



MINUTES OF COUNCIL MEETING HELD ON MONDAY, 7TH SEPTEMBER 2020

BY MICROSOFT TEAMS

PRESENT P.W. Hill (Chairman), N. Al-Khatib, B. Archibald, A. Beattie, J. Bull (Chief Executive and Company Secretary), D. Burkett, A. Durman, J. Gee, T. George, I. Greenstock, M. Luffman, R. Mallett, C. De-Martino, A. Mayes, M. McDonald, B. Meldal, P. Mitcham, M. Mizon, R. Nichols, G. Nicholls, D. Page, R. Pawley, A. Reeves, D. Ruddenham, H. Smart and M. Symons
Staff: C. Abbott and K. Critchley

Apologies P. Brasher, K. Carr, J. Hill, G. Jolley and D. Woodrow.

C 12/21 Members Health Update

[REDACTED]

C 13/21 Obituaries

[REDACTED]

C 14/21 Safeguarding

It was agreed that Birgit Meldal would become board safeguarding champion and would be co-opted on to the board. P. Hill could no longer continue in that role now that he had become Chairman.

Council members will need to sign the code of conduct again as two years have passed. The chief executive will circulate the new conduct when available and members will be allowed to confirm by e-mail.

Safeguarding visits to clubs will commence when the season has started and members will be asked to assist wherever possible. Members will be advised of the clubs involved in due course.



C 15/21 Return to Football

The chairman expressed great delight that football had returned to Cambridgeshire much quicker than he had expected. He thanked the staff at the association who had worked very hard to ensure a smooth return. He also credited the work done by leagues and clubs in helping the return to football.

Katie Critchley reported that Cambridgeshire had secured in excess of £200,000 from the Football Foundation's pitch preparation fund to assist the return to Football

C. Abbott reported that forums had been held for adult and youth clubs and these had proved very helpful. Meetings with leagues had also been held online to share ideas and answer any queries. Further forums with leagues and clubs will be held during the season.

C 16/21 Operational Plan

Katie Critchley and the chief executive took members through the operational plan which was changing on a regular basis. They thanked the committee chairs for their input to the plan and ensuring that each standing committee complied with the plan.

C 17/21 Minutes of Council meeting

The minutes of the council meeting held on the 8th June 2020 were approved. There were no matters arising.

C 18/21 Updates from Affiliated Leagues

County League- The Kershaw senior divisions started on the 5th September with the Kershaw junior divisions starting on the 12th September 2020. Nineteen new teams had joined the league and the numbers for this season are slightly higher than last season.

Colts League- Julie Gee thanked Arthur Reeves and Chris Abbott for their hard work in ensuring that the league will start on the 19th September 2020. They had 295 teams this season with 2500 players already registered with another 1000 going through the process. They thanked Cambs FA for issuing club support packs and for holding welfare officers meetings as these had proved very useful.

Girls/Women's – The season would start on the 19th September. They had lost one team as there were not enough members to play at the required level. All the players from the team that had folded who wished to continue had been found new teams. 2000+ players have already been registered.

Sunday League- The league had 28 teams again the same number as for last season.



Mini Soccer – The League would start on the 19th September 2020. They have already registered 2400 players. The semi-finals from last season will be played during September with the finals to be arranged for later this season.

C 19/21 Chief Executive Officer report

The chief executive reported that the player KPIs are still looking healthy. There was an issue with coach KPIs as courses for new coaches and referees had to be stopped. In answer to a member's question it was confirmed that there is support for clubs and coaches online and through a new Cambs FA coaching academy. The workforce review consultation period was still ongoing with staff. Council will be notified of any changes once this period had elapsed.

C 20/21 Governance

The chief executive reported that this was the final year of the current strategy with elections required at the end of the season. We still have a vacancy to cover education.

C 21/21 FA Representative Report

P. Hill apologised that he had not produced a written report to members before this meeting and would ensure one was produced before future meetings. He had attended his first FA council meeting and would be sitting on the referees committee, appeals committee, and one other.

C 22/21 FA Correspondence

The following has been circulated to members:

[REDACTED]

■ 23/21 The chairman was pleased to see that Cambridge United have been chosen to trial the return of spectators to matches and wished them well. A. Beattie thanked the chairman for his words and said it had been a bit hectic ensuring that everything was in place.

C 24/21 Connie De-Martino asked for an update on disability football. Katie Critchley advised that details are contained in the operational plan. She would ask Sarah to contact Connie.

C 25/21 R.K. Pawley reported that he had difficulty in always hearing when meetings are held by Microsoft Teams. He asked if any thought had been given to returning council meetings to HQ. The Chairman replied that along with the vice-chairman and chief



executive this matter is discussed on a regular basis and they would hold council meetings at Cambs FA when it is safe to do so in line with the current guidelines.

- C 26/21** N. Al-Khatib reported that he is aware of several level 1 coaches that are looking for clubs. Connie asked if there are any goalkeeping coaches. Andy Beattie agreed to speak to the GK Coach Cambridge United use.
- C 27/21** C. Abbott reported that there had been serious problems with Whole Game System. The association have written to the FA expressing our concerns.
- C 28/21** The next council meeting will be held on Monday, 7th December 2020.

As there was no further business the chairman thanked council members for their support during these difficult times and closed the meeting.

M.B. MIZON