



Inclusion Advisory Group Terms of Reference

Terms of Reference are a number of over-arching roles and responsibilities the IAG should work towards. These include the IAG's remit to:

- Maintain a strategic overview of County FA work from an inclusion perspective.
- Support the County FA in their design, planning and consultation of County Plans and development plans.
- Review, monitor and scrutinise all County FA programmes from an inclusion perspective.
- Receive and comment on inclusion assessments of key aspects of County FA work.
- Provide advice and support about the following:
 - Community engagement
 - Proactive interventions to address gaps in equality and inclusion
 - Embedding inclusion into the county planning process
 - Enhancing development programmes for inclusion
 - Supporting the County FA with the continuous recruitment to Local Football Anti-Discrimination Panels
 - Abide by the County FA Codes of Conduct
- Attend and represent IAGs on committees and at Board via the IAG Chair.
- Provide advice and support where relevant on fine-tuning disciplinary procedures to support good practice on handling allegations of discrimination.
- Support the County FA in the development of specific campaign work with targeted communities.

NOTE: Terms of Reference and Codes of Conduct to be reviewed annually at one of the meetings during the year.

Reviewed by: Joanne Knox (Chief Executive)
Date: 05.01.2023