

## Birmingham County Football Association

### Annual General Meeting – Thursday, 21 September 2023

#### Chairman of the Board of Directors' Annual Report

Having served the Association as Chairman for 9 years, 3 terms with each term of 3-years, in accordance with the Articles of Association of Birmingham Football Association at point 13.1, the Board of Directors, unanimously agreed to appoint me as Chairman of the Board of Directors for a final, 3-year term to 30 June 2025, which I accepted. In doing so, this is allowing time for “Board succession planning” including a new Chair from 1 July 2025.

**Gareth Roberts**, Independent Director – Commercial, resigned from the Board due to other commitments. BCFA is currently in the recruitment phase for a new independent director with a commercial specialism to join the Board and to bring the Board up to its' full strength of 12 Directors.

**David Nixon** retired from his role as BCFA Football Services Manager on 9 June 2023 after more than 15 years' service with the Company. I am pleased to say that the Company has retained David's knowledge and experience in a “consultancy” role and where this includes the role of Board Secretary.

**Mohammed Juned** was appointed to succeed David Nixon as BCFA Football Services Manager and joined the Board as an “ex-officio” Director on taking up his appointment.

With these changes, the current Board of 11 Directors, of which 4 are BCFA and 7 are Independent, comprises:

Director	Year Appointed	To Retire in	Responsibility
1. Mike Penn	2013	2025	Board Chair
2. Kevin Shoemake		Ex-officio	CEO
3. Luke Bowles		Ex-officio	Football Development Manager
4. Mohammed Juned		Ex-officio	Football Services Manager
5. Sandra Hampton	2015	2024	Senior Independent Director/Governance & Participation
6. Holly Murdoch	2018	2027	Facilities & Funding Panels
7. Shameem Kazmi	2018	2027	Business Strategy & Planning
8. Monica Shafaq	2018	2026	Equality Diversity & Inclusion
9. Stuart Welch	2018	2026	Finance
10. John Berry	2018	2026	Facilities & Funding Panels
11. Annalli Peavot	2022	2030	Board Safeguarding Champion

As always, I would extend a big “thank-you” to all the hard-working Staff, the Senior Leadership Team comprising Kevin Shoemake; Luke Bowles; Mohammed Juned; Richard Lindsay; Rachael Mitchell-Blunt; Tracy Piper and Sarah Willis who, along with the Board of Directors have worked tirelessly throughout the year to reflect our Company Values to be **Supportive, Innovative, Inclusive and Positive** in everything that they do in support Birmingham County Football Association.

A special note this season goes to Stourbridge FC who competed in three of our BCFA County Cup Finals, the BCFA Senior Challenge Cup, the BCFA Women’s Challenge Cup and the Joel Richards Memorial Cup. This achievement is a “first” for any Club in our BCFA County Cup Competitions.

Finally, a thank you to all our Affiliated Clubs, Sanctioned Competitions, Registered Players, Match Officials, Volunteers and Supporters for delivering another successful season of football, in all its’ forms.

A handwritten signature in black ink, appearing to read "M. J. Penn". The signature is fluid and cursive, with a prominent loop at the top of the first letter.

**Michael J. Penn**  
Chairman