



The FA Disability Equality Workshop

Course Description

The Disability Equality workshop sets the context of disability awareness and equality within a football environment. The workshop seeks to encourage administrators in grassroots football to assist themselves, their clubs or organisations and the coaches, managers, referees, parents, volunteers and players, to gain a greater awareness of issues that will be important to recognise, when dealing with players and parents of players with a disability in the football environment.

Course Aims and Objectives

- Recognition of the implications of the Disability Discrimination Act in relation to grassroots football
- Insight into the barriers preventing disabled people being fully involved in grassroots football
- Guidance on the appropriate language associated with disability
- Recognition of and value for the differences and similarities between disabled people and the impact of these on football
- Recognition of the importance of and most appropriate ways of consulting and communicating with disabled people
- Recognition of poor practice in disability equality and ways to assertively challenge this
- Support to promote inclusive clubs / the disability player pathway.

Course Content (Theory & Practical Assessment)

- Recognise the background to and benefits of involving disabled people in football
- Identify examples of best practice in relation to disability equality in football clubs and organisations
- Recognise poor practice and barriers to disability equality and ways in which clubs can make reasonable adjustments
- State the definition of disability and the medical and social models of disability
- Recognise and value the difference and similarities between disabled people, and the impact of these on football
- State the appropriate language associated with disability
- Have improved communication skills when working with disabled people
- Recognise the importance of consultation with disabled people
- State where to go for help and guidance
- Produce an action plan to actively promote disability equality in the club or organisation.

Minimum Age

16

Course Duration

3 Hours

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