



**ENGLAND
FOOTBALL**

Referee Consultation Group APPLICATION PACK

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VACANCY

A fabulous opportunity has arisen to support the team at Birmingham County Football Association. The new Referee Consultation Group supports the BCFA Refereeing team with the strategic direction in several key areas including, but not limited to, Progression Pathway, Mentoring, Fees, and Youth Refereeing.

There are a number of positions available within the group, the successful applicants will have lived experience in any of the areas outlined below:

- Men's Professional Game
- Women's Professional Game
- Grassroots Adult Football
- Grassroots Youth Football
- Appointments Officer
- Referees' Association
- Historically Underrepresented Communities
- Female Refereeing

BCFA also welcome any independent (non-refereeing background) applicants.

ABOUT BIRMINGHAM COUNTY FOOTBALL ASSOCIATION

An inspiring and professional organisation, Birmingham County Football Association (BCFA) is the not-for-profit governing body for grassroots football in Birmingham, Warwickshire and The Black Country. We are committed to providing opportunities for all our communities to engage in football activities across all the football formats.

There are over 1000 clubs and 5,000 affiliated teams with 78,000 players playing nearly 50,000 matches a season across 55 sanctioned leagues with 1500 Referees under our auspices.

We promote and develop all formats and aspects of the game for the benefit of everyone, both on and off the pitch and in order to increase participation and support our 20,000 volunteers.

We are also responsible for governing the game within the region as per FA rules and regulations and strive to positively influence football participation whilst making sure it is within a structured, fun and safe environment.

OUR PURPOSE

Improving Lives by Improving Football

OUR VISION

To be a dynamic, progressive, community focused organisation that delivers safe, fun and inclusive football for all whilst caring for our people and our planet.

OUR VALUES

Supportive

We work together in an engaging and collaborative way.

Innovative

We aspire to work in a creative environment.

Inclusive

We are an open and transparent organisation.

Positive

We bring energy and enthusiasm to all aspects of our roles.

GROUP PURPOSE & PERSON SPECIFICATION

Role title	RCG Member
Reports to	Referee Development Officer
Salary	Voluntary Position
Strategic Group membership	Referee Consultation Group

GROUP PURPOSE(S)
<ul style="list-style-type: none"> The new Referee Consultation Group supports the BCFA Refereeing team with the strategic direction in several key areas including, but not limited to, Progression Pathway, Mentoring, Fees, and Youth Refereeing.
RESPONSIBILITIES
<ul style="list-style-type: none"> Support BCFA with strategic direction of County FA Refereeing. Oversight of BCFA County Cup Final Appointments. Adopt regulatory role of BCFA Referees' Committee, as defined in FA Referee Regulations. Consult on operational direction of 2024-2027 Refereeing Strategy.

PERSON SPECIFICATION	
Individual	
Essential <ul style="list-style-type: none">• Reside within Birmingham County FA boundaries.• Ability to travel to Birmingham County FA HQ (B43 6JF).• Flexible approach to this volunteer role and be committed to attend meetings or web conferences.	Desirable <ul style="list-style-type: none">• An FA Registered Referee.
Skills	
Essential <ul style="list-style-type: none">• Collaborative approach when working with others.• Respectful.• Strong communications skills and the ability to influence others.	Desirable <ul style="list-style-type: none">• A keen interest in sport.• Ability to propose new ideas and willingness to provide open-minded suggestions.
KNOWLEDGE & EXPERIENCE	

Essential <ul style="list-style-type: none"> • An understanding of grassroots football. • An understanding of grassroots sport. • Current or previous participation in recreational activity. 	Desirable <ul style="list-style-type: none"> • Current or previous member of a league committee. • Member of a Referees' Association. • Prior role within a national governing body.
Enhanced DBS Check required?	Yes
Full driving licence and/or ability to travel locally?	YES

The RCG member will be expected to understand and work in accordance with the values described below:	
BCFA Value	Description
SUPPORTIVE	We work together in an engaging and collaborative way to allow everyone to reach their full potential.
INNOVATIVE	We aspire to work in an environment where creative thinking adds value and generates positive output.
INCLUSIVE	We are open and transparent organisation that reflects and respects the skills, knowledge and backgrounds of its people and communities.
POSITIVE	We bring energy and enthusiasm to all aspects of our roles and to inspire others every day with our attitude and commitment.

Job description reviewed and modified by:	KF
Date job description reviewed and modified:	26/01/2023
Job description authorised by:	LB / FDM

Signed by RCG Member (on appointment):	
Date signed:	

APPLICATION PROCESS

How to Apply:

Please email a **Half Page Cover Letter**, outlining how you believe you can support the direction of BCFA Refereeing along with the completed **ED&I monitoring form** to:

The Football Services Manager – mohammed.juned@birminghamfa.com with: 'Referee Consultation Group application' in the subject line.

- **Application deadline: Monday 11th March, 2024**

If any applicants do not hear from BCFA by Friday 15th March 2024 then your application has been unsuccessful.

Equality Statement:

Birmingham County FA is committed to equality and diversity and welcome applications from all sections of the community. Please contact us or refer to our website for a copy of our equality and diversity policy. www.BirminghamFA.com/Equality.