plan when drawing up agenda’s and producing minutes. There will be exceptions, for example for league management.

C 09/23

In response to a member’s question it was confirmed that it is planned to produce a Cambridgeshire County League Handbook for the coming season. The handbook will be available online.

- C 10/23** The Chief Executive will be speaking to members shortly to arrange buddies for new members.
- C 11/23** In response to a member's question about issues that occurred at some of our cup finals this year. The Chairman reported that a review of all aspects of our cup finals is planned but he is not aware of the date yet. M. Mizon reported that this will be on the agenda when the League and Cups meet on the 1st of August 2022. It is hoped that a review will be held in September. It was agreed that T. George should sit as a member of that sub-committee.
- C 12/23** Members who require a polo shirt that have not yet ordered one via the online form are asked to contact the Chief Executive as soon as possible.
- C 13/23** The date of the next Council meeting is Monday, 5th September 2022 with the venue to be advised.
- As there was no further business the Chairman thanked members for their contributions and closed the meeting.

M.B. MIZON