



## **Berks & Bucks Football Association – Equality Monitoring Form.**

Berks & Bucks FA is committed to making football accessible to all. This will be accomplished by upholding the principles of equality in all aspects of our work. We will audit and monitor our business activities regularly, and take appropriate steps if it appears that our commitment to equality is not being delivered effectively.

Your cooperation in helping us to gather this monitoring information will aid us reviewing the effectiveness of our recruitment and selection processes, and help us ensure that all participants are given equal opportunities regardless of age, race, disability, sex, gender identity, sexual orientation, religion or belief.

Without this data, it will not be possible to identify any current areas of under-representation or potential inequalities, and as such, it will make it much more difficult for us to tackle these issues.

This work is being carried out as part of our responsibilities under the *Equality Act 2010* and as part of the accreditation process for the Equality Standard for Sport.

### **How your personal information will be treated**

Responses will be treated in the strictest confidence, in line with the principles of the *Data Protection Act 1998*. This means that:

- Your information will be stored securely with restricted access;
- Information will be anonymous (this means that there will be no way in which you can be identified), there is nowhere on the form that asks for your name; and
- Information will be combined in the form of summary reports which will be reported to our board and published on our website.

### **Instructions for completion**

Your response should be returned in a sealed envelope marked "private and confidential" to the below address:

Simon Wears (Football Development Manager)  
First Floor  
Stratton Court  
Kimber Road  
Abingdon  
OX14 1BX

You are not obliged to answer all of the questions.

If you have any questions, please contact Simon Wears, 01235 558450 and [jonathan.wood@berks-bucksfa.com](mailto:jonathan.wood@berks-bucksfa.com).

We hope that you will take the time to complete the attached survey and return this to us

Thank you in advance of your cooperation.

**Ethnicity**

What is your ethnic group?

**A White**

- British       Irish  
 Any other White background

Please tell us \_\_\_\_\_

**B Mixed**

- White & Black Caribbean       White & Black African       White & Asian  
 Any other Mixed background

Please tell us \_\_\_\_\_

**C Asian or Asian British**

- Indian       Pakistani       Bangladeshi       Any other Asian background  
 Tamil       Korean

Please tell us \_\_\_\_\_

**D Black or Black British**

- Caribbean       African       Any other Black background

Please tell us \_\_\_\_\_

**E Chinese or other ethnic group**

- Chinese       Any other

Please tell us \_\_\_\_\_

- F**  I prefer not to tell you my ethnic group

**Disability and Health**

Do you have a long-term physical, mental health or health Condition or disability?

Yes       No

I prefer not to tell you

**What is the nature of your disability, mental health or other health issue?**

- Physical/Mobility       Sensory       Mental Health       Learning  
 Health Diagnosis       Other

please tell us \_\_\_\_\_

I prefer not to tell you

**Gender**

Are you?      **Male**       **Female**

I prefer not to tell you

**What is Your Age?**

Under 16       16 - 29       30 - 44       45 - 59       60 - 74       75 +

I prefer not to tell you

**What is Your Religion or Belief?**

Christian       Buddhist       Hindu       Sikh       Jewish       Muslim

Athiest       Agnostic

Other  *please tell us* \_\_\_\_\_

I prefer not to tell you

**What is Your Sexual Orientation?**

Heterosexual       Lesbian       Gay       Bisexual

Other  *please tell us* \_\_\_\_\_

I prefer not to tell you

***Thank you for taking time to complete this form***

***Please return completed forms to Simon Wears –Football Development Manager, Berks & Bucks FA, First Floor, Stratton Court, Kimber Road, Abingdon, Oxfordshire, OX14 1BX      email: Simon.Wears@Berks-BucksFA.com***