

Members Present:

Nather Al-Khatib [REDACTED]
Nas Ameen [REDACTED]
Birgit Meldal [REDACTED]
Amy Newell- [REDACTED]
Katie Critchley- [REDACTED]
Joanne Bull- [REDACTED]
Sarah Hudson- [REDACTED]
Concetta DeMartino [REDACTED]
Darren Moss- [REDACTED]
Dave Matthew-Jones [REDACTED]

Apologies:

Steven Morley [REDACTED]
Becks Archibald- [REDACTED]
Jenny Hays [REDACTED]
Roger de ste Croix [REDACTED]

Meeting Agenda:

1. IAG vice chair appointment

This item was postponed for the next meeting due to the whole group not being present.

2. IAG subgroups (Under-Rep communities, Disability, Youth, LGBTQI, Female)

Nather explained the need to use our expertise within small “sub groups”. Suggestions for groups were made however will be better organised when the whole group are present.

3. Inclusion project (ARU dissertation, Vets team, Mosque coaches)

Introduced Darren Moss (FA Regional Coach Development Officer-Diversity & Inclusion), Darren explained his role within the FA, county FA and this committee. Darren is keen to remain involved with the committee, and with his FA promotion will introduce his replacement hopefully at the next meeting.

Sarah discussed some potential upcoming inclusion projects, including an ARU dissertation project, BAME veterans team and the setting up of a new club. Nas and Nather would like to be included in these plans and can support moving forward. Darren would also like to be involved and can support alongside his studies. The County FA will support the club projects after if being postponed due to covid- 19.

*Sarah to organise meeting with ARU student and feedback to Nather/Nas for support. Darren to attend meeting also.

4. Spotlight series- need more entries, have had good interaction so far including regional webinar features. Would any IAG members like to feature?

The interaction following each article has been brilliant, we have contacted many people but don't seem to be getting the response we once were. Birgit and Jo suggested a few different methods including a team/club spotlight- this might encourage people to come forward as a group? Can members please forward any contact details for groups/individuals that would like to feature.

5. National Inclusion webinar

Nather fed back to the group about his involvement in the FA's National Webinar to celebrate coaches. Both Nather and Tahira (Cottenham girls coach) featured and told their own journey's of coaching, the barriers that have come with it and achievements and aspirations.

6. Youth development group to meet IAG

Sarah explained that the Cambs FA youth development group would like to meet with the IAG committee to ensure that projects are aligned, and the youth voice is heard.

*Nather to organise with Becks a good time/date for the group to meet.

7. Cambs Community Hub contact- engage with all communities

Sarah, Katie and Jo discussed the need for the county to gain more outreach and connect with all communities in Cambridgeshire. There is a community hub in Arbury that has a lot of contacts for eastern European communities. Nas also spoke about having contacts in the Asian community that he could re-connect with.

*Nas to reconnect with old contacts

* is anyone able to connect with the community hub?

8. Cambridge United Inclusion Project update- Nather/Dave to update

Dave Matthew-Jones introduced himself and role within Cambridge United. He and Nather spoke about the celebration day the club held and what a great success it was. The club are looking to expand their inclusion work and would like to work with the county FA to do so.

*Dave to send through any programmes/initiatives for promotion.

9. Inclusion leagues- Ramadan, "Cambs FA Nations Cup"

Discussion around how we can support different communities and continue to offer football for all. Although we have missed Ramadan this year, it is a great time to plan for next year! There was also a large discussion around how we can host a larger event where many communities can come together and play together- like the Mini World Cup but with an updated approach. We also discussed the

youth disability provision and how this could be improved, the barriers faced by children with SEN needs and how we can include these children within our programmes. Connie has expressed an interest from Castle School and how they could perhaps host some fixtures. Sarah added that she has a contact at Sense who might be able to deliver some football for the students with more sensory and complex needs.

*Nather to work with the group to make plans for inclusion leagues.

*Connie and Sarah to discuss school disability provision further and make contact with Sense.

* Development team to start to make plans for nations cup type festival for next summer.

10. Accessibility options on website update

Sarah explained the new feature on the Cambs FA website. This allows for different accessibility options to be available so that it can be read and accessed by people with both visual and hearing impairments. Cambs FA is one of 4-5 counties using this feature.

11. AOB

*Sarah to share accessibility tool with Dave

* Sarah to share equality action plan with Nather.

12. Next meeting provisional date 06/09/2021

*Nather to organise next meeting link.