Participation Officer (Female Pathway) - Accessible Recruitment Pack

**ABOUT THE ROLE**

The Staffordshire FA are excited to release the details of our new Football Participation Officer role.

This role will have a specific focus to support all Female Football programmes across the County including Participation, Club, League, Coach and Volunteer programme. This inspiring new role has the opportunity to influence and enhance all of Staffordshire Football’s female programmes, and it will play a significant part to grow and sustain female participation, ensuring all females within Staffordshire Football can thrive.

This work will include:

* Developing, managing and delivering a sustainable plan for growth and quality across the female football pathway. Retain and grow the number of affiliated female football teams within FA-accredited clubs.
* Working across key areas of the female pathway to ensure support and growth for Players, Wildcats Centres, SQUAD Programmes, Just Play, England Football Accreditation and Respect.
* Creating a culture of volunteer excellence through providing high quality volunteer development opportunities to enhance club services.
* Ensuring that female football is inclusive, diverse and reflective of local communities.
* Increase the number of England Accredited clubs and deliver a programme of services to clubs. Ensure the England Accredited club renewal process is administered and ensure safeguarding requirements are met.
* Identify sources of funding that will be of benefit to grassroots football and provide appropriate advice and support to applicants.

**THE BENEFITS**

Here at the Staffordshire FA, we ensure support is in place for all of our paid and voluntary workforce, ensuring a supportive, progressive culture to enable everyone to flourish in their role. We offer a flexible working environment to help meet the needs of Staffordshire Football. Our Football Participation Officer will work full time to meet the needs of the role.

36.5 hours per week

£24,381 per annum

Permanent contract

24 days + 8 bank holidays annual leave

Staff members receive the following benefits; Company pension, Health cash plan, Life insurance benefit, Nike Kit and Equipment, Flexible working, Access to purchase England Tickets, Use of Staffordshire FA Vehicles, Online HR Management programme, Business Mileage support, Employee Discounts, Opportunity to purchase Nike clothing.

In addition to the above benefits, staff will also receive; Ongoing support from colleagues and senior staff, Designated time to attend Training on a regular basis, Experience of working in Grassroots football, Gaining knowledge of sport at a grassroots level with an oversight of other sectors, Enhancement of personal and professional skills, Networking with partners and gaining project support.

**ABOUT THE STAFFORDSHIRE FA**

Founded In 1877, The Staffordshire Football Association Is The Guardian Of Our National Game In The County.

Responsible for efficiently governing and developing the local game, the Staffordshire FA strives to positively influence participation for all in football regardless of age, ability, sex, sexual orientation, race, religion, and socioeconomic status.

Our aim is to make a positive difference within football, giving everyone the opportunity to access quality football opportunities and experience to fulfill their potential. We are keen to develop partnerships in order to promote the benefits of football and improve the facilities where football is played.

With over 1,700 teams, 30,000 players and 800 referees, Staffordshire FA is responsible for providing a support structure that enables players, volunteers, coaches and referees to develop individually or as part of a Club or League and most importantly, participate in a safe and enjoyable environment. We are a progressive County FA who celebrate our history and traditions but we do not dwell on them. We are a dynamic, fast moving and evolving organisation which is passionate about our sport and its long term success.

**WHY SHOULD I APPLY?**

Female participation across Staffordshire Football is growing. This is a really exciting time to be involved in the female game with the success of our programmes and the England National team providing inspirational opportunities for players, coaches, volunteers and officials of all ages to get involved. You will play a significant part in delivering an excellence culture across our work, striving to ensure all females who want to be involved in football can be and ensuring that our Staffordshire football is a great place to play!

The successful candidate will join a fantastic team who share the same desire to provide the best football experience for all, and we are keen to find a strong leader who will be able to enhance our female football offer even further.

Supporting our Club, League and Partner networks to provide exceptional support to deliver our strategic targets and to deliver our Business Strategy is essential for this role.

Demonstrating key leadership and innovation skills are essential for this role to ensure female participation can grow across Staffordshire to ensure future generations can have equal opportunities across the game.

A committed, conscientious, and ambitious person who is passionate about grassroots football and who is looking for an exciting challenge will thrive in this role. We pride ourselves on exceptional customer service with communication skills being key to help influence and provide innovative solutions to enhance Staffordshire Football.

**HOW TO APPLY**

To formally apply: Please complete the Employment Application Form by [clicking here](https://forms.gle/fPoGHNVbYDvywyeAA).

Please complete the Staffordshire FA Equality and Diversity Monitoring Form by [clicking here](https://forms.gle/hrtHSrNSCRgCanVf6).

Closing date: Monday 5th June 2023

Staffordshire FA are committed to equality of opportunity and welcomes applications from all sections of the community.

Please note: The Staffordshire FA reserves the right to close any advertised vacancies earlier than the advertised closing dates if sufficient applications have been received. Due to the number of expected applications for the position, if you have not heard from us within 5 days of the closing date, please accept that your application has been unsuccessful.

Applicants will require a full, clean driving licence.

Should you have any questions or require more information about the role, please email Kevin.Staples@StaffordshireFA.com or call 07969 294084