

Inclusion Advisory Group Member Role Profile

Role Title: Inclusion Advisory Group Member	The Group will report to: Cambridgeshire FA Council
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Role Purpose:

To be part of an Inclusion Advisory Group whose role is to:

1. Advance equality of opportunity amongst all our football communities
2. Foster good relationships with and between all our football communities
3. Eliminate unlawful discrimination, harassment and victimisation
4. Increase diversity in football's talent pool
5. Clarify regulations and sanctions related to discriminatory behaviour
6. Enable transparency and confidence when dealing with matters related to discriminatory behaviour

<p>Key skills and experience required: Essential</p> <ul style="list-style-type: none"> ▪ To have knowledge of the key legislation aspects of inclusion and diversity and to be able to promote inclusion and diversity as part of a group. ▪ To be able to identify key issues and trends that may help to promote the game through inclusion and diversity interventions ▪ Experience of working with diverse groups and individuals who have different ethnicity and cultural backgrounds ▪ To be able to identify key equality issues and to support the identification and delivery of solutions ▪ To be able to successfully network with key staff and contacts within the County FA and the area in which the County FA operates ▪ To be a positive team player within a group that will provide direction to council members, directors and staff of the County FA 	<p>Key skills and experience required: Desirable</p> <ul style="list-style-type: none"> ▪ Possess a good understanding of grassroots football ▪ Consumer-facing on the basis that everyone is a customer and therefore a consumer ▪ To be able to undertake a utilise relevant research and analyses data, as required, to assist in making informed decisions ▪ A degree of experience of the sports/football industry ▪ Knowledge of how to utilise and use appropriate and relevant social media ▪ Basic and relevant presentation skills (if required)
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<p>Person specification: Essential</p> <ul style="list-style-type: none">▪ Ability to communicate effectively and confidently, both in written form and verbally▪ Positive attitude to the requirements of the role▪ Capacity to handle confidential information sensitively▪ Amiable manner▪ Ability to work as part of a team group▪ Ability to work in a professional manner as a representative of the County FA▪ Ability to meet and work outside of normal working hours if required	<p>Person specification: Desirable</p> <ul style="list-style-type: none">▪ To have existing positive contacts within the sports/football industry and the wider community▪ To have a positive nature▪ To have existing contacts with the local business community▪ To have existing contacts within local community groups▪ To have a knowledge of existing equality groups in the local area and who to contact
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