

**MINUTES OF COUNCIL MEETING HELD
AT THE ASSOCIATION HEADQUARTERS
ON, MONDAY, 11TH DECEMBER 2023**

PRESENT: P. Hill (Chairman), A. Beattie, P. Brasher, K. Carr, K. Driver, A. Durman, M. Foster, I. Greenstock, J. Hill, G. Jolley, M. Luffman, B. Meldal, P. Mitcham, M. Mizon, R. Nichols, M. Pauley, R. Pawley, M. Symons and D. Woodrow.

Cambs FA C. Abbott
Staff

Apologies C. Darling, J. Gee, T. George, R. James. J. Knox (Chief Executive and Company Secretary),

Cambs FA Staff M. McDonald, R. Mallett, A. Mayes, G. Nicholls, A. Reeves, H. Smart and R. Wright.
K. Critchley

The Chairman welcomed members to the meeting and informed them that both Jo Knox and Katie Critchley could not attend due to being ill. Chris Abbott had agreed to stand in and present the Strategy item.

C 25/24

C 26/24

[illegible]

C 27/24 Minutes of Council meeting 07th September 2023.

The minutes of the Council meeting held on the 7th of September 2023 were approved. There were no matters arising.

C 28/24 Safeguarding

The latest Safeguarding report had been circulated to members prior to the meeting. There were no questions from members. Birgit Meldal reported that the Let Us Play Weekend feedback should have been circulated with this report but had been missed off. It was agreed that the Feedback will be circulated with the minutes.

Action Chief Executive/C. Abbott.

C 29/24**Other Reports**

The reports from Standing Committees, Local Leagues and FA Representative had been circulated to members prior to the meeting. J. Hill had raised two questions which the Chairman had responded to prior to the meeting. There were no further questions raised by members.

C 30/24**Governance**

The Chairman reported that to achieve the Code of Governance by 2025 required by the Football Association which is our aim there was an issue affecting Life Vice Presidents and Acting Vice-Presidents which needed to be solved. Under the Code of Governance Life Vice-Presidents and Acting Vice-Presidents could attend Council meetings but would have no voting rights. The Chairman and Chief Executive had produced a plan to make Life Vice-Presidents and Acting Vice-Presidents become Stakeholders which would allow them voting rights for a period of nine years. After that they would then just be a Life Vice-President or Acting Vice-President with no voting rights at Council meetings. The Chairman and Chief Executive have spoken to those affected and some have said they are happy to attend Council meetings with no voting rights and some have said they still wished to play an active role and will be allocated Stakeholder positions. The Chairman confirmed that any changes to The Articles will need to be approved by Council.

C 31/24**Questions to Chairman and Chief Executive**

No questions had been raised prior to the meeting but during discussions the formation of Council was raised. There was a need to for a campaign to attract more female, ethnically diverse, and disability members to the Council. The Chairman confirmed that the EDI Committee have already discussed this issue and have plans in place to attract new members.

[REDACTED]

C 32/24**2024 – 2028 Strategy – Council Consultation**

Chris Abbott led members in a discussion about the future strategy for this Association. He took notes of members views which he will feed back to the Cambs. FA Team as they draw up the strategy. The topics that were covered are: -

Behaviours

Volunteers and Workforce

Youth Football

Adult Football

Inclusive Football

Future Football Inclusive

It was agreed that the topics discussed along with the areas that Chris asked members to consider would be circulated to all members and members are asked to return any observations on these topics to the Chief Executive and Katie Critchley.

The Chairman thanked Chris Abbott for standing in at short notice.

It was pointed out that on the 4th of January 2024 this Association will have been in existence for 140 years. It was agreed that a new Council Photo would be a good idea. It was also felt that when the Photo has been arranged that instead of Polo Shirts, Jackets and Ties should be worn by the Men. The Chairman reported that any further events to mark this occasion will be discussed by the Board.

Action Chief Executive

C 33/24

Date of next Council meeting

The date of the next Council meeting is the 4th of March, 2024.

The Chairman before closing the meeting wished all members and their families a very Happy Christmas and prosperous New Year.

M.B. MIZON