

Staffordshire Football Association Limited

Equality Policy Executive Summary



**MAKING A DIFFERENCE
THROUGH FOOTBALL**

As the governing body of the game, the Staffordshire Football Association is responsible for setting standards and values to apply throughout the game at every level, throughout the County.

Football belongs to, and should be enjoyed by, anyone who wants to participate in it. The Association's commitment is to eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability.

The Association is also committed to promoting equality by treating people fairly and with respect, by recognising that inequalities may exist, by taking steps to address them and by providing access and opportunities for all members of the community.

Staffordshire Football Association Equality Policy

The aim of this policy is to ensure that everyone is treated fairly and with respect and that the Association is equally accessible to suit them all.

The Association is responsible for setting standards and values to apply throughout football at every level. Football belongs to, and should be enjoyed by anyone who wants to participate in it.

The Association's commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.

This policy is fully supported by the Board of the Association and the Chief Executive and Board are responsible for the implementation of this policy.

The Association, in all of its activities, will not discriminate, or in any way treat anyone less favourably, on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability.

The Association will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities.

The Association will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behavior, whether physical or verbal.

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Registration. 3799658

www.staffordshirefa.com





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The Association will work to ensure that such behavior is met with appropriate action in whatever context it occurs.

The Association is committed to the development of a programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination within football.

The Association is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the relevant equalities legislation - Race Relations Act 1976, Sex Discrimination Act 1975 and Disability Discrimination Act 1995 as well as any amendments to these acts.

The Association commits itself to the immediate investigation of any claims brought to their attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and / or sanctions imposed as appropriate.

<http://www.staffordshirefa.com/Development/Inclusion+and+Equity/>

Approved by Board of Directors – September 2018

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