

Environmental Policy

Birmingham County Football Association recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving and reporting on our environmental performance as an integral part of our business strategy and operating methods. We will actively encourage our member clubs, customers, suppliers, and other stakeholders to do the same.

Responsibility

Richard Lindsay, Business Insights Manager, is responsible for ensuring that this environmental policy is implemented, however, all employees have a responsibility in their area to ensure that the aims and objectives of this policy are met.

Policy Aims

We endeavour to:

- Comply with all relevant regulatory requirements
- Continually improve, report & monitor environmental performance
- Be open, honest & transparent with our environmental reporting
- Continually improve and reduce environmental impacts
- Incorporate environmental factors into business decisions
- Increase employee awareness and upskill individuals with relevant training

Energy & Water

We will seek to:

- Invest in clean energy technology such as roof array solar panels to power our office
- Only use 100% renewable energy suppliers
- Monitor & reduce the amount of energy used as much as possible
- Switch off lights and electrical equipment when not in use
- Adjust heating with energy consumption in mind
- Take energy consumption and efficiency of new products into account when purchasing them

Travel & Transport

We will:

- Adopt an agile working practice to reduce staff commuting & business mileage
- Promote the use of travel alternatives such as Teams/Zoom or video conferencing
- Encourage staff to liftshare when there is a need to travel, combining multiple meetings within one journey where possible
- Make additional efforts to accommodate the needs of those choosing public or active travel alternatives

Maintenance, Cleaning & Waste Management

We will:

- Use cleaning materials that are as environmentally friendly as possible
- Use organic and non-harmful products for our grass pitch facilities
- Use materials in any office refurbishment that are as environmentally friendly as possible
- Continue to be a zero to landfill site

Paper

We will:

- Minimise the use of paper in the office
- Reduce packaging as much as possible
- Use reputable suppliers to purchase recycled and recyclable paper products
- Reuse and recycle all paper where possible

Procurement

We will:

- Evaluate if the need can be met in another way
- Evaluate if renting or sharing is an option before purchasing equipment
- Source most sustainable supply option that meet our values & behaviours
- Evaluate the environmental impact of any new products we intend to purchase
- Favour more environmentally friendly and efficient products wherever possible
- Reuse and recycle all items where possible

Monitoring & Improvement

We will:

- Comply with all relevant regulatory requirements
- Continually improve and monitor environmental performance
- Continually improve and reduce environmental impacts
- Incorporate environmental factors into business decisions
- Increase employee awareness through training
- Review this policy and any related business issues at fortnightly Senior Leadership Management meetings

Values, Behaviours & Organisational Culture

We will:

- Update this policy at least once annually in consultation with staff and other stakeholders where necessary
- Involve staff in the implementation of this policy, for greater commitment and improved performance
- Provide staff with relevant environmental training
- Work with suppliers, contractors and subcontractors to improve their environmental performance
- Use local labour and materials where available to reduce unnecessary emissions and support the local community workforce