



**Minutes of Council meeting held by Microsoft Teams
On Monday, 7th December 2020**

Present: P. Hill (Chairman) N. Al-Khatib, R. Archibald, A. Beattie, P. Brasher, J. Bull (Chief Executive and Company Secretary), C. De-Martino, M. Foster, J. Hill, T. George, I. Greenstock, M. Luffman, M. MacDonald, R. Mallett, A. Mayes, B. Meldal, P. Mitcham, M. Mizon, R. Nichols, R. Pawley, A. Reeves, D. Rudderham, H. Smart, M. Symons, C. Williamson and R. Wright.

Staff C. Abbott and K. Critchley.

Apologies D. Burkett, K. Carr, A. Durman, J. Gee and G. Nicholls.

C 29 /21 Members Health Update

[REDACTED]

C 30 /21 Obituaries

[REDACTED]

C 31/21 Safeguarding

The Chief Executive thanked the members for returning the safeguarding code of conduct. The safeguarding assessment by Girling Hughes had recently taken place and Girling Hughes were happy. They had raised a few small issues which the staff are dealing with. The result of the assessment should be available soon.

C 32 /21 Return to Football

C. Abbott spoke on the various meetings held with clubs and leagues from August to December to assist with the return to football. Club Welfare Officers support meetings had also been held as well as meetings with individual clubs and parish

councils where required. All meetings had been held online and were well attended.

Online meetings had also been held with the players and parents at the ACC to allow them a safe return to football.

Katie Critchley spoke on the support received from Sport England and the Football Foundation who have provided funding to the tune of 1,741,178 to clubs in Cambridgeshire to support the return to football. The funding covered various areas including pitch maintenance and facilities.

R. Mallett raised a concern about the Peterborough League who have teams in Tier 2 and Tier 3 and the position about how those clubs could play. C. Abbott reported players could not travel from Tier 3 or travel in to Tier 3 to play from other tiers. He would speak with the Peterborough League on how they are handling this issue.

The Chairman thanked the staff for the excellent work they had undertaken to ensure clubs could return to football when allowed. He also praised the work undertaken by leagues and clubs.

C 33/21 Council Minutes

The minutes of the council meeting held on the 7th September 2020 were approved. There were no matters arising.

C 34/21 Updates from Affiliated Leagues

These reports had been circulated to members prior to the meeting. The following is in addition to those reports:

Colts League – C. Abbott apologised that this report had not been circulated as by mistake he had merged the report. A copy will be added to the minutes. A. Reeves reported that most of their problems related to Covid 19 was at U16 level.

Action: C. Abbott/Chief Executive

Mini Soccer League – H. Smart reported that a couple of teams have requested no fixtures until January.

Girls and Women's League – There are three adult teams in the north of the league who are unable to play now due to players not being able to travel across tiers.

C 35/21 Updates from Committee Chairs

These reports had been circulated to members prior to the Council meeting. The following is in addition to those reports:

Coaching & Player Development – Members were informed that the board have agreed that this season there will be on cost for coaches joining the Coaching Academy. Coaches are now becoming more active again.

Inclusion Advisory Group- N. Al-Khatib presented members with an update on the latest IAG meeting. The IAG group has been re-launched with a couple of new

members. He explained the aims and projects of the group with action plans now in place.

Youth Council – Online forums will be held in the new year with interested parties with a face-to-face meeting planned when allowed.

C 36/21 Updates from Category Representatives

These reports had been circulated prior to the meeting. There were no questions on the reports.

T. George reported that some of those playing recreational football indoors have now moved outdoors as they are not allowed to play indoors.

C 37/21 Chief Executive Report

- i. The Chief Executive reported that the KPI figures which had been circulated prior to the meeting are quite positive.
- ii. The strategy is now in year 3 but most of the work lately has been in ensuring a smooth return to football.
- iii. The operational plan should have been circulated to members prior to the meeting. Some members stated they have not received the latest updated plan. It was agreed this will be circulated with the minutes. **Action Chief Executive/C. Abbott**
- iv. The workforce review had been completed and the new structure circulated to members. The association has entered into a good partnership with the Anglia Ruskin University with one of the students undertaking a work experience placement for the association as part of their studies.
- v. The association are working towards the preliminary level of the Equality Standard with Sarah Hudson overseeing the work required.

C 38/21 Governance

Members were presented with the Members' Charter drawn up by the Governance Review Committee. The Chief Executive apologised as this had not been circulated to members prior to the meeting.

Ian Greenstock took members through the Charter and answered any questions raised.

The Members Charter was adopted.

C 39/21 FA Representative Report

The report which had been circulated prior to the meeting was adopted. The Chairman reported that it had been an interesting introduction to the FA.

The FA are looking into whether County FAs can take any action against clubs that do not follow Covid 19 guidelines but at present no further progress has been made.

C 40/21 The next Council meeting will be held on Monday, 15th March 2020.

As there was no further business the Chairman thanked members for joining online and wished members and their families a great Christmas and hopefully a better New Year.

M.B. MIZON